



LendLeap

Privacy and cookie statement

LendLeap B.V.
Version December 2025

LendLeap Privacy and Cookie Statement

This privacy and cookie statement was last updated in December 2025.

This is the privacy and cookie statement of LendLeap B.V. It explains what personal data we process about you and what we do with it.

Our privacy and cookie statement in brief

Your privacy is very important to us. We therefore comply with the General Data Protection Regulation (GDPR). This means that we:

- **Clearly state our purposes** before we process your personal data process your personal data, via this privacy and cookie statement.
- **Store as little personal data as possible** and only the data that is necessary for our purposes.
- **We explicitly request your consent** for the processing of your personal data, if consent is required.
- **Take the necessary security measures** to protect your personal data. We also impose these obligations on parties that process personal data for us.
- **Respect your rights**, such as the right to access, correct or delete your personal data processed by us.

For what purposes do we use your personal data?

We collect various personal data from you. For each purpose, we indicate what data we collect from you, for what purpose we process this data and how long it is stored. If you have any questions or would like to know exactly what data we keep about you, please contact us. The contact details can be found at the bottom of this privacy and cookie statement.

Contact and complaint handling

When you send us an email, fill in the contact form on the website, contact us by telephone or contact us in any other way, you are accepting our offer to enter into contact with us (legitimate interest and/or performance of the agreement).

For this purpose, we process the following personal data:

- Name
- Business information (if you contact us for business purposes)
- Contact details (e-mail address and telephone number)
- Social media account
- Any information you enter yourself as the content of a message

We store these contact moments with the personal data you have provided for the purpose of contacting you and, if necessary, handling your complaint. We retain this information for as long as necessary for this contact or for a maximum of two years after we last contacted you, because we want to be sure that we have handled your question or complaint properly.

Working at LendLeap

Have you responded to one of our vacancies or submitted an open application? If so, we will process your personal data in order to consider your application and prepare for the possible conclusion of an employment contract.

For this purpose, we process the following personal data:

- First and last name
- Address details (address, house number and postcode)
- Contact details (e-mail address and telephone number)
- Curriculum Vitae
- Cover letter
- Passport photo
- Salary indication
- References
- Any other information you send with your application

We will retain your application details for up to six weeks after the position has been filled. We retain this information so that we can contact you if the position becomes available again during the probationary period. If we are unable to offer you a position at this time, we may retain your application details for an additional year, with your consent. You can withdraw your consent at any time by sending us an email. If you come to work for us, we will store your application details in your personnel file. This file will be kept for as long as necessary and, with regard to the application details, for up to 2 years after you start working for us.

A social media, internet search or external screening may be part of the application procedure. This is necessary to ensure that our image is maintained when hiring new staff. We therefore do this on the basis of our legitimate interest. We will search for your name on Google and any profiles you may have on various social media platforms. This will only be done if these profiles are public; we will not ask you to grant us access to a private social media page or to connect with us. The results of the search will be discussed with you. If you object to this, please let us know when you apply.

When may we share your personal data with third parties?

LendLeap will only share your data with third parties when permitted by current legislation. We may provide your personal data to third parties because:

- we have engaged them to process certain data;
- we have a legal basis for doing so;
- we are legally obliged to do so (for example, if the police demand it in the event of a suspected crime).

International transfer of personal data

Some of our suppliers are located outside the European Economic Area (EEA). When sharing your personal data with these parties, we take appropriate safeguards to protect your privacy.

The European Commission has adopted an adequacy decision for 15 countries. Based on an adequacy decision, personal data can be safely transferred from the EEA to companies in these countries without the need for additional data protection safeguards.

If we share data with companies in other countries without an adequacy decision (or American companies that are not covered by the EU-US Data Privacy Framework), we take additional protective measures in the form of so-called appropriate safeguards. This means that we take additional action to protect your personal data. To this end, we use standard contractual clauses ("SCCs"), among other things.

When we transfer your personal data to parties outside the EEA on the basis of SCCs, you have the following rights:

- Request information about the transfer, including a copy of the SCCs.
- Contact both us and the receiving party for information.
- Submit complaints to the receiving party, the Data Protection Authority, a competent court in the EEA or an independent dispute resolution body.
- Claim compensation for breach of the SCCs.

These rights are in addition to your general privacy rights under the GDPR.

This privacy and cookie statement applies exclusively to LendLeap's services and not to other websites accessible via our website.

Social media buttons

We use social media buttons on our website, which redirect you to the relevant social media platforms. This gives you the option to follow us and share content within the network. You may also encounter advertisements on your social media page. The buttons work because of pieces of code that originate from the social media networks. If you want to know what the social media platforms do with your personal data, please read the relevant privacy statement:

- [LinkedIn \(privacy statement\)](#)

Cookies

We use our own and third-party cookies on our website. Cookies are small files that can be automatically stored on or read from the visitor's device (such as a PC, tablet or smartphone) when visiting a website. This is done via the web browser on the device.

We use the following types of cookies:

Functional cookies

These cookies ensure that the website functions properly. For example, they ensure:

- Storing your language preferences
- Optimal display of the website on your screen

We do not require permission for these cookies.

Analytical cookies

Based on this information, we can make our website more user-friendly. These cookies give us insight into how visitors use our website, for example:

- The number of visitors
- The most visited pages
- The average visit duration
- Devices and browsers used

This information helps us improve the website. We use these cookies in a privacy-friendly manner that does not significantly impact your privacy. Insofar as these cookies process personal data, we ask for your consent.

Marketing cookies

These cookies enable us, among other things, to show you personalised advertisements via our advertising partners.

These cookies may collect the following data from you, among other things:

- Name
- Login information
- Screen display options
- IP address
- Cookie ID
- Website and click behaviour
- Referrer URL
- Behaviour within the application

We require your consent for these cookies. When you visit our website for the first time, we display a cookie notification. In this notification, we ask for your consent to place marketing cookies (and in some cases certain analytical cookies). You can still use our website if you do not consent to these cookies: only the functional cookies will be placed. You can withdraw your consent at any time. For more information about exercising your privacy rights, please refer to the section "What privacy rights do you have?".

The table below provides an overview of the cookies we use.

Type	Cookie; Entity; safeguards	Purpose	Retention period
Functional	Miscellaneous: First-party cookies with strictly functional purposes.	These cookies enable necessary functionalities of the application, such as remembering the selected language and whether consent has been given for cookies, displaying the cookie banner, etc.	Maximum 2 years
Analytical			
Marketing			

Enabling and disabling cookies

In your web browser, you can set that cookies are only accepted if you agree to this. For more information, please consult your browser's manual. Please note: many websites do not work optimally if cookies are disabled.

Deleting cookies

Most cookies have an expiry date. If an expiry date has been set, the cookie will be automatically deleted when the expiry date passes. You can also choose to delete cookies manually before the expiry date has passed. Please consult your browser's manual for this. Below you will find a link to the provider's website for each browser, where you will find step-by-step instructions on how to block or delete cookies.

- [Google Chrome](#)
- [Firefox](#)
- [Edge](#)
- [Safari](#)

How is your personal data protected?

The security of personal data is very important to us. We take appropriate technical and organisational measures with regard to the processing of personal data, against loss or any form of unlawful processing (such as unauthorised access, damage, alteration or disclosure of personal data). We continuously adapt our security measures and pay close attention to what could go wrong.

What are your privacy rights?

- **Right of access:** you have the right to access the personal data we process about you.
- **Right to rectification:** you have the right to have the personal data we process about you processed if it is incorrect or incomplete.
- **Right to object:** you may object to the processing of your personal data, including direct marketing.
- **Right to erasure:** you may request us to erase your personal data.
- **Right to withdraw your consent:** if you have given us consent to process personal data, you may withdraw this consent at any time.
- **Right to data portability:** if technically possible, you have the right to have the personal data we process about you transferred to a third party.
- **Right to restriction of processing:** in some cases, you may request that we request that we restrict the processing of your personal data (either temporarily or permanently).

When you make a request, we may ask you to identify yourself. We request this information to ensure that you are the rightful owner of the personal data.

In principle, we will comply with your request within 30 days. However, this period may be extended for reasons related to specific privacy rights or

the complexity of the request. If we extend this period, we will inform you in good time.

If you wish to exercise any of your rights, please let us know viainfo@lendleap.nl .

Changes to the privacy and cookie statement

When our services change, we must of course also amend the privacy and cookie statement. So always check the date at the top of this document and check regularly for new versions.

Questions or complaints

If you have any questions or wish to submit a complaint about the use of your personal data, please send an email toinfo@lendleap.nl . We will handle every question and complaint internally and communicate this with you. If you feel that we are not helping you in the right way, you have the right to submit a complaint to the supervisory authority. This is called the [Data Protection Authority](#).

Contact details

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Chamber of Commerce number: 96834137