



Ministry of Finance

Corporate Plan

2016-2020

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FOREWORD



I am pleased to present this Corporate Plan for the Ministry of Finance for the period July 2016 – June 2020. The Plan timeframe is aligned with the SDS period to establish the linkage on how the Plan contributes to the achievement of the objectives outlined in the SDS. The Plan sets out the Ministry's Vision, Mission and key strategic priorities that will be implemented in the four year term as well as how the work of each Division contributes to achieving them.

As part of its mandate, the Ministry takes leadership in driving good governance and transparency in the performance of its work. Its key role involves providing economic and financial advice to the Minister of Finance and Cabinet. This on-going advice provides the platform for Cabinet to make informed decisions on how the development agenda could be framed to achieve the medium term objectives as well as the long term sustainable development strategies. This ultimately would advance the national vision to achieve a better *"quality of life for all"* Samoans.

The Vision for the next four years is for the Ministry of Finance to be **"A professional organisation that supports a sustainable and vibrant economy"**. This vision takes both an internal and external focus. Internally, we make every effort to ensure the working environment is conducive to raising productivity and delivery of the best service. Externally, we aspire to being able to provide sound analytical advice that will underpin a solid platform for sustained economic growth and development going forward.

The implementation of the Plan coincides with the delivery of Phase III of the Public Finance Management Reform Strategy. Phase III is a significant milestone as it will be focused on rolling out the public finance reform agenda to improve efficiency and effectiveness in line Ministries. This involves maximising revenue collection and controlling spending as a basis for prudent budget management. It will also promote policy cohesion between planning and budgetary processes to continuously strengthen and improve financial management across the Public Service.

The completion of the Plan was made possible by the co-operation and commitment of the management and staff. For that, I commend the dedication of all staff towards the completion of this work. The adoption of the bottom-up, open dialogue and consensus

building based approach during the corporate plan formulation will go a long way in ensuring there is ownership of the Plan by all staff.

Going forward, we must build on the gains we have made during the last corporate plan and continue to provide the best service to all stakeholders. We need to continuously build and strengthen human resource capacity within the Ministry to ensure we are well equipped to serve.

I am confident management and staff will rise to meet the challenge of achieving individual outputs at the same time maintaining a culture of organizational excellence and effective team work.



Lavea Tupa'imatuna Iulai Lavea
CHIEF EXECUTIVE OFFICER

INTRODUCTION

The 2016-2020 Corporate Plan presents a broad framework for the Ministry of Finance ("the Ministry") to guide its work in the next four years. The strategic goals and priorities are closely linked to the divisional outputs and performance indicators. This will ensure complementarity between the Corporate Plan and the Budget Process. The Corporate Plan is divided into the following sections:

Section 1 outlines the Mandate which governs and directs the Ministry in the execution of its functions;

Section 2 outlines the key factors impacting on the Ministry's operating environment for the period 2016-2020;

Section 3 highlights the Ministry's purpose through its vision and mission;

Section 4 outlines the values that guide our performance;

Section 5 this section outlines the Implementation Matrix which contains the Ministry's Strategic goals, strategic priorities and key performance indicators to achieve these. The Strategic Goals for the next four years are detailed below:

- 1. Resilient macroeconomic framework.**
- 2. Responsible and prudent fiscal management.**
- 3. Effective management and efficient utilisation of Government assets and resources.**
- 4. Robust business support systems, people and organisational capabilities.**
- 5. Customer-oriented focus.**

Section 6 presents the Ministry's organisational structure highlighting its functions and responsibilities;

Section 7 provides the integrated performance system.

SECTION 1: MANDATE

The Ministry of Finance (also legally known as Treasury) is established under the Public Finance Management Act 2001 and the Ministerial and Departmental Arrangements Act 2003.

The Ministry of Finance (MoF) is mandated to carry out many of its functions and exercise certain powers as per legislation (principal Acts), subordinate legislation and other legislative instruments, as well as administrative directives relevant to MoF. These are explained as follows:

LEGISLATION (PRINCIPAL ACTS)	FUNCTIONS/POWERS
1. <i>Public Finance Management Act 2001</i>	<i>Empowers MoF to undertake the follow:</i> • <i>Preparation of plans for the economic development of Samoa, and for the financial management of ongoing operational activities;</i> • <i>Coordination of the activities of all sectors, departments, public bodies, districts, villages and persons engaged in implementation of development projects and other aspects of economic plans, and ensuring that ongoing activities are implemented;</i> • <i>Periodic appraisal of the efficiency of the implementation of projects, ongoing activities and other aspects of economic plans;</i> • <i>Publication of information as to economic plans and projects, and implementation progress;</i> • <i>Preparation of the annual Estimates (and such supplementary Estimates) and overseeing their implementation;</i> • <i>Preparation of periodic and annual financial statements for Government;</i> • <i>Supervision of finances, assets and liabilities of the State so as to ensure a full accounting is made of all transactions (involving public monies and the disposition of public property);</i> • <i>Supervision of the finances of public bodies;</i>

	• <i>Planning, management and utilisation of development cooperation activities and resources;</i> • <i>Providing financial and economic advice;</i> • <i>Setting accounting policies, practices and procedures for all financial management practices;</i> • <i>Operating the accounting systems for Government;</i> • <i>Coordinating, supervising and effecting the purchase, receipt, custody, distribution, use, disposal, and inter-departmental transfer, of public property;</i> • <i>Coordinating and monitoring systems of financial management, internal control and reporting in all Government departments;</i> • <i>Exercising and maintaining control and direction of all matters relating to the financial management of the State in accordance with Government policy;</i> • <i>Aid coordination and debt management.</i>
2. <i>Asian Development Loans Act 1971</i> 3. <i>Export-Import Bank of China Loan Act 2008</i> 4. <i>Japan Bank for International Cooperation Loans Act 2008</i> 5. <i>World Bank Loans Act 1974</i> 6. <i>OPEC Fund Loans Act 2013</i> 7. <i>UTOS Loans Act 2013</i>	• <i>Authorises MoF to raise loans and credits from donors and institutions specified in the respective laws, for the purposes of borrowing under the Public Finance Management Act 2001.</i>
8. <i>Stamp Duty Ordinance 1932</i>	• <i>Authorises MoF to impose and collect stamp duties charged on instruments specified in the Schedule (except for stamp duties on instruments relating to land, which are dealt with by the Registrar of Lands).</i>
9. <i>Petroleum Act 1984</i>	• <i>Authorises MoF to determine petroleum</i>

	<i>levy and other matter relating to supply, transport and storage of petroleum in Samoa.</i>
<i>10. Public Bodies (Performance and Accountability) Act 2001</i>	• <i>Authorises MoF to provide oversight and advice on finance related matters or interests pertaining to Government with regards public bodies.</i>
<i>11. Constitution of the Independent State of Samoa 1960</i>	• <i>Authorises the establishment of public funds, collection of all taxes and revenues into public funds and payments out of public funds.</i> • <i>Provides also for unforeseen expenditure, appropriation expenditure and expenditure in anticipation of appropriation.</i>
<i>12. Public Service Act 2004</i>	• <i>Authorises MoF to carry out and exercise certain functions and powers of the Public Service Commission (PSC) as approved by PSC.</i>
<i>13. Bills of Exchange Act 1976</i> <i>14. Decimal Currency Act 1966</i> <i>15. Fines (Review and Amendments) Act 1998</i> <i>16. Electricity Act 2010</i> <i>17. National Investment Corporation Act 1981</i> <i>18. SBC Repeal Act 2008</i> <i>19. Unit Trusts Act 2008</i> <i>20. Samoa Institute of Accountants Act 2005</i> <i>21. Banking Ordinance 1960</i> <i>22. Bad Debts Act 1990</i> <i>23. Government Superannuation Act 1972</i> <i>24. Bank of Samoa Act 1990</i> <i>25. Royal Samoan Hotel Act 1984</i> <i>26. SPG (Tax Incentives) Act 2007</i> <i>27. Betting (Totalisator Agency) Act 1990</i> <i>28. National Lotteries Act 1978</i>	• <i>Designates MoF as administering authority</i>

<i>29. Financial Institutions Act 1996</i>	
SUBORDINATE LEGISLATION & OTHER LEGISLATIVE INSTRUMENTS	FUNCTIONS/POWERS
1. <i>Treasury Regulations 1965 (made under the Public Monies Act 1964 and continue in force under section 130 of the Public Finance Management Act 2001)</i>	• <i>Authorises MoF to instruct and impose further procedures and requirements on accounting officers, banking business of Government, collection and payment of public money, imprests, receipts for payments of public money, stores and writing off of money and stores.</i>
2. <i>Public Finance Management (Government Vehicles) Regulations 2015</i>	• <i>Authorises MoF to better manage and control the use of Government vehicles.</i>
3. <i>Customs (Tourism and Manufacturing Development) Regulations 2010</i> 4. <i>Customs (Aviation Transport Development) Regulations 2012</i>	• <i>Authorises MoF to advise on matters relating to investment and development, particularly, providing assessment of qualifying projects and approved goods.</i>
5. <i>Treasury Instructions 2013</i> 6. <i>Operating Manuals (e.g. Accounting & Financial Reporting Division Manual on funds and accounts, payroll, payments; Procurement Guidelines & Manuals; etc.)</i>	• <i>Authorises MoF to instruct and impose comprehensive documented procedures and requirements for proper implementation and administration of the Public Finance Management Act 2001, and generally provides for better control and management of public monies, public property and public debts.</i>
ADMINISTRATIVE DIRECTIVES	FUNCTIONS/POWERS
1. <i>Cabinet Directives</i> 2. <i>Plans (e.g. Samoa Development Strategy; Sector Plans; Management Plans; Capability Plans; Internal Audit Strategic Plan; Finance Sector Plan 2012; Debt Management Strategy 2010; Energy Sector Plan 2016-2020; Annual Budget & Associated Fiscal Strategy; etc)</i> 3. <i>Policies (e.g. Aid Policy; etc.)</i>	• <i>Authorises MoF to undertake administrative decisions, as required, on matters relating to MoF.</i>

SECTION 2: OPERATING ENVIRONMENT

The Ministry of Finance recognizes that there are likely to be significant challenges resulting from the environment it operates within both at the global and local level in terms of social, cultural, political and technological changes. Whilst some of these factors are controllable, some are beyond the Ministry's control in nature and can have a significant impact on how the Ministry carries out its functions, operations and the delivery of its services going forward.

Constant monitoring therefore of such changes in the environment and strategic realignment as a result of those changes will ensure that the Ministry's function and role remains relevant as well as being a dynamic organisation.

A conducive working environment that facilitates motivation and satisfaction will generate commitment and dedication by the staff and eventually lead to higher productivity. Ensuring that such a working environment prevails will be a key goal to be pursued.

The key factors in the Ministry's operating environment impacting on this Corporate Plan for 2016-2020 are:

International:

- The potential impact of the changing global environment on world economic and political stability;
- Global recovery still continuing at an ever-slowing and increasingly fragile pace;
- The potential impact of the new global and regional trading arrangements;
- Regional security threats
- Global uncertainties such as fluctuations in world commodity prices;
- Impact of climate change on the environment and its flow on effects on public policy;
- Polynesian Leaders sub-group;
- Continued support from development partners

Domestic:

- Public Sector Reform is an on-going process;
- PFM Phase III – Rolling Out to Line Ministries
- Samoa's political environment will remain stable;
- Impact of post LDC graduation
- Samoa is likely to encounter increasing natural disasters;
- Donor/Multi-Lateral agency support will continue – (changing financing modalities);

- Roll out of WTO accession;
- Sector planning program in place for all sectors;
- Implementation of E-Government in particular;
 - Implementation of a paperless Government Financial Management Information System
 - Implementation of a Document Management Solution
 - EFT process
- Implementation of Forward Estimates – on-going;
- Implementation of the new SDS 2016-2020;
- Enhanced Tourism development to meet growing demand;
- Major improvements to the Power Sector and Renewable Energy;
- Climate Change finance coordination rests with the Ministry of Finance;
- Integration of climate change and Disaster risk reduction will be done at sector level;
- Freeze public sector growth
- Maintain debt sustainability at 50% of GDP

SECTION 3:

VISION AND MISSION STATEMENTS

VISION

**A professional
organisation that
supports a sustainable
and vibrant economy.**

MISSION

**A client focused
organization
responsible for fiscal
management and
provision of financial
and economic advice
to underpin a sound
and stable economy.**

SECTION 4: VALUE STATEMENT

As a well organized institution, the Ministry has come up with a set of guiding principles that will set the behavior standards of its staff for internal conduct as well as its relationship with its external stakeholders.

These are the principles that everyone will follow in the course of performing individual and collective duties and responsibilities.

These are as follows:

- Leadership by example;
- Accountability and transparency;
- Commitment to integrity, objectivity, honesty, fairness and independence;
- Commitment to quality, punctuality and time management;
- Integrity of transactions and records;
- Respect and courtesy in treatment of clients and work colleagues;
- Professional approach to the delivery of efficient and effective services;
- Prudent use of Government assets and resources.

SECTION 5: STRATEGIC GOALS

- 1. Resilient macroeconomic framework.**
- 2. Responsible and prudent fiscal management.**
- 3. Effective management and efficient utilisation of Government assets and resources.**
- 4. Robust business support systems, people and organisational capabilities.**
- 5. Customer-oriented focus.**

SECTION 6: STRATEGY IMPLEMENTATION MATRIX

STRATEGIC GOAL 1: RESILIENT MACROECONOMIC FRAMEWORK			
Key Strategies/Actions	Key Performance Indicator	Timing	Responsibility
S1.1 Coordination and identification of National Development Priorities	K1.1 SDS 2016/17-2019/20 Mid Term review report completed and approved by Cabinet	FY2018/19	EPPD
	K1.2 SDS 2020/21-2023/24 completed and approved by Cabinet	FY2020/21	EPPD
S1.2 Coordination and identification of Sector Priorities	K1.3 All New Sector plans completed and approved by the Cabinet Development Committee (CDC)	Annual & Mid Term	EPPD(Primary) ACDM(Supportive)
	K1.4 Reviews (Annual, Mid-term, End of Term) completed and endorsed by the Cabinet Development Committee in accordance with the Samoa Monitoring, Evaluation and Reporting Framework (SMERF)	Annual & Mid Term	EPPD(Primary) ACDM(Supportive)
	K1.5 Coordinated resources mobilization for implementation(i.e: MTEF)	Annually	Budget(Primary) EPPD, & ACDM(supportive)
S1.3 Appraise & monitor all public sector investment programs and make recommendations to the Cabinet Development Committee(CDC)	K1.6 Number of Programs appraised and approved by Cabinet Development Committee (CDC)	Ongoing	EPPD (Primary) ACDM, Budget, PFM/FS(Supportive)
	K1.7 Monitoring and follow up of CDC approved recommendations completed	Every two months	EPPD
	K1.8 Public Sector Investment Program updated and Publicized	Annually - FY	EPPD
	K1.9 Sector Plans Status Reports submitted to Cabinet Development Committee (CDC)	Annually	EPPD
S1.4 Provide sound and quality macroeconomic advice.	K1.10 100% of reports endorsed by CEO	On-going	EPPD
	K1.11 100% of MOF advice considered by Cabinet as the basis of their decision	On-going	EPPD
	K1.12 Timely and regular economic forecasts provided through the Samoa Expenditure & Revenue Forecasting Model (SERF)	On-going	EPPD

S1.5 Provision of vigorous economic and social research relating to economic growth.	K1.13 Adoption of economic models, methodologies and standards	On-going	EPPD
S1.6 Coordination, implementation and monitoring of Finance Sector Plan	K1.14 Finance Sector Plan 2018-2022 completed and approved	FY2018/19	PFM/FS
	K1.15 Annual Review report completed and approved	Annual	PFM/FS
	K1.16 JPAM Supported Actions approved for implementation	Annual	PFM/FS
S1.6 Coordination of climate change & disaster risk management	K1.17 Increased investment in climate resilient development	Annual	CRICU
	K1.18 Strengthened integration and mainstreaming of climate resilience and disaster risk reduction in all sector plans	Annual	CRICU
S1.7 Coordinate implementation and monitoring of Energy Sector Plan.	K1.19 Energy Sector Plan 2016-2020 completed and approved by the National Energy Coordination Committee (NECC).	FY 2016-2017	Energy
	K1.20 Annual review report completed and approved by the National Energy Coordination Committee (NECC).	Annually	Energy
	K1.21 Energy Sector Plan 2020-2024 completed and approved by the National Energy Coordination Committee (NECC).	FY2020	Energy
S1.8 Strengthen policy advice on energy issues	K1.22 Number of energy policy submissions approved by NECC	Monthly	Energy
S1.9 Effective management and monitoring of the petroleum supply and distribution	K1.23 Distributor and Supplier performance reviews completed	Annually	Energy
	K1.24 Awarding of tender for the next distributor and supplier completed.	Every 5 years - Distributor in 2019 and Supplier in 2018	Energy
	K1.25 Regular audit of Petroleum Facilities upgrades	Ongoing	Energy
	K1.26 Fuel price approved by Cabinet	Monthly	Energy
	K1.27 Petroleum Facilities insurance secured and in place	Annual	Energy
	K1.28 Health, Safety, Security and Environment Standards for all petroleum service stations complied with	Annually	Energy
STRATEGIC GOAL 2: RESPONSIBLE AND PRUDENT FISCAL MANAGEMENT			
Key Strategies/Actions	Key Performance Indicator	Timing	Responsibility
S2.1 Ensure the timely tabling of the Main and Forward Estimates as well as the Supplementary	K2.1 Main Estimates and the Second Supplementary are tabled in Parliament before 31 May	Annual	Budget

	K2.2 First Supplementary tabled to Parliament's last sitting of the calendar year	Annual	Budget
S2.2 Promote prudent financial management through regular monitoring of Ministry expenditure programs and respective appropriations;	K2.3 Quarterly budget monitoring reports submitted and approved by Cabinet (2 financials and 2 performance)	Quarterly	Budget
	K2.4 Full year performance review completed and approved by Cabinet	Before the end of the first quarter of the following year	Budget
S2.3 Provision of sound and timely advice to Cabinet on all fiscal policy matters;	K2.5 100% of requests for Treasury Reports submitted during the week are dispatched and received by the requesting agency before the Friday of the same week	Daily	Budget(main driver) CSSD(support)
	K2.6 100% of reports endorsed by CEO	Daily	Budget(main driver) CSSD(support)
	K2.7 100% of MOF advice considered by Cabinet as the basis of their decision	Weekly	Budget
S2.4 Ensure a sustainable revenue flow relative to the growth in expenditure programs;	K2.8 At least one revenue generating measure reviewed and introduced within each fiscal year to assist the Main Estimates.	Annually	Budget
	K2.9 SERF Model results used for budget formulation	Annual	EPPD
S2.5 Develop efficient and effective mechanisms and tools to improve transparency in procurement systems and value for money.	K2.10 Transparent Public Tender process in line with Procurement Guidelines	Ongoing	Procurement
	K2.11 E-Public Procurement for tender submission and tender opening implemented	FY 2018/2019	Procurement
	K2.12 Establishment of the Independent Complaints Mechanism	FY 2017/2018	Procurement
	K2.13 Framework Arrangement Guidance Note finalised	FY 2016/2017	Procurement
	K2.14 Piloted Framework Arrangement for identified commodity commenced	FY 2017/2018	Procurement
	K2.15 Standard tender templates finalised and rolled out to Ministries and SOEs	FY 2016/2017	Procurement
S2.6 Provision of technical advice to Tenders Board on all procurement related issues	K2.16 Average of 7-8 submissions of evaluation and variation reports approved by the Tenders Board and Cabinet(if appropriate)	Weekly	Procurement
	K2.17 Procurement Reports approved by the Tenders Board and submitted to Cabinet for information	Quarterly	Procurement
S2.7 Manage and coordinate flow of external financing through implementation of the Development Cooperation Policy (ie: Aid Policy).	K2.18 Regular consultative dialogue with development partners and implementing agencies to assess targets maintained	Quarterly	ACDM
	K2.19 Adoption by all participating donors of the Joint Policy Matrix to trigger budget support	End of 2020	ACDM

	K2.20 Optimal utilization of all external assistance	End of 2020	ACDM
	K2.21 External financing of all sector programs secured.	End of 2020	ACDM
	K2.22 Reduction in number of discrete projects	End of 2020	ACDM
S2.8 Monitor and manage the implementation of Medium Term Debt Management Strategy(MTDS)	K2.23 MTDS 2016-2020 developed and approved by Cabinet	June 2016	ACDM
	K2.24 Annual review of MTDS approved by Cabinet	Within 4months after FY end	ACDM
S2.9 Prudent monitoring and management of total public debt portfolio including Government guarantees and on-lending	K2.25 Debt Sustainability Analysis reviewed	Annual	EPPD(primary) ACDM(supportive)
	K2.26 CS-DRMS consolidated database completed	FY 2016/2017	ACDM
	K2.27 Quarterly total public Debt Bulletin published	Within 3months after the quarter	ACDM
	K2.28 Annual report to Parliament on Government debt management activities and implementation of MTDS completed	Annual	ACDM
	K2.29 Performance audit of public debt management completed	At least 1 within MTDS 2016-2020 time frame	ACDM
S2.10 Roll out of PFM Reforms to Line Ministries and SOEs	K2.30 PFM Phase III Full Term Review Report completed and approved by FSAC	FY2017/2018	PFM/FS
	K2.31 PFM Phase IV designed and implemented	FY 2017/2018	PFM/FS

STRATEGIC GOAL 3:

EFFECTIVE MANAGEMENT AND EFFICIENT UTILISATION OF GOVERNMENT ASSETS AND RESOURCES

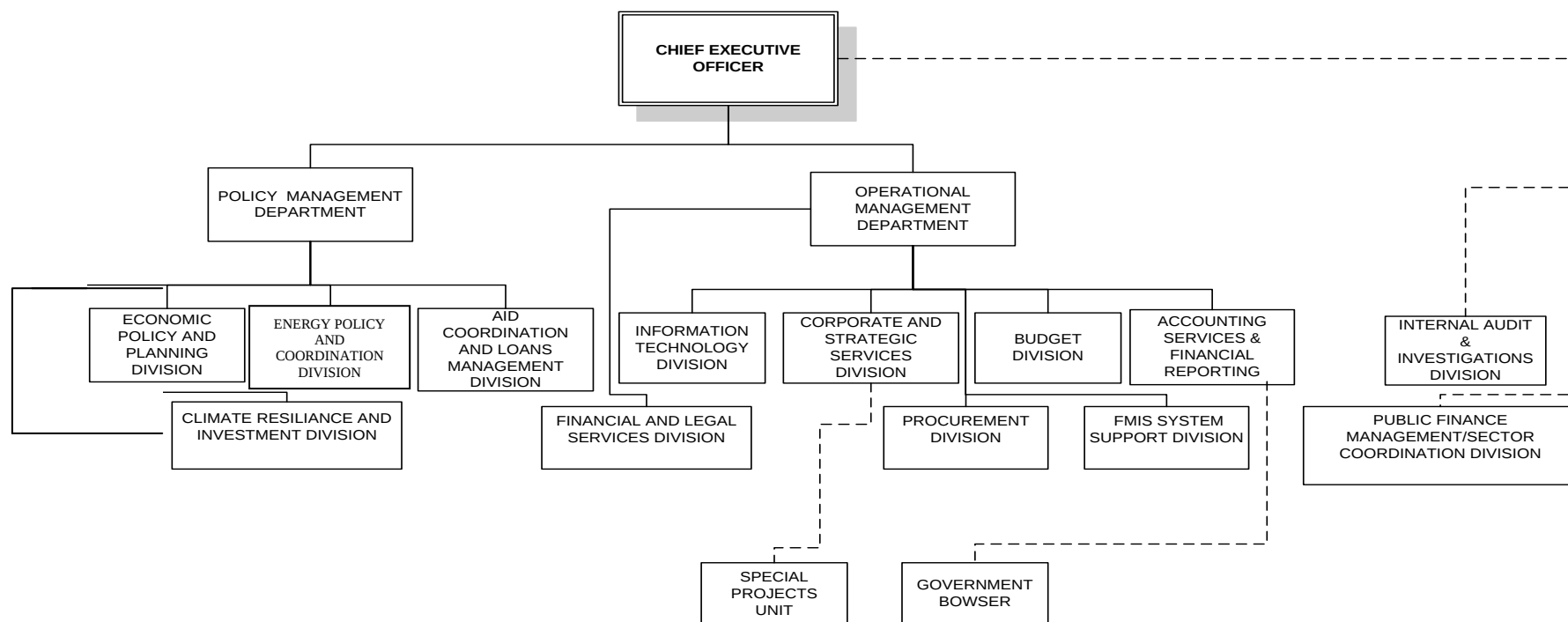
Key Strategies/Actions	Key Performance Indicator	Timing	Responsibility
S3.1 Updated Treasury Instructions 2013 and Documented Accounting Manuals	K3.1 Improved compliance and internal controls by Ministries	January 2017	Accounts
	K3.2 Transactions comply and accurately processed within the set timeframe stipulated in the government payment policy	Ongoing	Accounts
	K3.3 Accounting policies, Instructions, procedures and processes documented and updated.	January 2017	Accounts
S3.2 Financial Statements in accordance with the PFM Act and International Public Sector Standards (IPSAS)	K3.4 Full Disclosure in accordance to the PFM Act and IPSAS	Quarterly and Annually	Accounts
	K3.5 Public Accounts tabled in Parliament and accessible to the public	Annually	Accounts
	K3.6 Accounting and Reporting Framework improved	June 2019	Accounts
S3.3 Facilitate prudent Cashflow Management	K3.7 Government finances sustained at levels that meet requirements	Ongoing	Accounts
	K3.8 Public funds effectively managed and ensure maximum returns	Ongoing	Accounts
	K3.9 Bank Information within the Treasury Fund well managed, reconciled and reported	Ongoing	Accounts
S3.4 Facilitate prudent Asset Management	K3.10 Asset Management policy framework developed for Asset Management and Reporting	June 2019	Accounts

S3.5 Establish a common regulatory framework for the Internal Audit function	K3.11 PFMA Regulations (Internal Audit Regulations) approved and implemented	FY2016/2017	IAID (Primary) Legal (Supportive)
	K3.12 Internal Audit manual and practice guides adopted by all internal auditors across Government.	ongoing	
S3.6 Improve internal audit coverage and function	K3.13 Risk assessment across Government to identify risky areas for audit completed	Annually	IAID
	K3.14 Audit Work Plan across Government completed and implemented based on Risk Assessment.	Annually	IAID
	K3.15 Training plan developed and implemented for internal audit across Government	FY2016/2017 and ongoing	IAID
	K3.16 Resource Plan for Internal Audit function Across Government approved and implemented by relevant stakeholders (MoF, PSC, Cabinet, related Ministries and Public Bodies)	FY 2017/2018 and ongoing	IAID
S3.7 Improve investigation function	K3.17 Investigation function review completed	FY 2016/2017	IAID
	K3.18 Investigation manual developed and implemented	FY 2016/2017 and ongoing	IAID
S3.8 Establish a pattern of formal communication between internal auditors and Audit Committees, CEOs, the CCA and other stakeholders	K3.19 Ministries Internal Audit Committee (MIAC) established	FY 2016/2017	IAID
S3.9 Effective pre-audit of payments pertaining to motor vehicles	K3.20 Compliance of Pre-audit of vehicles with procurement policy improved	Daily	IAID
	K3.21 Reporting of government vehicles involved in accidents to MoF on a timely basis	ongoing	IAID
S3.10 Recommendations of system based audit, spot check and investigation reports are effective and implemented by relevant Ministries & Public Bodies to improve internal controls.	K3.21 Audit and Investigations follow-up and proactive enforcement mechanisms implemented.	FY 2016/2017 and ongoing	IAID(Primary) Legal (Supportive)
S3.11 Effective and efficient management of Special Projects	K3.21 Contractual obligations are fulfilled	Annually	CSSD Accounts
STRATEGIC GOAL 4 ROBUST BUSINESS SUPPORT SYSTEMS, PEOPLE AND ORGANISATIONAL CAPABILITIES			
S4.1 Excellence in staff practices and provision of services.	K4.1 Workforce Plan 2016-2020 implemented	In accordance with workforce plan implementation schedule	CSSD
	K4.2 Workforce Plan 2020 - 2024 completed	FY 2020	CSSD
	K4.3 Performance management and feedback systems implemented and linked to Corporate Plan	Annual	CSSD

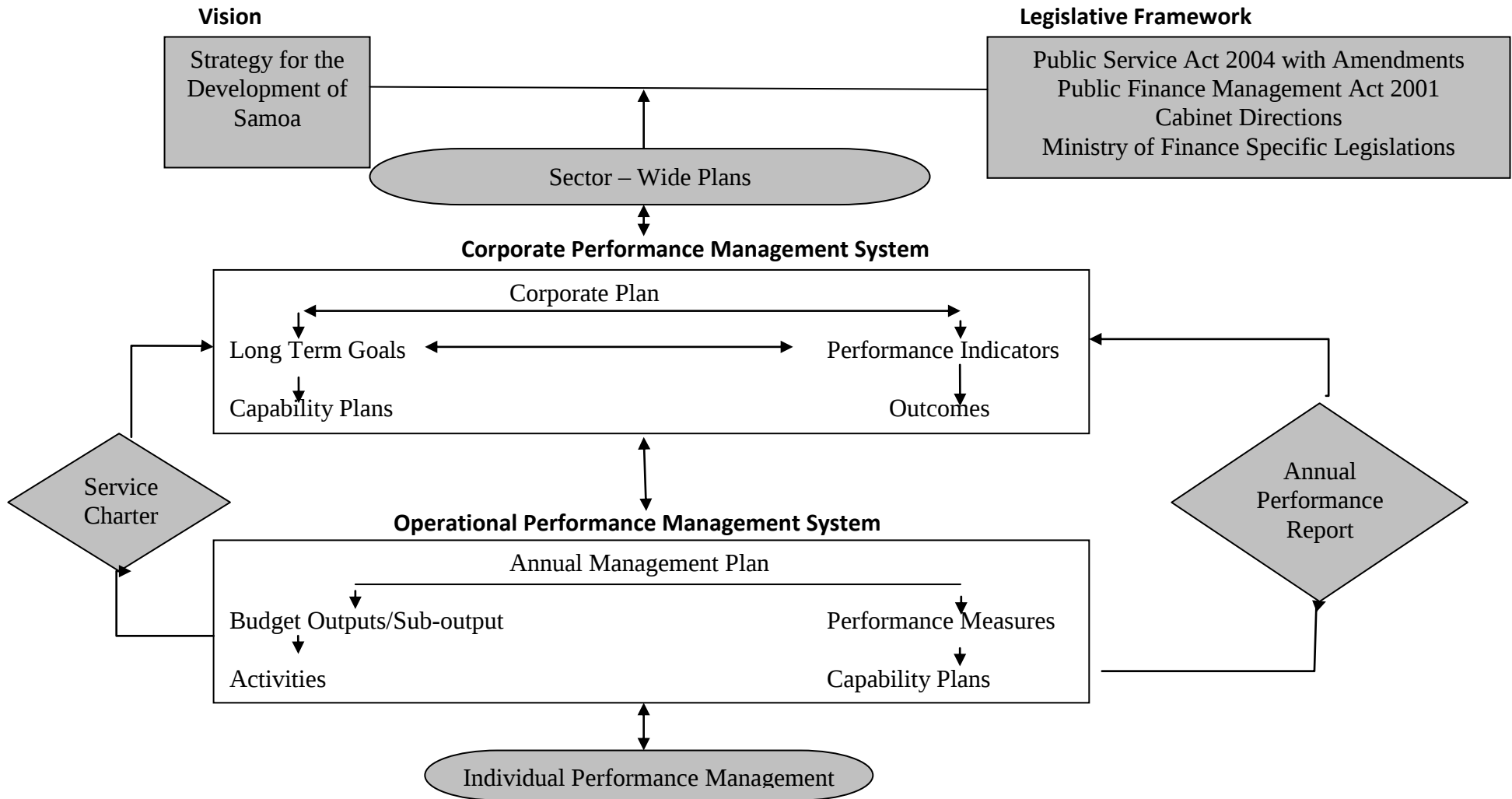
	K4.4 HR Report completed	Annual	CSSD
	K4.5 Document Management System implemented	FY2017/2018	CSSD
	K4.6 Full compliance with B4 Schedule, Treasury Instructions 2013 and Payment Policy	On-going	CSSD
	K4.7 Transport services provided to meet demand in accordance with PFM Vehicle Regulations 2015.	On-going	CSSD
S4.2 Effective management of Government Wide Area Network(GWAN) and Local Area Network(LAN)	K4.8 Line Ministries Government Wide Area Network (GWAN) access and usability secured and improved.	On-Going	IT
	K4.9 Upgrade of Financial Management Information System(FMIS) to version 11.9 implemented	FY2016-2017	IT
	K4.10 Improved Ministry of Finance staff online experience	FY2016-FY2020	IT
	K4.11 Implementation of online DRP (Disaster-Ready Finance One)	FY2017/2018	IT
S4.3 Technical and administrative support for the Finance One System (FMIS)	K4.12 Timely support provided to all users	On-going	FMIS SS
	K4.13 Financial Management Information System(FMIS) software upgrade to version 11.9 implemented	FY 2016/2017	FMIS SS
	K4.14 Financial Management Information System(FMIS) modules on Scan Watcher/Paperless, Project Ledger and EFT implemented	FY 2017/2018	FMIS SS
	K4.15 Financial Management Information System(FMIS) maintenance implemented	On-going	FMIS SS
S4.4 Provide sound, timely and accurate legal advice and legal services	K4.16 Compliance by MoF and others of legislation administered by MoF	On-going	Legal
	K4.17 Legal advice and statutory interpretation provided and considered by Investment Committee, Vehicle Policy Taskforce and others	On-going	Legal
	K4.18 Contracts cleared and approved for execution	On-going	Legal
	K4.19 Legal training and awareness delivered on legislation administered by MoF (including other laws and policies relevant to MoF) and policies administered by MoF	As needed	Legal
	K4.20 Identification and drafting of necessary legislative amendments completed to improve MoF's monitoring role and compliance by MoF and others	On-going	Legal
STRATEGIC GOAL 5			
CUSTOMER ORIENTED FOCUS			
Key Strategies/Actions	Key Performance Indicator	Timing	Responsibility

S5.1 Advocate and promote a corporate culture that supports customer oriented focus	K5.1 Customer Service Surveys completed and findings implemented	Annual	CSSD
	K5.2 Customer Service Charter review completed and findings implemented	Annual	CSSD

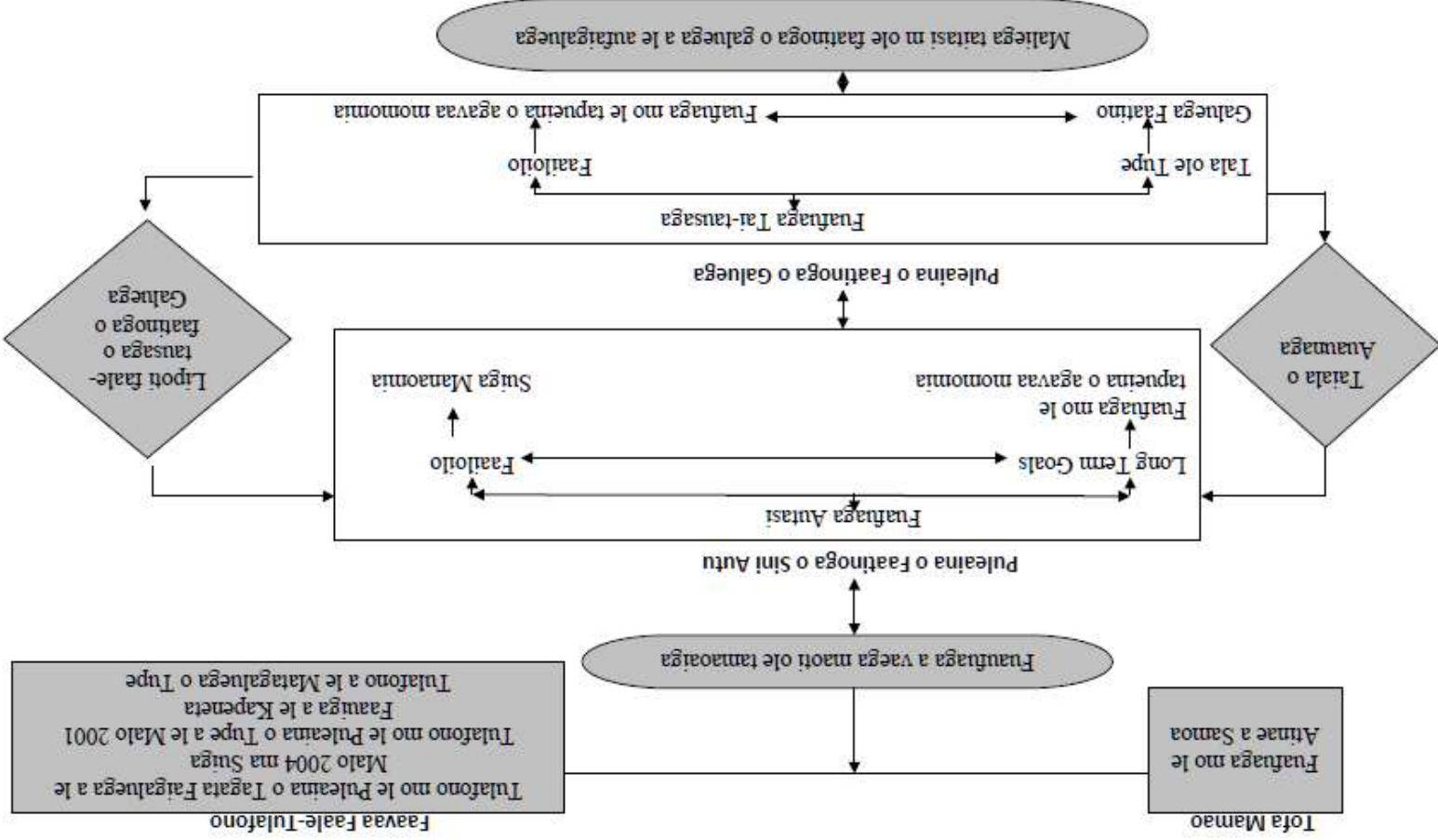
ANNEX 1: MINISTRY OF FINANCE ORGANIZATIONAL STRUCTURE



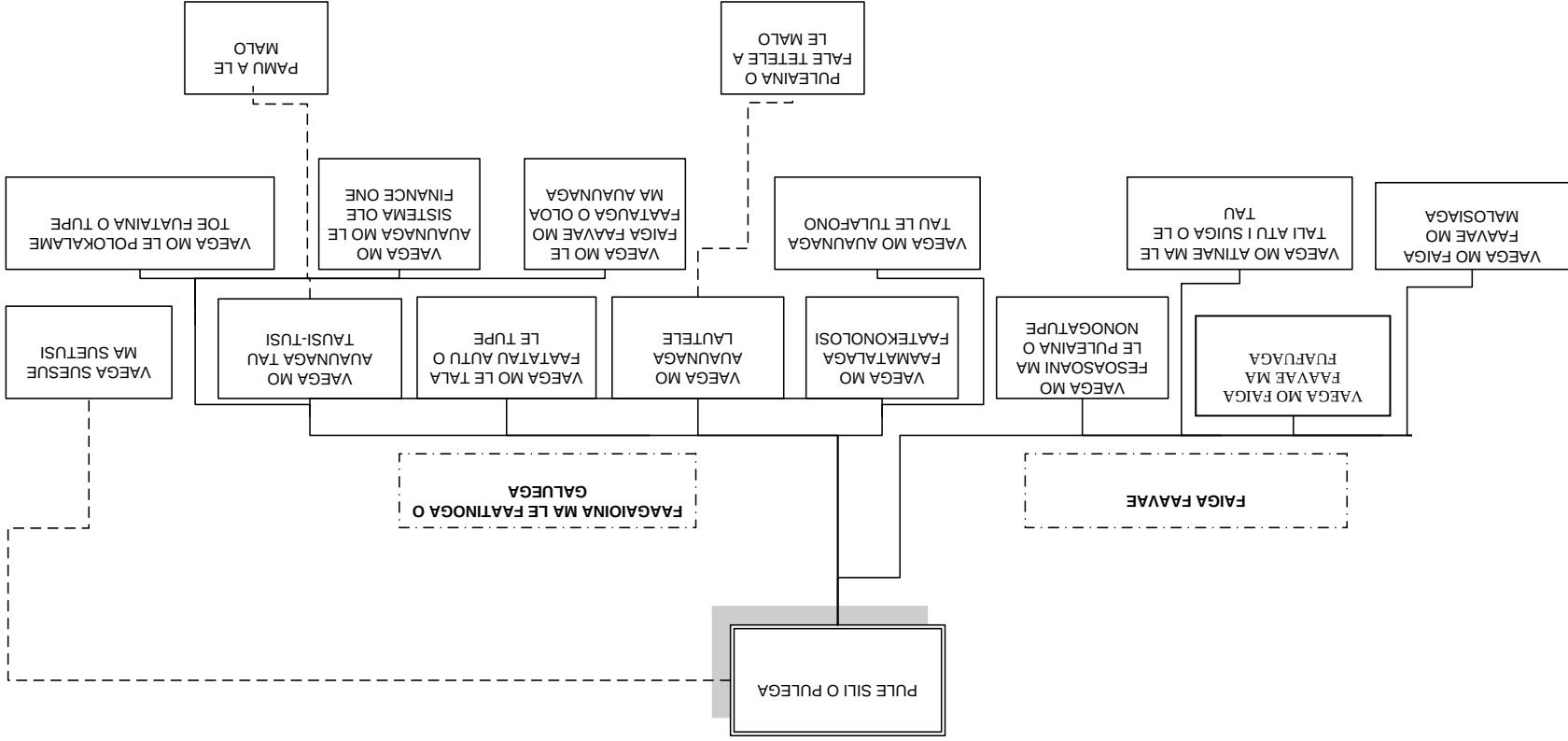
ANNEX 2: INTEGRATED PERFORMANCE MANAGEMENT SYSTEM







PEPA FA'AOPPO 1: AUIVI OLE FAATULAGAINA O LE AUFAGALUEGA



[illegible]

A3.10 E aoga ma ua fa'atino e Matagaluega ma Fa'alāpoto-poto-ga a le Māio fa'atino fa'atua-se'i ma lipoti o su'esu'ega, ina ia fa'aleleia pulega tau lotofale.	F3.21 Tulituliloaga o fa'atinoga e Matagaluega ma Fa'alāpoto-poto-ga a le Māio o fautuaga mai Su'ega o tusi ma Su'esu'ega fa'atino.	Tausaga Fa'alelupe 2016/2017 ma fa'aauau	Vaega Su'esu'e ma Su'etusi (Ta'ita'i) 'Au'aunaga tau Tulafono (Lagolago)
A3.11 'Ato'atoa ma mae'ae'a lelei le pulega o Poloketi Fa'apitoa	F3.21 E fa'atau'u uina matāfaioti tau konekarate	Tausaga ta'itasi	Vaega mo 'Au'aunaga Lautele, Vaega mo 'Au'aunaga Tausitusi

SINI TA'IALA 4

MAUTU FAIGA E LAGOLAGO I LE FA'ATINOGA O GALUEGA, AGAVA'A O TAGATA TA'ITOTASI MA LE 'ATOAGA O LE MATAGALUEGA

F4.1 Fa'atino le FuaFuaga mo le 'Aufaigaluega 2016-2020

In accordance with workforce plan implementation schedule

F4.1 Fa'atino le FuaFuaga mo le 'Aufaigaluega 2016-2020		Vaega mo 'Au'aunaga Lautele
F4.2 Māe'ale tāpenaga o le FuaFuaga mo le 'Aufaigaluega 2020 - 2024	Tausaga Fa'alelupe 2020	Vaega mo 'Au'aunaga Lautele
F4.3 Fa'atino fautuaga e tula'i mai i le fa'afoga o fa'atinoga ma fa'ateso'ota'i i le FuaFuaga 'Autasi	Tausaga ta'itasi	Vaega mo 'Au'aunaga Lautele
F4.4 Māe'a le Lipoti o Puna'oa tau 'Aufaigaluega	Tausaga ta'itasi	Vaega mo 'Au'aunaga Lautele
F4.5 Fa'atino le Faiga mo le Pulega o Fa'amaumauaga	Tausaga Fa'alelupe 2017/2018	Vaega mo 'Au'aunaga Lautele
F4.6 Uisitā 'ato'atoa le B4 Schedule, Fa'atonuga a le Matagaluega o Tupe 2013 ma Faiga Fa'avae o Tupe Totogi atu	Fa'aauau	Vaega mo 'Au'aunaga Lautele
F4.7 Tu'uina atu 'aunaga tau ta'avale e fusa ma mana'oga o le Tulafono Fa'atonutonu o le Pulega o Tupe a le Māio (Ta'avale a le Māio) 2015.	Fa'aauau	Vaega mo 'Au'aunaga Lautele

A4.2 Lelei le pulega o le G WAN ma le LAN Local Area Network(LAN)	F4.8 Fa'aleleia le malupuipua ma le mafai ona fa'aaoga e Matagaluega le G WAN.	Fa'aauau	Vaega mo Fa'amatalaga Fa'atekonolosi
	F4.9 Fa'atino le suiga i le Polokalame Komepiuta mo Tupe a le Malo (FMIS) i le fausaga 11.9	Tausaga Fa'alelupue 2016-2017	Vaega mo Fa'amatalaga Fa'atekonolosi
	F4.10 Fa'aleleia feso'ota'iga fa'akomepiuta a le 'aufaigaluega a le Matagaluega o Tupe	Tausaga Fa'alelupue 2016-2020	Vaega mo Fa'amatalaga Fa'atekonolosi
	F4.11 Fa'atinoga o feso'ota'iga fa'akomepiuta mo Tupe a le Malo ua Sauni mo Fa'alavelave Matua (Disaster-Ready Finance One)	Tausaga Fa'alelupue 2017/2018	Vaega mo Fa'amatalaga

Fegāsoloa'iga o tupe tali ma tupe fa'aalu			
A3.4 Fesoasoami i Pulega lelei o Meatotino	F3.9 Lelei le pulega o Fa'amatalaga mai Faletupe o Fa'aputugātupe a le Mālō, fetu'una'iga o fa'amaumauaga ma le faiga o lipoti	Fa'aauau	Vaega mo 'Au'aunaga Tausitusi
	F3.10 Tāpena se faiga fa'avae e tā'iala ai le Pulega o Meatotino ma le faiga o Lipoti	Iuni 2019	Vaega mo 'Au'aunaga Tausitusi
	F3.11 Pāsia ma fa'atinoina Tulafono Fa'atonutonu o le Tulafono o le Pulega o Tupe a le Mālō (Tulafono Fa'atonutonu tau Su'etusi o le Lotofiale)	Tausaga Fa'aletupe 2016/2017	Vaega Su'esu'e ma Su'etusi (Taita'i) 'Au'aunaga tau Tulafono (Lagolago)
	F3.12 Fa'aaogāina e su'etusi o le lotofiale uma a le Mālō tusi tā'iala ma tā'iala o fa'atinoga o galuega tau'ave a su'etusi o le lotofiale.	Fa'aauau	
A3.6 Fa'aleleia le lautele ma galuega tau'ave tau su'etusi o le lotofiale	F3.13 Fa'atino ma mae'a Fuataga o Lamatiaga i vaega uma o le Mālō ina ia fa'amautinoa ni vaega o iai se lamatiaga	Tausaga tā'itasi	Vaega Su'esu'e ma Su'etusi
	F3.14 Mae'a ma fa'atino se Fuafuaga o Galuega Su'etusi mo vaega uma o le Mālō, e fa'avae i taunu'uga o le Fuataga o Lamatiaga.	Tausaga tā'itasi	Vaega Su'esu'e ma Su'etusi
	F3.15 Tāpena ma fa'atino se Fuafuaga o a'oa'oga tau su'etusi o le lotofiale mo vaega uma o le Mālō	Tausaga Fa'aletupe 2016/2017 ma fa'aauau	Vaega Su'esu'e ma Su'etusi
	F3.16 Mae'a, pāsia ma fa'atinoina e vaega talafegaai se Fuafuaga o Puna'oa mo galuega tau Su'etusi o le Lotofiale mo vaega uma o le Mālō. ('Aufa'atino: Matagaluega o Tupe, Komisi o le 'Aufaigaluega o Galuega a le Mālō, Kapeneta, Matagaluega talafegaai ma Fa'alapotopotoga a le Mālō)	Tausaga Fa'aletupe 2017/2018 ma fa'aauau	Vaega Su'esu'e ma Su'etusi
A3.7 Fa'aleleia le galuega tau'ave tau su'esu'ega	F3.17 Mae'a le iloiloga o le galuega tau'ave tau su'esu'ega	Tausaga Fa'aletupe 2016/2017	Vaega Su'esu'e ma Su'etusi
	F3.18 Tāpena ma fa'atino le tusi tā'iala o Su'esu'ega	Tausaga Fa'aletupe 2016/2017 ma fa'aauau	Vaega Su'esu'e ma Su'etusi
	F3.19 Fa'avae Komiti Su'etusi o le Lotofiale a Matagaluega tā'itasi	Tausaga Fa'aletupe 2016/2017	Vaega Su'esu'e ma Su'etusi
A3.8 Fa'avae se 'auaala o feso'ota'iga aloa'ia i le vā o su'etusi o le lotofiale ma Komiti Su'etusi, 'Ofisa Sili o Pulega, le Pule ma Su'etusi Sili ma isi pā'aga	A3.8 Fa'avae se 'auaala o feso'ota'iga aloa'ia i le vā o su'etusi o le lotofiale ma Komiti Su'etusi, 'Ofisa Sili o Pulega, le Pule ma Su'etusi Sili ma isi pā'aga		
	A3.9 'Ato'atola lelei le siakina o pepa o tupe totogi atu mo tā'avale 'ae le'i o'o i le su'etusi	F3.20 Fa'aleleia le tausisia o le faiga fa'avae o 'oloa ma 'aunumaga e ala i le siakina o pepa mo tā'avale	Aso tā'itasi
	F3.21 Tu'uina atu i le Matagaluega o Tupe lipoti o tā'avale a le mālō e a'afia i ni fa'alavelave i taimi talafegaai	Fa'aauau	Vaega Su'esu'e ma Su'etusi

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'Auala/Fa'atinoga				
A3.1 Fa'aopoopo fa'amatalaga fou i Fa'atonuga a le Matagaluega o Tupe 2013 ma Tusi Ta'iala Fa'atausitusi	F3.1 Fa'alelei le tausisia o fa'atonuga ma pulega fa'alotofale i Matagaluega	Fa'aauau	Tausitusi	Vaega mo 'Au'aunaga
				Tausitusi
				Tausitusi
				Tausitusi
F3.2 Tausisia fa'atonuga ma sa'o fa'agaioiga o tupe totogi atu, ma fa'atino i totonu o taimi ua fa'ata'atia i faiga fa'avae a le Malo o tupe totogi atu	F3.3 Fa'aopoopo fa'amatalaga fou i fa'amaunanga o faiga fa'avae Fa'atausitusi, Fa'atonuga, la'asaga ma fa'agaosologa o galuega tausitusi.	Ianuari 2017	Tausitusi	Vaega mo 'Au'aunaga
				Tausitusi
				Tausitusi
				Tausitusi
A3.2 Tausisia le Tulafono o le Pulega o Tupe a le Malo ma Tulaga mana'omia Fa'avamalo mo Fa'alapotopotoga a le Malo i le faiga o Fa'amatalaga Tautupe	F3.4 Fa'aali fa'amatalaga uma e tusa ma le Tulafono o le Pulega o Tupe a le Malo ma Tulaga mana'omia Fa'avamalo mo Fa'alapotopotoga a le Malo	Kuata ta'itasi ma Tausaga ta'itasi	Tausitusi	Vaega mo 'Au'aunaga
				Tausitusi
				Tausitusi
				Tausitusi
F3.5 Tu'uina atu i le Palemene ma ia mafai ona maua e tagata lautele Fa'amatalaga o Tala o Tupe a le Malo	F3.6 Fa'alelei Ta'iala o Fa'amaunanga ma faiga o Lipoti o Tupe	Iuni 2019	Tausitusi	Vaega mo 'Au'aunaga
				Tausitusi
				Tausitusi
				Tausitusi
F3.7 Gafatia e tupe a le Malo mana'oga mo le fa'aaogaina		Fa'aauau		
A3.3 Fesoasoani i Pulega fa'autala o le				

F2.13 Fa'amāe'a le Ta'iala o Tu'utu'uga (Framework Arrangement) Guidance Note)	F2.14 Fa'ata'i le Ta'iala o Tu'utu'uga mo 'oloa ua fa'ama'otina	Tausaga Fa'alelupe 2017/2018 'Oloa ma 'Au'aunaga Fa'avae o Fa'atanga o 'Oloa ma 'Au'aunaga	Tausaga Fa'alelupe 2016/2017 Fa'avae o Fa'atanga o 'Oloa ma 'Au'aunaga
	F2.15 Fa'amāe'a ma tu'uina atu i Matagaluega ma Fa'alapotopotoga Tuma'oti a le Malo ta'iala o pepa masani e fa'aoga i tauofoga	Tausaga Fa'alelupe 2016/2017 Fa'avae o Fa'atanga o 'Oloa ma 'Au'aunaga	Tausaga Fa'alelupe 2016/2017 Fa'avae o Fa'atanga o 'Oloa ma 'Au'aunaga
	F2.16 7-8 lipoti o iloiloga ma suiiga e tu'uina atu i le Komiti o Tauofoga e talia e le Komiti o Tauofoga ma le Kapeneta (pe'a talafetaga)	Vaiaso ta'itasi Fa'avae o Fa'atanga o 'Oloa ma 'Au'aunaga	Vaea mo Faiga Fa'avae o Fa'atanga o 'Oloa ma 'Au'aunaga
A2.6 Tu'uina atu o fautanga fa'apitoa i le Komiti o Tauofoga i mata'upu uma tau fa'atanga o 'oloa ma 'au'aunaga	F2.17 Talia e le Komiti o Tauofoga Lipoti o Fa'atanga o 'Oloa ma 'Au'aunaga ma tu'uina atu i le Kapeneta mo le silafia	Kuata ta'itasi Fa'avae o Fa'atanga o 'Oloa ma 'Au'aunaga	Vaea mo Faiga Fa'avae o Fa'atanga o 'Oloa ma 'Au'aunaga
	F2.18 Fa'aauau feso'ota'iga ma feutaga'iga ma pa'aga tau atina'e ma 'ofisa fa'atinoina ia iloiloina ma mautinoa tulaga ua 'ausia i fa'atinoga	Kuata ta'itasi Vaega o Fesoasoani ma Pulega o Nonogātupe	Vaega o Fesoasoani ma Pulega o Nonogātupe 'Oloa ma 'Au'aunaga
	F2.19 Talia e pa'aga tau atina'e uma le FuaFuaga o le Faiga Fa'avae o Fa'atinoga Feso'ota'i e fesoasoani e lagolagoina le tala fa'atatau o le tupe	Fa'ai'uga o le 2020 Vaega o Fesoasoani ma Pulega o Nonogātupe	Vaega o Fesoasoani ma Pulega o Nonogātupe 'Oloa ma 'Au'aunaga
A2.7 Pulea ma fa'amāpooopo fesoasoani ma tupe mai fafo e ala i le fa'atinoga o le Faiga Fa'avae o Fesoasoani tau Atina'e (Faiga Fa'avae mo Fesoasoani).	F2.20 Fa'a'ato'atoa lelei le fa'aogaga o fesoasoani mai fafo 	Fa'ai'uga o le 2020 Vaega o Fesoasoani ma Pulega o Nonogātupe	Vaega o Fesoasoani ma Pulega o Nonogātupe
	F2.21 Maua fesoasoani tautupe mai fafo mo polokalame uma a vaega o le tamāo'āiga.	Fa'ai'uga o le 2020 Vaega o Fesoasoani ma Pulega o Nonogātupe	Vaega o Fesoasoani ma Pulega o Nonogātupe
	F2.22 Fa'aititia le numera o poloketi e tū'ese mai isi poloketi	Fa'ai'uga o le 2020 Vaega o Fesoasoani ma Pulega o Nonogātupe	Vaega o Fesoasoani ma Pulega o Nonogātupe
	F2.23 Tāpena ma talia e le Kapeneta le FuaFuaga mo Nonogātupe	Iuni 2016 Vaega o Fesoasoani ma Pulega o Nonogātupe	Vaega o Fesoasoani ma Pulega o Nonogātupe
	F2.24 Talia e le Kapeneta le iloiloga Fa'aletausaga o le FuaFuaga mo Nonogātupe	I totonu o le 4 masina talu ona māe'a le Tausaga Fa'alelupe Vaega o Fesoasoani ma Pulega o Nonogātupe	Vaega o Fesoasoani ma Pulega o Nonogātupe
	F2.25 Toe iloiloina o le Va'ililiga o le Cafatia o Nonogātupe	Tausaga ta'itasi Vaega o FuaFuaga ma Faiga Fa'avae mo le Tamāo'āiga (ta'ita'i) Vaega o Fesoasoani ma Pulega o Nonogātupe	Tausaga ta'itasi Vaega o FuaFuaga ma Faiga Fa'avae mo le Tamāo'āiga (ta'ita'i) Vaega o Fesoasoani ma Pulega o Nonogātupe
	A2.9 Mata'itu ma pulea ma le fa'autauta nonogātupe a le Malo, e aofia ai nonogātupe e fa'amaonia e le Malō ma le toe fa'a'une atu o tupe na nonoina mai		

			F1.19 Māe'a ma pāsia e le Komiti o le Malosi'aga Fa'afouina (NECC) le Fuafulaga a le Vaea o Malosi'aga 2016-2020.	Tausaga Fa'alēfape 2016-2017	Vaea mo Faiaga Fa'avae mo Malosi'aga
Malosī'aga.			F1.20 Māe'a ma pāsia e le NECC le Ifipoti o le Iloiloga fa'alētausaga.	Tausaga ta'itasi	Vaea mo Faiaga Fa'avae mo Malosi'aga
mata'iituna o le Fuatuga a le Vaea o		F1.21 Māe'a ma pasia e le NECC le Fuatuga a le Vaea o Malosi'aga 2020-2024.	Tausaga Fa'alēfape 2020	Vaea mo Faiaga Fa'avae mo Malosi'aga	
A1.8 Fa'alaleia fautuaga tau faiga fa'avae i mata'upu tau malosī'aga		F1.22 Numera o pepa o fautuaga e tu'uina atu ma talia e le NECC	Masina ta'itasi	Vaea mo Faiaga Fa'avae mo Malosi'aga	
A1.9 Aoga lelei le pulēga ma le māta'iituna o le fa'atauina mai ma le tufaina atu o le penisini		F1.23 Māe'a iloiloaga o fa'atinoga o galuega a le Kamupani e Tufaina atu ma le Kamupani e Fa'atauina mai le Penisini	Tausaga ta'itasi	Vaea mo Faiaga Fa'avae mo Malosi'aga	
		F1.24 Māe'a le filiifiliiga o le Kamupani e Tufaina atu ma le Kamupani e Fa'atauina mai le Penisini 'ole'a soso'o.	Ta'i S tausaga - Kamupani Tufaina i le 2019 ma le Kamupani e Fa'atauina mai i le 2018	Vaea mo Faiaga Fa'avae mo Malosi'aga	
		F1.25 Su'esu'ega faitaipaa o fa'alaleiga o Nofoga mo Penisini	Fa'aauau	Vaea mo Faiaga Fa'avae mo Malosi'aga	
		F1.26 Pasia e le Kapeneta tau o le penisini	Masina ta'itasi	Vaea mo Faiaga Fa'avae mo Malosi'aga	
		F1.27 Mauitu'inisia o Nofoga mo Penisini	Tausaga ta'itasi	Vaea mo Faiaga Fa'avae mo Malosi'aga	
		F1.28 Tausisia e pamu penisini uma aiaga ma tulaga fa'atalitia uma tau Soifuva Malofoina, Saogalemū, Malupupuiua ma le Si'osi'omaga	Tausaga ta'itasi	Vaea mo Faiaga Fa'avae mo Malosi'aga	
SINI TALATA 2:	PULEGA TAUTUPE E FA'AUTAUTA MA FA'ATUAUNA				
'Auula/Fa'atinoga	Fa'aiio	Taimi	Vaea fa'atino		
			Fa'aitoa	Tausaga ta'itasi	Vaea mo le Talata Fa'atatanu 'Autu o le Tupe.
			F2.1 Tu'uina atu i le Palemene le Talata Fa'atatanu o Tupe ma le Talata Fa'apoopoo Lonalua 'ae lei'i o'o i le Aso 31 o Me	Tausaga ta'itasi	Fa'atatanu 'Autu o le Tupe.
			F2.1 Fa'amautinoa e mae'a i taimi fa'atulagaina Talata Fa'atatanu o Tupe ma Fa'atatanu Aga'i i luma o		

le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe (Lagolago)	Vaega o Fua'atua ma Fa'iga ta'itua masina	F1.7 Māe'a le māta'itūina ma tuituililoaga o fautuaga na pāsia e le Komiti a le Kapeneta mo A'itina e	Tausaga ta'itasi – Tausaga Fa'aletupe	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	F1.8 Fa'aopoopo ma Fa'asalalau fa'amatalaga fou o Poloketi ma Polokalame Fa'asolo a le Mālō	Tausaga ta'itasi	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	F1.9 Lipoti o Taulalumaga o fa'atinoga o Fua'atua a Vaega o le Tamāo'āiga e tu'uina atu i le Komiti a le Kapeneta mo A'itina e	Tausaga ta'itasi	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
	Fa'aletupe	F1.10 100% o lipoti e talia e le 'Ofisa Sili o Pulega	Fa'aauau	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
	Fa'aauau	F1.11 100% o fautuaga a le Matagaluega o Tupe e fa'aaogāina e le Kapeneta e fa'avae ai fa'ai'uga	Fa'aauau	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
	Fa'aauau	F1.12 Tausisia taimi fa'atino o Va'aiga i le Lumana'i o Tupe Fa'aaoga ma Tupe Maua a Samoa e fa'aaoga ai le polokalame o le SERF	Fa'aauau	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
	Fa'aauau	F1.13 Fa'aaogāga o fa'ata'ita'iga, 'auala ma tulaga fa'ata'atitia tau tamāo'āiga	Fa'aauau	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
	Fa'aauau	F1.14 Māe'a ma pāsia le Fua'atua a le Vaega o Tupe 2018-2022	Tausaga Fa'aletupe 2018/19	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe
māta'itūina o le Fua'atua a le Vaega o Tupe	F1.15 Māe'a ma pāsia le lipoti o le liloiloga Fa'aletausaga		Tausaga ta'itasi	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe
	F1.16 Pāsia fa'atinoga mai le Fua'atua o le Faiga Fa'avae o Fa'atinoga Feso'ota'i (JPAM) mo le fa'atinoina		Tausaga ta'itasi	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe
	F1.17 Si'itia a'itina e mo le mafai ona tali atu i suiga o le tau		Tausaga ta'itasi	Vaega mo A'itina e ma le Tali atu i Suiga o le Tau	Vaega mo A'itina e ma le Tali atu i Suiga o le Tau
	F1.18 Fa'amautu ma ia aofia polokalame o le mafai ona tali atu i suiga o le tau ma le fa'a'ititia o lamatiaga ona o fa'alavelave mātua, i fua'atua a vaega uma o le tamāo'āiga		Tausaga ta'itasi	Vaega mo A'itina e ma le Tali atu i Suiga o le Tau	Vaega mo A'itina e ma le Tali atu i Suiga o le Tau
	A1.6 Fa'amāpopoopoina o polokalame tau suiga o le tau ma le fa'afogega o lamatiaga ona o fa'alavelave mātua				
A1.5 Fa'atino su'esu'ega mata'alia tau tamāo'āiga ma agafeso'ota'i e feso'ota'i ma le a'itina e o le tamāo'āiga.	F1.14 Māe'a ma pāsia le Fua'atua a le Vaega o Tupe 2018-2022		Tausaga Fa'aletupe 2018/19	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe
	F1.15 Māe'a ma pāsia le lipoti o le liloiloga Fa'aletausaga		Tausaga ta'itasi	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe
A1.6 Fa'amāpopoopoina, fa'atinoga ma le māta'itūina o le Fua'atua a le Vaega o Tupe	F1.16 Pāsia fa'atinoga mai le Fua'atua o le Faiga Fa'avae o Fa'atinoga Feso'ota'i (JPAM) mo le fa'atinoina		Tausaga ta'itasi	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe
	F1.17 Si'itia a'itina e mo le mafai ona tali atu i suiga o le tau		Tausaga ta'itasi	Vaega mo A'itina e ma le Tali atu i Suiga o le Tau	Vaega mo A'itina e ma le Tali atu i Suiga o le Tau
A1.7 Māe'a le māta'itūina ma tuituililoaga o fautuaga na pāsia e le Komiti a le Kapeneta mo A'itina e	F1.18 Fa'amautu ma ia aofia polokalame o le mafai ona tali atu i suiga o le tau ma le fa'a'ititia o lamatiaga ona o fa'alavelave mātua, i fua'atua a vaega uma o le tamāo'āiga		Tausaga ta'itasi	Vaega mo A'itina e ma le Tali atu i Suiga o le Tau	Vaega mo A'itina e ma le Tali atu i Suiga o le Tau
	A1.6 Fa'amāpopoopoina, fa'atinoga ma le māta'itūina o le Fua'atua a le Vaega o Tupe		Tausaga Fa'aletupe 2018/19	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe
A1.4 Tu'uina atu fautuaga mauti ma 'āto'atoa lelei mo le tamāo'āiga lautele.	F1.7 Māe'a le māta'itūina ma tuituililoaga o fautuaga na pāsia e le Komiti a le Kapeneta mo A'itina e		ta'itua masina	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
	F1.8 Fa'aopoopo ma Fa'asalalau fa'amatalaga fou o Poloketi ma Polokalame Fa'asolo a le Mālō		Tausaga ta'itasi – Tausaga Fa'aletupe	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
A1.4 Tu'uina atu fautuaga mauti ma 'āto'atoa lelei mo le tamāo'āiga lautele.	F1.9 Lipoti o Taulalumaga o fa'atinoga o Fua'atua a Vaega o le Tamāo'āiga e tu'uina atu i le Komiti a le Kapeneta mo A'itina e		Tausaga ta'itasi	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
	F1.10 100% o lipoti e talia e le 'Ofisa Sili o Pulega		Fa'aauau	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
A1.4 Tu'uina atu fautuaga mauti ma 'āto'atoa lelei mo le tamāo'āiga lautele.	F1.11 100% o fautuaga a le Matagaluega o Tupe e fa'aaogāina e le Kapeneta e fa'avae ai fa'ai'uga		Fa'aauau	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
	F1.12 Tausisia taimi fa'atino o Va'aiga i le Lumana'i o Tupe Fa'aaoga ma Tupe Maua a Samoa e fa'aaoga ai le polokalame o le SERF		Fa'aauau	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
A1.5 Fa'atino su'esu'ega mata'alia tau tamāo'āiga ma agafeso'ota'i e feso'ota'i ma le a'itina e o le tamāo'āiga.	F1.13 Fa'aaogāga o fa'ata'ita'iga, 'auala ma tulaga fa'ata'atitia tau tamāo'āiga		Fa'aauau	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga	Vaega o Fua'atua ma Fa'iga Fa'avae mo le Tamāo'āiga
	F1.14 Māe'a ma pāsia le Fua'atua a le Vaega o Tupe 2018-2022		Tausaga Fa'aletupe 2018/19	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe
A1.6 Fa'amāpopoopoina, fa'atinoga ma le māta'itūina o le Fua'atua a le Vaega o Tupe	F1.15 Māe'a ma pāsia le lipoti o le liloiloga Fa'aletausaga		Tausaga ta'itasi	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe
	F1.16 Pāsia fa'atinoga mai le Fua'atua o le Faiga Fa'avae o Fa'atinoga Feso'ota'i (JPAM) mo le fa'atinoina		Tausaga ta'itasi	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe	Vaega mo le Pulega o Tupe a le Mālō ma le Fa'amāpopoopoina o le Vaega o Tupe
A1.6 Fa'amāpopoopoina o polokalame tau suiga o le tau ma le fa'afogega o lamatiaga ona o fa'alavelave mātua	F1.17 Si'itia a'itina e mo le mafai ona tali atu i suiga o le tau		Tausaga ta'itasi	Vaega mo A'itina e ma le Tali atu i Suiga o le Tau	Vaega mo A'itina e ma le Tali atu i Suiga o le Tau
	F1.18 Fa'amautu ma ia aofia polokalame o le mafai ona tali atu i suiga o le tau ma le fa'a'ititia o lamatiaga ona o fa'alavelave mātua, i fua'atua a vaega uma o le tamāo'āiga		Tausaga ta'itasi	Vaega mo A'itina e ma le Tali atu i Suiga o le Tau	Vaega mo A'itina e ma le Tali atu i Suiga o le Tau

VAEGA 6: TA'IALA O LE FA'ATINOGA O GALUEGA

SINI TA'IALA 1: FA'AVAE O SE TAMAO'AIGA MALOSI			
'Auala/Fa'atinoga		Fa'ailo	Taimi
A1.1 Fa'amāopoopoina ma fa'ama'otina o vaega e 'ave i ai le Fa'amuanua tau Aitina'e a le Atunu'u	A1.2 Fa'amāopoopoina ma fa'ama'otina o Fa'amuanua a Vaega o le Tamao'aiga (Vaega)	F1.1 Māe'a le Iipoti o le iloiloga Fa'a'ogātotonu o le TAS 2016/17- 2019/20 ma ua talia e le Kapeneta	Tausaga Fa'alelupe 2018/19
		F1.2 Māe'a le TAS 2020/21-2023/24 ma ua pāsia e le Kapeneta	Tausaga Fa'alelupe 2020/21
		F1.3 Pāsia e le Komiti a le Kapeneta mo Aitina'e FuaFuaga fou uma a Vaega ua mae'a	Tausaga ta'itasi & 'Ogātotonu o le FuaFuaga
		F1.4 Māe'a iloiloga (Fa'alelausaga, Fa'a'ogātotonu, Fa'ai'u) ma fa'amāonia e le Komiti a le Kapeneta mo Aitina'e e tusa ma le Ta'iala a Sāmoa o le Mata'ituina, Iloiloga ma Lipoti	Tausaga ta'itasi & 'Ogātotonu o le FuaFuaga
		F1.5 Māe'a'e a le fa'amāopoopoina o puna'oa mo fa'atinoga	Tausaga ta'itasi
		F1.6 Numera o Polokalame e fai fuataga ma pāsia e le Komiti a le Kapeneta mo Aitina'e	Fa'aauau
		A1.3 Fua le aoga & mātā'itu polokalame aitina'e uma a le māio ma tu'uina atu fautaga i le Komiti a le Kapeneta mo Aitina'e	
		Vaega o FuaFuaga ma Faiga Fa'avae mo le Tamao'aiga (Ta'ita'i) Vaega o Fesoasoani ma Pulega o Nonogātupe (Lagolago), Vaega mo le Tala Fa'atatau 'Auiti o le Tupe, Vaega mo le Pulega o Tupe a	

VAEGA 5: SINI TA'IALA

1. Fa'avae o se tamāo'āiga malosi.
2. Pūlega tautupe e fa'autauta ma fa'atuaina.
3. Pūlega lelei ma le fa'aoga lelei o meatōtino ma puna'oa a le Māio.
4. Mautū ma lelei faiga e lagolago i le fa'atinoga o galuega, agava'a o tagata ta'ito'atasi faapea ma le matāgaluega.
5. E tāua tagata 'olo'o tu'uina atu i ai le 'au'aunaga.

VAEGA 4: FA'AMATALAGA O AGATAUSILI

O se tasi o uiga o se fa'alāpoto potoga fa'atūlaga lelei, e iai talitonuga fa'avae o le Matāgaluega e tā'iala ma fua i ai āmioega a le 'aufaigaluega i so'otaga i le lotofale fa'apea so'otaga ma le atunū'u lautele.

O talitonuga fa'avae po o agatausili nei 'ole'ā mulimūlita' i ai le 'aufaigaluega i le fa'atinoga o tiute tā'ito'atasi ma tiute ma matāfai'oi faitele.

Ua fa'atā'atia atu fa'apea:

- Taulāmua i tā'ita'iga lelei;
- Mafai ona fa'amālamalama ma ia manino gāioiga uma;
- Tūmau i le āmio tonu, le fa'aitū'au, fa'amāoni, fai mea tonu ma e tūto'atasi;
- Tausisi i tulaga lelei ma 'ato'atoa, tausisi i taimi ma pūlega o taimi;
- Sa'o 'ato'atoa o fa'atinoga ma fa'amamamaga;
- Ava ma fa'aaloalo i tagata e tū'uina atu i ai 'au'au'au, fa'apea isi o le 'aufaigaluega;
- Fa'aaogāina o tomai e tusa ma le galuega, i le tū'uina atu o 'au'au'au māe'ae'a ma 'ato'atoa le lelei;
- Fa'autauta i le fa'aaogāina o meatōtino ma puna'oa a le Māio.

O se fa'alāpotopotoga e
 fa'atāua tagata 'olo'o
 tu'uina atu i ai lana
 'au'aunaga, i ana
 matāfaioi o pūlega
 tautupe ma le tu'uina
 atu o fautuaga tautupe
 faapea le tamāo'aiga,
 aua se tamāo'aiga
 mauā ma tūmau.

MATĀFAIOI MA TIUTE
TAU'AVE

VA'AIGA TAULA'I

**O se fa'alapotopotoga
agava'a e lagolagoina
se tamāo'aiga mausali
ma tāuluuola.**

VAEGA 3:

VA'AIGA TAULA'I MA MATĀFAIOI MA
TIUTE TAU'AVE A LE MATAGALUEGA O
TUPE

- A'afiaga o le se'e, ese o Sāmoa mai le vaega o atunu'u aupito maualalo le ātina'e E ono fa'ateleina fa'alavelave mātūia fa'alena'atura e fetāia'i ma Sāmoa;
- 'Ole ā fa'aauau pea le lagolago mai o Pā'aga /Fa'alāpotopotoga Fesoasoani– (suiga i 'auaia o fa'atupaga);
- Fa'atinoga o aiaiga o le 'auai i le Fa'alāpotopotoga o Fefa'ataua'iga a le Lalolagi; Mautū polokalame mo Fua'fua'aga a Vaega 'ese'ese o le tamāo'āiga;
- Fa'atinoga o galuega fa'alemiālo e fa'aogā ai feso'ota'iga fa'aonapōnei, aemaise le;
- Fa'atinoga o se Faiga o Fa'amaumaua o Fa'amatalaga Tautupe a le Mālo e fa'aogā ai feso'ota'iga fa'akomepiuta
 - Fa'atinoga o se Faiga o Pūlega fa'akomepiuta o Fala
 - Tupe totogi sa'o i Fale'atupae a ua le toe faia ni siaki
- Fa'atinoga o Fa'atatauaga Aga'i i luma o Tupe – fa'aauau;
- Fa'atinoga o le TAS 2016-2020;
- Fa'aleleia ātili le ātina'e o Tagata Tafatāo Maimoa e tusa ma mana'oga;
- Iloga le fa'aleleia o le Vaega o le Mālosi Fa'a'elelise ma Mālosi'aga Fa'afouina;
- E i le Matāgaluega o Tupe le fa'amāpopooina o tupe mo polokalame tau Suiga o le Tau;
- O le tu'ufa'atasiga o polokalame tau suiga o le tau ma le fa'aitiitia o a'afiaga mai fa'alavelave mātūia e i le la'asaga o lea Vaega o le tamāo'āiga (Sector);
- Tāofi le fa'aopoopoina o ni Fa'alāpotopotoga ma Matāgaluega a le Mālo
- Fa'atūmau le maualuga o nonogātupae i le 50% o tupe maua

VAEGA 2: SI'OSI'OMAGA O FA'ATINOGA

E lagona e le Matāgaluega o Tupe e iai ni lu'i iloga e tula'i mai ona o le si'osi'omaga 'olo'o fa'atino ai ana galuega, e le gata i totonu o le atun'u, 'ae fa'apea mea tutupu i le lalolagi i itu tau agafeso'ota'i, aganu'u, upufai o mālo ma suiga tau tekonoosi. E ui ina e mafai ona fa'atonutonu ni isi o nei itu, e iai isi e le mafai ona pulea pe 'alofia e le Matāgaluega ma e tele ai se a'afiaga o le fa'atinoga o ana galuega tau'ave, fa'agāsologa ma le āga'i i luma o le fa'atinoga o ana 'aunaga.

O lona uiga, e tatau lava ona mataala le mātā'itūina o nei suiga i le si'osi'omaga o fa'atinoga, ma fai fetu'una'iga i ta'iala a le Matāgaluega, ina ia mautinoa e tūman le aoga ma le talafeagai o ana galuega tau'ave ma ona nafa, ma 'avea ai pea o se fa'alāpotoptoga mata'alia e mafai ona fetu'utu'una'i, e tali atu ai i suiga i le si'osi'omaga o fa'atinoga.

O se si'osi'omaga galue e fa'amalieina le 'aufaigaluega ma fa'aosofia ai lo latou naunau e galue pūnoua'i, 'ole'a i'u ina 'ausia ai tulaga maua luga atu o fa'atinoga. O se tasi lā o sini 'autu e tulitūliloa, o le 'ausia lea ma fa'atūmanina o se si'osi'omaga galue fa'apea. O vaega 'autu nei o le si'osi'omaga o fa'atinoga mo le Matāgaluega e a'afia ai le fa'atinoga o lena Fua'uga 'Autasi mo le 2016-2020:

Tulaga Fa'avāomālo:

- O a'afiaga e mafai ona tula'i mai i le mautu o le tamāo'āiga ma upufai o mālo o le lalolagi ona o suiga i le si'osi'omaga o le lalolagi;
- Fa'asolo ina fa'ateletele le gese pea ma iai i se tulaga ma'ale'ale le toe tau ātina'ega o le tamāo'āiga o le lalolagi;
- A'afiaga e ono tula'i mai ona o maliega fou o fefa'ataua'iga fa'avāomālo ma fa'aitūlalolagi;
- Lamatiaga o le saogalemu o le itūlalolagi
- Tulaga le mautinoa ona o fesuisuia'iga i tau o 'oloa i le lalolagi;
- A'afiaga o le si'osi'omaga ona o suiga i le tau, ma ona taunu'uga i faiga fa'avae a le mālo;
- Vaega a Ta'ita'i Polenisia;
- Fa'aauaina o fesoasoani mai pā'aga tau ātina'e

Totonu o le Atun'u:

- Le fa'agāsologa fa'aaua o le Toefuata'iga o Galuega a le Mālo;
- La'asaga III o le Toefuata'iga o Pulega o Tupe a le Mālo – Fa'asolo atu i Matāgaluega
- E tūman le mautu o le si'osi'omaga fa'a'upufai o mālo o Sāmoa;

Fa'aputugātupe Teu Fa'afaiagaluega o Mavavega Tausi a Sāmoa 2013	
8. Tulafono o Pepa Aloa'ia Fa'alelulafono 1932	• 'Olo'o maua ai le fa'atagaga mo le Matāgaluega o Tupe e faia ma aoina tute o pepa aloa'ia fa'alelulafono e pei ona fa'aliloa manino i le Fa'amatalaga (vagana tute o pepa aloa'ia fa'alelulafono mo fanua, e fa'atino lea e fa'alelulafono o Fanua). le Resitā o Fanua).
9. Tulafono o Penisini 1984	• 'Olo'o maua ai le fa'atagaga mo le Matāgaluega o Tupe e fai fa'ai'uga o tute o penisini ma isi matā'upu tau le tu'aina atu, fela'ua'iga ma le teuga o penisini i Sāmoa.
10. Tulafono o Fa'alapotopotoga a le Mālō (Fa'atinoga o Galuega ma le Mafai ona Tali atu) 2001	• 'Olo'o maua ai le fa'atagaga mo le Matāgaluega o Tupe e vava'ava ma le tu'aina atu fautuaga i le Mālō, i matā'upu tautupe po o isi matā'upu mo le āga'i i luma o fa'alapotopotoga a le mālō.
11. Fa'avae o le Mālō Tuto'atasi o Sāmoa 1960	• 'Olo'o fa'atagaina ai le fa'avaeina o fa'aputugātupe a le Mālō, aoina o lafoga uma ma tute maua ma tu'ina i fa'aputugātupe a le Mālō, fa'apea tute totogi atu mai fa'aputugātupe a le Mālō. • Ua fai fo'i aiaiga mo tute fa'aaoga e le'i fa'afuaina, fa'asaina o tute fa'alu ma tute fa'alu a o tatali le fa'asasaina o tute.
12. Tulafono o Galuega a le Mālō 2004	• 'Olo'o maua ai le fa'atagaga mo le Matāgaluega o Tupe e fa'atino ai ni galuega tau'ave ma mālosi'aga e tu'ina atu i ai e le Komisi o le 'Aufaiagaluega o Galuega a le Mālō.
13. Tulafono o Tusi Aloa'ia o Tupe Totogi 1976 14. Tulafono o Tupe Tesimale 1966 15. Tulafono o Fa'asalaga Tau Tupe (Toe	• Ua tōfia ai le Matāgaluega o Tupe, o le pule o fa'atinoga

2. Tulafono o Nonogātupe mai le Faletupe o Asia 1971 3. Tulafono o Nonogātupe mai le Faletupe Export-Import a Saina 2008 4. Tulafono o Nonogātupe mai le Faletupe a Iapani mo Fesoasoani Fa'avāamālo 2008 5. Tulafono o Nonogātupe mai le Faletupe o le Lalolagi 1974 6. Tulafono o Nonogātupe mai le Fa'aputugātupe a le OPEC 2013 7. Tulafono o Fa'a'uegātupe a le	• 'Olo'o maua ai le fa'ataga ma le Matagaluega o Tupe e fa'atino nonogātupe ma talia fesoasoani mai pā'aga fesoasoani ma fa'alapotopotoga ua fa'ailoa manino i tulafono patino, mo fa'amoemoea o nonogātupe i lalo o le Tulafono o le Pulega o Tupe a le Mālō 2001.
	mālō); • Va'ava'aiga o tupe a fa'alapotopotoga a le mālō; • Fuafuaina, pulega ma le fa'aogāga o fa'atinoga ma puna'oa o fesoasoani tau atina'e; • Tu'uina atu o fautuaga tautupe ma fautuaga tau le tamā'o'iga; • Fa'ata'atia o faiga fa'avae, fa'atinoga ma fa'agāsologa o fa'amaumauga o tupe mo le fa'atinoga o pulega tautupe; • Fa'agāoioiga o faiga o fa'amaumauga o fa'agāoioiga i vā o matagaluega, o mea'otino a le mālō; • Fa'amāpopooina ma le mātā'itūina o faiga tau pulega o tupe, pulega tau lotofale ma faiga o lipoti i matagaluega uma o le mālō; • Fa'atinoga ma le fa'aauaina o pulega ma le fa'atonutonga o matā'upu uma tau le pulega o tupe a le Atunu'u, e tusa ma faiga fa'avae a le Mālō; • Fa'amāpopooina o Fesoasoani ma le Pulega o Nonogātupe.

O le Matāgaluega o Tupe (e ta'ua fo'i fa'aletulafono o le Ofisa o Tupe) na fa'avaeina i lalo o le Tulafono o Pulega o Tupe a le Māio 2001 ma le Tulafono o le Fa'atulagaina o Tofi Fa'aminitia ma Matāgaluega 2003.

E fai fo'i isi galuega tau'ave ma mālosi'aga o le matāgaluega i lalo o isi tulafono 'autū, tulafono lagolago ma pepa aloa'ia fa'aletulafono, fa'apea fa'atonuga fa'asintonu i le Matāgaluega o Tupe. Ua fa'amatalaina atu ia fa'apea:

TULAFONO (TULAFONO 'AUTU)	GALUEGA TAU'AVE/MĀLOS'I'AGA
1. Tulafono o le Pulega o Tupe a le Māio 2001	Ua tu'uina atu ai le mālosi'aga i le Matāgaluega o Tupe i le: • Tāpenaga o fuafuaga mo le ātina'e o le tamā'o'āiga o Sāmoa, ma fuafuaga o pulega tautupe mo galuega fa'aaunau; • Fa'amāpoo'poina o fa'atinoga a vaega uma, matāgaluega, fa'alapotopotoga a le māio, itūmāio, nu'u ma tagata uma e 'auai i le fa'atinoga o polōketi o le ātina'e, ma isi vaega o fuafuaga tau tamā'o'āiga, ma le fa'amautinoaina e fa'ataunū'u fa'atinoga fa'aaunau; • Fa'atinoga o fuataga fa'avaitaimi o le māe'ae'a lelei o le fa'atinoga o polōketi, galuega fa'aaunau ma isi vaega o fuafuaga tau tamā'o'āiga; • Lolomiina ma le fa'asalaalaina o fa'amatalaga o fuafuaga o le tamā'o'āiga ma polōketi, ma tauulumaga o fa'atinoga; • Tāpenaga o Tala Fa'atatau 'Autū o Tupe i tausaga tā'itasi (ma ni Tala Fa'atatau Fa'aopoopo) ma le mātā'itūina o o latou fa'atinoga; • Tāpenaga o tala o tupe fa'avaitaimi ma tala o tupe fa'aletausaga mo le Māio; • Va'ava'aiga o tupe, meatōino ma tau e tau'ave e le Māio, ina ia mautinoa e āto'atoa fa'amaumauga o galuega fa'atino uma (e aafia ai tupe a le māio ma le fa'aaogāga o meatōino a le

FA'ATOMUAGA

O le Fuaʻuaga 'Autasi 2016-2020 ua tuʻuina atu ai se taʻiala lautele mo le Matāgaluega o Tupe ("le Matāgaluega"), e taʻitaʻiina ai ana galuega i le faʻtausaga 'oloʻo sosoʻo mai. E vāʻaʻilata le soʻotaga o sini taʻiala ma faʻamamua, i galuega faʻatino ma faʻailo o faʻatinoga a vaega taʻitasi. O lena faiga 'oleʻa mauina ai le 'atoaga o le soʻotaga o le Fuaʻuaga 'Autasi ma le Faʻagāsologa o Faʻatatauaga o Tupe. Ua vaevea i le Fuaʻuaga 'Autasi i vaega nei 'oloʻo mulimuli mai:

Vaega 1 'oloʻo 'otoʻoto ai Faʻavae Faʻaletulafono 'oloʻo pulea ma faʻatonu ai le Matāgaluega i le faʻatinoga o ana galuega tauʻave;

Vaega 2 'oloʻo 'otoʻoto ai matāʻupu 'atu e mafai ona aʻfia ai le siʻosiʻomaga o faʻatoaga a le Matāgaluega i le vaiteimi o le 2016-2020;

Vaega 3 ua faʻaali manino ai faʻamoemoeaga o le Matāgaluega e ala i lana vaʻaiga tauaʻi, ana mataʻai ma ona tiute tauʻave;

Vaega 4 'oloʻo 'otoʻoto ai agatausili 'oloʻo taʻitaʻiina ai faʻatinoga a le Matāgaluega;

Vaega 5 'oloʻo 'otoʻotoina ai le Taʻiala o le Faʻatinoga o Galuega, ua aofia ai sini taʻiala a le Matāgaluega, ana faʻamamua, ma faʻailo o le 'ausia o nei sini. 'Oloʻo mulimuli mai Sini Taʻiala mo le faʻtausaga 'oloʻo sosoʻo nei:

1. Faʻavae o se tamāʻāiga 'anagata.

2. Pulega tautupe e faʻautauta ma faʻatuaina.

3. Pulega aoga lelei ma le faʻaogāga māeʻaeʻa o punaʻoa a le Māio.

4. Faʻaleleia faiga e lagolago i le faʻatinoga o galuega, agavaʻa o tagata taʻitoʻatasi ma le 'atoaga o le matāgaluega.

5. Auʻaunaga e faʻatāua tagata lautele

Vaega 6 ua tuʻuina atu ai le faʻatulagaga o le Matāgaluega, ma faʻailoa manino ai ana galuega tauʻave ma mataʻai;

Vaega 7 ua iai le tuʻufaʻatasiga o le pulega o faʻatinoga o galuega.

matāgaluega uma o le mālo. O nei galuega e aofia ai le māe'ae'a ma 'āto'atoa lelei o le aoina o tupe ma le pūlea lelei o le fa'aogāga o tupe, o se fa'avae o pūlega fa'autauta o fa'atatau o tupe. 'Ole'ā fa'apea fo'i ona ūnā'i ai le māpopoopoga i le vā o fuafuaga ma le fa'agāsologa o fa'atatau o tupe, ina ia fa'aauina le fa'amautūina ma le fa'aleleia o pūlega tautupe i 'au'auaga lautele a le Mālo o Samoa.

Ua matai ona fa'amāe'aina le tāpenaga o lenei Fuafuaga ona o le galulue felagolagomā'i ma le pūnouā'i o le pūlega ma le 'aufaigaluega uma. Mo ia galuega, ou te momoli atu la'u fa'afetai tele i sui uma o le 'aufaigaluega, ona o le fa'amāoni, ua māe'a ai lenei galuega. O le fa'aogāga o se 'auala e aofia ai tagata uma, fefa'asoa'iga o manatu ma 'i'u ai i fa'ai'uga e fa'avae i manatu o le to'atele i le tāpenaga o le fuafuaga 'autasi, 'ole'ā tele se sao i le 'auai ma le lagolagoina e le 'aufaigaluega uma o le fa'atinoga o lenei fuafuaga.

O le āgā'i i luma, e tatau lava ona fatufatu fa'atinoga i luga o fa'atinoga fa'amanuaina o le fuafuaga 'autasi fa'atō'ā mavae atu nei, ma fa'aauai ai pea ona tu'ūina atu 'au'auaga aupito sili ona lelei i le atunū'u 'ātoa. E mana'omia le fa'aauai pea ona tapu'e ma ātina'e puna'oa o tagata faigaluega i totonu o le Matāgaluega, ina ia mautinoa ua lava tāpena e tu'ūina atu 'au'auaga mana'omia.

Ou te mautinoa 'ole'ā tūla'i mai le pūlega ma le 'aufaigaluega e fa'afetaia'i ma 'ausia galuega fa'atino ta'ito'atasi a o fa'atūmanuia pea tū ma aga māsa'i a le matāgaluega o le galulue fa'atasi, ma 'ausia fa'atasi ai taunū'uga sili ona lelei ma 'āto'atoa le aogā.

Lavea Tupa'imatuna Iulai Lavea
'ŌFISA SILI O PŪLEGA



UPU TOMUA

Ou te fiafia e tu'uina atu le Fuafuaga 'Autasi lenei a le Matāgaluega o Tupe mo le vaitaimi o Iulai 2016 – Iuni 2020. E ōgatasi le taimi fa'atūlagaina o le Fuafuaga ma le taimi o le Taiala mo le A'itina'e o Sāmoa (TAS) ina ia fa'avae le so'otaga o le sao o le Fuafuaga i le 'ausia o fa'anauauga o le TAS. Ua fa'ata'atitia i le Fuafuaga a le Matāgaluega lana Va'aiga Taula'i, ana Matāfai'oi ma Tute Tau'ave, fa'apea taiala 'autu o fa'amamua 'ole'a fa'atinoina i lea fa'ausaga, ma le sao o galuega a Vaega ta'itasi o le Matāgaluega i le 'ausia o nei fa'anauauga.

O se vaega o ona mālosi'aga fa'alelufono, e ta'imua le Matāgaluega i le tūniga o pūlega lelei ma le manino i le fa'atinoga o ana galuega. O lona nafa 'autu e aofia ai le tu'uina atu o fautuaga tau le tamāo'aiga ma fautuaga tautupe i le Minisitā o Tupe ma le Kapeneta. O nei fautuaga faifa'apea o se pāepae mo faigāfa'a'uga a le Kapeneta o le fa'atūlagaga o fa'agāsologa o polokalamae ātina'e, ina ia 'ausia nauautā'iga o fuafuaga o vaitaimi le mamao tele atu i le lumanai, fa'apea ātina'e o fuafuaga alualumamāo. 'Ole'a fa'apea ona āga'i atu ai pea i luma i le 'ausia o le va'aiga taula'i a le atunuu o le "sofua manuia mo tagata uma" o Sāmoa.

O le va'aiga taula'i mo le fa'ausaga 'olo'o soso'o mai nei mo le Matāgaluega o Tupe, "O se fa'alāpoto'otoga agava'a e lagolagoina se tamāo'aiga mausali ma tāulu'ula". O le lenei va'aiga taula'i e taga'i i le lotofale ma fa'apea fo'i ona taga'i i le itu i fafo. O le lotofale, e fa'atino taumafaiga uma ia fa'atūmauina le talitonuina o le Matāgaluega o Tupe, e mafai ona ia 'ausia taunu'uga sa fa'amoe moeina, e ala i le galulue pūnoua'i e le fa'avaivai, ina ia tino mai fua o galuega. O le itu i fafo, e naunau le Matāgaluega ia mafai ona tu'uina atu fautuaga mau'ua fa'avae i vā'il'i'ili'iga, e fesosoani i faigā fa'a'uga fa'avae lelei, e saga lagolago ai se fa'avae mau'ua o se tamāo'aiga tuputupu ma āga'i pea i luma.

O le fa'atinoga o le Fuafuaga, e fa'atino fa'atasi ma le La'asaga III o le Fuafuaga o le Toefuata'iga o Pūlega o Tupe a le Mālo. O le La'asaga III o se matātī'a iloga, talu ai 'ole'a tūlīmata'i ai le fa'asolo atu i matāgaluega uma o le mālo, o le polokalamae o le toefuata'iga o tupe a le mālo ina ia si'itia le māe'a'e'a ma aoga 'āto'a lelei o galuega i

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