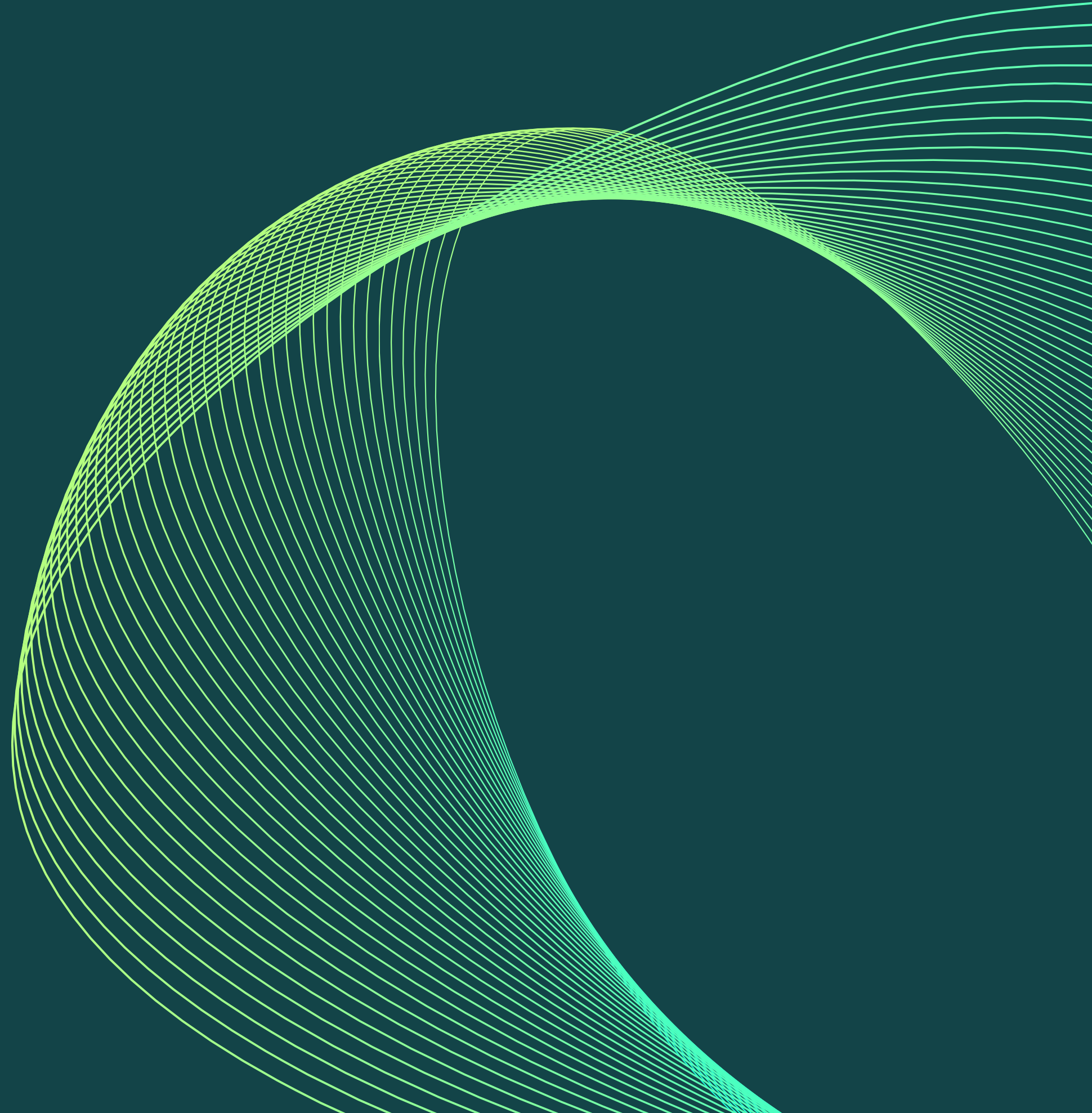


REGEN

Annual review

2025/26



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1 Foreword from the CEO

The Clean Power Mission has brought momentum to the energy transition. Long-standing barriers are being tackled, from fundamental reform of grid connections and planning to new approaches to strategic energy planning and community energy.

This year, Regen has focused on turning that momentum into delivery – getting reforms over the line and clean power projects up and running. We have convened the key players and brought independent evidence and practical solutions to some of the toughest questions facing the transition, helping shape policy and supporting government, industry and places as they move from ambition to implementation.

As the political landscape changes, we are moving to a new stage of the energy transition – not only building clean power but ensuring people feel the benefits in lower and more stable bills, warmer homes, stronger local economies and communities that have a genuine stake in the infrastructure being built around them.

We know we need to step up our work to meet the challenge. And we know our strength comes from the expertise and ambition of, you, our members and partners. Together, we will continue working towards an energy system that is clean, affordable and fair.



Merlin Hyman OBE

2 Our year in numbers

192

Members helping us
drive the transition

32

Members' working
group meetings

47

ReWiRE mentoring
matches

28

Online and
in-person events

2k

Delegates at events

90

Blog posts

19

Insight papers

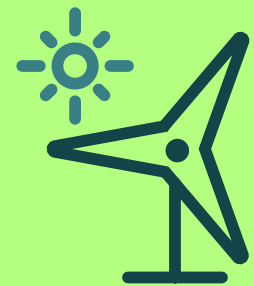
33

Consultation responses

3 Our mission and goals

Regen provides independent, evidence-led insight and advice in support of our mission to transform the UK's energy system for a net zero future. We focus on analysing the systemic challenges of decarbonising power, heat and transport. We know that a transformation of this scale will require engaging the whole of society in a just transition.

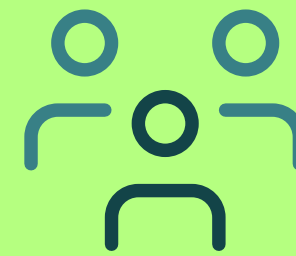
To deliver this, we are laser focused on four strategic goals:



A clean
power
system



Powering up
low-carbon
homes



Power to
places and
people



A just
energy
transition

4 Impact highlights



Rachel Hayes
Director, Regen
Session chair



Kayte O'Neill
Chief operating
officer, NESO



Dan McGrail
CEO, Great British
Energy



Rachel Hayes
Director, Regen
Session chair



Goal 1: A clean power system





Goal 1: A clean power system

Britain's focus has shifted over the past year from setting clean power ambitions to delivering them. By combining independent analysis with practical insight, Regen has helped government, industry and networks tackle some of the biggest barriers to deployment and shaped the frameworks needed to accelerate CP30.

Enabling effective grid connections reform

Connections reform is one of the biggest changes to the electricity system in decades. As these reforms moved into implementation, Regen worked to help ensure they deliver faster, more transparent connections for projects that are ready to build.

- Worked together with DESNZ, NESO, ENA and DNOs on the implementation of connections reform.
- Used our Grid Connections Working Group to identify issues and propose practical improvements to NESO's portal, project timelines and industry representation.
- Evolved our CP30 dashboard to track progress as projects move through the new process.



- Merlin Hyman was appointed as a Clean Power Commissioner, bringing Regen's practical experience into the commission (pictured) and the Strategic Policy Unit considering ED3.



Goal 1: A clean power system

Informing the next generation of network investment

Ten years after pioneering the first Distribution Future Energy Scenarios (DFES), Regen's work continues to help shape how electricity networks plan for the future. This year we further developed our scenario analysis to support the transition to strategic energy planning, including:

- Evolving our DFES analysis for National Grid Electricity Distribution and Scottish and Southern Electricity Networks, aligning future scenarios with CP30, connections reform and emerging RESP pathways.
- Supporting NESO's RESP Modelling Working Group, helping refine the evidence base underpinning future regional electricity planning.
- Providing expert input to the National Audit Office's review of transmission network investment.
- Completing strategic demand sector analysis for UK Power Networks to strengthen its ED3 evidence base.

*'A response to a pressing need
has become the foundation for
distribution system planning in GB'*

– Cathy McClay, managing director of NGED DSO,
on Regen's decade of DFES delivery with NGED

*'You have been a pleasure to work
with and made some genuinely
meaningful contributions to RESP'*

– Alex Speakman, NESO whole system forecasting analyst,
on our role on the RESP Modelling Working Group



Goal 1: A clean power system



Pushing repowering up the national agenda

More than half of Great Britain's existing onshore wind fleet will face end-of-life decisions by 2035, yet repowering has received little strategic attention in national policy. Our report [A Second Wind](#) showed that removing barriers to repowering could unlock around 690 MW of additional onshore wind capacity by 2035, rising to as much as 6 GW by 2050. By bringing together the planning, grid and market reforms needed to unlock that potential, we helped establish repowering as a strategic opportunity for delivering Clean Power 2030.

Launched at a sold-out event and expert roundtable, the report shifted the issue up the policy agenda: repowering is now embedded across the emerging RESP methodology and Pathway Options Report, while NESO has proposed giving repowering projects priority in the next grid connections application window. GB Energy is using the paper to shape its thinking on the topic, while Zero Waste Scotland said its infrastructure roadmap would closely align with our recommendations.

*'It feels early in the year to say that *the* report of 2026 has been published already, but this is a goody from the excellent team at Regen.'*

– Charlotte Stamper, The Circularity Collective



Goal 1: A clean power system

Supporting better planning for clean power

Throughout the year, Regen worked with government, planners and industry to strengthen the evidence, guidance and engagement needed to support faster, more consistent decision making, including by:

- Joining NESO's expert advisory panel on SSEP methodology and pathways.
- Strengthening industry understanding of the SSEP through a series of insight pieces, and engagement through our planning working group.
- Working with DESNZ and GB Energy to develop planning guidance and deliver training to more than 350 local planners.
- Bringing together planners, government and industry for the first time to discuss the role of planning in delivering clean power at our inaugural Regen Planning Conference.
- Contributing to revisions to the National Planning Policy Framework and other reforms aimed at strengthening planning policy for renewables.



'I'm definitely at the outer bounds of my expertise when it come to the planning system, so it was great to have such a depth of knowledge and enthusiasm in the room.'

– Ben Golding, director, CP30 Unit, DESNZ



Goal 1: A clean power system



NESO COO Kayte O'Neill talking through the grid connection process at the Electricity Storage Network Annual Conference in November 2025

Championing the role of electricity storage

Through the Electricity Storage Network, Regen continued to provide an independent voice for the grid-scale storage sector during a period of significant policy and market change.

- Engaged with the Reformed National Pricing Plan and reforms to the Capacity Market, highlighting their implications for electricity storage.
- Produced a fire safety briefing note for DESNZ and GB Energy.
- Published a BESS fact-checker to support informed debate, downloaded more than 500 times in its first month.
- Developed a new methodology for operational carbon reporting for battery energy storage, now adopted by members.
- Supported implementation of Ofgem's Long Duration Electricity Storage cap-and-floor mechanism through our innovation and technology working group.
- Convened more than 300 delegates at the ESN Annual Conference, including insightful sessions with NESO's Kayte O'Neill and Clean Power 2030 Unit director Ben Golding.



Goal 1: A clean power system

Influencing electricity market reform

As government develops a new approach to electricity markets, Regen continued to provide independent analysis on how reforms can support a lower-cost, more flexible power system.

- Countered misleading press coverage around transmission constraints with an explainer paper, [Turn Down for What?](#)
- Convened a roundtable with industry, NESO and senior policymakers to explore practical solutions to constraints.
- Responded to consultations on [Reformed National Pricing](#), including recommendations on locational charging, affordability and settlement arrangements.
- Held discussions with DESNZ, NESO and Ofgem following Regen insight pieces on [delinking gas and power markets](#), [North Sea gas exploration](#), the [US war in Iran](#) and [repetitive re-trading](#).
- Contributed analysis to the Clean Flexibility Roadmap, including emerging work on [plug-in domestic batteries](#).
- Fed into E3G's Bills Taskforce on reducing constraint costs and the value for money of ED3.

Aims for 2026/27

- Work closely with DNOs and NESO to ensure ED3 network plans continue to strive for a net zero energy system.
- Provide tailored analysis and data services to DNOs, further evolving our DFES methodology to accommodate the first RESP.
- Build on our pioneering distribution network scenario analysis to support development of Northern Ireland's electricity system.
- Advocate for an effective demand connections reform process and engage further with the development of data centres across GB.
- Ensure the SSEP and RESPs are implemented effectively to enable clean power, with community participation integral to the process.
- Ensure ambitious renewable policies are embedded within the next generation of local spatial plans and strategies.
- Support on the implementation of the Clean Flexibility Roadmap.
- Develop and test a flexible connection offer using local balancing of excess power in areas where the grid is constrained.
- Work with NESO and Innovate UK to shape innovation work, including the charter that will shape SIF Challenge 5 to unlock autonomous, decentralised network optimisation.

Goal 2: Powering up low-carbon homes





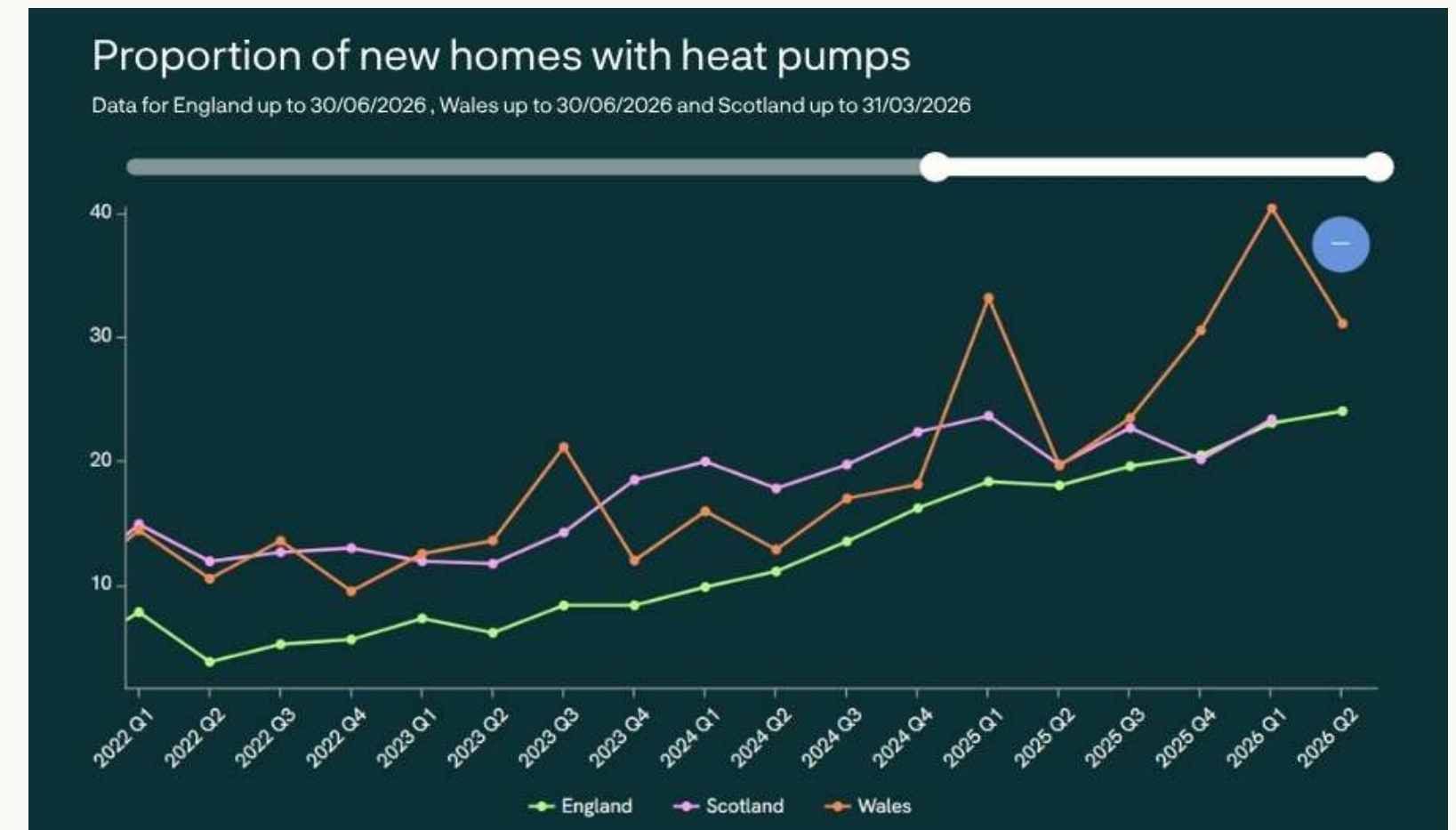
Goal 2: Powering up low-carbon homes

Decarbonising the UK's homes will require more than individual technologies. It needs better evidence on where progress is being made, policies that make clean heat affordable, local approaches that reflect different homes and communities, and networks ready to support growing electrification. This year, Regen focused on building that evidence and helping turn national ambition into practical approaches for delivery.

Making progress on clean heat more visible

Good policy starts with understanding what is happening on the ground. This year we strengthened the evidence available to policymakers, local authorities and industry on the transition to low-carbon heat.

- Took over the Electrified Heat Transition Tracker (pictured) from Ambient and developed it into an interactive dashboard showing trends in heat pump deployment across the UK.
- Used the tracker to highlight the significant gap in heat pump deployment in Northern Ireland, leading to engagement with the Northern Ireland Executive on policy options to address it.





Goal 2: Powering up low-carbon homes

Supporting area-based decarbonisation

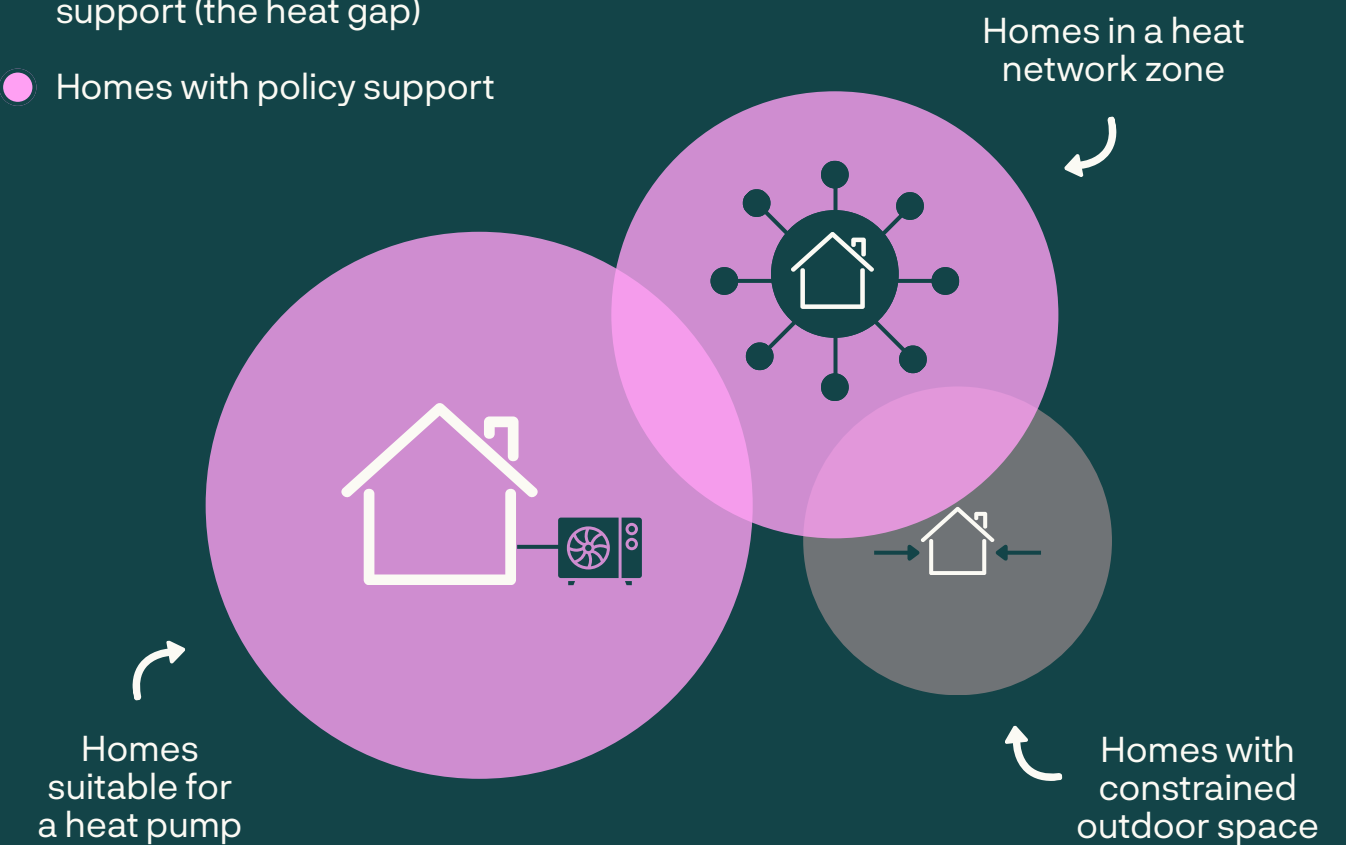
Through Innovate UK's Net Zero Living Programme, we brought together lessons from local authorities tackling some of the practical challenges of decarbonising heat, from space-constrained homes and heat networks to place-based retrofit. We are now applying that experience to the next phase of delivery.

- Produced Mind the Gap, Realising Heat Networks and Better Warmer Homes, sharing practical approaches to local clean heat and retrofit delivery.
- Built on this work to support local authorities in the Greater South East as they prepare to deliver the ambitions of the Warm Homes Plan.
- Identified more than 500 households in Bath and North East Somerset eligible for the Warm Homes Grant using the LAEP+ tool, then pinpointed the appropriate measures, including 508 homes suitable for air source heat pumps, 372 suitable for rooftop solar PV and 532 requiring insulation.

There are 1.8 million space-constrained homes in the heat policy gap

● Homes without policy support (the heat gap)

● Homes with policy support



Mind The Gap explored options for space-constrained homes

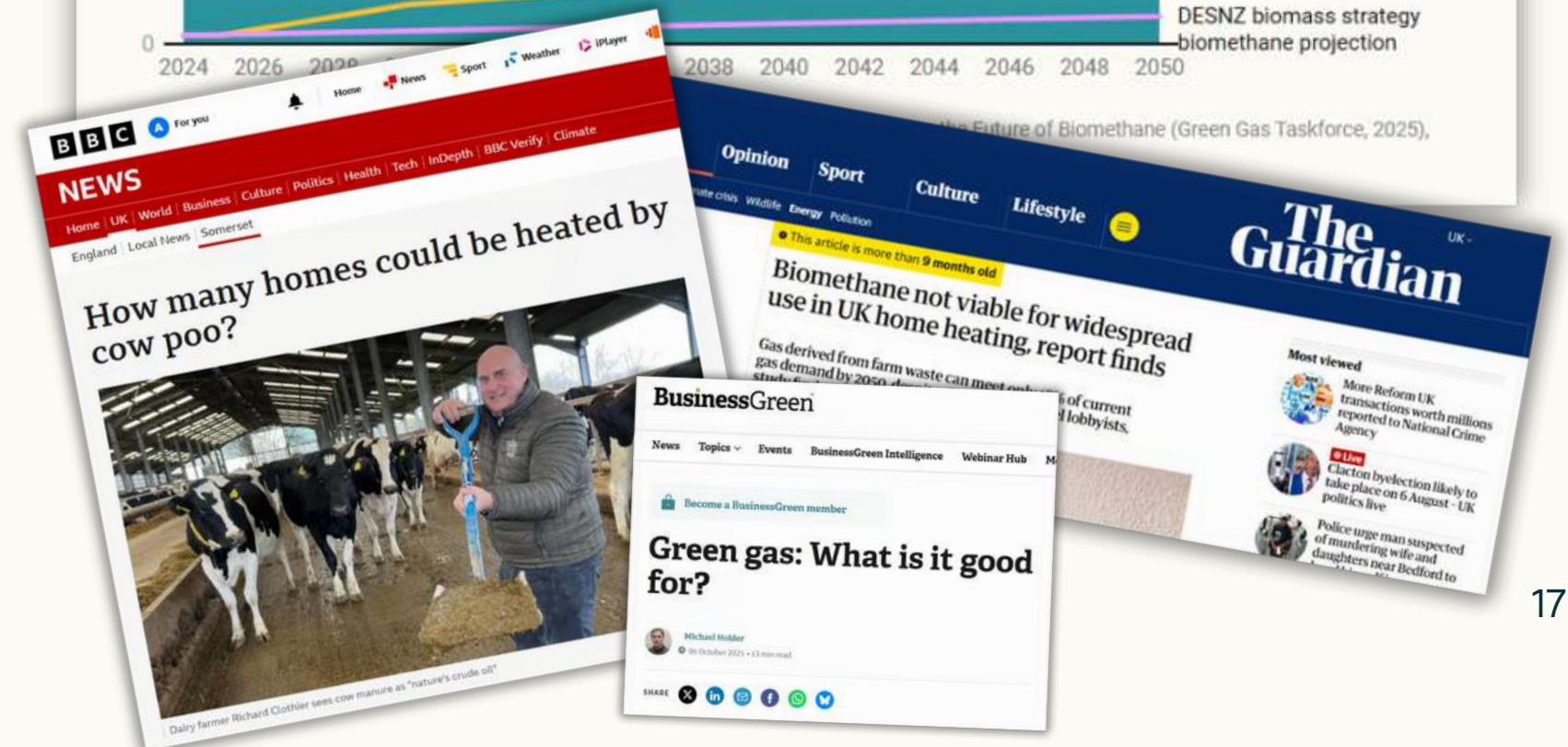
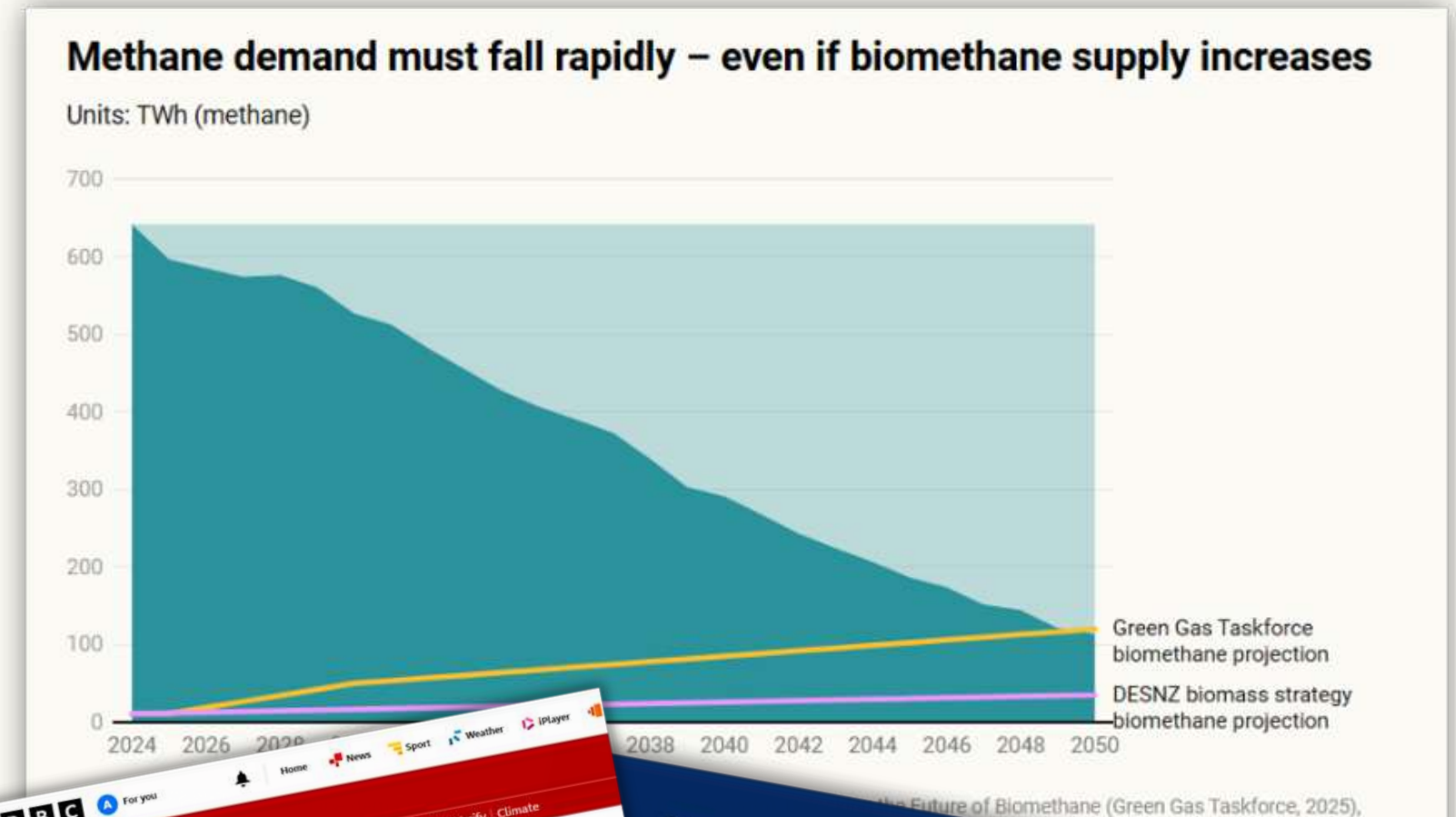


Goal 2: Powering up low-carbon homes

Shaping networks for the transition

As homes electrify, policymakers also need to make decisions about the future role of the gas network. Regen brought independent evidence to this debate, looking both at where green gas can best contribute to decarbonisation and how declining gas demand could affect the networks themselves.

- Making the Most of Biomethane examined where limited resources can deliver the greatest value in the transition. The paper secured national and international press coverage and was cited as evidence in Ofgem's impact assessment on Cadent's proposed biomethane connection charging reforms.
- We followed this with The Future of the Gas Grid, exploring the implications of falling demand for gas distribution networks and options to avoid escalating costs for remaining consumers.
- Engaged deeply with Ofgem's work to expand the role of DNOs in the delivery of low-carbon technologies through the ED3 sector-specific methodology, responding to its general consultation, as well as the one on LCT delivery.





Goal 2: Powering up low-carbon homes

Making electrification work for consumers

The economics of electrification remain a major barrier to clean heat. Regen has consistently made the case for reducing the gap between electricity and gas prices, while contributing evidence on how flexibility and emerging technologies could lower costs and give consumers a more active role in the energy system.

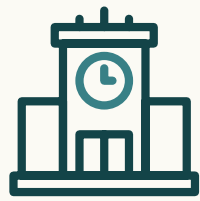
- Advocated for action on energy bills that led to the decision to remove a portion of the Renewables Obligation from bills.
- Expanded the conversation around plug-in solar to prompt the government to look at allowing plug-in batteries with a rapid analysis of their potential to help renters and those in flats.
- Contributed evidence to consultations on Warm Homes Plan delivery, including the Warm Homes Discount, consumer-led flexibility and EPC reform.
- Provided Citizens Advice with research on flexibility to help identify where best to leverage its engagement.
- Briefed the Climate Change Committee on consumer-led flexibility ahead of its review of the topic.

Aims for 2025/26

- Ensure the ambition of the Warm Homes Plan is followed through with effective, wide-ranging policy and funding to enable all four nations of the UK to accelerate the delivery of clean heat.
- Support the delivery of funding and support to ensure that low-income households are at the forefront of the benefits of clean heat and electrification.
- Help DNOs develop impactful approaches to support the delivery of low-carbon technologies throughout ED3, including improving the domestic connections process, better data sharing and a more proactive relationship with local authorities.
- Continue to press for action to address the 'spark gap' to ensure that electrification is economically incentivised.
- Work with a gas network to demonstrate a community-led, coordinated methodology for decarbonising domestic heat and decommissioning gas.

Goal 3: Power to places and people





Goal 3: Power to places and people

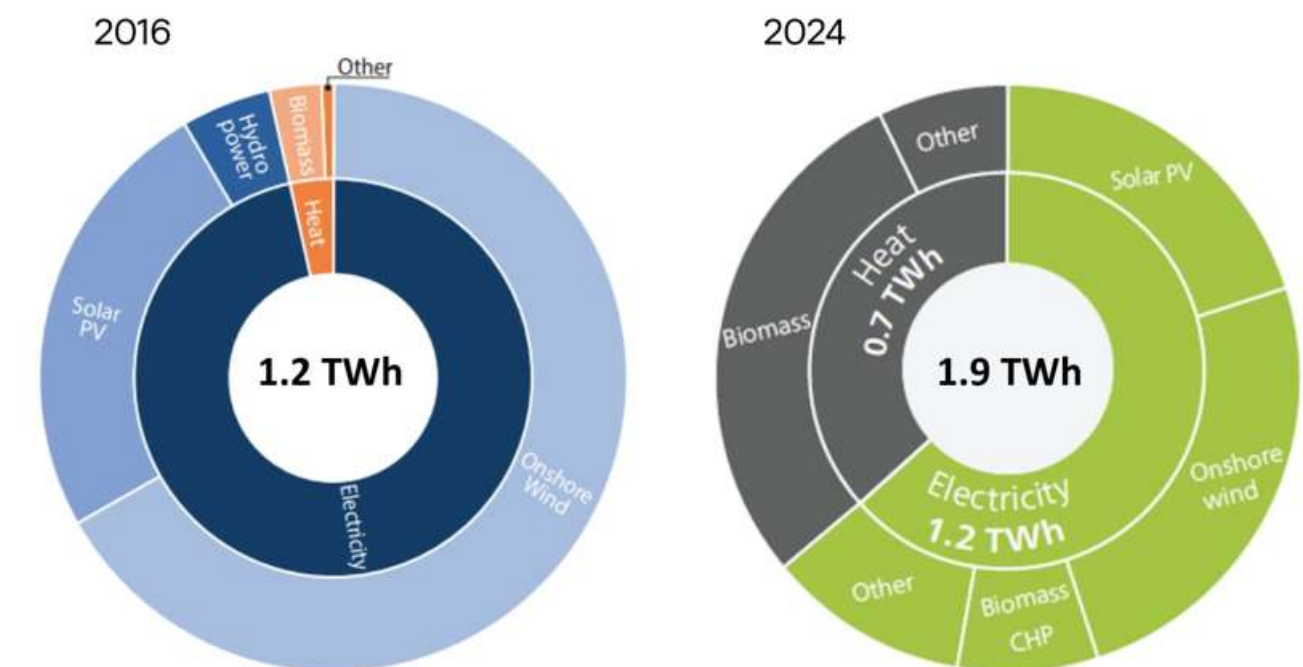
Local and regional authorities are taking on a growing role in the energy transition, from strategic energy planning to developing projects, securing benefits for their communities. This year, Regen helped places build the evidence and skills to take on that role, while bringing their priorities into the development of new energy system plans.

Giving places better evidence for decision making

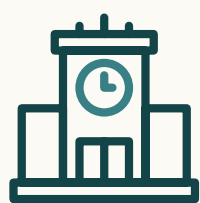
We developed new tools and analysis to help local and national government understand how the transition is progressing and where further action is needed.

- Launched free Local Energy Trackers for every local authority in the UK, bringing together data on energy use, renewable generation, heat and buildings, transport and emissions to enable councils to understand how their area is progressing towards a clean energy future, in comparison with UK averages and similar areas.
- Provided a consistent evidence base for the Welsh Government to track changes in energy generation and use. Our analysis showed locally owned renewable capacity in

Locally owned renewable generation by technology (TWh)



Wales almost doubled between 2016 and 2024, from 575 MW to 990 MW, generating 1.9 TWh in 2024.



Goal 3: Power to places and people

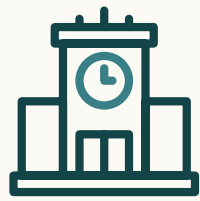
Helping local government move towards delivery

The conclusion of Innovate UK's two-year Net Zero Living Programme gave Regen an opportunity to consolidate lessons from more than 50 local projects and turn them into practical resources for the wider local government sector.

- Collated learning from more than 50 projects and technical partners across three themes, sharing the results through insight papers, webinars and podcasts.
- Launched the free Local Government Energy Network to maintain that exchange of knowledge beyond the programme.
- Developed and tested a typology of delivery models for the Greater London Authority, helping boroughs move from strategic planning towards structured project development and earlier decision making.
- Analysed how local authorities are embedding climate action across economic, transport, health and wellbeing strategies, and explored how grant funding can better support the shift from planning into delivery.

'I wanted to reach out to recognise the excellent work that Regen did during the Net Zero Living programme. The contribution of Regen throughout was invaluable; every deadline was met, and the deliverables were of excellent quality. But it was the agile, responsive and collaborative approach that the whole team took that really helped us deliver such a groundbreaking and innovative programme. The focus of Regen throughout wasn't just on delivering, but on using their skills, commitment and creativity to optimise impact across the programme.'

– Kevin O'Malley, Innovate UK



Goal 3: Power to places and people

Building local capability to plan for clean energy

As the planning system adapts to much higher levels of renewable generation, storage and network infrastructure, Regen worked to give local authority planners better evidence, guidance and skills to make informed decisions.

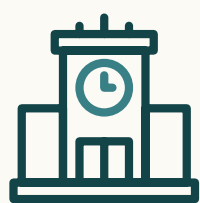
- Partnered with DESNZ, Great British Energy and the Local Net Zero Hubs to develop guidance (pictured) and training to help local authority planners make confident and consistent decisions on clean energy applications.
- Analysed Local Plans across every local authority in England, identifying wide disparities in renewable energy policy that create uncertainty for planners and developers.
- Produced A Double Win, showing how well-designed clean energy projects can contribute to nature restoration.
- Delivered renewable energy workshops at two RTPi CPD days for local authority planners in the South West, covering local plan policy, strategic energy planning and assessing clean energy applications.

‘This has been a significant piece of cross-government and sector collaboration between Regen, DESNZ, MHCLG, Defra and key industry stakeholders.’

– Mohamed Omar, DESNZ



- Published analysis for local authority planners on how the Strategic Spatial Energy Plan and Spatial Development Strategies could affect planning decisions on the ground.
- Upskilled Liverpool City Council officers through workshops on community energy and embedding just transition principles across local authority planning and services.



Goal 3: Power to places and people

Shaping the new landscape of local energy planning

The introduction of Regional Energy Strategic Plans will significantly change the relationship between local priorities and energy system planning. Regen brought experience from working with local authorities into the development of the framework, while helping places understand and engage with the process.

- Made the case for a pragmatic, evidence-based and delivery-focused approach in our transitional RESP consultation response and open letter to NESO.
- Helped local areas and communities engage with the emerging RESP process through two webinars attended by 300 people.
- Advanced thinking on how RESP helps shift the focus on local planning processes from scenario modelling to delivery through our research, Best Laid Plans, and an industry roundtable.
- Developed a replicable approach to understanding energy use across medium-scale industrial clusters, which are often poorly represented in energy modelling and planning.
- Explored how innovative digital tools and regional governance structures can improve planning in the West Midlands and Bristol.



‘External recognition helps give the project credibility and visibility, which is important for sharing a model that we hope other local authorities can learn from.’

– Jason Powell of Hackney Light and Power, a council project named Just Transition Scheme of the Year at Regen’s Green Energy Awards

Aims for 2025/26

- Strengthening energy system knowledge and capacity within local authorities
- Enabling local and regional authorities to engage effectively with RESP and help deliver net zero effectively in their place
- Embedding climate, energy and adaptation at the heart of English devolution
- Supporting the development of shared ownership schemes.
- Helping scale up the distribution of community benefit funds

Goal 4: A just energy transition





Goal 4: A just energy transition

A successful energy transition needs people and communities to see and share in its benefits. This year, Regen helped put fairness and participation higher up the agenda, influencing national policy on community energy and shared ownership, developing new routes for communities to participate in the energy system and building the evidence for an energy transition that delivers for everyone.

Delivering a fairer transition for consumers

Affordability and equal opportunity remain fundamental to a just transition. Regen brought new ideas and evidence into the debate, while pressing for greater protection for households at risk of being left behind.

- Demonstrated how plug-in batteries could reduce energy bills and widen access to clean energy, particularly for low-income households and renters. We took the evidence to MPs, DESNZ, Ofgem and DNOs, helping build support for extending regulations to include plug-in batteries.
- Called for targeted support for households in fuel poverty through the Warm Home Discount and a mandatory social tariff across all suppliers.



Our just transition and communities lead, Grace Millman, joined the Earth Set podcast to discuss the importance of fairness in the transition

- Published A Force for Fairness, giving local authorities a practical framework for embedding just transition principles across net zero programmes and decision making.



Goal 4: A just energy transition

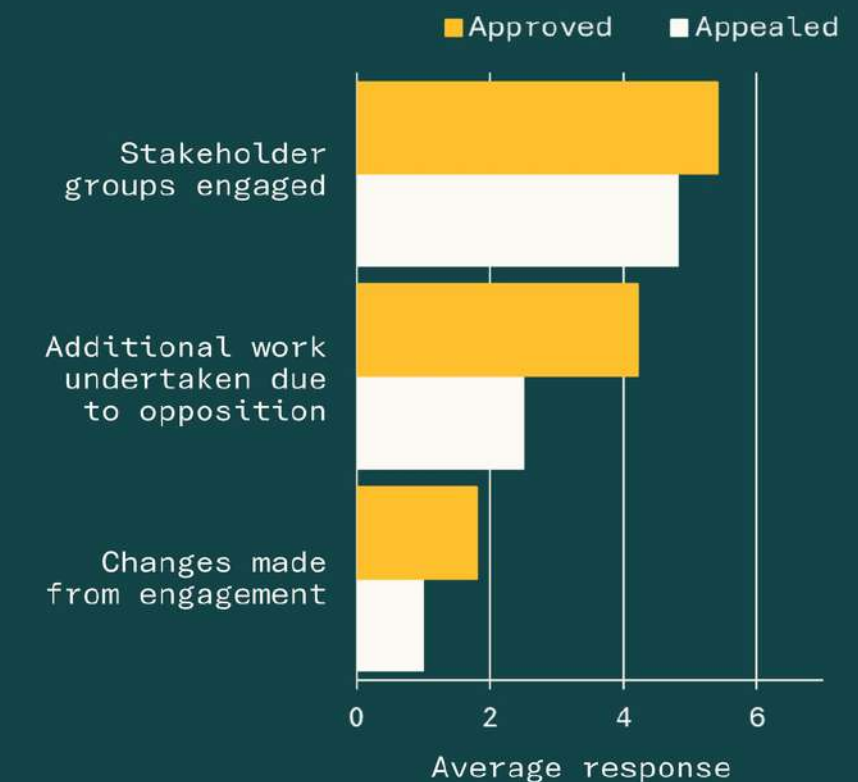
Unlocking value and participation for communities

Shared ownership and community benefits offer people a direct stake in new energy infrastructure and help retain more of its value locally. This year, Regen helped shape national policy while developing practical approaches to turn ambition into reality.

- Influenced the development of Great British Energy's shared ownership stewardship model, first proposed in our paper [Sharing Power](#), with our research also reflected in the Local Power Plan.
- Our [Power of Places](#) report was cited in Great British Energy's first Strategic Plan, informing its approach to local and community energy.
- Explored a pioneering approach to connecting developers with communities to scale up shared ownership opportunities through our [Matchmaker project](#) with NGED and TPXImpact.
- Helped shape emerging approaches to [community benefits from transmission infrastructure](#), advocating for fair access and effective communication of support schemes.

- Demonstrated the long-term value that shared ownership can create for communities through our [work with the Scottish Climate Hubs](#), helping build the case for future investment.
- Generated [new evidence on community engagement](#), in partnership with Climate Outreach, identifying that responsiveness to local concerns is a factor in more positive planning outcomes for renewable energy applications.

Approved solar and onshore wind projects made nearly twice as many changes as those that went to appeal





Goal 4: A just energy transition

Supporting community energy to scale

Regen combined practical support for community energy projects with national policy work to tackle the barriers holding the sector back. This year, our research fed directly into national policy, while our modelling demonstrated how much further community energy could grow with the right support.

- Shaped national policy discussions on community energy and grid access, with recommendations from our ‘three grid changes’ report with Community Energy Scotland cited by the Scottish Affairs Committee and reflected in commitments within the Local Power Plan.
- Played a key role in shaping Great British Energy’s Local Power Plan, with Regen research, recommendations and evidence cited throughout. We are now working with GBE to shape the delivery of the Local Power Plan and ensure that interventions address market failures and deliver wider social value.
- Demonstrated the scale of opportunity for community energy in our Future of Community Energy study for NGED.

‘We would both like to personally thank you for your help and support in finalising the Local Power Plan – and the wider work you have been doing for DESNZ on upskilling planning officers on renewable energy and storage technologies and improving their application of the National Planning Policy Framework and Planning Practice Guidance. We look forward to working with you to make this ambition real.’

– Energy Minister Michael Shanks
and GB Energy CEO Dan McGrail



Goal 4: A just energy transition

- Expanded practical support for community energy groups, including guidance on developing solar on third-party roofs for CARES, navigating the planning system for NGED and getting connected with SP Energy Networks. These help community energy groups navigate complex development systems and overcome development barriers.
- Worked with Repowering London and London Councils to create a Community Energy Toolkit, equipping local authority officers with practical resources, templates and examples to support community-led energy projects.
- Worked with Greater Manchester Combined Authority and Carbon Co-op to map the region's community energy sector, assess generation opportunities and identify ways to strengthen collaboration.
- Explored how community energy groups can connect to the electricity network more easily and at lower cost through Project GECCO, with the work intended to inform how local supply connections could be scaled through the P441 code modification.

Building community capacity

Communities need more than funding to play an active role in the transition. Regen is building understanding of the factors that enable people to participate effectively in climate action.

- Advanced understanding of community capacity as an essential component in a just transition, and presented our work to GB Energy to help inform the design of future programmes.
- Developed a methodology for identifying and assessing community capacity, helping local authorities understand where investment can unlock greater participation and local action.

‘Regen brought their considerable skills and ingenuity to the Community Energy Toolkit. Their extensive connections were useful in introducing new routes and opportunities.’

– Syed Ahmed, Community Energy London



Goal 4: A just energy transition

ReWiRE: Developing the leaders of the future

ReWiRE celebrated 10 years of mentoring and leadership development this year, while expanding its reach through the first ReWiRE Summit, which brought together women and allies from across the energy sector for honest conversations, practical leadership development and new connections.



‘I believe amazing new female leaders are going to stand up as a direct result of being in that room.’

– Claire Addison, head of regulation at Flexitricity, on the first ReWiRE Summit, held in January 2026

Aims for 2025/26

- Support the commercial growth and long-term scalability of the community energy sector, helping it benefit from new government programmes and shared ownership opportunities
- Build understanding of community capacity as an essential foundation of the energy transition, helping direct investment to where it can unlock the greatest local impact
- Embed just transition principles into energy system planning, investment and decision making at local, regional and national levels
- Continue to build the evidence and policy case for a more affordable energy system, ensuring low-income households can participate in and benefit from net zero
- Convene stakeholders across the energy system to ensure social outcomes are considered alongside technical and regulatory change
- Explore the connections between energy, land use, food systems, poverty and community capacity to support a more holistic approach to a just transition

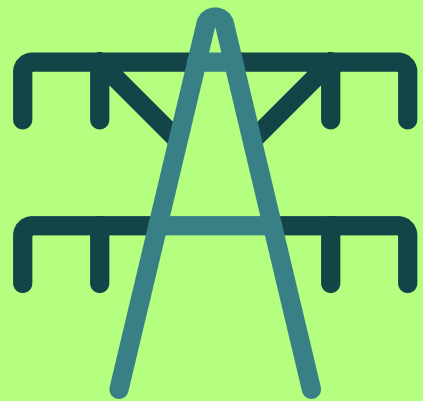


5 Our members

5 Our members

Our members help us to be a strong, informed and independent force for change. Together we're transforming the UK's energy system for a zero-carbon future, driving change in policy and regulation to remove the key barriers facing the transition.

Key areas we're working across



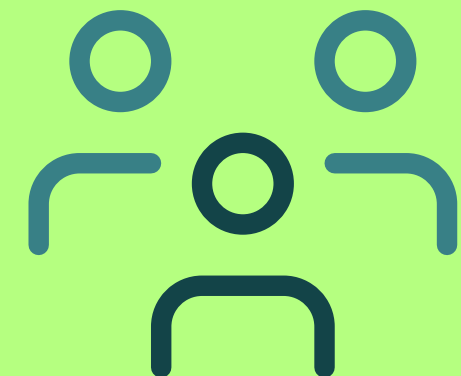
Grid



Markets



Planning



People

5 Our members

ABO Energy

ACCURE Battery Intelligence

Alcemi Storage Developments

Aldustria

Alpaca Communications

Altantic Green

ANESCO

Apatura

Arenko

Arise Renewable Energy

Aukera

Aura Power Developments

Aurora Utilities

Balance Power Projects

Bath and West Community Energy

Bevan Brittan

Birketts LLP

Blanboz

Boralex

BP International Ltd (formerly Open Energi)

Brendon Hill Tree Services

Bristol Energy Coop

Brockwell Energy

Brockwell Storage and Solar

BSR Group

Burges Salmon LLP

Bute Energy

BW ESS UK

Canadian Solar SSES

Carlton Power

Centrica

Chelwood Community Energy

Clarke Energy

CMS Cameron McKenna LLP

Communities for Renewables CIC

Community Power Cornwall

Community Power Solutions

Conrad Energy

Constantine Energy Storage

Cragside Energy

Crown Commercial

Cubico UK

DNV Services

EAD Ecology

Eclipse Power

5 Our members

Eco NRG

Econergy

Ecotricity Smart Grid

Eden Geothermal

Eden Renewables

Eden Sustainable

EDF Energy Customers

EDF Energy Renewables

EDP Renewables UK

Eelpower

Eku Energy

Electricity North West

Elgin Energy EsCo

Energiekontor UK

Energy Creative

Energy Saving Trust

Energy4All

Enfinity UK

Enray Power

Enso Energy

Enviromena Project Management

EPICAM

EPNC Energy

EQ Communications

ERM Group

Ethos Green Energy Solutions Ltd

Exagen

Exeter Community Energy

Fidra Energy

Field energy

Fig Power

Flexitricity

Fluence

Foot Anstey

Forsa Energy

Fortescue Zero

Freeths

FRV Powertek

FRV UK

Geneco

GA Solicitors

GJ Renewables

Good Energy

Graham Oakes

Green Nation Energy

5 Our members

Greenshop Solar

Greensolver UK

Greentech Project Holdings

Greenergy Renewables UK

Gresham House Energy Storage Fund

GSF England

Habitat Energy

Harmony Energy

Howden

Hydrostor

Innova

Innovo Renewable

Integrum Renewable Energy

Invinity Energy Systems

ion Ventures/Flexion Energy

Island Green Power

Jonathan Packer & Associates

Kona Energy

Land Use Consultants (LUC)

Laurence Associates

Lighthouse Development Consulting

Lightsource bp

Low Carbon UK Solar Investment Company

Low Carbon Alliance

Low Carbon Gordano

Masdar Arlington Energy

Matrix Renewables UK Limited

Mentone Energy Ltd

Mercia Power Response

Michelmores LLP

Microgrid Foundry

Modo Energy

National Wealth Fund

Naturesave Insurance and The Naturesave Trust

Next Energy Capital

NHOA UK

Novuna

O&G Devco/Voltis Project Holdings

One Planet

Osborne Clarke

Pegasus Planning Group

Plymouth Energy Community

Portland Harbour Authority

Private Energy Partners

Pulse Clean Energy

5 Our members

Pure Energy Professionals

Qair Renewables

Renew Legal

Renewable Exchange

Renewco Power

RenewEV Ltd

RheEnergise

Rider Levett Bucknall

Rolls Royce Solutions UK

RSK Group

RWE (Innogy)

RWK Goodman

Scottish and Southern Electricity Networks

Scottish Power Renewables

Sembcorp

Sheffield University

Shoosmiths

Simply Blue Management UK

Sizewell C Limited

Smarter Grid Solutions

Sosteneo

Southern Staffordshire Community Energy

Statera Energy Limited

Statkraft UK Ltd

Storelectric

Sungift Solar

Swanbarton Energy Storage Consultants

Tag Energy

Tamar Energy Community

Teign Energy Communities

Temporis Capital Limited

Tesla

The 10:10 Foundation

The Energy Consortium

Thermly Limited

Thrings Solicitors

Thrive Renewables

TLT LLP

Transport for London

Triodos Bank

Triple Point

Turley Associates Ltd

Valda Energy Limited

Vantagere RE

Varco Energy Ltd (formerly Adaptagen Capital)

5 Our members

Voltalia

Voltwise Power Holdings Ltd

Wiltshire Wildlife Community Energy

Wind Cluster 2000 Ltd

Womble Bond Dickinson

Zenobe Energy Limited

Zero Carbon Marine Ltd

ZLC Energy

REGEN

M E M B E R S H I P

Joining Regen gives your organisation independent insight, a trusted voice and meaningful connections across the energy system. Our members span industry, investors, communities, policymakers and the public sector. Together, we tackle the system-wide challenges no organisation or technology can solve alone.

Membership helps you:

- **Stay ahead** of policy, regulation, markets and system change
- **Be heard** through trusted routes into the decisions shaping the sector
- **Get connected** with people and organisations across the energy system
- **Help shape solutions** through Regen's research, events and thought leadership.

Interested in joining? Reach out to Hannah at hstanley@regen.co.uk

5 Our members

While Regen membership is focused on transforming the whole energy system, we offer additional networks tailored to particular areas of the industry, with dedicated specialist team members.



ESN



ReWiRE



Communities



LGEN

An aerial photograph of a large-scale solar farm. The solar panels are arranged in neat, parallel rows on a grassy field. The surrounding landscape is a mix of green pastures, some brownish fields, and distant hills. A body of water is visible on the left, and a line of trees runs along the bottom. The sky is clear and blue.

6 Our partners

6 Our partners

We're proud to have worked with the following organisations over the past year:

Bath and North East Somerset Council

BVG Associates

Carbon Co-op

Carbon Trust

Centre for Sustainable Energy

Constellia Public Limited

Consumer Scotland

Department for Energy Security
and Net Zero

EDF Energy

Energy Saving Trust

European Climate Foundation

Great British Energy

Innovate UK

Liverpool City Region Combined Authority

Local Energy Scotland

Local Net Zero Hubs

London Councils

MCS Charitable Foundation

Midlands Net Zero Hub

Mila Charitable Organisation

Nadara

National Grid Electricity Distribution

Northern Ireland Electricity Networks

Northern Powergrid

Nottingham City Council

Osborne Clarke

Pickwell Foundation

PricewaterhouseCoopers LLP

Repowering London

Royal Town Planning Institute

Scottish & Southern Electricity Networks

Scottish Power Energy Networks

The Crown Estate

Welsh Government

William Grant Foundation

7 Our team



7 Our team

Anna Ali	Communications and advocacy manager	aali@regen.co.uk
Ray Arrell	Director	rarrell@regen.co.uk
Andrew Barry	Principal analyst	abarry@regen.co.uk
Tamar Bourne	Associate director	tbourne@regen.co.uk
Andrew Brand	Energy analyst	abrand@regen.co.uk
Christine Chapter	Head of delivery	cchapter@regen.co.uk
Anna Cuckow	Senior project manager	acuckow@regen.co.uk
Robbie Evans	Energy analyst	revans@regen.co.uk
Rebecca Fowell	Project manager	rfowell@regen.co.uk
Olly Frankland	Electricity Storage Network lead	ofrankland@regen.co.uk
Johnny Gowdy	Director	jgowdy@regen.co.uk
Peter Griffin	Principal analyst	pgriffin@regen.co.uk
Rachel Hayes	Director	rhayes@regen.co.uk
Jonty Haynes	Principal analyst	jhaynes@regen.co.uk
Elisabeth Herratt	Graduate energy analyst	eherratt@regen.co.uk

7 Our team

Holly Hoban	Energy analyst	hhoban@regen.co.uk
Frank Hodgson	Demand and flexibility lead	fhodgson@regen.co.uk
Jessica Hogan	Project manager	jhogan@regen.co.uk
Merlin Hyman OBE	Chief executive	mhyman@regen.co.uk
Katrina Jackson	People and wellbeing manager	kjackson@regen.co.uk
Donna Langdon	Senior finance manager	dlangdon@regen.co.uk
Tamsyn Lonsdale-Smith	Senior energy analyst	tlonsdalesmith@regen.co.uk
Emma Madray	Events manager	emadray@regen.co.uk
Poppy Maltby	Associate director	pmaltby@regen.co.uk
Damaris Matos	Assistant accountant	dmatos@regen.co.uk
George Middlemiss	Project manager	gmiddlemiss@regen.co.uk
Grace Millman	Just transition and communities lead	gmillman@regen.co.uk
Shona Reid	Project manager	sreid@regen.co.uk
Meagan Reasoner	Senior energy analyst	mreasoner@regen.co.uk

7 Our team

Alex Robertson

Local net zero project manager

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Patti Suwawmongkol

Digital and data lead

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Paula Scott

Head of finance and commercial

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Hannah Stanley

Stakeholder manager

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Alex Temple

Policy analyst

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Joel Venn

Head analyst

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Felicity Vivian

Events coordinator

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Charlotte Wason

Energy analyst

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Hazel Williams

Director

hwilliams@regen.co.uk

Rebecca Windemer

Planning lead

rwindemer@regen.co.uk

8 Our associates

Bruce Bardsley

Brings strong technical skills and a systems mindset to projects on local energy planning and grid development.

Rebecca Ford

Specialist in demand-side energy innovation, combining policy, technology and human behaviour expertise.

Maxine Frerk

With 15 years of experience at Ofgem, Maxine champions a just transition through regulatory insight and leadership.

Simon Gill

Draws on senior roles in government and academia to bring whole-system analysis and policy expertise.

Gareth Miller

Brings commercial and policy expertise to support investment-focused, insight-led approaches.

Chloe Uden

A freelance producer and artist working with us to bridge the sustainable energy and culture sectors.

Sophie Whinney

A data-driven storyteller and interdisciplinary analyst with expertise in heat, retrofit and just transition.



Representing Regen

Our team brought Regen's expertise to conversations across the energy sector this year, speaking at conferences, events and roundtables and giving media interviews on everything from demand connections reform to what to expect from the change in Labour leadership. These opportunities help us bring Regen's independent perspective to new audiences, share our insights and learn from others working across the transition.



9 Our board

Sonya Bedford

Partner, Spencer West LLP

Jo Butlin

Non-executive chair, Thrive Renewables;
non-executive chair, The Energy Consortium Ltd;
non-executive director, Kensa Group Ltd

Philippa Eddie

Commercial finance specialist,
Infrastructure and Projects Authority

Johnny Gowdy

Director, Regen

Michael Huntingford

Chairman, Regen; director,
Zero Carbon Marine Ltd

Merlin Hyman

Chief executive, Regen

Alan John

Consultant, Osborne Clarke

Charles Ogilvie

Executive director and co-founder,
Ocean Energy Pathway

James Vaccaro

Associate director, Cambridge Institute
for Sustainable Leadership; senior
adviser, Triodos Bank



10 Financial review

Profit and loss account for the year ended 31 December 2025

	2025	2024
Turnover	3,223,770	3,146,204
Cost of sales	(1,423,033)	(1,430,179)
Gross profit	<u>1,800,737</u>	<u>1,716,025</u>
Administrative expenses	(1,765,257)	(1,456,286)
Operating surplus	<u>35,480</u>	<u>259,739</u>
Interest receivable and similar income	41,644	41,414
Surplus on ordinary activities before taxation	<u>77,124</u>	<u>301,153</u>
Tax on ordinary activities	(16,799)	(75,288)
Surplus on financial year after taxation	<u><u>60,325</u></u>	<u><u>225,865</u></u>

Balance sheet for the year ended 31 December 2025

	2025	2024
Fixed assets		
Tangible assets	30,667	39,309
Current assets		
Debtors	945,968	720,151
Cash at bank	1,429,976	1,591,022
	<u>2,375,944</u>	<u>2,311,173</u>
Creditors		
Amounts falling due within one year	(646,793)	(648,829)
Net current assets	<u>1,729,151</u>	<u>1,662,344</u>
Total assets less current liabilities	<u>1,759,818</u>	<u>1,701,653</u>
Provisions for liabilities	(7,667)	(9,827)
Net assets	<u>1,752,151</u>	<u>1,691,826</u>
Capital and reserves		
Profit and loss reserves	<u><u>1,752,151</u></u>	<u><u>1,691,826</u></u>

The information on this page has been taken from the company's financial statements for the year ended 31 December 2025, audited by Simpkins Edwards and approved by the Regen board in June 2026.

