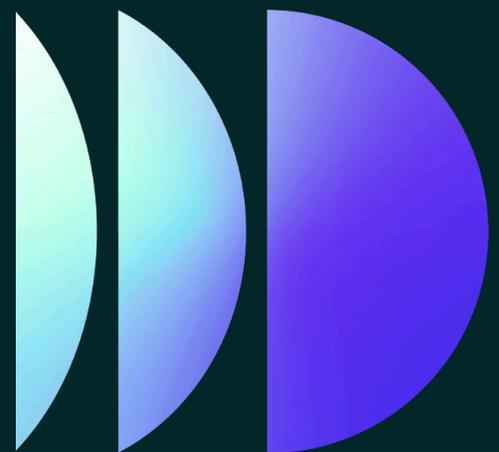


# Policy Accelerator

A delivery partnership helping governments turn strategy into measurable results.

[Policy Accelerator Overview](#)



# 1 About the Policy Accelerator

Turning goals into tested, scalable solutions

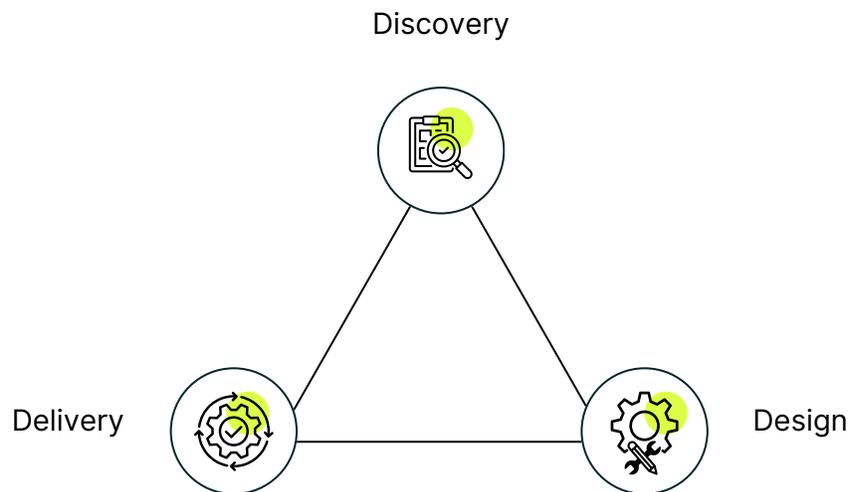
## The Implementation Gap

Across Canada and other OECD jurisdictions, governments and delivery partners face increasing pressure to deliver results that are faster, more coordinated, and more sustainable.

## The Implementation Gap

The Policy Accelerator is a structured, evidence-based approach that helps public-sector teams **move from policy intent to validated delivery within 12 months**, followed by a second year focused on implementation and continuous improvement.

More than a framework, the accelerator offers a practical way to strengthen delivery performance. It replaces static planning cycles with an iterative process that connects discovery, design, and delivery.



*Iteration links evidence, design, and delivery.*

Unlike traditional consulting models that end with recommendations, **the Policy Accelerator embeds testing and learning into every phase**, refining solutions with the people who use and deliver them before scale.

**75% of major government reforms fall short of their intended outcomes<sup>1</sup>**

## 2 Why Traditional Approaches Fail and How The Policy Accelerator Delivers

From recommendations to results

Traditional reform efforts often stall at the strategy stage. The Policy Accelerator shifts the focus to implementation, embedding testing, learning, and adaptation so that progress is visible, measurable, and sustainable.

	 <b>Policy Accelerator</b>	 <b>Traditional Consulting</b>
<b>Engagement Focus</b>	Results-based delivery partnership	Time-based advisory projects
<b>Process</b>	Rapid testing and iteration	Long planning cycles
<b>Ownership</b>	Co-designed with partners and end users	Consultant-led
<b>Validation</b>	Continuous, real-time validation	After full rollout
<b>Outcome</b>	Tested models and measurable results	Reports and recommendations

### Methods That Work

Grounded in real-world delivery and international research.

The Policy Accelerator (P2P) draws on more than a decade of delivery experience and global implementation research. Studies from the OECD (Organisation for Economic Co-operation and Development) and the National Implementation Research Network confirm that pilot testing, stakeholder engagement, and continuous feedback loops dramatically improve success and sustainability.<sup>1, 2, 3, 4</sup>



Programs co-designed with users achieve adoption rates up to **65%** higher.<sup>1</sup>



Structured testing reduces implementation problems by more than **50%**.<sup>2</sup>



Continuous improvement sustains performance long after rollout.<sup>3</sup>

Source: <sup>1</sup> Pearson et al., 2020; National Implementation Research Network (University of North Carolina) | <sup>2</sup> University of Melbourne, 2019 | <sup>3</sup> Fixsen et al., 2009; NIRN, University of North Carolina | <sup>4</sup> OECD Implementation Observatory, 2024

# 3 Our Delivery Commitment

Everything needed to move from problem definition to delivery.

Each accelerator partnership provides a tested approach, clear milestones, and dedicated support to move from problem definition to measurable results. Every engagement follows a rigorous, field-tested process co-designed with stakeholders, pilot-tested before scale, and refined through live feedback.

## Departments Gain Access To:



### Dedicated Delivery Team

A multidisciplinary group of design strategists, implementation specialists, and improvement coaches working alongside your team to guide progress and transfer capability.



### Frameworks And Toolkits

Practical frameworks, facilitation guides, and implementation templates that translate strategy into action and keep delivery on track.



### Third-Party Facilitation

Neutral, experienced facilitation for multi-stakeholder sessions and cross-ministry alignment, ensuring balanced input and faster decisions.



### Progress Tracking And Shared Visibility

Common tools that track milestones, capture lessons, and maintain alignment across departments and delivery partners.



### Accelerator Partners Network

Access to a national network of public-sector innovators who share evidence, frameworks, and practical lessons to strengthen delivery capacity across systems.



### Continuous Improvement Coaching

Structured learning cycles and hands-on technical assistance that build internal delivery capability and sustain performance after implementation.

## 4 How the Policy Accelerator Works

A two-year framework that moves from design to delivery with testing and continuous learning built in.

Each engagement follows a two-year cycle. The first year focuses on discovery, diagnosis, design, and validation. The second year supports departments to build, deliver, and continuously improve implementation.

Phases	Focus	Key Output
 <b>Discover</b>	Define the problem and desired outcomes	Shared problem statement and evidence base
 <b>Diagnose</b>	Identify system barriers through data and stakeholder insight	Diagnostic brief summarizing root causes and priorities
 <b>Design</b>	Co-create pilot solutions and prepare partners for testing	Prototypes and clear success measures
 <b>Validate</b>	Test in real settings and refine what works	Validated solution and performance data
 <b>Build</b>	Plan for system-wide implementation with the right supports	Implementation roadmap and governance model
 <b>Deliver</b>	Execute, monitor, and embed the solution for lasting impact	Operational program with sustained accountability

*A continuous learning cycle that moves from evidence to execution and back again.*

### Questions To Consider



Do you have executive sponsorship for your transformation priority?



Are you prepared to involve users and stakeholders in co-design?



Can your team commit the time and focus needed over 24 months?



Will you collect data and iterate based on what you learn?

These questions help departments assess readiness to move from strategy to implementation and identify where accelerator support can add the most value.

## 5 Engage With The Policy Accelerator

Contribute insights or join the accelerator, two ways to get involved.



### Share Your Experience

Join a short interview to contribute to national insights on how departments are advancing transformation across social and workforce systems.

Participants receive early insights and advance access to the upcoming State of Social Services Transformation report.

[Schedule an interview](#) to share your perspective and learn from peers.



Scan to schedule an interview



### Apply to Join the Policy Accelerator

Departments ready to move from strategy to implementation can apply to join the 2026 Policy Accelerator.

Each partner gains guided delivery support, shared learning, and access to tested frameworks that strengthen implementation capacity.

#### 3 Steps:



Submit a brief application at [opus.group/accelerator/apply](https://opus.group/accelerator/apply)



Join a **45-minute** readiness conversation.



Receive a **tailored proposal** and investment plan.

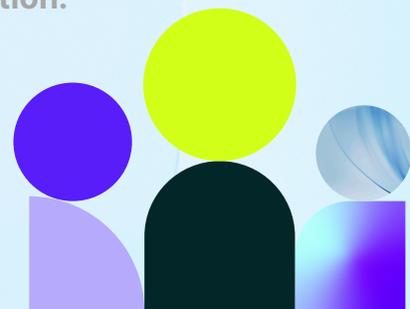


Scan to apply

## About Opus Group

Helping governments move from insight to implementation.

**Opus Group is a strategy and solution-design firm** that helps governments and social-impact organizations deliver results faster and more effectively. Our team of strategists, designers, and delivery specialists works alongside clients to translate policy goals into practical, scalable solutions that create lasting public value.



# From Proof To Practice

*Transformation stops being theoretical  
and starts being possible.*

Research and practice give us the proof; the Policy Accelerator framework offers the pathway. By connecting policy design to the discipline of delivery, governments can build what the OECD (Organisation for Economic Co-operation and Development) calls systems that learn, structures capable of adapting, testing, and improving continuously.

**The Policy Accelerator helps institutions make that shift:**



from strategy to delivery,



from pilots to proof,



and from ideas to impact that lasts.



Join us in turning policy ambition into practical delivery that improves outcomes for people and communities.

Scan the QR code or visit [www.opus.group/accelerator](http://www.opus.group/accelerator) to learn more.