

REGEN

Graduate energy analyst

Location	Exeter
Hours	Full time
Salary	£30k In addition to annual bonus, which is dependent on company performance.
Contract	Fixed term – 12 months
Benefits	Find the full list of employee benefits at regen.co.uk/career

About Regen

Regen is a leading independent organisation shaping the transformation of the UK energy system.

We work across the energy system – supporting electricity networks, shaping energy markets, improving planning, and enabling local and community energy.

Our team works closely with networks, local authorities, developers and policymakers to tackle complex challenges, influence national thinking and turn strategy into action on the ground.

About the role

We're looking for a motivated graduate to join Regen as an energy analyst. This is a **12-month programme** designed to give you hands-on experience across the UK energy sector, working on real projects from day one.

You'll support high-impact work with energy networks, local authorities and renewable energy developers, as well as contribute to shaping national energy policy. Alongside project work, you'll build technical skills, develop sector knowledge and gain exposure to a wide range of stakeholders.

Regen operates as a self-managed organisation built on trust, ownership and shared purpose. That means there is less hierarchy and less day-to-day direction than in many organisations. You'll be expected to take initiative, manage your own workload and actively shape your own development, with support and guidance from colleagues. This suits people who are self-motivated, curious and comfortable working with a high degree of autonomy.

Read more about our graduate programme [here](#).

Skills and experience

We're looking for candidates who combine analytical ability with curiosity and purpose. You should have:

- A strong interest in energy and the transition to net zero
- The ability to work through complex problems in a structured way
- The ability to communicate complex concepts confidently, verbally and in writing
- Good organisation and the ability to work collaboratively and manage your own workload
- Experience with, or willingness to learn, tools such as Excel, GIS, SQL or Python
- A proactive, high-quality approach to your work.

The ideal candidate will bring a mix of:

- A relevant degree or master's (or equivalent experience)
- Ideally, some exposure to the energy sector or related fields.

What you'll be doing

You'll work across teams and projects, gaining broad experience while developing your technical and professional skills.

Project delivery – Support live consultancy projects, contributing to research, analysis and client outputs. Take on increasing responsibility as your confidence grows.

Technical development – Build capability in tools such as Excel, GIS, SQL and Python, supporting modelling and data analysis.

Learning and research – Develop sector insight through structured training and complete a graduate research project on a topic of interest.

Stakeholder engagement – Attend events, support members and community energy groups, and build relationships across the sector.

“Through Regen's graduate programme I've gained diverse experience in the energy sector, from supporting industry events to writing reports and analysing data. I've been encouraged to develop my own area of expertise and contribute proactively to Regen's work, and seeing how my input has helped shape projects has been extremely rewarding.”

Holly Hoban, graduate energy analyst

How to apply

Interested candidates should send a CV, with a covering letter outlining their suitability for the role, their interest in energy and why they wish to work at Regen, to Katrina Jackson at recruitment@regen.co.uk by no later than midnight on **Sunday 3 May 2026**.

Interviews

Suitable candidates will be invited to an in-person interview at our Exeter office. These are expected to take place in the week commencing 18 May 2026, with some flexibility by arrangement. Candidates will be asked to give a presentation and complete an additional task.

Start dates

The expected start date is September 2026, with some flexibility by arrangement.