

City of Gary Public Awareness Transmittal

FINAL TRANSMITTAL COPY
July 2026

GPTC General Manager / Chief Executive Officer
Executive Search

Transmittal Cover Letter - City of Gary Communications

Date July 9, 2026

To City of Gary Communications Office

From Gary Public Transportation Corporation Board of Directors, Personnel Committee

Re Request to Publicize GPTC General Manager / Chief Executive Officer Executive Search

On behalf of the Gary Public Transportation Corporation (GPTC) Board of Directors, the Personnel Committee respectfully requests the City of Gary's assistance in publicizing the enclosed executive search materials for General Manager / Chief Executive Officer.

GPTC is a separate public transportation corporation serving Gary and the Northwest Indiana region. GPTC retains sole authority and responsibility for the recruitment process, applicant communications, candidate selection, and final hiring decision for this position.

The enclosed City-formatted materials are provided for public awareness and candidate outreach. Each is designed to direct interested applicants to GPTC's official Executive Search Public Posting, which remains the controlling applicant-facing recruitment document.

The City of Gary Website / Public Posting Copy may be published as the primary City-facing public notice. The City of Gary Press Release is provided as an optional broader public-awareness tool, to be deployed at the City's discretion and consistent with its communications process. In all cases, the official Executive Search Public Posting PDF should be attached or linked to the announcement.

All inquiries concerning the search, qualifications, application process, and candidate submissions should be directed to GPTC Executive Search at gptcexecsearch@gmail.com.

Should publication occur after July 9, 2026, the rolling application-review date must be updated consistently across the press release, website/public posting copy, and official Executive Search Public Posting prior to release.

Enclosures:

- City of Gary Press Release — optional, if aligned with the City's communications process
- City of Gary Website / Public Posting Copy
- Official Executive Search Public Posting PDF

City of Gary Press Release

FOR IMMEDIATE RELEASE

City Communications Contact: City of Gary Communications Office

Search / Application Inquiries: Gary Public Transportation Corporation Executive Search |
gptcexecsearch@gmail.com

City of Gary Shares Executive Leadership Opportunity at Gary Public Transportation Corporation

GPTC Board of Directors seeks General Manager / Chief Executive Officer; rolling application review begins July 9, 2026

GARY, Ind. - The City of Gary is helping publicize an executive leadership opportunity at Gary Public Transportation Corporation (GPTC), a separate public transportation corporation serving Gary and the Northwest Indiana region. GPTC's Board of Directors has opened a search for its next General Manager / Chief Executive Officer, the agency's senior-most leadership position.

Reporting to the GPTC Board of Directors, the General Manager / CEO leads agency operations, public accountability, fiscal stewardship, audit readiness, service reliability, labor and workforce strategy, technology modernization, and short- and long-range planning for service and capital investment across the region.

Applications will be reviewed on a rolling basis beginning July 9, 2026, and accepted until the position is filled. Interested candidates should review GPTC's official Executive Search Public Posting for the salary range, benefits, qualifications, application instructions, and equal employment opportunity information.

Official Posting: Attached Executive Search Public Posting (PDF).

Application Submission: gptcexecsearch@gmail.com

About Gary Public Transportation Corporation

Gary Public Transportation Corporation is the public transit agency serving Gary, Indiana, and the surrounding Northwest Indiana region, dedicated to safe, reliable, efficient, accessible, and customer-centered transit service. GPTC is a separate public corporation and is solely responsible for recruitment, applicant communications, selection, and hiring for this position.

Gary Public Transportation Corporation is an equal opportunity employer and provides reasonable accommodations to applicants with disabilities; requests may be directed to gptcexecsearch@gmail.com. GPTC does not discriminate on the basis of any status protected by federal, state, or local law.

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City of Gary Website / Public Posting Copy

Executive Leadership Opportunity: General Manager / Chief Executive Officer, Gary Public Transportation Corporation

The City of Gary is helping publicize a significant public-sector leadership opportunity at Gary Public Transportation Corporation (GPTC), a separate public transportation corporation serving Gary and the Northwest Indiana region. GPTC's Board of Directors is seeking a General Manager / Chief Executive Officer to lead agency operations under Board governance, including fiscal stewardship, workforce and labor strategy, service reliability, and regional transit priorities.

Applications will be reviewed on a rolling basis beginning July 9, 2026, and accepted until the position is filled. Candidates should review GPTC's official Executive Search Public Posting for the salary range, benefits, qualifications, application instructions, and equal employment opportunity information.

Official Posting: GPTC Executive Search Public Posting

Apply / Inquiries: gptcexecsearch@gmail.com

GPTC is a separate public corporation and is solely responsible for recruitment, applicant communications, selection, and hiring for this position. GPTC is an equal opportunity employer and does not discriminate on the basis of any status protected by federal, state, or local law.

Gary Public Transportation Corporation

Executive Search Public Posting

Gary, Indiana | Northwest Indiana / Chicago metropolitan area



NOW RECRUITING: GENERAL MANAGER / CHIEF EXECUTIVE OFFICER

Reports To	Board of Directors	Status	Full-time, exempt
Salary Range	\$130,000 - \$150,000, commensurate with experience	Application Period	Applications reviewed on a rolling basis beginning July 9, 2026; open until filled
Benefits	INPRS/PERF pension, comprehensive medical, dental, vision, paid leave, and company-issued vehicle	Location	Gary, Indiana

The Opportunity

Gary Public Transportation Corporation (GPTC) seeks a General Manager / Chief Executive Officer to lead the agency with Board-facing judgment, operational discipline, public-sector credibility, and a clear commitment to safe, reliable, accessible transit service for Gary and the Northwest Indiana region.

This is an enterprise leadership opportunity for an executive who can strengthen service performance, stabilize organizational systems, protect public funds, guide labor and workforce strategy, and build public confidence in a visible transportation agency.

What You'll Do

- Serve as chief executive and principal advisor to the Board, translating Board-approved priorities into actionable agency plans.
- Lead, supervise, evaluate, and hold accountable executive and senior management staff through clear goals and measurable results.
- Ensure safe, reliable, efficient, accessible, and customer-centered transit service consistent with law, funding requirements, Board direction, and community needs.
- Direct short- and long-range planning for service, capital investment, fleet, facilities, technology modernization, and regional mobility priorities.
- Oversee operating and capital budgets, internal controls, audit readiness, procurement controls, grant stewardship, and fiscal decisions involving public funds.
- Lead labor relations strategy, workforce planning, employee relations, succession planning, organizational development, emergency preparedness, and crisis response.
- Represent GPTC before elected officials, governmental agencies, regional planning bodies, funding partners, riders, labor representatives, media, and the public.

What You Bring

- Bachelor's degree in Public Administration, Business Administration, Transportation Planning, Urban Planning, Public Policy, Finance, Management, or a related field.
- At least ten (10) years of progressively responsible senior management experience, including operations, administration, finance, public accountability, or organizational leadership.
- At least five (5) years of executive-level leadership in public transportation, public-sector administration, municipal/regional government, public utilities, transportation operations, or a comparable regulated environment.
- Demonstrated experience working with or reporting to a governing board, public authority, elected body, or comparable governance structure.
- Preferred: master's degree; public transit, public utility, or transportation leadership; FTA-funded programs; unionized-environment experience; collective bargaining exposure; organizational improvement, service redesign, fiscal stabilization, or public-trust restoration.

How to Apply

Submit a resume or curriculum vitae and a letter of interest to gptcexecsearch@gmail.com. Applications will be reviewed on a rolling basis and accepted until the position is filled.

Gary Public Transportation Corporation is an equal opportunity employer committed to fair hiring, advancement, and treatment without regard to any status protected by federal, state, or local law.