

Frequently Asked Questions

Corporate Packages

This list of FAQ's is relevant for corporate package decision makers: HR, DEI leads, ERG leads etc. If you are looking for FAQs related to self registration, you need to download the self registration FAQ's on the Power Circles homepage.



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- 1 What language is the programme delivered in?** Currently, all programmes are delivered in English. We are expanding to offer German and French facilitation and will notify clients when additional languages become available.

 - 2 How long are the sessions?** Each session lasts between 2 and 2.5 hours, depending on the content and facilitation flow.

 - 3 What learning resources do participants receive?** All participants receive access to our digital learning hub, including session workbooks, models, tools, and reflection exercises. Participants also receive access to the Power Circles GPT Coach, an AI leadership coach designed to support participants throughout the programme.

 - 4 What is the ideal delivery format?** Power Circles can be delivered fully online or fully in person. We do not offer hybrid delivery as we believe it compromises group cohesion and energy. Our expert facilitators are based in London, Berlin, and other key cities, making in-person delivery viable in most English-speaking regions.
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5	What is the ideal session cadence?	We recommend running sessions every 2 to 3 weeks. Longer gaps reduce momentum and participant connection.
6	How many participants can join a corporate cohort?	Cohorts are designed for 15 to 30 participants. We recommend 20–30 for optimal energy and peer learning.
7	Why is the corporate cost different per head than the self registration costs?	Every organisation has different challenges, structures, and internal culture. Our pricing reflects the need to tailor each programme through stakeholder research, KPI alignment, survey design and review and a fully managed delivery model. This is not off-the-shelf training—it’s strategic development designed for your business.
8	What internal lift is required?	Minimal. We manage the programme end-to-end. You provide access to stakeholders, any relevant data (if available), and support with scheduling. We handle the rest.
9	What does the corporate package include?	<p>All corporate packages include:</p> <ul style="list-style-type: none"> • Pre-programme insight phase (surveys, stakeholder interviews, KPI alignment) • 8 expert-led sessions • Peer pairings • Digital learning access • GPT Coach support • Post-programme sentiment and impact report <p>The Expanded tier also includes:</p> <ul style="list-style-type: none"> • 1:1 coaching • Leadership debrief • Drop-in sessions • Internal comms kit • Follow-up support

10	Can we book just one module?	Yes. We offer standalone sessions for leadership or team needs. Contact us to discuss.
11	Can this integrate with our DEI or leadership strategy?	Yes. We align the programme with your internal goals and can support KPI design, measurement and long-term strategy.
12	Do you provide internal reporting?	Yes. Every cohort includes a sentiment and impact report. The Expanded tier includes a live leadership debrief and internal comms toolkit.
13	Can we run this through our women's network or ERG?	Yes. Power Circles is a strong fit for structured ERG programming and offers added coaching and depth.
14	Can you adapt content for different countries or cultures?	Yes. We adapt tone, case studies and facilitation style to reflect local cultural nuance.
15	Is the programme confidential for participants?	Yes. All sessions are confidential and psychologically safe. Reporting is anonymised, with no individual data shared.
16	Can we remove or adapt modules (e.g. parenting)?	Yes. While we recommend keeping the parenting module (which covers boundaries and energy), all modules can be adapted to fit your context.
17	How do we get started?	Contact us via: <ul style="list-style-type: none"> • calendly.com/theshift/powercircles • info@theshiftmakers.com

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