



**Crosspoint**  
Community Church



Annual Report

# 2025

# A Community of People Living On Mission In the Way of Jesus.

## Letter from Pastor Mac

As we enter a new year, we pause with gratitude to look back on all that God has done in and through our community. The Annual Report is an opportunity to celebrate the ways we have encountered God's presence, grown together in community, and joined his work locally and globally throughout 2025.

This past year, we witnessed God's faithfulness in countless ways. People experienced healing and hope. New families found connection. Our church leaned more intentionally into prayer. Children, students, and adults took new steps of faith. And together, we served our community in ways that made the love of Jesus tangible.

In the pages that follow, you'll find ministry updates, stories of impact, financial highlights, and key metrics that reflect the collective life and participation of our church family. These include updates from Kids and Student Ministries, Adult Discipleship, Community Life, Worship, Young Adults, and Care Ministries. You'll also see the ways we stepped outward — through missions partnerships in El Salvador and Senegal, compassion-focused Kingdom Communities, local outreach events, generosity drives, and practical support for those experiencing homelessness, food insecurity, or crisis.

We've included a snapshot of our church's overall participation and engagement: baptisms, dedications, membership, groups involvement, serve teams, attendance, giving, outreach participation, and even a few fun numbers — like how many donuts were shared on Sunday mornings.

Throughout 2025, we also experienced significant moments of God's work among us:

- More people connected in groups, studies, and Kingdom Communities, deepening their walk with Jesus and with each other.
- Vacation Bible School returned after seven years, welcoming over 94 kids into a joyful week of Jesus-centered fun and learning.
- Our Care Partner Team expanded to walk with those navigating grief, illness, and hardship.
- A new Kingdom Community launched to care for those experiencing homelessness and food insecurity.
- We engaged our community through Kids Fest and Moonlit Movies by offering family-focused crafts, activities, snow cones, and prayer.
- We completed our lower parking lot renovation — a long-awaited project made possible entirely through your generosity and now used weekly by sports leagues, community groups, and ministry partners.

As you read this report, we hope you see not simply events or numbers, but a picture of God's Spirit forming and sending us — shaping us into a community that reflects Jesus in our worship, our relationships, and our mission.

Thank you for your faithful presence, participation, prayer, and generosity. Together, we are learning what it means to be a people who follow Jesus into the world with hope, humility, and love.

With gratitude,

Mac McCarthy  
Lead Pastor

# Worship Services

Our worship services are designed to be more than just a weekly gathering. They are an opportunity for our community to actively participate together, submitted to the Holy Spirit and anchored around what God is doing. Each Sunday, we come together to experience powerful worship, and hear an impactful message. There's opportunities to pray for one another, celebrate milestones like baptisms and child dedications, and be equipped to carry our faith into everyday life.

We believe that what we learn on Sunday should shape how we live on Monday. That's why each week we offer practical action steps to apply the message to real life, because transformation comes through faith-filled action. Following Jesus was never meant to be a solitary journey; it's lived out in community. Our services are a central part of how we grow in faith and experience God alongside one another.

**15**  
Baptisms

**15**  
Child Dedications

**208**  
Serve Team Members

**44**  
Connect Cards

**464**  
Average Attendance

**869**  
Regular Attenders



# Kids



117

Weekly Attendance

The mission of Crosspoint Kids is to partner with families to support kids in becoming disciples of Jesus. We do this by providing children with safe spaces, Christ-centered teaching, and consistent relationships. Our most consistent Kids Leaders have built meaningful relationships with kids, and these volunteers have been blessed to witness God working in the lives of our kids all throughout 2025. In the upcoming year, our team is excited to continue equipping parents as the primary faith trainers of their children by providing more discipleship opportunities for families to engage in together.

28

Weekly Volunteers

94

Kids at VBS



Do you remember the slogan on the wall in the lobby?

"A community of people living on mission in the way of Jesus."

That's the vision we are implementing in the student ministry, because the younger generations aren't just the church of tomorrow- they are here and hungry for Jesus today! We simplify that vision statement into three C's: Communion (life with God), Community (together), and Commission (to the world). And after a year of calling Crosspoint home, I'm excited about both what I've been able to see happen in the student ministry as well as about the work we get to do moving forward.

In the past year, I've been exhilarated by the hunger I see in students. They have tasted what the world can give and find it lacking- they want something real and fulfilling. We've seen students step up to serve at VBS and with Bridge Builders. Students are regularly sharing their own God stories on Wednesday nights. We had a significant increase in middle school students going to the fall retreat this year, and the discussion on both Wednesday nights and Sunday mornings have been challenging and encouraging. I think we have a great start and I'm excited to continue building.



One thing I am excited about in the future is forming a student ministry run by the students. A student leadership team would hand influence and responsibility to students who know how to best connect with their friends who don't know Jesus. This will be an opportunity for students to take ownership of what Wednesday nights or Sunday mornings could look like, teaching them that the rhythms of a faith community isn't about consuming, but about pointing others to Jesus as we journey alongside them.

— Drew Litwiller, Director of Student Ministries



# stu- dents



Learn More

125

People In Groups

33

Young Adult Group Members

11

Leadership Intensive Members

6

Sermon Discussion Groups

# groups

Groups exist to help people find community so they don't need to live life and follow Jesus by themselves. This year we saw lots of people plugging into community, learning how to trust Jesus more and more in their day to day life, and stepping into leadership opportunities.

Many people leaned into intentional spiritual practices with the Practicing the Way groups, lots of people connecting with the Boomer Coffee Hour and Young Adult Group, and we also had 3 Leadership Intensives wrap up this year!

This year we hope to increase the opportunities for people to lean into community. More Sermon Discussion Group options for people, more spiritual practice focused groups for people to grow in their discipleship, and more fun events to get to know other people at church.

# women-

# en

90

Women's Study Meet-Ups

7

gatHER Speakers

Crosspoint Women is committed to growing disciples and loving women well, through our small groups and relationships. Over the past year, women's ministry had 13 leaders who faithfully served in weekly bible studies, gatHER groups and summer programs. Women attended park playdates, an outdoor water day, and leader coffees and breakfasts to both form new friendships and bond over motherhood.

In the fall, Crosspoint Women sent two groups of ladies to Fort Wilderness for Fort's annual Women's Weekend and Margo Fiesler Ministries's Women's Weekend.

Looking ahead, this year brings new study offerings and leaders, while also keeping most of the familiar programming that has served Crosspoint Women well.

# men

Having a space for the men of our church to connect and grow alongside each other is so important in the process of making disciples.

This past year, we've seen several men commit long-term to a study series called Practicing The Way that teaches people to embody their faith by practicing essential Kingdom habits in their everyday lives. This study, along with a Thursday morning Bible study, will be continuing throughout this year with an open invitation to anyone who wants to grow deeper in their faith.

# missions



Crosspoint supports international missions workers in two countries: El Salvador and Senegal. These partnerships are coordinated by our denomination, the Christian and Missionary Alliance.

## senegal

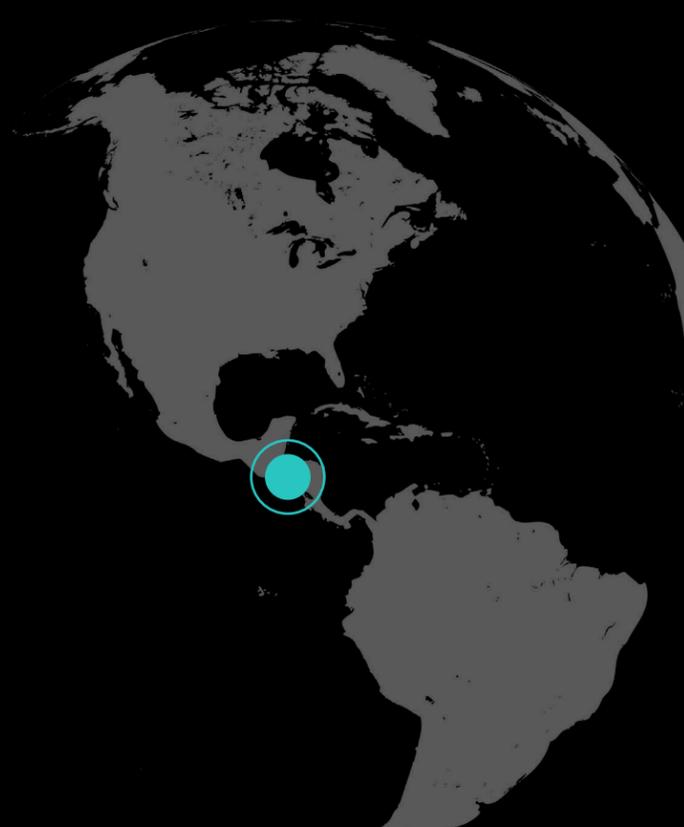
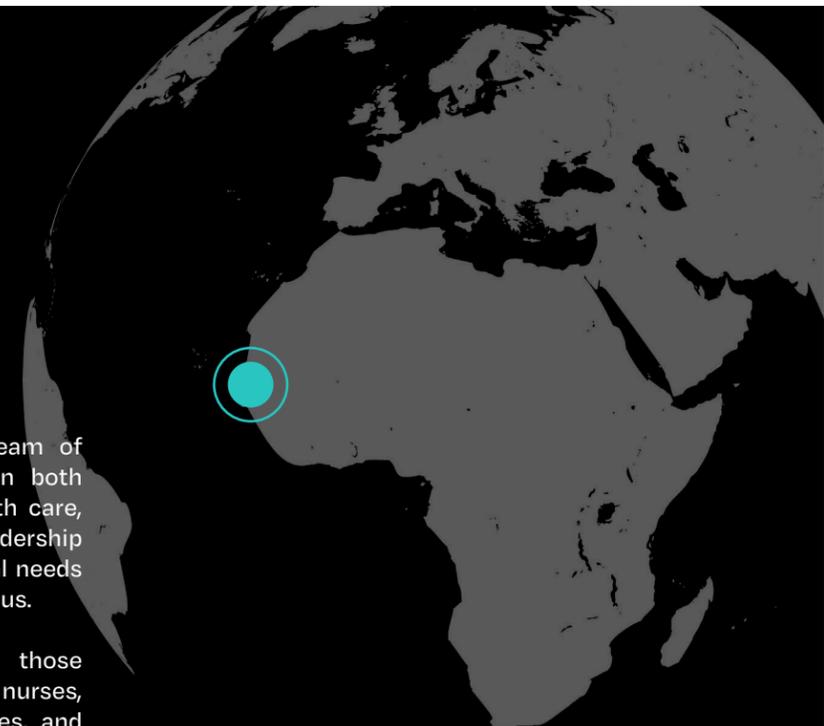
In Senegal, Crosspoint partners with a team of workers who are advancing the gospel in both word and deed. Their ministries span health care, education, sustainable farming, and leadership development—all aimed at meeting practical needs while opening doors for the good news of Jesus.

Through meeting the medical needs of those who are sick and hurting, training future nurses, developing sustainable agricultural practices, and laying the groundwork for a new ministry center, this team is investing in long-term transformation that strengthens communities and nurtures the next generation of Christian leaders. Already, their work is equipping local believers, creating space for seekers to explore faith, and planting seeds of hope that will bear fruit for years to come.

## el salvador

Through our international partnership in El Salvador, Crosspoint supports the ministry of La Fuente, a community center run by Envision El Salvador. La Fuente exists to reach, teach, and empower the next generation by providing a safe and nurturing space where children and youth can encounter the love of Jesus. Each week, La Fuente serves over 100 students through programs like tutoring, English classes, music lessons, Bible studies, and mentoring.

Many of the young people they serve come from communities marked by poverty and gang violence, and La Fuente offers them both practical support and spiritual hope. Their vision is to see lives transformed as children grow in faith, education, and leadership, and as they become catalysts for change in their families and neighborhoods.



# Kingdom communities



These groups are communities of people oriented around a specific way of actively joining God's work in the world. The key is that there is always an outward focus. The content and meeting rhythms are designed for learning, discerning, and serving in an area the group feels called to invest in.

As these groups discern the steps that God is inviting them to take, activity within them may ebb and flow. Sometimes there are seasons of waiting for doors to open, and other times there is a lot of momentum. All of them continue to remain committed to the mission they gather around.

## Anti-Human Trafficking

This group is united by a shared heart to fight human trafficking—specifically sexual exploitation. They believe God calls His people to stand in the gap for the vulnerable, to bring light into darkness, and to reflect His justice, compassion, and mercy in a broken world.

## Food Insecurities & Homelessness

This group serves people in our community who struggle with food insecurity or homelessness. They aim to provide an on ramp to serving the practical needs of those around us. They partner with other organizations to provide meals and help distribute necessities that others may lack.

## OASD

The OASD Kingdom Community works to support the Oconomowoc Area School District through donation drives and connecting students with mentors, providing support in the context of relationship.

## Racial Peacemaking

This group joins God's redemptive work of racial reconciliation in the world. They seek to form relationships with communities and faith leaders of color in and around our community in which they can learn from and support each other, and grow in capacity to engage in crucial conversations in a Jesus-centered way.



Our Racial Peacemaking Kingdom Community has gained significant traction this past year through its participation in Saturday Serve Days. One Saturday per month between May and October, group members worked alongside neighbors to restore homes and revitalize neighborhoods in North Milwaukee with a group called Bridge Builders. The mission of Bridge Builders is to see neighborhoods transformed for the common good, one house at a time. Their ultimate goal is to have a Bridge Builders "lighthouse" on each block with a Christian homeowner who will live as a gospel presence, building relationships and meeting practical, everyday needs of their neighbors. And already the communities they're investing in are seeing lower crime rates, new businesses opening up, and neighbors coming together.



# community events

One of the values our church practices is co-mission, which means joining God's work outside the walls of the church. We are intentionally present in our community so we can connect with and serve our neighbors. Being proximate allows us to meet people where they're at and demonstrate the love of Jesus in tangible, practical ways.

At Kids Fest this summer, we felt led to offer prayer and we were encouraged by the many opportunities we got to pray with and for people. In 2026 we hope to continue discerning where God is inviting us to join his work in our local context.

*Because our church showed up, people in our community heard that they are loved, and that God cares. Through our presence at Kids Fest, we got to join God's work of showing our community His love.*

— Anna Meister

81

Prayer Requests from  
the Community



# donation drives

4,610

Snacks for Success Donations

300+

Coats Donated to Those In Need

\$2,950

Raised for Outside Organizations

6

Blood Drives Hosted

80

Food Pantry Visits



We believe that it truly is more blessed to give than to receive, and that when we give, we experience a joy that cannot be experienced apart from God. Throughout this past year, we've aimed to be intentional in partnering with other organizations to help meet the needs they're experiencing. From donating snacks for students in school, to providing warm clothing for the local homeless population, our church members continue to step in to give generously. We're blessed to have a church community that continually models a life of generosity toward others.

290

Pounds of Coffee Ordered and Consumed

2,040

Donuts Consumed

115

Advent Guides Sold

2,920

Praxis Podcast Downloads

9,134

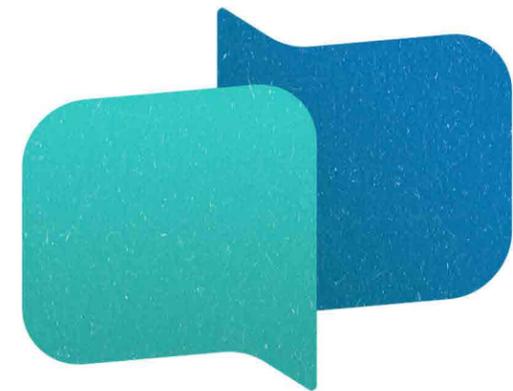
YouTube Views

31

DNA Class Attendees



# more data



# Family Forum

**& Annual Business Meeting**

Sun. Mar. 8 | 11:45 - 2:00

Join us for a collaborative, interactive time where we come together to celebrate what God has done and look ahead to where he is leading us. A space that comes most alive when all who are able attend.

The time will include roundtable discussions, a moment of worship, and an opportunity to reflect on how God has been shaping us both individually and as a church. You'll be encouraged as we hear from each other the ways God was at work in our lives, and informed as we discuss where we sense God inviting us to move forward in the coming year.

For those who are members of our church, we will also review last year's financial report, vote to approve next year's budget, and welcome new leadership team members.

Childcare is available. Please register in advance so we can plan accordingly. If you're unable to attend, we encourage you to fill out an absentee ballot so your voice can still be heard.

We hope to see you there!

# leadership team 2026 - 2027

## leadership team

*elected to a three-year term*

**Randy Koschnick** (March 2025 – March 2028)

**BJ Burns** (March 2026 – March 2029) ✨

**Kevin Knuteson** (March 2026 – March 2029) ✨

**Anna Meister** (March 2025 – March 2028)

**Melanie Hammer** (March 2024 – March 2027)

**Debra Pritchard** (March 2025 – March 2028)

**Brent Behling** (March 2025 – March 2028)

## deacons

*appointed by the Leadership Team for a one-year term*

**Jack Foss**

**Julie Norem**

**Steve Miller**

**Jaime Worthington**

**Cynthia Filut**

**Carolyn Hewitt**

**Dawn Smith**

**Jennifer Miller**

**Steve Norem**

## trustee committee

*appointed by the Leadership Team for a one-year term*

**Shane Miller**

**Bruce White**

**Jeff Bruss**

**Kaleb DeVries**

**Mark Jorgensen**

## secretary

*elected for a one-year term*

**Cameron Lucas** ✨

## treasurer/cfo

*elected for a one-year term*

**Bryce Brooks** ✨

## assistant treasurer

*elected for a one-year term*

**Mary Fillinger** ✨

## nominating committee

*elected for a one-year term*

**Anna Walhovd** ✨

**Chris Boguszewski** ✨

✨ Member to be voted on

If you have any questions about any nominations, please talk to a Leadership Team member or the lead pastor prior to the Annual Meeting.

## 2025-2026 Fiscal Year Summary

Income Through 1/31	Projected*	Budget	\$ Variance	% Variance
\$930,442	\$1,110,442	Operating Budget		
		\$1,225,533	\$15,091	10%
		Total w/Discretionary		
		\$1,297,454	\$187,012	17%
<b>Operating Expenses</b>				
Programs & Ministries	\$61,279	\$77,750	\$16,471	27%
Personnel	\$870,068	\$899,143	\$29,075	3%
Adminsitration & Facilities	\$199,013	\$238,640	\$39,627	20%
District Designated Funds	\$9,997	\$10,000	\$3	0%
Discretionary Projects	\$32,410	\$71,921	\$39,511	122%
<b>Total</b>	<b>\$1,172,767</b>	<b>\$1,297,454</b>	<b>\$124,687</b>	<b>11%</b>

Special Revenue Income	Projected*
Missions	Goal - \$50,000
Through 1/31 - \$40,507	\$46,500

Benevolence	Projected*
Through 1/31 - \$21,832	\$25,832

\* includes 2 months of projected income or expenses

# financial report

# financial cont. report

## 2026-2027 Budget Proposal

General Fund	2026-2027 Proposed Budget	2025-2026 Proposed Budget	\$ Variance	% Variance
Operating Budget	\$1,247,118	\$1,225,533	\$21,585	2%
Discretionary Budget	\$1,322,418	\$1,297,454	\$24,964	2%
<b>Operating Expenses</b>				
Programs & Ministries	\$73,700	\$77,750	-\$4,050	-5%
Personnel	\$924,888	\$899,143	\$25,745	3%
Administration & Facilities	\$238,530	\$238,640	-\$110	0%
District Designated Funds	\$10,000	\$10,000	\$0	0%
Subtotal	\$1,247,118	\$1,225,533		
Discretionary Projects	\$75,300	\$71,921	\$3,379	5%
<b>Total</b>	<b>\$1,322,418</b>	<b>\$1,297,454</b>	<b>\$24,964</b>	<b>2%</b>

You are welcome to direct any questions you may have to our Office Manager, Deb Bruss. Please reach out at [deb@crosspointwi.com](mailto:deb@crosspointwi.com) or call 262-567-5311.

