

Payscale partners with Trusaic to deliver intelligent pay equity and transparency solutions at scale.



Data + pay equity in one ecosystem

Combine Payscale's market pricing intelligence with Trusaic's equity modeling and reporting capabilities for a more connected compensation strategy.

Enterprise-ready infrastructure

Designed for organizations managing global workforces, complex structures, and evolving regulatory landscapes.

Confidence in a changing landscape

New transparency laws, employee right-to-know requirements, and global directives are reshaping compensation. This partnership helps you respond proactively.

Your pay equity analysis journey with Payscale + Trusaic



Diagnose

Gain a clear, data-driven understanding of where pay gaps exist and what's driving them. Through controlled and uncontrolled analysis across protected classes and key wage factors, you can uncover systemic patterns and prioritize the areas that matter most.



Take action

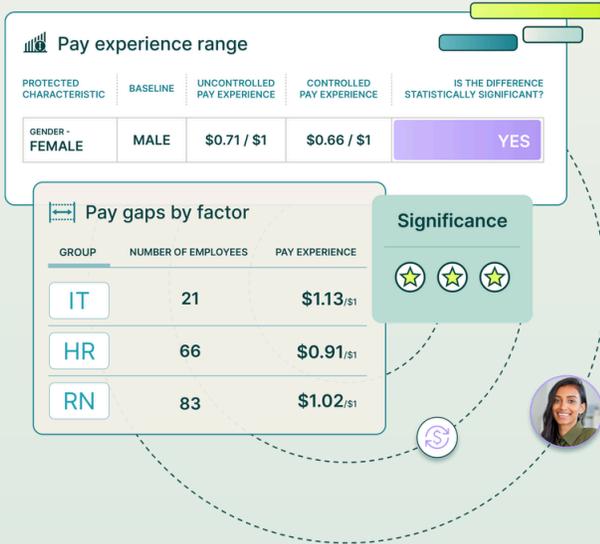
Move from insight to impact with intelligent remediation modeling. Simulate strategies, optimize spend, and apply fair pay decisions aligned to your budget — with visibility into outcomes before changes are made.



Sustain

Embed equity into everyday compensation decisions while simplifying global transparency requirements. Support fair pay at key moments, maintain centralized audit documentation, and streamline reporting across jurisdictions with RAPTR.

Uncover disparities, take decisive action, and drive lasting change with confidence.

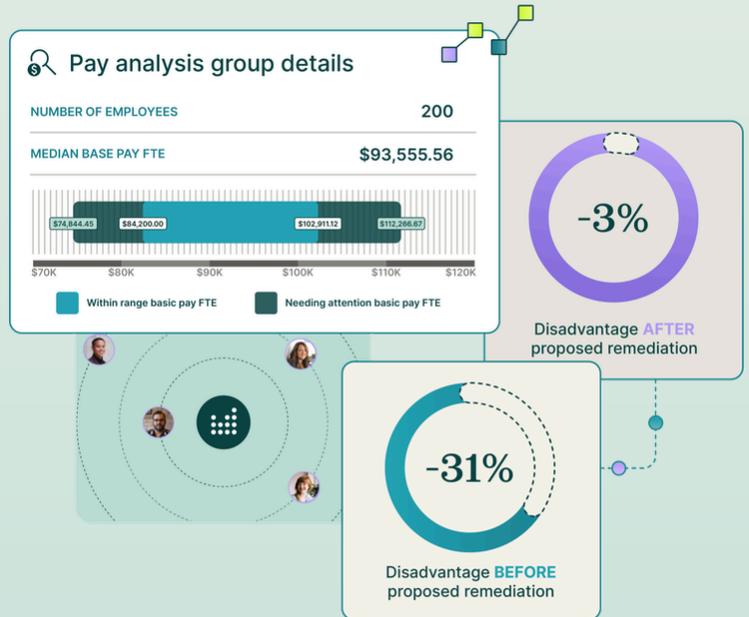


Discover the full picture with clarity at every level

- Analyze raw and adjusted pay gaps
- Drill into cohort-level patterns and individual-level detail
- Maintain documentation that supports informed decision-making

Take smarter action with proactive equity insights

- Simulate remediation strategies without unintended consequences
- Prioritize spend based on measurable impact
- Understand budget implications before implementation
- Optimize equity outcomes over time



Integrate with your HRIS

Trusaic enables you to securely connect all your HR data regardless of the source so you can focus on performing pay equity analyses and pay transparency reporting.

TRUSAIC

workday

SAP

& Other HRIS

Sustain progress over time

- Support equitable pay decisions at key compensation moments
- Track employee-level outcomes across projects
- Maintain centralized audit-ready documentation
- Align market pricing data with equity modeling for stronger decisions

	VIEW	EDIT	CREATE	DELETE	EXPORT
HOME	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DATASETS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
PAY COMPARISONS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EMPLOYEE DATA	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Pay experience to baseline
\$0.70 / \$1

Velma Ivankov
ID: 10258

USA COUNTRY
Operations DIVISION
Bachelor's degree EDUCATION
Caucasian ETHNICITY (FACTOR)
Female GENDER

Overall pay equity status
⚠ Needing attention

Total	Not Started	In Progress	Overdue	Completed
8	4	3	1	1

SPAIN	U.S. - CALIFORNIA
Remuneration Register	Pay Data Reporting
Reporting deadline: February 28	Reporting deadline: May 14
Cadence: Annual	Cadence: Annual
Next action: COMPLETE - NOT APPLICABLE	Next action: IN PROGRESS
Contextual Narrative: [None]	Contextual Narrative: [None]

AUSTRALIA	U.S. - FEDERAL
Gender Equality Standard Reporting	EEO-1 Component 1 Reporting
Reporting deadline: May 31	Reporting deadline: June 4
Cadence: Annual	Cadence: Annual
Next action: NOT STARTED	Next action: NOT STARTED
Applicability: [None]	Applicability: [None]

Regulatory Pay Transparency Tracking & Reporting (RAPTR)

- Stay ahead with continuously updated regulatory guidance
- Reduce manual effort and risk by centralizing reporting
- Grant access only to the specific teams where visibility is needed

Trusaic brings specialized pay equity analytics that, when combined with Payscale's compensation data and workflows, helps organizations take a more proactive, informed approach to equitable pay.

About Payscale

Payscale is the original compensation innovator for organizations who want to scale their business with pay and transform their largest investment into their greatest advantage. With decades of innovation in sourcing reputable data and developing AI-powered tools, Payscale delivers actionable insights that turn pay from a cost to a catalyst. Its suite of solutions — Payfactors, Marketpay, and Paycycle — empower 65% of the top companies in the U.S. and businesses like Panasonic, ZoomInfo, Chipotle, Quest Diagnostics, University of Washington, American Airlines, and TJX Companies.

Create confidence in your compensation. Payscale.

To learn more, visit www.payscale.com.

