# 990 **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2023 calend	dar year, or tax year beginning	10/01/2023	and ending		09/30/2	2024				
В	Check if a	applicable:	C Name of organization JAARS II	NC				D Emple	oyer identification number			
	Address of	change	Doing business as						56-0818833			
	Name cha	ange	Number and street (or P.O. box if	mail is not delivered to street add	ress)	Roon	n/suite	E Teleph	none number			
	Initial retu	rn	P O Box 248						704-848-6000			
	Final return	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal co	ode							
	Amended	return	Waxhaw, NC 28173					<b>G</b> Gross	<b>G</b> Gross receipts \$ 12,424,878			
	Applicatio	n pending	F Name and address of principal off	icer: Steve Russell			H(a) Is this a gro	oup return fo	or subordinates? Yes Vo			
			P O Box 248, Waxhaw, NC 28	173-9988			H(b) Are all su	ubordinat	es included?  Yes  No			
I	Tax-exem	pt status:	✓ 501(c)(3)	) (insert no.)	(1) or 527	7	If "No," attach	n a list. Se	ee instructions.			
J	Website:	jaars.org		·			H(c) Group ex	emption	number			
K	Form of or	ganization: 🗸	Corporation Trust Associa	tion Other	L Year of for	mation	1963	M State	of legal domicile: NC			
Р	art I	Summa	ry									
	1 [	Briefly des	cribe the organization's miss	ion or most significant acti	vities: The	visior	of JAARS is	s that p	eople's lives and			
S		communiti	es are transformed as they exp	perience God's Word in their	own langua	ige. O	ur mission i	s to red	luce barriers, ease			
Activities & Governance		burdens ar	nd deliver God's Word, especia	ally in the most remote and o	lifficult place	es on	earth.					
/en	2	Check this	box  if the organization d	iscontinued its operations	or disposed	of m	ore than 25	% of it	s net assets.			
ő	3 1	Number of	voting members of the gove	rning body (Part VI, line 1a	)			3	10			
∞ŏ	4 1	Number of	independent voting member	rs of the governing body (P	art VI, line	1b) .		4	10			
ţį	5	Total numb	per of individuals employed in	n calendar year 2023 (Part	V, line 2a)			5	93			
Ξį	6	Total numb	per of volunteers (estimate if	necessary)				6	520			
Ac	7a -	Total unrel	ated business revenue from I	Part VIII, column (C), line 12	2			7a	0			
	l d	Net unrelat	ted business taxable income	from Form 990-T, Part I, lin	ne 11			7b	0			
					Prior Year		Current Year					
ø	8 (	Contributio	ons and grants (Part VIII, line		8,1	89,288	10,101,743					
Revenue	9 1	Program se	ervice revenue (Part VIII, line		1,4	32,279	1,667,262					
ě	10 I	Investment	t income (Part VIII, column (A			56,926						
ш	11 (	nue (Part VIII, column (A), line		1	45,920	104,750						
	12	Total reven	ue-add lines 8 through 11 (n		9,8	30,256	11,930,681					
			l similar amounts paid (Part I				9	06,689	547,409			
	14	Benefits pa	aid to or for members (Part IX	(, column (A), line 4)				0	0			
S	15	Salaries, ot	her compensation, employee I	benefits (Part IX, column (A),	, lines 5–10)		2,9	67,400	3,475,524			
Expenses	16a	Profession	al fundraising fees (Part IX, c	olumn (A), line 11e)				0	0			
жbе	b <sup>-</sup>	Total fundr	aising expenses (Part IX, col	umn (D), line 25)	434,796							
Ш	17 (	Other expe	enses (Part IX, column (A), line	es 11a-11d, 11f-24e) .			3,829,578 4,51					
	18	Total expe	nses. Add lines 13-17 (must	equal Part IX, column (A), I	ine 25) .		7,7	03,667	8,539,451			
		Revenue le	ess expenses. Subtract line 1	8 from line 12			2,1	26,589	3,391,230			
Net Assets or Fund Balances						Beg	inning of Curre	ent Year	End of Year			
set	20		ts (Part X, line 16)				13,7	09,389	17,611,457			
A As	21		ties (Part X, line 26)				1,0	37,103	1,366,575			
_			or fund balances. Subtract li	ine 21 from line 20			12,6	72,286	16,244,882			
P	art II	Signatu	re Block									
			, I declare that I have examined this e. Declaration of preparer (other than						my knowledge and belief, it is			
Si		Signature	of officer	<u> </u>			Date	е				
He	ere	Denise S	hockley, VP of Finance/CFO									
			int name and title									
Pa	id	Print/Type	preparer's name	Preparer's signature		Date		Check [	if PTIN			
	nu eparer							self-emp	oloyed			
	eparer se Only	Lives's see	ne				Firm's	EIN				
_	———	Firm's add	dress				Phone	no.				
Ma	v the IR	S discuss t	this return with the preparer s	shown above? See instruct	ions				. Yes No			

Form 990 (2023) Page **2** 

Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	We reduce barriers, ease burdens and deliver God's Word. We do that by training, equipping, deploying and sustaining individuals,
	teams and stations - primarily in the area of transportation using special purpose aircraft, boats and off-road vehicles - to aid in
	the work of proclaiming the gospel to the whole creation.
	the work of producting the gosper to the whole creation.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 3,261,771 including grants of \$ 76,134 ) (Revenue \$ 1,138,678 )
	BASE OPERATIONSJAARS is heavily engaged in training pilots, mechanics, technicians and support personnel to aid bible
	translation, literacy and engagement in remote environments that primarily include jungle rainforests or difficult terrain. We supply
	partners on four continents. The training assists our primary partner, SIL International, and others with transportation solutions
	where none readily exist with air, land and sea solutions. The approximately 500 personnel at the base integrate and instruct
	training on aviation, maritime, land transport, communication, and intercultural relationships. The base also serves as a research &
	development and engineering station to create future solutions needed in the field. The base serves as the force and logistical
	provider, program manager, financial and personnel support base with capacity in counseling, healthcare services, housing for
	trainees, fundraising, and missionary support both domestic and abroad.
	Tunios, islandani, and inissistical support sour comosto and as out.
4b	(Code:) (Expenses \$ 2,133,115 including grants of \$ 245,327 ) (Revenue \$ 477,125 )
	TRANSPORTATION SOLUTIONS We help facilitate our international partners' flight programs by recruiting and training staff,
	setting standards, acquiring and equipping aircraft, providing technical field support and R&D, and more. Currently, we partner
	with programs in Brazil, Cameroon, Gabon, Indonesia, Kenya, Papua New Guinea, and Peru. We help our international partners
	assess their travel challenges and determine the optimal vehicles for their situations and assist with acquiring, upfit and training.
	assess their traver chancinges and determine the optimal vehicles for their studions and assist with acquiring, upit and training.
4c	(Code:) (Expenses \$ 1,046,746 including grants of \$ 149,670 ) (Revenue \$ 51,459 )
	TECHNOLOGY SOLUTIONS We have designed, developed, and now support FlightSpan, a custom application that helps to
	ensure efficiency, accountability, and safety before, during, and after conducting flight operations. In addition, technology is
	provided and supported with our international partners and at the JAARS base in North Carolina headquarters.
	provided and supported with our international partners and at the SAARS base in North Carolina headquarters.
	Otherway and the American (Decoration of Orbital de Orb
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 2
	(Expenses \$ 209,969 including grants of \$ 25,478 ) (Revenue \$ 0 )
4e	Total program service expenses 6,651,601

b

21

orm 99	90 (2023)		ı	Page
Part	V Checklist of Required Schedules			
	In the experience described in section $FO1(a)(0)$ or $AO47(a)(1)$ (athor) there are given formulation $AO47(a)(1)$		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	_	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			-
	complete Schedule D, Part III	8		\ \
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		-
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	~	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			_
	Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	<b>V</b>	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

20b

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	<b>V</b>	_
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		v v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	,	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   26		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	<b>'</b>	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a  93			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
-	9	6b		
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	70		
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
b	Did the organization riotiny the donor of the value of the goods of services provided?	70		
Ū	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
_ b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	· · · · · · · · · · · · · · · · · · ·			
с 14а	Enter the amount of reserves on hand	14a		V
ı4a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14a 14b		•
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	.70		
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2023)

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Denise Shockley, (704)843-6032

Part VI

Form 990 (2023) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor	гапу гетате Г	a org	arıız			ompe	HISE	Ted any current	licer, director,	or trustee.
		<b>(C)</b> Position								
(A)	(B)	(do n	ot ch			e than	one	(D)	(E)	(F)
Name and title	Average hours	box,	box, unless person is both an officer and a director/trustee)				n an	Reportable	Reportable compensation	Estimated amount of other
	per week							compensation from the	from related	compensation
	(list any	ndi or di	nsti	Officer	ey	뺽	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	Individual trustee or director	Institutional trustee	ğ	Key employee	Highest co	  ਜ	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	악파	nal		oloy	eom		,	,	
	below dotted line)	uste	trus		8	pen				
		Φ	tee			Highest compensated employee				
Steve Russell	40.00									
President	0.00			~		~		140,000	0	0
Steve Biggerstaff	40.00									
Vice President of Engagement	0.00			~				118,482	0	0
Denise Shockley	40.00									
V P of Finance, CFO	0.00			~				103,304	0	0
Andrew Hood	5.00									
Chair	0.00	~						0	0	0
Bonnie Nystrom	1.00									
Vice Chair	0.00	~						0	0	0
Lee Bramlett	0.00									
Treasurer	0.00	~						0	0	0
Dan Dugger	0.00									
Director	0.00	~						0	0	0
Grace Goreth	0.00									
Director	0.00	~						0	0	0
Daniel Johnson	0.00									
Director	0.00	~						0	0	0
Ryan Kruse	0.00									
Director	0.00	~						0	0	0
Nydia Garcia Schmidt	0.00									
Director	0.00	~						0	0	0
Eleanor Berry	0.00									
Director	0.00	~						0	0	0
Keith Burkhart	0.00	1								
Director	0.00	~						0	0	0

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Emp	oloy	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
	(A) Name and title		Position (do not check more than or box, unless person is both a officer and a director/truste						(D)  Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
			-								
			-								
			-								
			-								
			-								
1b c	Subtotal	VII Section							361,786	0	0
d	Total (add lines 1b and 1c)								361,786	0	0
2	Total number of individuals (including reportable compensation from the organi		limite	d t	o t	hos	e lis	ted	-	eceived more	than \$100,000 of
									3		Yes No
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete S</i>							-	loyee, or highes		
4	For any individual listed on line 1a, is the	sum of re	portal	ole (	com	npei	nsatio	n a	and other compe	nsation from the	
	organization and related organizations individual									aule J for sucr	4
5	Did any person listed on line 1a receive of for services rendered to the organization		•				-		•		5 .
Secti	on B. Independent Contractors										
1	Complete this table for your five high compensation from the organization. Repo										
	<b>(A)</b> Name and business add	ress							(B) Description of serv	vices	(C) Compensation
None											
2	Total number of independent contractor						ed to	th	nose listed abov	re) who	
	received more than \$100,000 of compens	ation from	the or	gan	ızat	ion					

#### Part VIII Statement of Revenue

rare		Check if Schedule O contain	s a respon	se or note to an	y line in this Pa	rt VIII		🗆
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns	. 1a	0				
ant un	b	Membership dues	. 1b	0				
G, G	С	Fundraising events	. 1c	0				
fts, ır A	d	Related organizations	. 1d	0				
Contributions, Gifts, Grants, and Other Similar Amounts	е	Government grants (contributi		0				
	f	All other contributions, gifts, grand similar amounts not included a		10,101,743				
ibut Othe	g	Noncash contributions include	1	10,101,743				
ntri Id C		lines 1a-1f	· 1g	\$ 1,877,402				
Co an	h	Total. Add lines 1a-1f			10,101,743			
				Business Code				
Program Service Revenue	2a	Base Operations		561000	1,138,678	1,138,678	0	0
erv Je	b	Technology		518210	51,459	51,459	0	0
S ( ent	С	Transportation		481000	477,125	477,125	0	0
gram Ser Revenue	d							
ogi P	е							
P.	f	All other program service reve			0	0	0	0
	g	Total. Add lines 2a–2f			1,667,262			
	3	Investment income (including other similar amounts)						_
		•			69,553	69,553	0	0
	4	Income from investment of tax	•	· · · · · · · · · · · · · · · · · · ·	0	0	0	0
	5	Royalties	(i) Real	(ii) Personal	0	0	0	0
	6a	Gross rents 6a	(i) Hour	(ii) i cisoriai				
	b	Less: rental expenses 6b						
	C	Rental income or (loss) 6c	0	0				
	d	Net rental income or (loss) .						
	7a		Securities	(ii) Other				
		sales of assets		.,				
		other than inventory 7a	0	77,430				
<u>o</u>	b	Less: cost or other basis						
evenue		and sales expenses . <b>7b</b>	0	90,057				
ev	С	Gain or (loss) 7c	0	-12,627				
ır F	d	Net gain or (loss)	·		-12,627	-12,627	0	0
Other	8a	Gross income from fundrai	sing					
0		events (not including \$	0					
		of contributions reported on	<b>I</b>					
		1c). See Part IV, line 18						
		Less: direct expenses						
	C	Net income or (loss) from fund Gross income from gan		nts				
	9a	activities. See Part IV, line 19	·					
	h	Less: direct expenses	- Ou					
		Net income or (loss) from gam		ne e				
		Gross sales of inventory,						
		returns and allowances		508,890				
	b	Less: cost of goods sold		404,140				
	С	Net income or (loss) from sale			104,750	104,750	0	0
<u>o</u>		, , , , , , , , , , , , , , , , , , , ,		Business Code	13.,.30	13.,7.30		
Miscellaneous Revenue	11a							
scellaneo Revenue	b							
eve	С							
lisc R	d	All other revenue						
2	е	Total. Add lines 11a-11d			0			
	12	Total revenue. See instruction	ns		11,930,681	1,828,938	0	0

Form 990 (2023) Page **10** 

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Check if Schedule O contains a response or note to any line in this Part IX	-

	Check if Schedule O contains a response	or note to any line	in this Part IX .		
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21 .	528,307	528,307		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	·	·		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	19,102	19,102		
4 5	Benefits paid to or for members				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,042,556	1,975,123	798,672	268,761
9	Other employee benefits	204,222	112,020	85,042	7,160
10	Payroll taxes	228,746	154,342	55,033	19,371
11	Fees for services (nonemployees):	228,746	154,342	25,033	19,3/1
a	Management				
b	Legal				
С.	Accounting	42,345	2,676	39,538	131
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees				
	• • • • • • • • • • • • • • • • • • • •	348,452	243,449	96,814	8,189
12	Advertising and promotion	60,170	33,739	222	26,209
13	Office expenses	424,732	400,804	10,414	13,514
14 15	Information technology	551,121	512,204	37,033	1,884
16	Occupancy	493,170	454,869	35,827	2,474
17	Travel				<u> </u>
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	524,444	421,955	28,293	74,196
19	Conferences, conventions, and meetings .	140,756	137,838	2,918	0
20	Interest	,	.5.,500	_,,,,	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	1,059,990	1,029,074	25,887	5,029
23	Insurance	381,384	196,568	184,816	0
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	33.1,33	.,,,,,,	13 1,0 13	
а					
b					
C					
d					
e	All other expenses	489,954	429,531	52,545	7,878
25	Total functional expenses. Add lines 1 through 24e	8,539,451	6,651,601	1,453,054	434,796
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0,337,431	0,031,001	1,133,034	+34,170

Part X Balance Sheet

		Check if Schedule O contains a response or	note t	o any line in this Par	t X		<u>v</u>
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing			437,519	1	681,461
	2	Savings and temporary cash investments			1,249,149	2	227,868
	3	Pledges and grants receivable, net			0	3	
	4	Accounts receivable, net		[	571,848	4	1,129,367
	5	Loans and other receivables from any current o trustee, key employee, creator or founder, substa	antial c	contributor, or 35%			
		controlled entity or family member of any of these			0	5	0
	6	Loans and other receivables from other disqual under section 4958(f)(1)), and persons described		0	6	0	
Ś	7	Notes and loans receivable, net			0	7	0
Assets	8	Inventories for sale or use		<u> </u>	116,925	8	130,950
As	9	Prepaid expenses and deferred charges		_	117,717	9	150,656
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		29,462,003			
	b	Less: accumulated depreciation		16,646,356	8,878,007	10c	12,815,647
	11	-			0	11	,
	12	Investments—other securities. See Part IV, line 1		_	566,016	12	747,382
	13	Investments—program-related. See Part IV, line			1,109,632	13	986,077
	14	Intangible assets	1/10//002	14	700,011		
	15	Other assets. See Part IV, line 11		662,576	15	742,049	
	16	<b>Total assets.</b> Add lines 1 through 15 (must equa			13,709,389	16	17,611,457
	17	Accounts payable and accrued expenses			324,317	17	522,086
	18	Grants payable		-	0	18	322,000
	19	Deferred revenue	_	0	19		
	20	Tax-exempt bond liabilities		_	0	20	
	21	Escrow or custodial account liability. Complete P		-	0		
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, substacontrolled entity or family member of any of these	forme antial c	r officer, director, contributor, or 35%		22	
<u>ia</u>	23	Secured mortgages and notes payable to unrelat	-	_		23	
_	24	Unsecured notes and loans payable to unrelated		•	0		
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	oayabl 17–24	es to related third ). Complete Part X			
		of Schedule D			712,786		844,489
	26	<b>Total liabilities.</b> Add lines 17 through 25			1,037,103	26	1,366,575
nces		Organizations that follow FASB ASC 958, checand complete lines 27, 28, 32, and 33.	ck her	e 🗸			
a <u>la</u>	27	Net assets without donor restrictions			10,697,743	27	13,433,294
Ã	28				1,974,543	28	2,811,588
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 95 and complete lines 29 through 33.	8, che	eck here			
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or eq	uipme	nt fund		30	
\ss	31	Retained earnings, endowment, accumulated inc	-			31	
∍t ∤	32	Total net assets or fund balances			12,672,286	32	16,244,882
ž	33	Total liabilities and net assets/fund balances .	<u> </u>	<u> </u>	13,709,389	33	17,611,457
					· ·		Form <b>990</b> (2023)

Form 990 (2023) Page **12** 

Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				~		
1	Total revenue (must equal Part VIII, column (A), line 12)			11,93	0,681		
2	Total expenses (must equal Part IX, column (A), line 25)			8,53	9,451		
3	Revenue less expenses. Subtract line 2 from line 1			3,39	1,230		
4							
5	Net unrealized gains (losses) on investments				0		
6	Donated services and use of facilities				0		
7	Investment expenses				0		
8	Prior period adjustments				0		
9	Other changes in net assets or fund balances (explain on Schedule O)			18	1,366		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))			16,24	4,882		
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain	<u> </u>					
	Schedule O.	11 011					
0-			2a		_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compile		∠a		-		
	reviewed on a separate basis, consolidated basis, or both.	su oi					
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	~			
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a	20				
	separate basis, consolidated basis, or both.	on a					
	☐ Separate basis ☐ Consolidated basis ✔ Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig	aht of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	~			
	If the organization changed either its oversight process or selection process during the tax year, explain			•			
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	n the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	o the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	s.	3b				

Form **990** (2023)

# SCHEDULE A (Form 990)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

	RS INC						56-08		
Par	t I	Reason for Public Cha	rity Status. (Al	l organizations mus	t comple	ete this p	oart.) See instruction	ons.	
The c	•	zation is not a private founda		,		•	,		
1		church, convention of churc					0(b)(1)(A)(i).		
2		school described in section							
3		hospital or a cooperative hos					,, ,, ,		
4		medical research organizationspital's name, city, and state		onjunction with a nosp	oital desc	ribed in s	section 1/U(b)(1)(A)(	III). Ente	er the
5		ospital straine, city, and state organization operated for		collogo or university	ownod o	r operate	d by a government	ol unit o	logaribad in
3	se	ection 170(b)(1)(A)(iv). (Com	plete Part II.)			-	-	ai uiii C	iescribed iii
6 7		federal, state, or local gover n organization that normally	•					the ge	neral public
•		escribed in section 170(b)(1)		•	D4 II \				·
8 9	_	community trust described in			•		to		- <b>t</b> II
9	or un	n agricultural research organ university or a non-land-gra niversity:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the coll	ege or
10	red su	n organization that normally recipts from activities related apport from gross investment activities by the organization a	to its exempt fu t income and un	nctions, subject to ce related business taxal	rtain exc ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 <sup>1</sup> / <sub>3</sub> %	of its
11		n organization organized and		•		•	•		
12		n organization organized and	•	•	-			out the	purposes of
		ne or more publicly supported							
	the	e box on lines 12a through 12	2d that describes	the type of supporting	g organiza	ation and	complete lines 12e,	12f, and	12g.
а	~	Type I. A supporting organ							
		the supported organization supporting organization. Yes					he directors or trust	ees of th	ne
b		Type II. A supporting organ	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by	having
	control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.						supported		
С		Type III functionally integ its supported organization(						ally integ	rated with,
d		Type III non-functionally integrated that is not functionally integrated in the state of the sta							
		requirement (see instruction						u an att	entiveness
е	~	Check this box if the organ						II, Type	e III
_		functionally integrated, or			oporting (	organizat	ion.	_	
Ţ		er the number of supported of	-					. [	1
g		vide the following information ne of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(-i) A	mount of
	(i) Ivali	ne or supported organization	(ii) Liiv	(described on lines 1–10 above (see instructions))	listed in you	ur governing ment?	support (see instructions)	other s	upport (see ructions)
					Yes	No			
(A) (S	umme	r Institute of Linguistics Inc							
	JIL)		75-1840827	10	~		386,725		0
(B)									
(C)									
(D)									
(E)									
Tota							386,725		0

Schedule A (Form 990) 2023 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2020 (a) 2019 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 4,804,545 4,996,131 4,980,791 8,189,288 9,471,743 32,442,498 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . 0 0 0 0 **Total.** Add lines 1 through 3 4 4,804,545 4,996,131 4,980,791 8,189,288 9,471,743 32,442,498 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 32,442,498 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 . . . . . . 4,804,545 4,996,131 4,980,791 8,189,288 9,471,743 32,442,498 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 88,934 65,310 42,995 290,193 23,401 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 0 0 0 0 0 **Total support.** Add lines 7 through 10 11 32,732,691 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . . 99.11 % 14 15 Public support percentage from 2022 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2023 Page **3** 

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , -		,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees	. ,		,		,	
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support			1			
	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			or fifth tax ye		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2022 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2023 (			-			%
18	Investment income percentage from 2022						%
19a	331/3% support tests—2023. If the organ						
_	17 is not more than 331/3%, check this box		_	-		_	_
b	331/3% support tests—2022. If the organiz						
00	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this l	_	=				_
20	Private foundation. If the organization di	a not check a	pox on line 14.	, 19a, or 19b, (	cneck this box	and see instru	ctions . 🔲

Schedule A (Form 990) 2023 Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

1	Are all of the	organization's	supported	organizations	listed b	by name	in	the	organization's	s governing
	documents? If	"No," describe	in <b>Part VI</b> I	now the suppo	rted orga	anizations	are	e des	signated. If de	signated by
	class or purpos	e, describe the o	designation.	If historic and	continuir	ng relatior	ıshi	p, ex	rplain.	

- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supporte organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answe lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) an satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how th organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(E purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretio despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determinatio under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(E purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and Eli numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support of benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entit with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on lin 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or mor disqualified persons, as defined in section 4946 (other than foundation managers and organization described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benef from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of sectio 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, t determine whether the organization had excess business holdings.)

		Yes	No
ig Dy			
	1	~	
ıs d			
	2		~
er	3a		٧
id ie			
٦١.	3b		
3)	0-		
If	3c		
	4a		~
n n			
	4b		
on ed 3)			
	4c		
,"			
N			
n; n			
'''	5a		<i>-</i>
ly	Ja		
	5b		
	5c		
o d or			
	6		~
or			
ty			
	7		~
e	8		~
e is	O		
13	9a		<b>V</b>
h			
fit	9b		
111	9с		~
n	33		
d			
	10a		~
to	10b		
edul	e A (Fo	rm 990	) 2023

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nızat	ions must complete Secti	
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function (see instructions).	ally	integrated Type III suppor	ting organization

Schedule A (Form 990) 2023 Page **7** 

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 . . . . . From 2019 **c** From 2020 **d** From 2021 . . . . . **e** From 2022 . . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 16a - JAARS has completed this form to document that more than 1/3 of its support comes from the general public. This satisfies the requirement to select a Special Rule on Schedule B.

# SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

JAARS	SINC			56-0818833
Par			or Ac	counts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.		
		(a) Donor advised funds	(1	b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) .			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year		اماد ا	and advisant
5	Did the organization inform all donors and donor a funds are the organization's property, subject to the			
6	Did the organization inform all grantees, donors, ar	= =		
Ū	only for charitable purposes and not for the benefit			
	conferring impermissible private benefit?			
Part	Conservation Easements			
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the c			
	Preservation of land for public use (for example, recreation)	= : : : : : : : : : : : : : : : : : : :	a histor	rically important land area
	☐ Protection of natural habitat			ed historic structure
	☐ Preservation of open space			
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the f	orm of a conservation
	easement on the last day of the tax year.			Held at the End of the Tax Year
а			-	а
b	Total acreage restricted by conservation easements			b
C	Number of conservation easements on a certified hi			c
d	Number of conservation easements included on line on a historic structure listed in the National Register			
2	_		· 2	<del>-</del>
3	Number of conservation easements modified, trans tax year	nerrea, released, extinguished, or termi	nated t	by the organization during the
4	Number of states where property subject to conserv	vation easement is located		
5	Does the organization have a written policy reg		ction,	handling of
	violations, and enforcement of the conservation eas			_
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing of	conserv	ation easements during the year
				-
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing co	nserva	tion easements during the year
8	Does each conservation easement reported on line		ction 1	
•	and section 170(h)(4)(B)(ii)?			Yes   No
9	sheet, and include, if applicable, the text of the foot			
	organization's accounting for conservation easemer	<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	that docorross the
Part			ther S	imilar Assets
	Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·		
1a	If the organization elected, as permitted under FAS		statem	nent and balance sheet works
	of art, historical treasures, or other similar assets	held for public exhibition, education,	or rese	arch in furtherance of public
	service, provide in Part XIII the text of the footnote t	o its financial statements that describes	these	items.
b	If the organization elected, as permitted under FAS			
	art, historical treasures, or other similar assets held		arch in	furtherance of public service,
	provide the following amounts relating to these item			
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X			\$
_	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art,	historical treasures, or other similar as	ssets f	or financial gain, provide the
_	following amounts required to be reported under FA			Φ
a b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X			Ф \$

اريامهماديا	a D (Farm 000) 2002								. 0
Part	e D (Form 990) 2023	Callastians of	Art Llia	torical T	-	. u O+b o	r Cimilar Ass	ete (ser	Page 2
3	<b>Organizations Maintaining</b> Using the organization's acquisition,								
•	collection items (check all that apply).	accession, and c	tilei lecoi	us, criec	K arry or the	ionownig	g that make sig	iiiicant	use of its
а	☐ Public exhibition		d	Loan	or exchange	program			
b	☐ Scholarly research		e						
С	☐ Preservation for future generations			_					
4	Provide a description of the organization		and expla	ain how th	hey further th	e organi	zation's exemp	ot purpos	se in Part
	XIII.								
5	During the year, did the organization								
	assets to be sold to raise funds rather		ained as p	oart of the	e organizatior	n's collec	ction?	☐ Yes	☐ No
Part						_			_
	Complete if the organization	answered "Yes	s" on For	m 990, F	Part IV, line 9	9, or rep	oorted an amo	ount on	Form
	990, Part X, line 21.			l: 6					
та	Is the organization an agent, trustee, included on Form 990, Part X?								
<b>L</b>								∐ Yes	∐ No
b	If "Yes," explain the arrangement in P	art XIII and comp	iete the to	ollowing ta	abie.		Λ m	ount	
•	Beginning balance					1c	AIII	Ourit	
c d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount						count liability?	Yes	☐ No
	If "Yes," explain the arrangement in P						•		
Part					•				
	Complete if the organization	answered "Yes	s" on For	m 990, F	Part IV, line	10.			
		(a) Current year	(b) Pri	or year	(c) Two years b	oack (d)	Three years back	(e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
_	losses								
d	Grants or scholarships		-						
е	Other expenditures for facilities and programs								
	• =								
f	Administrative expenses End of year balance								
g 2	Provide the estimated percentage of t	he current vear e	⊣ nd halanc	e (line 1a	column (a))	held as:			
a	Board designated or quasi-endowmer	-	%	c (iii ic 19	, coluini ( <i>a))</i>	noid as.			
b	Permanent endowment	%	- / 3						
С	Term endowment %								
	The percentages on lines 2a, 2b, and	2c should equal	100%.						
3a	Are there endowment funds not in the	e possession of t	he organi	zation tha	at are held an	nd admir	nistered for the		
	organization by:							\	'es No
								3a(i)	
	( )							3a(ii)	
b	If "Yes" on line 3a(ii), are the related o	•						3b	
4	Describe in Part XIII the intended uses		ion's endo	owment fu	unds.				
Part	, , ,		on Far	m 000 F	Oart IV/ line 1	110 00	o Form COO F	Oort V III	20.10
	Complete if the organization								
	Description of property	(a) Cost or o			r other basis ther)		umulated ciation	(d) Book	value
1a	Land	,	0						006 240
b	Buildings		0		986,368 13,033,649		9,376,209		986,368 3,657,440
C	Leasehold improvements		0		0		9,370,209		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Fauipment		0		15 303 091		7 131 252		R 171 839

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

138,895

e Other

0

12,815,647

138,895

Part VII	Investments – Other Securities		•
	Complete if the organization answered "Yes" on Form 990, Part IV	V, line 11b. See F	orm 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	(1) (2) (2) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4		
	mn (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII	Investments—Program Related	/ line 44 = 0 = = E	000 D+ V II 10
	Complete if the organization answered "Yes" on Form 990, Part IV		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	ynch Brokerage		End-of-Year Market Value
(2) Truist In	vestments	898,674	End-of-Year Market Value
(3)			
(4)			
(5)			
(6)			
(7)			
(8) (9)			
	mn (b) must equal Form 990, Part X, line 13, col. (B))	986,077	
Part IX	Other Assets	700,077	
r dire in	Complete if the organization answered "Yes" on Form 990, Part IV	V. line 11d. See F	orm 990. Part X. line 15.
	(a) Description	.,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, line 15, col. (B))		
Part X	Other Liabilities		
	Complete if the organization answered "Yes" on Form 990, Part IV	V, line 11e or 11f.	See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in			0
(2) Other Li			229,574
	etirement Account		614,915
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	mn (b) must equal Form 990, Part X, line 25, col. (B))		044 400
	runcertain tax positions. In Part XIII, provide the text of the footnote to the organi		. 844,489
	s liability for uncertain tax positions under FASB ASC 740. Check here if the text		

Schedule D (Form 990) 2023 Page 4

Part				Return	·
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	20,754,008
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		_		
a	Net unrealized gains (losses) on investments	2a	0		
b	Donated services and use of facilities	2b 2c	8,823,327		
c d	Recoveries of prior year grants	2d	0		
	Add lines 2a through 2d	-		2e	8,823,327
3	Subtract line 2e from line 1			3	11,930,681
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	<sub>.</sub>			11,730,001
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
C	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	11,930,681
Part	XII Reconciliation of Expenses per Audited Financial Statem	nents \	With Expenses pe	r Returr	
	Complete if the organization answered "Yes" on Form 990,	Part IV	, line 12a.		
1	Total expenses and losses per audited financial statements			1	17,362,778
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	8,823,327		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
	Add lines 2a through 2d			2e	8,823,327
3	Subtract line 2e from line 1			3	8,539,451
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		_		
a	Investment expenses not included on Form 990, Part VIII, line 7b		0		
b c	Other (Describe in Part XIII.)			4c	0
5	Add lines <b>4a</b> and <b>4b</b>			5	0 8,539,451
Part )		<del>0 .0., .</del>			0,337,431
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	· 			

#### **SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Inspection

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number

JAAI	RS INC				56	-0818833
Par	General Information Form 990, Part IV, line		ies Outside	the United States. Com	nplete if the organization ar	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistance	es' eligibility			selection criteria used to	☑ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants and	other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	East Asia and the Pacific	0	1	Grantmaking	The purpose of these grants	3,375
(2)	Sub-Saharan Africa	0	1	Grantmaking	The purpose of these grants	28,463
(3)	South America	0	1	Grantmaking	The purpose of these grants	85,552
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal					
b	sheets to Part I					
С	Totals (add lines 3a and 3b)	0	3			117,390

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9)(10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . .

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	( <b>b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2023 Page **4** 

## Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2023

# Schedule F (Form 990) 2023 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. Schedule F, Part I, Line 2 - A memorandum of agreement with the receiving organization includes the receiving organization's agreement to provide quarterly reports of the uses of the funds received.

0.1.1.5/5000\0000

## SCHEDULE I (Form 990)

Name of the organization

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. **Open to Public** Inspection

**Employer identification number** 

JAARS INC							56-0818833
Part I General Information	on Grants and	d Assistance				•	
Does the organization maintai     the selection criteria used to a			_	_		r the grants or assista	
2 Describe in Part IV the organize	•						
Part II Grants and Other Ass Part IV, line 21, for any	sistance to Do	omestic Organia received more t	zations and Don han \$5,000. Part	nestic Governm Il can be duplica	ents. Complete if	the organization an	swered "Yes" on Form 990,
1 (a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1					,		
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section	501(c)(3) and go	  vernment organiz	 ations listed in the	 line 1 table			6
3 Enter total number of other or		•					6

Schedule I (Form 990) 2023 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (e) Method of valuation (book, (c) Amount of (b) Number of (d) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 1 - A memorandum of agreement with the receiving organization is agreed upon. Schedule I, Part I, Line 2 - A memorandum of agreement is made with the receiving organization - if this grant is for an ongoing project the memorandum of agreement includes the receiving organization's agreement to provide quarterly reports of the use of the funds received.

**JAARS INC** 

Form: **Schedule I (2023)** EIN: **56-0818833** 

Page: 1 Part II, Line 1

#### Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non cash asst
Name and address	Summer Institute of Linguistics Inc (SIL)	75-1840827	386,725	
	7500 W Camp Wisdom Road			
	Dallas, TX 75236			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Internet connectivity for translators, audio/video media solutions, support for aviation and maritime operations, transporting printed Bibles, support of missionaries in training.	or		
Name and address	Moody Aviation	36-2167792	10,000	
	6719 E Rutter Ave			
	Number 68			
	Spokane, WA 99212			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Grant for scholarship			
Name and address	South America Mission	59-0662279	7,200	
	1021 Maxwell Mill Road			
	Suite B			
	Fort Mill, SC 29708			
IRC code section	503(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Bible translation work			

#### **SCHEDULE M** (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

**JAARS INC** 

Employer identification number

56-0818833

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o		-	
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes	<b>'</b>	1	1,850,000	FMV			
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock .							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
4-	contribution—Other							
15	Real estate—Residential							
16	Real estate — Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20 21	Drugs and medical supplies Taxidermy				<del>                                     </del>			
22	Historical artifacts				-			
23	Scientific specimens							
24	Archeological artifacts							
25	Other (							
26	Other (							
27	Other (	<b></b>						
28	Other (							
29	Number of Forms 8283 received							
	which the organization completed	Form 8283	3, Part V, Donee Acknowled	dgement	29			
						Y	es	No
30a	During the year, did the organiza							
	28, that it must hold for at least 3							
	used for exempt purposes for the		ing period?			30a		_
	If "Yes," describe the arrangemen							
31	Does the organization have a			=	onstandard			
00						31 •	_	
32a	Does the organization hire or us contributions?	-	_	s to solicit, process, or se		32a		_
	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which column (a)	s checked,			
	describe in Part II.							

Schedule M (Form 990) 2023 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

# SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number JAARS INC** 56-0818833 Form 990, Part VI, Section B, Line 11b - Form 990 was prepared by staff and reviewed by the organization's top management before being forwarded to the Finance Committee and Board of Directors for their review, all prior to filing the report. Form 990, Part VI, Section B, Line 12c - All Directors must annually sign a conflict of interest statement to ensure compliance with the organization's conflict of interest policy. The Board Secretary reviews the signed conflict of interest statements and ensures this is accomplished annually. Form 990, Part VI, Section B, Line 15 - For the President - prior to the offer in 2022 the board reviewed current non-profit compensation rates when setting the new President's salary. The wage has remained the same through FY24. For other lead positions, the JAARS salary band current rates provide the guidance in setting the rates. Form 990, Part VI, Section C, Line 19 - The organization makes its governing documents, conflict of interest policy and financial statements available to the public upon request. The financial statements and Form 990 are available on the organization's website, jaars.org Form 990, Part X, Line 16 - During the year, the organization received the donation of a fully functional aircraft, which was appraised at fair market value in accordance with U.S. GAAP. The aircraft was recorded as a contribution of noncash assets and capitalized as property and equipment. The fair market value of the aircraft totaled \$1,850,000, contributing significantly to the organization's increase in total net assets for the year. This donation supports JAARS Inc.'s transportation and will be used to enhance the delivery of aviation solutions in remote ministry locations. Form 990, Part XI, Line 9 - During the fiscal year there was a change in the value of some split-interest agreements in which JAARS has an interest.

Schedule O, Statement 1 JAARS INC

Form: Form 990 (2023) EIN: 56-0818833

Page: 1 Header Section

#### Reasonable Cause Explanations

Submitted and received 6 month extention.

Explanation

Schedule O, Statement 2 JAARS INC

Form: Form 990 (2023)
Page: 2
EIN: 56-0818833
Pagt III, Line 4d

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	INTERNATIONAL OPERATIONS We help our international partners assess needs, develop effective solutions, funding support, and effective implementation and training to help missionaries cross the last mile. In addition, we are exploring high-impact operating "hubs" to help missionaries cross the last mile and reach the unreached.	209,969	25,478	0
Total:		209,969	25,478	0

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

JAARS INC						5	6-0818833	
Part I Identification of Disregarded Entities. Complete	ete if the organ	ization	answered "Yes	" on Form 990, Pa	rt IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity		Prima	(b) ary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f Direct co ent	ntrolling
(1)								
(2)								
(3)								
(4)								
<u>(5)</u>								
<u>(6)</u>								
Part II Identification of Related Tax-Exempt Organizations done or more related tax-exempt organizations d	zations. Comp uring the tax y	lete if the	ne organization	answered "Yes" o	on Form 990, Pa	rt IV, line 34, be	 cause it l	had
(a) Name, address, and EIN of related organization	(b) Primary acti	ivity	(c) Legal domicile (sta or foreign country		(e) Public charity statu (if section 501(c)(3		COI	(g) n 512(b)(1: ntrolled entity?
							Yes	No
(1) Summer Institute of Linguistics Inc (SIL) (75-1840827) 7500 W Camp Wisdom Rd, Dallas, TX 75236	Language development		TX	501(c)(3)	line 10	N/A		~
(2)	-							
(3)	-							
(4)	-							
(5)	-							
(6)	-							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

because it had one of more related organizations freated as a partite ship during the tax year.												
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets		h) ortionate itions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or aging ner?	(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b)	(c) Legal domicile (state or foreign country)	(d)	(e)	(f)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 conti ent	(i) 512(b)(13) rolled tity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b	~	
С	Gift, grant, or capital contribution from related organization(s)	1c	~	
d	Loans or loan guarantees to or for related organization(s)	1d		~
е	Loans or loan guarantees by related organization(s)	1e		1
f	Dividends from related organization(s)	1f		~
g	Sale of assets to related organization(s)	1g		~
h	Purchase of assets from related organization(s)	1h		~
i	Exchange of assets with related organization(s)	1i		~
i	Lease of facilities, equipment, or other assets to related organization(s)	1j	V	
,	Lease of facilities, equipment, of other assets to related organization(s)	٠,		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		V
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	~	
1		_	~	
m		1m		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		~
0	Sharing of paid employees with related organization(s)	10		~
р	Reimbursement paid to related organization(s) for expenses	1p		~
q	Reimbursement paid by related organization(s) for expenses	1q		~
r	- · · · · · · · · · · · · · · · · · · ·	1r		~
S	Other transfer of cash or property from related organization(s)	1s		<b>'</b>
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transactions are the instructions for information on who must complete this line, including covered relationships and transactions are the instructions for information on who must complete this line, including covered relationships and transactions are the instructions for information on who must complete this line, including covered relationships and transactions are the instructions for information on who must complete this line, including covered relationships and transactions are the instructions for information on who must complete this line, including covered relationships and transactions are the instructions of the instructions of the instructions are the instructions of the instruction of the	ion thr	eshol	ds.
	(a) (b) (c) (d)			
	Name of related organization  Transaction  type (a-s)  Method of determining	ng amou	nt invol	lved
	type (a 3)			
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded	avaani-atiana?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				sections 512—514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

Page 5 Schedule R (Form 990) 2023 **Supplemental Information** Provide additional information for responses to questions on Schedule R. See instructions.