

ONE
CHU
RCH

ONE
Kids

One Kid Can Change the World

CONTENTS

1

ABOUT US

2

MISSIONS & VALUES

3

STANDARDS

4

STANDARDS

5

LEADERSHIP PIPELINE

6

TEAM ROLES

7

TEAM EXPECTATIONS

8

WHAT TO EXPECT

9

CONTACT US

ABOUT US



TEAM MISSION

ONE KIDS EXISTS TO PARTNER WITH FAMILIES TO POINT KIDS TO JESUS! THIS EXPERIENCE IS SET UP FOR KIDS AGES 6 WEEKS TO 5TH GRADE PACKED WITH GAMES, ACTIVITIES, WORSHIP AND A KID-FRIENDLY MESSAGE.

MORE ABOUT ONE KIDS

AT ONE KIDS, WE BELIEVE THERE IS NO JUNIOR HOLY SPIRIT! NO MATTER THEIR AGE, WE EMPOWER KIDS TO GROW IN THEIR FAITH AND EXPERIENCE GOD'S LOVE, GRACE, AND TRUTH IN A WAY THEY CAN UNDERSTAND. ONE KIDS IS FAR MORE THAN JUST CHILDCARE WHILE ADULTS ATTEND CHURCH—WE INTENTIONALLY TEACH AT EACH CHILD'S DEVELOPMENTAL LEVEL TO ENSURE THEY ARE LEARNING MORE EACH WEEK ABOUT A GOD WHO LOVES THEM. BECAUSE PARENTS AND GUARDIANS PLAY THE MOST IMPORTANT ROLE IN A CHILD'S SPIRITUAL GROWTH, WE PROVIDE RESOURCES THROUGH OUR MONTHLY EMAIL AND SOCIAL MEDIA TO HELP THEM DISCIPLE THEIR KIDS THROUGHOUT THE WEEK.

MISSION & VALUES

IGNITING A MOVEMENT TO REACH A DISCONNECTED CULTURE

OUR VISION AS A CHURCH IS TO IGNITE A MOVEMENT TO REACH A DISCONNECTED CULTURE.

ONE CHURCH IS NOT A MONUMENT, BUT WE ARE PEOPLE ON THE MOVE. IMAGINE A SPARK THAT LIGHTS A FIRE AND CONTINUES TO SPREAD. SIMILARLY, IT'S OUR GOAL TO PRESENT THE GOSPEL IN A COMPELLING WAY THAT REACHES FAR BEYOND OUR WALLS, CONNECTING WITH THOSE WHO DO NOT KNOW CHRIST AND THOSE WHO DO, BUT ARE NOT IN A HEALTHY FAITH COMMUNITY.

CORE VALUES

ALIGNMENT

EVERYONE PULLING IN THE SAME DIRECTION.

ADVENTURE

TAKING SPIRIT-LED RISKS.

CHANGE

HEALTHY THINGS GROW AND GROWING THINGS CHANGE.

COLLABORATION

BUILDING BRIDGES TOGETHER.

DIVERSITY

WE ARE BETTER TOGETHER.

INVOLVEMENT

BELONG AND CONTRIBUTE.

MULTIPLICATION

MAKING DISCIPLES.

CULTURAL BEHAVIORS

SELFLESS GENEROSITY

YOUR BABY IS MY BABY.

MISSIONAL COMMITMENT

WE'RE A BATTLESHIP, NOT A CRUISE SHIP.

GENUINE AFFIRMATION

SEE IT, SAY IT.

HONEST EVALUATION

WE HAVE TWO SUPERPOWERS:

SUPER UNOFFENDABLE & SUPER APPROACHABLE

ONE KIDS STANDARDS



- **MAKE IT PERSONAL**

- EVERY KID COMES IN SAFE PHYSICAL CONTACT WITH US TWICE & HEARS THEIR NAME SPOKEN OVER THEM.

- **NO KID SITS ALONE**

- LIFE IS BETTER IN THE COMMUNITY! INVITE THE CHILDREN INTO THE GROUP ACTIVITY SO THEY CAN FEEL SEEN AND HEARD.

- **MAKE FAITH FUN**

- THE WORLD PARTIES TO FORGET, THE CHURCH PARTIES TO REMEMBER. SHOW KIDS HOW THEIR FAITH INFLUENCES EVERY PART OF THEIR LIVES AND THAT IT'S FUN!

- **GIVE YOUR BEST**

- WE DON'T HAVE TO SERVE, WE GET TO SERVE, IT IS AN ACT OF WORSHIP. SO WE MODEL THE TYPE OF WORSHIP WE WANT TO SEE IN OUR KIDS. WE CAN CREATE A SAFE SPACE FOR KIDS TO KNOW AND EXPERIENCE GOD BY SHOWING UP, BEING PREPARED, ON TIME, AND PRESENT.

- **WE WANT SOMETHING FOR YOU, NOT FROM YOU**

- TO POUR INTO OTHERS, YOU MUST BE FILLED UP. MAKE SURE YOU ARE TAKING CARE OF YOURSELF THROUGH ATTENDING WORSHIP SERVICES REGULARLY, BEING A PART OF A GROUP, AND SPENDING TIME DAILY WITH GOD.

ONE KIDS STANDARDS



- **“SAFETY FIRST” IS MORE THAN A PHRASE FOR US**

- CHILDREN LEARN BEST WHEN THEY ARE IN A TRUSTED AND SAFE ENVIRONMENT. SAFETY IN OUR PROGRAM IS NOT JUST SOMETHING WE TALK ABOUT, WE WANT TO BE ABOUT IT. PARENTS ARE ENTRUSTING US TO CARE FOR THEIR MOST PRECIOUS GIFT AND IT IS OUR RESPONSIBILITY TO PROVIDE THE TYPE OF ENVIRONMENT THAT ALLOWS THEM TO GROW IN THEIR FAITH. EVERYTHING FROM BACKGROUND CHECKS, POLICIES AND PROCEDURES, AND TRAINING ARE INTENDED TO EQUIP YOU TO CARE FOR OUR KIDS AND TO PROTECT THE INTEGRITY OF YOURSELF AND ONE CHURCH. KEEP YOUR EYES OPEN FOR SITUATIONS AND CIRCUMSTANCES THAT COULD BE HARMFUL OR UNSAFE. WHEN WE CREATE A PLACE OF SAFETY, WE DEMONSTRATE GOD’S LOVE IN WHOM WE FIND SAFETY (PROVERBS 18:10)

- **OUR PRESENCE MATTERS**

- DEDICATION IS OF THE UTMOST IMPORTANCE WHEN WORKING WITH CHILDREN. WE DEMONSTRATE THROUGH OUR PRAYER, PRESENCE AND SERVICE OUR COMMITMENT TO RAISE OUR CHILDREN TO BE PEOPLE OF SPIRITUAL ENTHUSIASM! IT IS IMPORTANT TO KEEP AND RECEIVE YOUR OWN GOD GIVEN VISION, BUT YOU CAN ALSO BE A PART OF HIS PROVISION FOR THE STEPS OF FAITH HAPPENING AROUND YOU. YOU COULD BE THE SOMEBODY THAT CHANGES A CHILD’S LIFE, LEARNING THE LOVE OF JESUS THROUGH YOU!

LEADERSHIP PIPELINE



POINT LEADER

- THE POINT LEADER IS A WEEKEND SPECIFIC LEADER THAT ACTS AS THE POINT PERSON FOR THE ENTIRE MINISTRY ON A WEEKEND OR A SPECIFIC SERVICE DEPENDING ON THE ORGANIZATION OF THE MINISTRY.
- SUPPORTS AND HELPS LEAD THE SQUAD, TEAM, SERVICE AND SERVANT LEADERS ON A WEEKEND.
- POINT LEADERS WILL COMMONLY BE A PART OF THE DIRECTIONAL LEADERSHIP TEAM (DLT) OF THE MINISTRY THEY ARE A PART OF.

CLASSROOM LEADER

- CLASSROOM LEADERS WILL DIRECTLY LEAD A SPECIFIC TEAM WITHIN A MINISTRY AND LEAD ALL OF THE SERVICE AND SERVANT LEADERS ON THAT SPECIFIC TEAM.
- THIS LEADER WILL WORK CLOSELY AND REPORT TO THE SQUAD LEADER.
- THIS ROLE IS THE EQUIVALENT OF GROUP LEADERS IN THE GROUPS MINISTRY

SERVANT LEADER

- A SERVANT LEADER IS ANYONE SERVING ON ANY TEAM WITHIN ANY MINISTRY OF ONE CHURCH. WE ARE ALL LEADERS AND WE ARE ALL SERVANT LEADERS.

BUDDY

- SERVE AT ANY OF OUR SERVICES IN A SPECIFIC ROOM, HELPING AS A "TEACHER'S AIDE" WITH CHILDREN WITH SPECIAL NEEDS OR DISCIPLINE ISSUES. TAKING CHILDREN TO THE SENSORY ROOM WHEN FEELING OVER OR UNDER STIMULATED, OR NEEDING ONE ON ONE ATTENTION.

ROLES



TEAM ROLES

WELCOME TEAM

- THE ONE KIDS WELCOME TEAM WILL GREET FAMILIES AT THE DOOR AND HELP CHECK THEIR KIDS IN EACH WEEK.

INFANTS AND TODDLERS

- BABIES AND TODDLERS (6 WEEKS - 36 MONTHS) WILL DISCOVER WHO GOD IS THROUGH THE LOVING, CARING, AND PRAYERFUL EXAMPLE OF OUR SERVANT LEADER VOLUNTEERS.

3 YEAR OLDS & 4 YEAR OLDS

- 3 AND 4 -YEAR-OLDS WILL EXPLORE GOD'S GRACE AND TRUTH THROUGH AGE-APPROPRIATE BIBLE STORIES, ACTIVITIES, WORSHIP AND PRAYER.

5 YEAR OLDS & KINDERGARTEN

- 5-YEAR-OLDS AND KINDERGARTENERS WILL HAVE FUN, BUILD RELATIONSHIPS WITH EACH OTHER, AND LEARN ABOUT GODS LOVE THROUGH OUR IN CLASS BIBLE STORIES.

1ST GRADE

- 1ST GRADERS WILL GROW TO KNOW GOD'S LOVE BY HAVING FUN, BUILDING RELATIONSHIPS WITH EACH OTHER, AND LEARNING BIBLE STORIES.

2ND GRADE & 3RD GRADE

- 2ND-3RD GRADERS WILL HAVE FUN, MAKE FRIENDS, ENCOUNTER JESUS, AND UNDERSTAND WITH HIS POWER, THEY CAN CHANGE THE WORLD!

4TH & 5TH GRADE

- 4TH AND 5TH GRADERS WILL HAVE FUN, MAKE FRIENDS, ENCOUNTER JESUS, AND UNDERSTAND WITH HIS POWER, THEY CAN CHANGE THE WORLD!

BUDDY TEAM

- OUR BUDDY TEAM WILL SUPPORT CHILDREN WITH SPECIAL NEEDS AND VARYING ABILITIES, SPENDING 1-ON-1 TIME WITH THEM, INTEGRATING THEM IN THE CLASSROOM AND SHARING THE LOVE OF JESUS WITH THEM

LEADERSHIP COMMITMENT

WE CONSIDER THIS AREA OF MINISTRY "LEADERSHIP" AT ONE CHURCH AS YOU HAVE A POSITION OF INFLUENCE EITHER ON STAGE, WITH THE NEXT GENERATION OR ADULTS IN THE CHURCH THROUGH GROUPS OR CARE. WE WOULD ASK THAT YOU REVIEW AND CONFIRM YOUR ALIGNMENT WITH THIS COMMITMENT THAT AFFIRMS YOUR DEDICATION TO UPHOLD BIBLICAL VALUES, INTEGRITY, AND ACCOUNTABILITY. IT FOSTERS TRUST, ALIGNS LEADERSHIP WITH THE CHURCH'S MISSION, BELIEFS AND VALUES.

AS LEADERS WHO HAVE SPIRITUAL INFLUENCE, WE WANT TO CLEARLY LEAD THE WAY TOWARD THE EXAMPLE OF JESUS. WE WANT THOSE THAT WE ARE LEADING TO IMITATE CHRIST AND FOLLOW OUR EXAMPLE AS WE IMITATE CHRIST OURSELVES.

AS A LEADER AT ONE CHURCH, I COMMIT TO THE FOLLOWING:

ALIGNMENT

- I AM ALIGNED WITH ONE CHURCH'S MISSION, BELIEFS, AND CORE VALUES, AND AWARE THAT IT IS MY RESPONSIBILITY TO EMBODY THESE TRAITS ON THE MISSION OF GOD AND HIS CHURCH. MISSION, BELIEFS, AND CORE VALUES CAN BE FOUND AT ONE.CHURCH/ABOUT.

CHRIST CENTERED ATTITUDE

- I WILL EXHIBIT A CHRIST-CENTERED, "HERE TO SERVE" ATTITUDE EXTENDING GRACE AND TRUTH AND LOVE TO ALL AS JESUS MODELS IN SCRIPTURE.

PRIORITIZING SPIRITUAL GROWTH

- I WILL MAKE MY OWN SPIRITUAL GROWTH A TOP PRIORITY. I AM COMMITTED TO TAKING CARE OF MYSELF SPIRITUALLY, MENTALLY, PHYSICALLY, RELATIONALLY, AND EMOTIONALLY. THIS INCLUDES REGULARLY ATTENDING CHURCH SERVICES.

LEADERSHIP COMMITMENT

SEXUAL INTEGRITY

- I WILL BE “ABOVE REPROACH” IN ALL CIRCUMSTANCES SEXUALLY, INCLUDING ABSTAINING FROM SEX OUTSIDE OF MARRIAGE, ANY FORM OF SEXUAL PROMISCUITY, THE USE OF PORNOGRAPHY, AND ALIGNING WITH GOD'S DEFINITION OF BIBLICAL MARRIAGE BETWEEN ONE MAN AND ONE WOMAN.

ALCOHOL AND DRUG USE

- I AGREE THAT ALCOHOLIC BEVERAGES AND THE USE OF LEGAL OR NON LEGAL DRUGS MAY NOT BE CONSUMED, PROMOTED OR SERVED ANYWHERE ON ONE CHURCH CAMPUS OR AT GATHERINGS SPONSORED BY ONE CHURCH.

DISCERNMENT IN SOCIAL MEDIA USE

- I AM COMMITTED TO EXERCISING WISDOM AND DISCERNMENT IN THE USE OF SOCIAL MEDIA. I UNDERSTAND THE POWER OF WORDS AND ACTIONS, AND THE IMPACT THEY CAN HAVE ON THE BODY OF CHRIST. THEREFORE, I WILL BE INTENTIONAL IN WHAT I POST, SHARE, AND ENGAGE WITH, ENSURING THAT MY CONTENT AND CONVERSATIONS FOSTER UNITY AND AVOIDS UNNECESSARY CONFLICT OR DIVISION.

POSITIVE INFLUENCE

- I RECOGNIZE A GOOD ATTITUDE IS INVALUABLE TO MORALE AND I COMMIT TO BEING A POSITIVE INFLUENCE.

SEEKING HELP AND SUPPORT

- I WILL REACH OUT TO ONE CHURCH LEADERSHIP FOR HELP IN AREAS WHERE I STRUGGLE, AM OVERWHELMED, OR UNSURE. THIS INCLUDES HAVING ANY QUESTIONS OR MISALIGNMENT ON THE ABOVE.

EXPECTATIONS

- SIGN UPS ARE SENT OUT WEEKLY. SIGN UP ON THE **PLANNING CENTER** APP FOR DAYS AND TIMES YOU ARE AVAILABLE.
- EMERGENCY PROCEDURE
 - FIRE AND WEATHER PROCEDURES ARE POSTED BY THE CLASSROOM DOORS IN EACH ROOM.
- ATTEND ONE / SERVE ONE
 - YOUR SPIRITUAL HEALTH IS VERY IMPORTANT. WE WANT YOU TO BE ABLE TO HAVE A FULL WORSHIP EXPERIENCE AND BE ABLE TO SERVE AN ENTIRE SERVICE.
- REPORTING TO SERVE POSITIONS:
 - PLEASE BE PRESENT AT YOUR SERVE SPOT BY THESE TIMES DEPENDING ON THE SERVICE YOU ARE SERVING AT. LEADERS SERVING AT:
 - 9AM SHOULD REPORT TO THEIR SERVE POSITION NO LATER THAN 8:30AM.
 - 10:45AM SHOULD REPORT TO THEIR SERVE POSITION NO LATER THAN 10:20AM.
 - 12PM SHOULD REPORT TO THEIR SERVE POSITION NO LATER THAN 11:30AM.
- COMMUNICATION
 - IT'S IMPORTANT THAT WE STAY IN COMMUNICATION WITH EACH OTHER . DOWNLOAD THE **GROUPME** APP TO STAY IN TOUCH WITH ANNOUNCEMENTS AND GET TO KNOW THE PEOPLE ON YOUR TEAM.



CONTACT



COURTNEY SHAKESPEARE | ONE KIDS DIRECTOR
COURTNEY.SHAKESPEARE@ONE.CHURCH | 419-606-7671



STACI GRAVES | SPECIAL NEEDS DIRECTOR
STACI.GRAVES@ONE.CHURCH | 614-462-9728



EMILY VOGELGESANG | EARLY CHILDHOOD COORDINATOR
EMILY.VOGELGESANG@ONE.CHURCH | 614-312-3343



NICOLE GEIGER | ELEMENTARY COORDINATOR
NICOLE.GEIGER@ONE.CHURCH | 419-234-0270