

Sustainability Policy

Sustainability

Approver's name and title:

Cheah Lin Ken, Chief Operating Officer

Effective Date:

January 2026

Next Review Date

December 2028

Classification



Purpose

This Sustainability Policy sets forth Vita Partners' commitment to Sustainability through environmental and social governance within all jurisdictions and communities where we operate.

This Sustainability Policy speaks to our commitment to sustainability and informs the practices of all Vita Partners employees, operations and business activities in all geographies we operate in. In line with our sustainability approach ([Sustainability](#)), Vita Partners prioritises both environmental and Sustainability focus under two imperatives:

1. Sustainable Economic Growth
2. Healthy Planet and People

Vita Partners' sustainability credentials, outcomes of our investments and projects in Asia Pacific, are competitive differentiators that help generate long term value for our stakeholders. Our sustainability commitments and expertise position us as a partner of choice, helping us attract and retain the brightest minds, and fuelling innovation across our business.

Policy

Vita Partners - through its Investment Management, Asset Management and Project & Construction Management - has deep relationships with life sciences, innovation and R&D clients with more than 30 years' experience as a trusted partner in Asia Pacific across over 200 projects.

Vita Partners' vision for value creation is underpinned by its commitment to sustainability as a core operating principle. Vita Partners acknowledges that human-induced climate change is occurring and acknowledge the basic science supporting this.

This is reflected in the implementation of our Sustainability Framework, which prioritises both environmental and social focus areas under the following imperatives:

- Sustainable Economic Growth
 - We support sustainable economic growth – growth that recognises the finite nature of our planet and resources and provides pathways to economic prosperity for all.
- Healthy Planet and People
 - We actively advocate for healthy people and a healthy planet, connecting to and respecting nature, and facilitating wellbeing.

We are the “**Partner in Sustainability**” leading our investment partners in life sciences, R&D and innovation real estate towards a regenerative future by minimizing our environmental impact, enhancing natural systems, and building resilience to climate change.

This policy outlines our commitment to Sustainability governance, aligning with global best practices and regulatory imperatives.

Policy Statement

Vita Partners aspires to be an organisation that has a lasting positive environmental impact.

Real estate is a significant contributor to annual global carbon emissions and is one of the hardest industry sectors to decarbonise. We are committed to disclosing our exposure and resilience to climate change through the lenses of governance, strategy, risk management, and metrics and targets. Wherever possible we support innovative solutions that minimise or eliminate the environmental impact of our operations and recognise the need for collaborative partnerships with our peers, investors, customers and stakeholders to achieve this goal.

Vita Partners aims to leave a positive and lasting impact on the communities and stakeholders that we interact with including workforce participation opportunities, supporting just and fair employment, and promoting local procurement on our projects.

We aspire to create places that are accessible, safe and resilient for the people who use them and strive to improve the wellbeing of our people, our subcontractors and the communities where we have a presence.

Sustainability is a key driver of our competitive advantage and helps to generate long-term value for many of our stakeholders, including our shareholders. Our sustainability commitments and ambition help to position us as a partner of choice for our customers, attract and retain talent in the organisation, which helps to drive innovative and resilient solutions across our business. Our evidence-based approach also helps us to proactively respond to the increasing expectation and scrutiny of investors and capital partners.

Responsibility, Accountability and Reporting

Maintaining the highest standards of Sustainability responsibility requires the active participation of everyone at Vita Partners.

The responsibility to implement this Policy rests with:

- Each employee, empowered to play a role in the planning, approval, delivery of work, or management of change where there are potential Sustainability impacts across any of our undertakings.
- Our leadership and management, in actively influencing the outcome of Sustainability practices wherever we operate.

This Policy is communicated throughout Vita Partners.

If you have a concern, question, or believe that an action, practice, or condition may be inconsistent with this Sustainability Policy, applicable Sustainability laws, or our commitment to Sustainability responsibility, please contact Vita Partners' Chief Operating Officer.

Further information and related materials

Related information	Description
Vita Partners Social Policy	This Social Policy sets forth Vita Partners' commitment to cultivating a positive and inclusive societal impact. It serves to guide our operations in upholding human rights, championing fair employment practices, embracing diversity and inclusion, and building respectful relationships within all communities where we operate.
Vita Partners Environment, Health & Safety Policy	This EH&S Policy outlines Vita Partners' commitment to environmental stewardship and maintaining safe, healthy and sustainable practices across all its operations. It establishes the guiding principles for minimising our environmental footprint, promoting resource efficiency, creating safe and healthy workplaces and complying with all applicable environmental, health and safety laws and regulations in the locations which we operate.
Vita Partners Governance Policy	This Governance Policy defines Vita Partners' strategic approach to ensuring integrity, transparency, and compliance in all its business dealings. It provides foundational principles for managing executive compensation and remuneration, implementing stringent anti-corruption and anti-bribery protocols, maintaining effective fraud prevention, safeguarding data privacy, and fostering constructive stakeholder engagement to create sustainable value.

Environmental, Social and Governance Risks Assessment Standard	The purpose of this Standard is to establish a comprehensive and systematic framework for identifying, evaluating, mitigating, and monitoring of Environmental, Social and Governance (ESG) risks across all operations and investments of Vita Partners.
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Scope

This Sustainability Policy speaks to our commitment to Sustainability and informs the practices of all Vita Partners employees, operations and business activities in all business segments and geographies.

Relationship to Vita Partners	Employment contract	Time type	Payroll type
Employees	Permanent	Full time	Salaried
Seconded Contract Staff	Fixed Term	Part time	

In the following geographies:

Singapore
China
Australia
Japan