

POWER CIRCLES

CORPORATE RATES



THE ESSENTIAL

£30,000 EX VAT		
£2000 cost per head	£1500 cost per head	£1000 cost per head
15	20	30

The ESSENTIAL package includes:

- 8 core sessions
(2–2.5 hours each, depending on the content)
- 2 lead coaches
- Expert facilitators x 4
- Guest speakers (up to 3 + Panel)
- Power Circles Programme workbook + exercises
- Peer accountability pairings
- Pre-programme leadership briefing
- Sentiment & impact report
- Email support during programme
- Digital programme (modules, models, frameworks and additional resources)
- Access to online the Power Circles community

Cohort participant minimum is x15 and maximum is x30

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THE EXPANDED

£50,000 EX VAT		
£3333 cost per head	£2500 cost per head	£1666 cost per head
15	20	30



The EXPANDED Includes everything in ESSENTIAL plus:

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- 2 live drop-in sessions (scheduled with client team)
- 1x 30-min coaching call per participant
- Live post-programme debrief with leaders
- Custom internal comms kit
- 1 month of post-programme Slack/email support

Cohort participant minimum is x15 and maximum is x30



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ABOUT



ABOUT THIS PROGRAMME

A life-changing experience for women navigating complex work environments and ready to claim their voice, power, and equity. This isn't leadership training. It's the step before. Power Circles builds the confidence, clarity, and community needed to own your path and influence what comes next.

WHY THIS COMES FIRST

Leadership development often comes too late. Research shows that women are 30% more likely than men to leave their companies at mid-career transition points, with the highest attrition in senior management roles.

By then, interest has already declined. The system hasn't met them halfway and they walk away.

Power Circles is the intervention before that point.

We help women build confidence, clarity, and readiness before leadership training. Participants leave with practical tools—like boundary-setting models and negotiation techniques—and the internal equity to lead with strength, not just skill.

This is what sustainable leadership looks like.

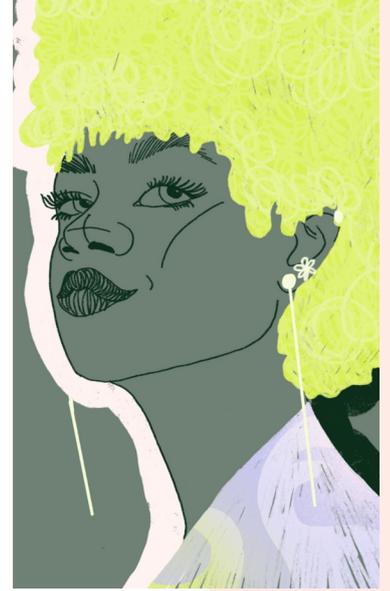
THE POWER OF PEER NETWORKS

Not everyone gets the tap on the shoulder. For many women, career growth happens without the informal backing or behind-the-scenes sponsorship that accelerates others.



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Research shows:

- 75% of women cite lack of access to networks or sponsors as a barrier to advancement
- Those in peer-led programmes are 2x more likely to seek promotions and negotiate for their worth
- Informal, trusted circles improve clarity, confidence, and retention—especially at mid-career

Power Circles builds what's often missing: a space to be seen, stretched by experts, and supported by peers who understand the stakes.



NEXT STEPS

Ready to explore how Power Circles could work for your team?
We'd love to meet you.

- 🌐 www.theshiftmakers.com
- 📅 Book a discovery call: calendly.com/theshift/powercircles
- ✉ info@theshiftmakers.com

