

GOVERNMENT OF THE INDEPENDENT STATE OF SAMOA



**BIDDING DOCUMENT FOR THE
PROCUREMENT OF CONSULTANCY
SERVICES**

**FOR A CONSULTING FIRM TO DEVELOP AND
DELIVER TRAINING PROGRAMMES ON
INVASIVE ALIEN SPECIES (IAS) AWARENESS,
PREVENTION AND MANAGEMENT FOR KEY
AGENCIES AND COMMUNITIES**

RFP NO. MNREDECGEF-09.

BY OPEN INTERNATIONAL COMPETITIVE BIDDING

ISSUED ON: 3rd February 2026

PROCURING ENTITY: Ministry of Natural Resources and Environment

CONTENTS

Section 1: Letter of Invitation	3
Section 2: Instructions to Consultants.....	4
Section 3: Technical Proposal - Standard Forms	34
Section 4. Financial Proposal - Standard Forms	46
Section 5. Terms of Reference.....	52
Section 6. Standard Forms of Contract	61

Section 1: Letter of Invitation

To all Bidders

Dear Mr/Mrs:

1. The Government of Samoa (“procuring entity”) has secured donor funds towards the cost of the **GEF-7 Samoa IAS Project**. The procuring entity intends to apply a portion of the funds to payments under the contract for which this Request for Proposals is issued.
2. The Ministry of Natural Resources and Environment now invites proposals to provide the following consulting services: *Develop training programmes on Invasive Alien Species (IAS) Awareness, Prevention and Management for key agencies and communities*. More details on the services are provided in the Terms of Reference.
3. A firm will be selected under Open International Competitive Bidding and procedures described in this RFP, in accordance with the Procurement Operating Manual 2020.
5. The RFP includes the following documents:

Section 1 - Letter of Invitation

Section 2 - Instructions to consultants (including Data Sheet)

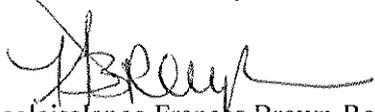
Section 3 - Technical Proposal - Standard Forms

Section 4 - Financial Proposal - Standard Forms

Section 5 - Terms of Reference

Section 6 - Standard Forms of Contract

Ma le fa’aaloalo lava,


Lealaisalanoa Frances Brown-Reupena
CHIEF EXECUTIVE OFFICER

Section 2: Instructions to Consultants

1. Definitions.....	5
2. Introduction.....	6
3. Conflict of Interest	7
4. Fraud and Corruption	9
5. Eligibility	11
6. Proposal by consultants and Sub-consultants	13
7. Validity of Proposal	14
8. Clarification and Amendment of RFP Documents	14
9. Cost of Preparation of Proposal	15
10. Preparation of Proposals	15
11. Technical Proposal Format and Content.....	16
12. Financial Proposal.....	18
13. Taxes	19
14. Currency of Proposal and Payment.....	19
15. Submission, Sealing and Marking of Proposals	19
16. Opening of Technical Proposals	20
17. Proposal Evaluation	21
18. Evaluation of Technical Proposals.....	22
19. Financial Proposals for QBS.....	22
20. Public Opening and Evaluation of Financial Proposals (only for QCBS, SFB, and LCS).....	22
21. Negotiations	24
Technical negotiations	24
Financial negotiations	24
Availability of professional staff or experts.....	25
Conclusion of the negotiations.....	25
22. Award of Contract and Standstill Period	25
23. Confidentiality	26
24. Right to complain.....	26

Section 2: Instructions to Consultants

- 1. Definitions**
- (a) “consultant” means any entity or person that may provide or provides the services to the procuring entity under the Contract;
 - (b) “Contract” means the Contract signed by the Parties and all the documents listed in its General Conditions of Contract (GCC), the Special Conditions of Contract (SCC), and the Appendices;
 - (c) “Data Sheet” means such part of the Instructions to consultants used to reflect specific country and assignment conditions;
 - (d) “Day” means calendar day;
 - (e) “Government” means the Government of the Independent State of Samoa;
 - (f) “Instructions to Consultants” or “ITC” (Section 2 of the RFP) means the document which provides shortlisted consultants with all information needed to prepare their Proposals;
 - (g) “in writing” means a communication in hand or machine written type and includes messages by facsimile, e-mail and other electronic forms of communications with proof of receipt;
 - (h) “Joint Venture (JV)” means an association with or without a legal personality distinct from that of its members, of more than one Consultant where one member has the authority to conduct all business for and on behalf of any and all the members of the JV, and where the members of the JV are jointly and severally liable to the procuring entity for the performance of the contract;
 - (i) “Letter of Invitation” or “LOI” (Section 1 of the RFP) means the Letter of Invitation being sent by the procuring entity to the shortlisted consultants;
 - (j) “Personnel” means professionals and support staff provided by the consultant or by any Sub-consultant and assigned to perform the services or any part of the services; “Foreign Personnel” means such professionals and support staff who at the time of being so provided had their domicile outside Samoa; “Local Personnel” means such professionals and support staff who at the time of being so provided had their domicile in Samoa;
 - (k) “procuring entity” means any Government Ministry or public body engaging in procurement and the agency with which the selected consultant signs the Contract;
 - (l) “professional staff” means, collectively any personnel of the Consultant, Sub-consultant or JV member(s) whose skills,

qualifications, knowledge and experience are critical to the performance of the consulting services under the contract and whose CV is taken into account in the technical evaluation of the Consultant's Proposal. It may also include personnel who are assigned to perform the consulting services or any part thereof under the contract and whose CVs are not evaluated individually;

- (m) "Proposal" means the Technical Proposal and the Financial Proposal;
- (n) "Request for Proposal" or "RFP" means the document to be prepared by the procuring entity for the selection of consultants, based on the SBD;
- (o) "services" means the tasks or obligations to be performed by the consultant pursuant to the Contract;
- (p) "Sub-consultant" means any person or entity with which the consultant subcontracts any part of the services;
- (q) "Terms of Reference" or "TOR" means the document included in the RFP as Section 5 which explains the objectives, scope of services, activities, tasks to be performed, respective responsibilities of the procuring entity and the consultant and expected results and deliverables of the assignment; and
- (r) if the context so requires, "singular" means "plural" and vice versa.

2. Introduction

- 2.1 The procuring entity named in the Data Sheet will select a consulting firm or organisation (the consultant) from those listed in the LOI, in accordance with the method of selection specified in the Data Sheet.
- 2.2 The shortlisted consultants are invited to submit a Technical Proposal and a Financial Proposal, or a Technical Proposal only, as specified in the Data Sheet, for consulting services required for the assignment named in the Data Sheet. The name and identification number of this international competitive bidding (RFP) procurement are specified in the Data Sheet.
- 2.3 The Proposal will be the basis for contract negotiations and ultimately for a signed Contract with the selected consultant, although any terms or conditions (relating to application of taxes, duties or levies required by law) may change prior finalisation of the Contract provided that the correct application is confirmed by the Ministry for Revenue and such change agreed to by both Parties.
- 2.4 Consultants should familiarise themselves with local conditions and take them into account in preparing their Proposals.

- 2.5 The consultant may also attend a pre-proposal conference, at their own expense, if one is specified in the Data Sheet. Consultants should contact the procuring entity or procuring entity's representative named in the Data Sheet to arrange for their visit or to obtain additional information on the pre-proposal conference. Consultants should ensure that these officials are advised of the visit in adequate time to allow them to make appropriate arrangements.
- 2.6 The procuring entity will make available at no cost to the consultants the inputs and facilities specified in the Data Sheet. The procuring entity shall also endeavour to assist the firm in expediting the process to obtaining licenses and permits needed to carry out the services and make available relevant project data and reports.
- 2.7 Consultants shall bear all costs associated with the preparation and submission of their proposals and contract negotiation. The procuring entity is not bound to accept any proposal and reserves the right to annul the selection process at any time prior to Contract award, without incurring any liability to the consultants.
3. **Conflict of Interest**
- 3.1 The consultant is required to provide professional, objective, and impartial advice and at all times hold the procuring entity's interests paramount, strictly avoid conflicts with other assignments or their own corporate interests and act without any consideration for future work.
- 3.2 Without limitation on the generality of the foregoing, consultants, and any of their affiliates, shall be considered to have a conflict of interest and shall not be contracted, under any of the circumstances set forth below:
- (i) A consultant who are or have been associated in the past, with a firm or any of its affiliates which have been engaged by the procuring entity to provide consulting services for the preparation of the design, specifications, and other documents to be used for the procurement of consulting services under these bidding documents; or
 - (ii) A consultant that submits more than one Proposal in this bidding process, however, this does not limit the participation of subcontractors in more than one Proposal.
 - (iii) A firm that has been engaged by the procuring entity to provide goods, works or services other than
- Conflicting activities**

consulting services for a project, and any of its affiliates, shall be disqualified from providing consulting services related to those goods, works or services. Conversely, a firm hired to provide consulting services for the preparation or implementation of a project, and any of its affiliates, shall be disqualified from subsequently providing goods or works or services other than consulting services resulting from or directly related to the firm's consulting services for such preparation or implementation. For the purpose of this paragraph, services other than consulting services are defined as those leading to a measurable physical output, for example surveys, exploratory drilling, aerial photography, and satellite imagery.

Conflicting assignments

- (iv) A consultant (including its Personnel and Sub-consultants) or any of its affiliates shall not be hired for any assignment that, by its nature, may be in conflict with another assignment of the consultant to be executed for the same or for another procuring entity. For example, a consultant hired to prepare engineering design for an infrastructure project shall not be engaged to prepare an independent environmental assessment for the same project, and a consultant assisting a procuring entity in the privatisation of public assets shall not purchase, nor advise purchasers of, such assets. Similarly, a consultant hired to prepare Terms of Reference for an assignment should not be hired for the assignment in question.

Conflicting relationships

- (v) A consultant (including its Personnel and Sub-consultants) that has a business or family relationship with a member of the procuring entity's staff who is directly or indirectly involved in any part of: (i) the preparation of the Terms of Reference of the assignment; (ii) the selection process for such assignment; or (iii) supervision of the Contract, may not be awarded a Contract, unless the conflict stemming from this relationship has been resolved in a manner acceptable to the procuring entity

throughout the selection process and the execution of the Contract.

- 3.3 Consultants must disclose any situation of actual or potential conflict that impacts their capacity to serve the best interest of the procuring entity, or that may reasonably be perceived as having this effect. Failure to disclose said situations may lead to the disqualification of the consultant or termination of its Contract and/or sanctions by the Government.
- 3.4 No agency or current employees of the procuring entity shall work as consultants under their own ministries, departments or agencies. On the other hand, former government employees of the procuring entity may be recruited to work for their former ministries, departments or agencies is acceptable provided that there is no conflict of interest. When the consultant nominates any person employed in a Government ministry or public body¹ (other than for the procuring entity) in their technical proposal, such personnel must have written authorisation from the Public Service Commission in the case of an employee in a Government Ministry or certification from the appointing authority of an employee in a public body. Such authorisation must confirm and allow for such employee to work and commit full-time to the consulting services (outside of his or her official position with Government Ministry or public body). Such certification shall be provided to the procuring entity by the consultant as part of his or her technical proposal.
- Unfair Advantage** 3.5 If a shortlisted consultant could derive a competitive advantage from having provided consulting services related to the assignment in question, the procuring entity shall make available to all shortlisted consultants together with this RFP all information that would in that respect give such consultant any competitive advantage over competing consultants.
- 4. Fraud and Corruption** 4.1 All participants in the selection process as well as consultants and their sub-consultants must observe the highest standard of ethics during the selection and execution of contracts.² For the purposes this section, the procuring entity:

¹ The reference to public body shall have the same meaning as defined under the *Public Finance Management Act 2001*;

² In this context, any action taken by a consultant or a sub-consultant to influence the selection process or contract execution for undue advantage is improper.

(a) defines, for the purposes of this provision, the terms set forth below as follows:

(i) “corrupt practice³” is the offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;

(ii) “fraudulent practice⁴” is any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain financial or other benefit or to avoid an obligation;

(iii) “collusive practices⁵” is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;

(iv) “coercive practices⁶” is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;

(v) “obstructive practice” means:

(aa) deliberately destroying, falsifying, altering or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede a Government investigation into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing, or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation; or

(bb) acts intended to materially impede the exercise of the Government’s inspection and audit rights.

4.2 The procuring entity will:

(i) reject a proposal for award if it determines that the consultant recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for the contract in question;

³ “Another party” refers to a public official acting in relation to the selection process or contract execution.

⁴ A “party” refers to a public official; the terms “benefit” and “obligation” relate to the selection process or contract execution; and the “act or omission” is intended to influence the selection process or contract execution.

⁵ “Parties” refers to participants in the procurement or selection process (including public officials) attempting to establish contract prices at artificial, non competitive levels.

⁶ “Party” refers to a participant in the selection process or contract execution.

- (ii) cancel the portion of the funding appropriation allocated to a contract if it determines at any time that representatives of the procuring entity or of a beneficiary of the appropriation were engaged in corrupt, fraudulent, collusive, or coercive practices during the selection process or the execution of that contract, without the procuring entity having taken timely and appropriate action satisfactory to the procuring entity to address such practices when they occur;
- (iii) sanction a consultant, including declaring ineligible, either indefinitely or for a stated period of time, to be awarded a Government financed contract if it at any time determines that the consultant has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for, or in executing, a Government financed contract; and
- (iv) have the right to require that, in contracts financed by a Government appropriation, a provision be included requiring consultants to submit audited financial statements and the same to be certified by an independent auditor, and also to permit the Government to inspect their accounts and records and other documents relating to the submission of proposals and contract performance and to have them audited by auditors appointed by the Government.

4.3 A person who commits an offence relating to corrupt activities in Samoa shall

- (a) be liable for conviction under the provisions of the laws of the Independent State of Samoa relating to corrupt activities in Samoa;
- (b) have their bid rejected if it is determined that the consultant is not in compliance with the laws of the Independent State of Samoa relating to corrupt activities in Samoa;
- (c) risk other sanctions in accordance with the Procurement Suspensions and Debarments Procedure.

4.4 Furthermore, consultants shall be aware of the provision stated in GCC 35.1 of this bidding document with regard to termination

5. Eligibility

5.1 A consultant may be a natural person, private entity, or government-owned entity or a joint venture (JV), under an existing agreement, or with the intent to constitute a legally-enforceable JV (supported by a letter of intent). All partners shall be jointly and severally liable for

the execution of the Contract in accordance with the terms and conditions of Contract. The JV shall nominate a Representative who shall have the authority to conduct all business for and on behalf of any and all the members of the JV during the bidding process and, in the event the JV is awarded the Contract, during contract execution. Unless specified in the Data Sheet, there is no limit on the number of members in a JV.

- 5.2 A consultant shall be deemed to have the nationality of a country if the consultant is a citizen or is constituted, or incorporated, and operates in conformity with the provisions of the laws of that country. This criterion shall also apply to the determination of the nationality of proposed subcontractors or suppliers for any part of the Contract including related services.
- 5.3 An eligible consultant (regardless of its country of registration and including any director, officer, manager or supervisor of the consultant) shall not within a period of 3 years preceding the date of issuance of the invitation to bid have been:
- a) convicted of any criminal offence, whether in Samoa or elsewhere:
 - (i) relating to his or her professional conduct;
 - (ii) relating to the making of false statements or misrepresentations as to his or her qualifications to enter into a procurement contract;
 - (iii) involving dishonesty; or
 - (iv) under anti-corruption legislation; or
 - b) suspended or disbarred by administrative or judicial proceedings from participating in procurements, whether in Samoa or elsewhere; or
 - c) convicted of an offence involving dishonesty, obstruction of justice or a lack of honesty or business integrity; or
 - d) convicted for an offence involving corruption; or
 - e) convicted for engaging in anti-competitive practices, whether or not involving collusion; or
 - f) deliberately neglectful or failed without good cause to perform a contract in accordance with its terms, if so serious in nature as to justify suspension or debarment.
- 5.4 The bidding process is open to all eligible consultants.

- 5.5 A consultant shall not have a conflict of interest. All consultants found to have conflict of interest shall be disqualified. consultants may be considered to have a conflict of interest with one or more parties in the bidding process if they are or have been associated in the past, with a firm or any of its affiliates which have been engaged by the procuring entity to provide consulting services for the preparation of the design, specifications, and other documents to be used for the procurement of the goods to be purchased under this bidding document; or that has been hired (or is proposed to be hired) by the procuring entity as Project Manager for the Contract.
- 5.6 A firm that has been sanctioned by the Government in accordance with ITC 4 shall be ineligible to be awarded a contract, or benefit from a Government-financed contract, financially or otherwise, during such period of time as the Government shall determine.
- 5.7 In accordance with the Instructions, the consultant and any named Subconsultants shall certify in the Bid Submission Form that they are in good standing with the Government and have paid all taxes, duties, fees and other impositions as may be levied in Samoa prior to the award of contract. Evidence of such certification may be required from the successful consultant prior to award of contract.
- 5.8 Foreign Government-owned enterprises and public bodies in Samoa shall be eligible only if they can establish that they:
- (i) are legally and financially autonomous,
 - (ii) operate under commercial law, and
 - (iii) are not a dependent agency of the procuring entity.
- 5.9 Failure to directly purchase or receive the bidding documents from the procuring entity will result in ineligibility of that consultant from participating in the procurement process.
- 5.10 Consultants shall provide such evidence of their continued eligibility satisfactory to the procuring entity as the procuring entity shall reasonably request.
- 5.11 In case a shortlisted consultant intends to associate with consultants who have not been shortlisted and/or individual expert(s), such other consultants and/or individual expert(s) shall be subject to the same eligibility criteria.
- 6. Proposal by consultants**
- 6.1 Shortlisted consultants (including members of a JV) may only submit one proposal. If a consultant submits or participates in more than one proposal, all such proposals shall be disqualified. However, this does

- and Sub-consultants** not limit the participation of the same Sub-consultant, including individual experts, to more than one proposal.
- 7. Validity of Proposal**
- 7.1 The Data Sheet indicates how long consultants' Proposals must remain valid after the submission date. A Proposal valid for a shorter period shall be rejected by the procuring entity as non-responsive. During this period, consultants shall maintain the availability of professional staff nominated in the Proposal.
- 7.2 If it is established that any professional staff nominated in the consultant's Proposal was not available at the time of Proposal submission or was included in the Proposal without his/her confirmation, such Proposal may be disqualified and rejected for further evaluation and may be subject to sanctions in accordance with Clause 4 of this ITC.
- 7.3 The procuring entity will use its best efforts to complete negotiations within this period. However, should the need arise, the procuring entity may request consultants to extend the validity period of their proposals. Consultants who agree to such extension shall confirm that they maintain the availability of the professional staff nominated in the Proposal
- 7.4 Consultants have the right to refuse to extend the validity of their Proposals and the original Proposal will not be evaluated further
- 7.5 If any of the professional staff become unavailable for the extended validity period, the consultant shall provide a written adequate justification and evidence satisfactory to the procuring entity together with the substitution request. In such case, a replacement professional staff shall have equal or better qualifications and experience than those of the originally proposed professional staff. The technical evaluation score, however, will remain to be based on the evaluation of the CV of the original professional staff.
- 7.6 If the Consultant fails to provide a replacement professional staff with equal or better qualifications, or if the provided reasons for the replacement or justification are unacceptable to the procuring entity, such Proposal will be rejected.
- 7.7 The Consultant shall not subcontract the whole of the consulting services.
- 8. Clarification and Amendment**
- 8.1 Consultants may request a clarification of any of the RFP documents up to the number of days indicated in the Data Sheet before the submission of Proposals. Any request for clarification must be in writing and delivered by post mail or facsimile or hand delivered to

- of RFP Documents**
- the procuring entity's address indicated in the Data Sheet. The procuring entity will respond in writing and will hand deliver or post mail or facsimile written copies of the response (including an explanation of the query but without identifying the source of inquiry) to all consultants to their respective addresses.
- 8.2 Should the procuring entity deem it necessary to amend the RFP as a result of a clarification, it shall do so following the procedure under paragraph 8.3.
- 8.3 At any time before the submission of Proposals, the procuring entity may amend the RFP by issuing an addendum in writing. The addendum shall be sent to all consultants and will be binding on them. Consultants shall acknowledge receipt of all amendments. To give consultants reasonable time in which to take an amendment into account in their Proposals the procuring entity may, if the amendment is substantial, extend the deadline for the submission of Proposals.
- 9. Cost of Preparation of Proposal**
- 9.1 The consultant shall bear all costs associated with the preparation and submission of its Proposal, and the procuring entity shall not be responsible or liable for those costs.
- 9.2 The procuring entity shall incur no liability by virtue of it exercising its power to cancel a procurement.
- 10. Preparation of Proposals**
- 10.1 The Proposal as well as all related correspondence exchanged by the consultants and the procuring entity, shall be written in the English language. Supporting documents and printed literature that are part of the Proposal may be in another language provided they are accompanied by an accurate translation of the relevant passages into the English language, in which case, for purposes of interpretation of the Proposal, such translation shall govern.
- 10.2 In preparing their Proposal, consultants are expected to examine in detail the documents comprising the RFP. Material deficiencies in providing the information requested will result in rejection of a Proposal.
- 10.3 The Proposal shall comprise the documents and forms listed in the Data Sheet without omission or modification to their format.
- 10.4 In addition to the requirements under ITC 10.3, Proposals submitted by a JV shall include a copy of the JV Agreement entered into by all partners. Alternatively, a Letter of Intent to execute a JV Agreement in the event of a successful Proposal shall be signed by all partners

and submitted with the Proposal, together with a copy of the proposed agreement.

10.5 While preparing the Technical Proposal, consultants must give particular attention to the following:

- (a) If a shortlisted consultant considers that it may enhance its expertise for the assignment by associating with other consultants in a joint venture or sub-consultancy, it may associate with either: (a) non-shortlisted consultant(s); or (b) shortlisted consultants if permitted in the Data Sheet. A shortlisted consultant must first obtain the approval of the procuring entity if it wishes to enter into a joint venture with non-shortlisted or shortlisted consultant(s). In case of association with non-shortlisted consultant(s) in a JV or sub-consultancy, the shortlisted consultant shall act as lead member. In case of a joint venture, all partners shall be jointly and severally liable. If shortlisted consultants form a JV then any of them may be lead member.
- (b) Although the Proposal is based on the number of professional staff-months or budget estimated by the consultants, the Data Sheet must show either the estimated number of professional staff-months or the budget for executing the assignment. This estimate is indicative, and the Proposal shall be based on the consultant's own estimates for the same.
- (c) For fixed-budget-based assignments (SFB), the available budget is given in the Data Sheet, and the Financial Proposal shall not exceed this budget, while the estimated number of professional staff-months shall not be disclosed.
- (d) Alternative professional staff shall not be proposed, and only one curriculum vitae (CV) is required to be submitted for each position.

11. Technical Proposal Format and Content

11.1 Depending on the nature of the assignment, consultants are required to submit a Full Technical Proposal (FTP), or a Simplified Technical Proposal (STP). The Data Sheet indicates the format of the Technical Proposal to be submitted. Submission of the wrong type of Technical Proposal will result in the Proposal being deemed non-responsive. The Technical Proposal shall provide the information indicated in the following paragraphs from (a) to (g) using the attached Standard Forms (Section 3). Paragraph (c)(ii) indicates the recommended

number of pages for the description of the approach, methodology and work plan of the STP. A page is considered to be one printed side of A4 or letter size paper.

- (a) (i) For the FTP only: a brief description of the consultants' organisation and an outline of recent experience of the consultants and, in the case of joint venture, for each partner, on assignments of a similar nature is required in Form TECH-2 of Section 3. For each assignment, the outline should indicate the names of Sub-consultants/professional staff who participated, duration of the assignment, contract amount, and consultant's involvement. Information should be provided only for those assignments for which the consultant was legally contracted by the client as a corporation or as one of the major firms within a joint venture. Assignments completed by individual professional staff working privately or through other consulting firms cannot be claimed as the experience of the consultant, or that of the consultant's associates, but can be claimed by the professional staff themselves in their CVs. Consultants should be prepared to substantiate the claimed experience if so requested by the procuring entity.
- (ii) For the STP the above information is not required and Form TECH-2 of Section 3 shall not be used.
- (b) (i) For the FTP only: comments and suggestions on the Terms of Reference including workable suggestions that could improve the quality or effectiveness of the assignment; and on requirements for counterpart staff and facilities (including administrative support, office space, local transportation, equipment, data, and other matters to be provided by the procuring entity (Form TECH-3 of Section 3)).
- (ii) For the STP Form TECH-3 of Section 3 shall not be used; the comments and suggestions, if any, on matters referred to in clause 3.4(b)(i), should be incorporated into the description of the approach and methodology (refer to following sub-paragraph 3.4(c)(ii)).
- (c) (i) For the FTP, and STP: a description of the approach, methodology and work plan for performing the assignment covering the following subjects: technical approach and methodology, work plan, and organisation

and staffing schedule. Guidance on the content of this section of the Technical Proposals is provided under Form TECH-4 of Section 3. The work plan should be consistent with the Work Schedule (Form TECH-8 of Section 3) which will show in the form of a bar chart the timing proposed for each activity.

- (ii) For the STP only: the description of the approach, methodology and work plan should normally consist of 10 pages, including charts, diagrams, and comments and suggestions, if any, on Terms of Reference and counterpart staff and facilities.
- (d) The list of the proposed professional staff team by area of expertise, the position that would be assigned to each staff team member, and their tasks (Form TECH-5 of Section 3).
- (e) Estimates of the staff input (staff-months of foreign and local professionals) needed to carry out the assignment (Form TECH-7 of Section 3). The staff-months input should be indicated separately for home office and field activities, and for foreign and local professional staff.
- (f) CVs of the professional staff signed by the staff themselves or by the authorized representative of the professional staff (Form TECH-6 of Section 3).
- (g) For the FTP only: a detailed description of the proposed methodology and staffing for training, if the Data Sheet specifies training as a specific component of the assignment.

11.2 The Technical Proposal shall not include any financial information. A Technical Proposal containing financial information shall be declared non responsive.

12. Financial Proposal

12.1 The Financial Proposal shall be prepared using the attached Standard Forms (Section 4). It shall list all costs associated with the assignment, including: (a) remuneration for staff (foreign and local, in the field and at the consultants' home office); and (b) reimbursable expenses indicated in the Data Sheet.

12.2 If specified in the Data Sheet, these costs should be broken down by activity and, if appropriate, into foreign and local expenditures. All activities and items described in the Technical Proposal must be priced separately; activities and items described in the Technical Proposal but not priced, shall be assumed to be included in the prices of other activities or items.

- 13. Taxes**
- 13.1 The consultant may be subject to local taxes, duties, fees or other levies as required by law, on amounts payable by the procuring entity to the consultant, under the Contract. The procuring entity will state in the Data Sheet if the consultant is subject to payment of any local taxes, duties, fees or other levies required by law.
- 13.2 Any such amounts shall not be included in the Financial Proposal as they will not be evaluated. Any applicable local taxes, duties, fees or other levies will be discussed at contract negotiations and any such applicable amounts will be included in the Contract prior finalisation and signing of the Contract.
- 14. Currency of Proposal and Payment**
- 14.1 The currency(ies) of the Proposal and currency(ies) of payments shall be the same. Consultants may express the price of their services in a maximum of three freely convertible currencies.
- 14.2 The consultants shall quote the portion of their price representing local cost in the Samoan Tala (SAT\$) unless otherwise specified in the Data Sheet.
- 14.3 Commissions and gratuities, if any, paid or to be paid by consultants and related to the assignment will be listed in the Financial Proposal Form FIN-1 of Section 4.
- 15. Submission, Sealing and Marking of Proposals**
- 15.1 The original proposal and all copies shall be typed, digitally entered or written in permanent ink. And stamped by a person duly authorised to sign on behalf of the consultant. It shall contain no interlineations or overwriting, except as necessary to correct errors made by the consultants themselves. The authorised representative must initial such corrections.
- 15.2 The written confirmation of authorisation to sign on behalf of the consultants shall be:
- (a) a notarized Power of Attorney authorising and assigning the authority of the signatory to sign the bid in all its parts; and
 - (b) in the case of a bid submitted by an existing JV joint venture (“JV”), a notarised undertaking signed by all parties:
 - (i) stating that all parties shall be jointly and severally liable, if so required in accordance with ITC 5.1, and
 - (ii) nominating a representative who shall have the authority to conduct all business for and on behalf of any and all the parties of the JV during the bidding process and in the event the JV is awarded the Contract, during contract execution.

- 15.3 The consultant shall prepare on original can clearly mark it as “ORIGINAL”. The consultant shall submit copies of the proposal in the number specified in the Data Sheet and clearly mark them “COPY”. If there are discrepancies between the original and the copies of the Technical Proposal, the original prevails.
- 15.4 The original and all copies of the Technical Proposal shall be placed in one sealed envelope clearly marked “Technical Proposal”. Similarly, the original Financial Proposal (if required under the selection method indicated in the Data Sheet) shall be placed in one sealed envelope clearly marked “Financial Proposal” followed by the RFP number and the name of the assignment, and a warning note stating: **“Do Not Open With The Technical Proposal.”**
- 15.5 The envelopes containing the Technical and Financial Proposals shall be placed together in one envelope (“outer envelope”) and sealed. This outer envelope shall bear the submission address, reference number and title of the RFP, and a note clearly marked stating: “Do Not Open, Except In Presence Of The Official Appointed, Before [insert the time and date of the submission deadline indicated in the Data Sheet]”.
- 15.6 The procuring entity shall not be responsible for misplacement, losing or premature opening if the outer envelope is not sealed and/or marked as stipulated. This circumstance may be case for Proposal rejection. If a Financial Proposal which has been submitted is not placed in a separate sealed envelope and duly marked as specified.
- 15.7 The Proposals must be sent to the address(es) indicated in the Data Sheet and received by the procuring entity no later than the time and the date indicated in the Data Sheet. Any proposal received by the procuring entity after the deadline for submission shall be returned unopened.
16. **Opening of Technical Proposals**
- 16.1 The procuring entity shall conduct the Proposal opening in public at the address, date and time specified in the Data Sheet and in accordance with ITC Sub-Clauses 16.2 to 16.7. The envelopes with the Financial Proposal shall remain sealed and shall be securely stored with a reputable public auditor or independent authority until they are opened in accordance with ITC 20.
- 16.2 Envelopes marked “WITHDRAWAL” shall be opened and read out and the envelope with the corresponding Proposal shall not be opened but returned to the consultant. If the withdrawal envelope does not contain a copy of the “power of attorney” confirming the signature as a person duly authorized to sign on behalf of the consultant, the

corresponding Proposal will be opened. No Proposal withdrawal shall be permitted unless the corresponding withdrawal notice contains a valid authorization to request the withdrawal and is read out at Proposal opening.

- 16.3 Envelopes marked “MODIFICATION” shall be opened and read out with the corresponding Proposal. No Proposal modification shall be permitted unless the corresponding modification notice contains a valid authorization to request the modification and is read out at Proposal opening. Only envelopes that are opened and read out at Proposal opening shall be considered further.
- 16.4 All other envelopes shall be opened one at a time, reading out: (i) the name and the country of the consultant or, in case of a JV, the name of the JV, the name of the lead member and the names and the countries of all members; (ii) the presence or absence of a duly sealed envelope with the Financial Proposal; (iii) any modifications to the Proposal submitted prior to Proposal submission deadline; and (iv) any other information deemed appropriate or as indicated in the Data Sheet.
- 16.5 The procuring entity shall prepare a record of the Proposal opening.
- 16.6 The consultants’ representatives who are present shall be requested to sign the attendance sheet.
- 16.7 A copy of the record shall be distributed to all consultants who submitted proposals in time.

17. Proposal Evaluation

- 17.1 From the time the Proposals are opened to the time the Contract is awarded, the consultants should not contact the procuring entity on any matter relating to its Technical or Financial Proposal. Any effort by consultants to influence the procuring entity in the examination, evaluation, ranking of Proposals, and recommendation for award of Contract may result in the rejection of the consultants’ Proposal.
- 17.2 Evaluators of Technical Proposals shall have no access to the Financial Proposals until the technical evaluation is concluded.
- 17.3 The consultant is not permitted to alter or modify its Proposal in any way after the Proposal submission deadline except as permitted under ITC 7.5. While evaluating the Proposals, the procuring entity will conduct the evaluation solely on the basis of the submitted Technical and Financial Proposals.

- 18. Evaluation of Technical Proposals**
- 18.1 The Bid Evaluation Committee shall evaluate the Technical Proposals on the basis of their responsiveness to the TOR, applying the evaluation criteria, sub-criteria, and point system specified in the Data Sheet.
- 18.2 A proposal may be rejected at this stage if it does not respond to important aspects of the RFP or if it fails to achieve a minimum technical score if so indicated in the Data Sheet.
- 19. Financial Proposals for QBS**
- 19.1 Following the ranking of technical Proposals, when selection is based on quality only (QBS), the first ranked consultant is invited to negotiate its proposal and the Contract in accordance with ITC 21.
- 19.2 Where Technical and Financial Proposals have been submitted in separate envelopes. Only the Financial Proposal of the first ranked consultant will be opened. Any other Financial Proposals will be returned once the Contract has been signed.
- 20. Public Opening and Evaluation of Financial Proposals (only for QCBS, SFB, and LCS)**
- 20.1 After the technical evaluation is completed the procuring entity shall inform the consultants who submitted a proposal the technical scores. Those consultants whose Proposals did not meet the minimum qualifying mark or were considered non responsive to the RFP will be advised that their Financial Proposals will be returned unopened after completing the selection process.
- 20.2 The procuring entity shall simultaneously notify in writing consultants that have secured the minimum qualifying mark, the date, time and location for opening the Financial Proposals. The opening date should allow consultants sufficient time to make arrangements for attending the opening. Consultants' attendance at the opening of Financial Proposals is optional.
- 20.3 The Financial Proposals shall be opened in the presence of the consultants or their respective representatives, Tenders Board and representatives of the procuring entities. The name of the consultants and the technical scores of the consultants shall be read aloud. The Financial Proposal of the consultants who met the minimum qualifying mark will then be inspected to confirm that they have remained sealed and unopened. These Financial Proposals shall be opened, and the total prices read aloud and recorded.
- 20.4 A copy of the record shall be sent to all consultants who submitted Proposals.
- 20.5 The Bid Evaluation Committee will correct any computational errors. When correcting computational errors, in case of discrepancy between a partial amount and the total amount, the partial amount

prevails; and in case of discrepancy between numerals in words and figures the numerals in word form prevails. In addition, activities and items described in the Technical Proposal and not priced, shall be assumed to be included in the prices of other activities or items. In case an activity or line item is quantified in the Financial Proposal differently from the Technical Proposal:

- 20.5.1 if the Time-Based form of contract has been included in the RFP, the Bid Evaluation Committee shall correct the quantification indicated in the Financial Proposal so as to make it consistent with that indicated in the Technical Proposal, apply the relevant unit price included in the Financial Proposal to the corrected quantity and correct the total Proposal cost;
 - 20.5.2 if the Lump-Sum form of contract has been included in the RFP, no corrections are applied to the Financial Proposal in this respect.
- 20.6 For evaluation purposes, prices shall be converted to a single currency specified in the Data Sheet using the selling rates of exchange, source and date indicated in the Data Sheet.
 - 20.7 In case of QCBS, the lowest evaluated Financial Proposal (FM) will be given the maximum financial score (Sf) of 100 points. The financial scores (Sf) of the other Financial Proposals will be computed as indicated in the Data Sheet. Proposals will be ranked according to their combined technical (St) and financial (Sf) scores using the weights (T = the weight given to the Technical Proposal; P = the weight given to the Financial Proposal; T + P = 1) indicated in the Data Sheet: $S = St \times T\% + Sf \times P\%$. The firm achieving the highest combined technical and financial score will be invited for negotiations.
 - 20.8 In the case of Selection under fixed budget (SFB) the procuring entity will select the firm that submitted the highest ranked Technical Proposal within the budget. Proposals that exceed the indicated budget will be rejected.
 - 20.9 In the case of the Least-Cost Selection (LCS) the Bid Evaluation Committee will select the lowest proposal among those that passed the minimum technical score.
 - 20.10 In both SFB and LCS cases the evaluated proposal price according to paragraph 20.5 shall be considered, and the selected firm is invited for negotiations.

- 21. Negotiations**
- 21.1 Negotiations will be held at the date and address indicated in the Data Sheet. The invited consultant will, as a pre-requisite for attendance at the negotiations, confirm availability of all professional staff. Failure to confirm availability may result in the rejection of the consultants' Proposal and the procuring entity shall move to the next ranked consultant.
- 21.2 The consultant's representative who attends the negotiations must be authorised to negotiate and sign the Contract on behalf of the consultant.
- 21.3 Failure of the consultant or its representative(s) to attend any negotiations may result in the procuring entity proceeding to negotiate with the next-ranked consultant.
- 21.4 The procuring entity shall prepare minutes of the negotiations that will be signed by both parties.
- Technical negotiations**
- 21.5 Negotiations will include a discussion of the Technical Proposal, the proposed technical approach and methodology, work plan, and organisation and staffing, and any suggestions made by the consultant to improve the TOR. The procuring entity and the consultants will finalize the Terms of Reference, staffing schedule, work schedule, logistics, and reporting. These documents will then be incorporated in the Contract as "Description of Services". These discussions shall not substantially change the TOR to such an extent that the price, quality or evaluation of the Proposal may be impacted.
- Financial negotiations**
- 21.6 If applicable, it is the responsibility of the consultant, before starting financial negotiations, to contact the local tax authorities to determine the local tax amount to be paid by the consultant under the Contract. The financial negotiations will include a clarification (if any) of the consultant's tax liability in Samoa, and the manner in which it will be reflected in the Contract. Despite any matter agreed at financial negotiations, any applicable tax or matter relating to the same may be confirmed at any time after the said negotiations but before finalisation and signing of the Contract.
- 21.7 In the cases of QCBS, SFB and LCS, unless there are exceptional reasons, the financial negotiations will involve neither the remuneration rates for staff nor other proposed unit rates.
- 21.8 In the case of QBS consultants will provide the procuring entity with the information on remuneration rates described in the Appendix attached to Section 4 - Financial Proposal - Standard Forms of this RFP.

- Availability of professional staff or experts**
- 21.9 The procuring entity will not consider substitutions during contract negotiations unless both parties agree that undue delay in the selection process makes such substitution unavoidable or for reasons such as death or medical incapacity.
- 21.10 Any proposed substitute requires the procuring entity's approval. Any proposed substitute shall have equivalent or better qualifications and experience than the original candidate to address the same criteria, is paid at the same rate as the original candidate and submitted by the consultant within the period of time specified in the letter of invitation to negotiate the Contract.
- 21.11 If it is established that professional staff were offered in the proposal without confirming their availability, the consultant may be disqualified and subject to the Government's antifraud and corruption policy.
- Conclusion of the negotiations**
- 21.12 Negotiations will conclude with a review of the draft Contract. To complete negotiations the procuring entity and the consultant will initial the agreed Contract.
- 21.13 If negotiations fail, the procuring entity shall notify the consultant of the issues and disagreements and provide one last chance to respond. If agreement cannot be reached the procuring entity will invite the consultant whose Proposal received the second highest score to negotiate a Contract. Once the procuring entity has commenced fresh negotiations, negotiations with the previous consultant cannot be reopened.
- 22. Award of Contract and Standstill Period**
- 22.1 After completing negotiations, the procuring entity shall award the Contract to the selected consultant, publish the awarding of the Contract to the consultant on the Ministry of Finance website, and promptly notify all consultants who have submitted proposals with regards status of their proposals.
- 22.2 The date of the notification under ITC 22.1 establishes the commencement of the standstill period specified in the Data Sheet. During this time, consultants may request, in writing, a debrief or invoke the 'right to complain' in accordance with ITC 24. The request for debriefing may only seek explanations for the grounds on which their proposal was not selected.
- 22.3 The procuring entity shall promptly respond in writing to any unsuccessful consultant who requests a debrief. If the request is made within the standstill period, the contract award will be suspended until the debrief has taken place.

- 22.4 Until a formal Contract is prepared and executed, the initialled Contract shall constitute a binding Contract
- 22.5 After Contract signing between the procuring entity and the successful consultant the procuring entity shall return any unopened Financial Proposals to the unsuccessful consultants.
- 22.6 The consultant is expected to commence the assignment on the date and at the location specified in the Data Sheet.
- 23. Confidentiality**
- 23.1 Information relating to the examination, evaluation, comparison, and post-qualification of the proposals and recommendation of contract award, shall not be disclosed to the consultants or any other persons not officially concerned with the proposal process until the Contract Award has been formally made to the successful consultant.
- 23.2 Any effort by a consultant to influence the procuring entity in the examination, evaluation, comparison, and post qualification of the proposals or contract award decisions may result in the rejection of its proposal and may be subject to the provisions of the Government's antifraud and corruption policy.
- 23.3 Notwithstanding ITC 23.2, from the time of proposal opening to the time of Contract Award, if any consultant wishes to contact the procuring entity on any matter related to the bidding process, it should do so in writing.
- 24. Right to complain**
- 24.1 The consultant has a right to complain in accordance with the Procurement Complaints Review Procedure (Instructions K9).
- 24.2 A potential or actual consultant in procurement proceedings who claims to have suffered, or to be likely to suffer harm due to a breach of a duty imposed on a procuring entity by or under the Instructions, may complain to a procuring entity.
- 24.3 Such complaint must be made in writing -
- (a) within 10 days of when the consultant submitting it became aware of the circumstances giving rise to the complaint or when the consultant should have become aware of those circumstances, whichever is earlier; or
- (b) in any event within 5 days of the date of notification of the proposed award of the contract.
- 24.4 The consultant should submit its complaint in accordance with the procedures to the address specified in the Data Sheet.

- 24.5 A complaint shall not be entertained unless the complainant has identified the specific act or omission alleged to constitute a breach of duty on the part of the procuring entity.

Data Sheet

Paragraph Reference	RFP: Development and delivery of training programmes on IAS awareness, prevention and management for key agencies and communities
2.1	Name of the procuring entity: Ministry of Natural Resources and Environment
2.1	Method of selection: Quality & Cost Based Selection
2.2	Financial Proposal to be submitted together with Technical Proposal: YES (in a separate sealed envelope or a separate document when submitted onto the portal)
2.2	Name of the assignment is: Development and delivery of training programmes on IAS awareness, prevention and management for key agencies and communities RFP No: MNREDECGEF-09
2.5	A pre-Proposal conference will be held: Venue: MNRE Conference Room 1 at the TATTE Building level 3 Date: Friday 13th February 2026 Time: 11:00am (Samoa time) Venue: MNRE Conference room 1 and 2 Please contact Gloria Roma (Project Coordinator) for zoom details if required.
2.6	The procuring entity will provide the following inputs and facilities: Detailed Terms of Reference
5.1	Maximum number of members in the JV shall be: N/A
7.1	The Proposal validity period shall be Ninety (90) calendar days after the Proposal submission date ie until 24th May 2026

8.1	<p>Clarifications may be requested no later than three (3) days before the submission date.</p> <p>Attention: <i>Gloria Roma, GEF 7 Project Coordinator</i></p> <p>Procuring entity: <i>Ministry of Natural Resources and Environment</i></p> <p>Address: <i>Level 3, TATTE Building</i></p> <p>City: <i>Sogi</i></p> <p>Country: SAMOA</p> <p>Electronic mail address: gloria.roma@mnre.gov.ws</p>
10.5 (a)	<p>Shortlisted Consultants may not associate with</p> <p>(a) non-shortlisted Consultant(s)</p> <p>Or</p> <p>(b) other shortlisted Consultants</p>
10.5 (b)	<p>The estimated number of professional staff-months required for the assignment is: 5 months</p>
10.5 (c)	<p>N/A</p>
11.1	<p>The format of the Technical Proposal to be submitted is:</p> <p>Full Technical Proposal</p>
11.1 (g)	<p>Training is a specific component of this assignment: Yes</p>
12.1	<p>See section 4 Financial Proposal- Standard Forms</p>
12.2	<p>The costs in the Financial Proposal shall be broken down by activity and foreign and local expenditure.</p>

13.1	Amounts payable by the procuring entity to the consultant under the contract are subject to all applicable local taxation, duty, fee or other levy as required by law: YES
14.2	Consultant to state local cost in the national currency: YES
15.3	Consultant must submit the original and three (3) copies of the Technical Proposal, and the original of the Financial Proposal (<u>in a separate file or sealed envelope</u>).
15.5 & 15.7	<p>For bid submission purposes, the procuring entity's address is:</p> <p>Attention: The Secretary, Tenders Board</p> <p>Floor-Room number: 4th Floor</p> <p>Address: Central Bank Building of Samoa, Beach Road</p> <p>City: APIA</p> <p>Country: SAMOA</p> <p>Electronic submission can be done via the e-tendering portal https://portal.tenderlink.com/mof_samoa/</p> <p>The deadline for the submission of bids is:</p> <p>Date: 23rd February 2026</p> <p>Time: 11:00am</p>
16.1	<p>The bid opening shall take place at:</p> <p>Ministry of Finance</p> <p>Floor-Room number: 4th Floor</p> <p>Street Address: Central Bank of Samoa Building, Beach Road</p> <p>City: APIA</p> <p>Country: SAMOA</p> <p>Date: 23rd February 2026</p> <p>Time: 11:30am</p>

18.1	Criteria, sub-criteria, and point system for the evaluation of Full Technical Proposals are:																				
	<p>Evaluation Method:</p> <ul style="list-style-type: none"> • Offers will be evaluated according to the Combined Scoring method where the technical criteria will be weighted at 70% and the financial offer will be weighted at 30%; • The technical criteria will be based on a maximum 100 points and shall be weighted at 70%. • Financial score will be based on a maximum of 100 points and shall be weighted at 30% and ranked based on the best value for money proposal of those technically qualified; • The financial proposal shall specify an all-inclusive lump sum fee. In order to assist the requesting unit in the comparison of financial proposals, the financial proposal must additionally include a breakdown of this daily fee (including all foreseeable expenses to carry out the assignment). • Applicant receiving the Highest Combined Score (max 100%) and has accepted the Government of Samoa’s General Terms and Conditions will be awarded the contract. 																				
	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Evaluation Criteria</th> <th style="text-align: center;">Weight</th> <th style="text-align: center;">Max. Point</th> </tr> </thead> <tbody> <tr> <td><i>Technical Proposal</i></td> <td style="text-align: center;">70%</td> <td style="text-align: center;">100</td> </tr> <tr> <td>1. Methodology</td> <td></td> <td></td> </tr> <tr> <td> <ul style="list-style-type: none"> • Methodology outlining approach and action plan to carry out key activities listed under sections 2.1, 2.2, 2.3 and 2.4 detailed in the Terms of Reference. </td> <td style="text-align: center;">20%</td> <td style="text-align: center;">30</td> </tr> <tr> <td>2. Personnel - IAS Training Expert</td> <td style="text-align: center;">50%</td> <td style="text-align: center;">70</td> </tr> <tr> <td> <ul style="list-style-type: none"> • An advanced or postgraduate degree in environment science, natural resources management, biodiversity conservation, environmental policy/planning, ecosystems services, and other related fields. </td> <td></td> <td style="text-align: center;">20</td> </tr> </tbody> </table>			Evaluation Criteria	Weight	Max. Point	<i>Technical Proposal</i>	70%	100	1. Methodology			<ul style="list-style-type: none"> • Methodology outlining approach and action plan to carry out key activities listed under sections 2.1, 2.2, 2.3 and 2.4 detailed in the Terms of Reference. 	20%	30	2. Personnel - IAS Training Expert	50%	70	<ul style="list-style-type: none"> • An advanced or postgraduate degree in environment science, natural resources management, biodiversity conservation, environmental policy/planning, ecosystems services, and other related fields. 		20
Evaluation Criteria	Weight	Max. Point																			
<i>Technical Proposal</i>	70%	100																			
1. Methodology																					
<ul style="list-style-type: none"> • Methodology outlining approach and action plan to carry out key activities listed under sections 2.1, 2.2, 2.3 and 2.4 detailed in the Terms of Reference. 	20%	30																			
2. Personnel - IAS Training Expert	50%	70																			
<ul style="list-style-type: none"> • An advanced or postgraduate degree in environment science, natural resources management, biodiversity conservation, environmental policy/planning, ecosystems services, and other related fields. 		20																			

	<ul style="list-style-type: none"> Minimum of 10 years of experience in conservation, land use planning, with technical knowledge of biosecurity and IAS an advantage. 		10
	<ul style="list-style-type: none"> Demonstrated experience developing training programmes. 		20
	<ul style="list-style-type: none"> Demonstrated experience working on protected area management, including scientific and community-based participatory approaches to management/conservation and developing and implementing terrestrial and marine management programs preferably including work on IAS. 		10
	<ul style="list-style-type: none"> Experience of working in Small Island Developing States (SIDS) with experience in the Pacific Region is desirable. 		5
	<ul style="list-style-type: none"> Prior experience working with UNDP-GEF projects. 		5
	Financial Proposal	30%	100
	Total combined score	100%	200
	The minimum technical score S_t required to pass is: 70 points		
20.6	<p>The single currency for price conversions is: <i>Samoan Tala (SAT)</i></p> <p>The source of official selling rates is: Central Bank of Samoa</p> <p>The date of exchange rates is: <i>date of submission deadline</i></p>		
20.7	<p>The formula for determining the financial scores is the following:</p> <p>$S_f = 100 \times FM / F$, in which S_f is the financial score, FM is the lowest price and F the price of the proposal under consideration.</p> <p>The weights given to the Technical (T) and Financial (P) Proposals are:</p>		

	<p>T = 0.7 and</p> <p>P = 0.3</p> <p>Proposals are ranked according to their combined technical (St) and financial (Sf) scores using the weights (T = the weight given to the Technical Proposal; P = the weight given to the Financial Proposal; T + P = 1) as following: $S = St \times T\% + Sf \times P\%$.</p>
21.1	Expected date and address for contract negotiations: To be confirmed by the procuring entity
22.2	The number of days for standstill shall be fifteen (15) days.
22.6	Expected date for commencement of, and location of, consulting services: <i>To be confirmed following bid evaluation</i>
24.4	<p>Any complaint should be sent to the following address:</p> <p>Attention: Gloria Roma, GEF-7 Project Coordinator</p> <p>Chief Executive Officer</p> <p>Ministry of Natural Resources and Environment</p> <p>Address: Level 3, TATTE Building</p> <p>City: Sogi</p> <p>Country: SAMOA</p>

Section 3: Technical Proposal - Standard Forms

[Comments in brackets [] provide guidance to the shortlisted consultants for the preparation of their Technical Proposals; they should not appear on the Technical Proposals to be submitted.]

Form TECH-1: Technical Proposal Submission Form.....	35
Form TECH-2: consultant’s Organization and Experience	38
A - consultant’s Organization	38
B - consultant’s Experience	38
Form TECH-3: Comments and Suggestions on the Terms of Reference and on Counterpart Staff and Facilities to be Provided by the procuring entity	39
A - On the Terms of Reference.....	39
B - On Counterpart Staff and Facilities	39
Form TECH-4 Description of Approach, Methodology and Work Plan for Performing the Assignment.....	40
Form TECH-5: Team Composition and Task Assignments	41
Form TECH-6: Curriculum Vitae (CV) for Proposed Professional Staff.....	42
Form TECH-7: Staffing Schedule	44
Form TECH-8 Work Schedule	45

Form TECH-1: Technical Proposal Submission Form

[Prepare using consulting firm stationery with its letterhead clearly showing business name, address and contact details]

To: *[Name and address of procuring entity]*

Dear Sirs

We, the undersigned, offer to provide without reservations the consulting services for *[Insert title of assignment]* in accordance with your Request for Proposal (RFP) No. *[Insert RP No.]* dated *[Insert Date]*, our Proposal (s) and the following attestations

We are hereby submitting our Proposal, which: *[delete non-applicable]*

includes this Technical Proposal, and a Financial Proposal sealed under a separate envelope.

includes this Technical Proposal only.

Our Proposal shall be valid for a period of *[insert number of days from Data Sheet]* calendar days from the date fixed for proposal submission deadline in accordance with the RFP documents and it shall remain binding on us and may be accepted at any time before expiration of that period.

If negotiations are held during the period of validity of the Proposal, i.e., before the date indicated in Paragraph Reference 15.7 of the Data Sheet, we undertake to negotiate on the basis of the proposed staff. Our Proposal is binding upon us and subject to the modifications resulting from Contract negotiations.

[Select] We are submitting our Proposal in association/ as a consortium/as a joint venture with: *[Insert a list with full name and address of each associated consultant and indicate the lead member]*. We have attached a copy *[insert: “of our letter of intent to form a joint venture” or, if a JV is already formed, “of the JV agreement”]* signed by every participating member, which details the likely legal structure of and the confirmation of joint and severable liability of the members of the said joint venture.

[Or If the Consultant’s Proposal includes Sub-consultants, insert the following:] We are submitting our Proposal with the following firms as Sub-consultants: *[Insert a list with full name and address of each Sub-consultant.]*

Our firm and all associated consultants:

- have satisfied all the legal requirements to carry on business in Samoa and, if our headquarters are outside Samoa, of our entitlement to carry on business in Samoa;
- are not subject to or anticipate being subject to legal proceedings, either in Samoa or another jurisdiction, that would materially affect our ability or legal capacity to carry out the contract;
- meet the eligibility requirements as stated in ITC 5, and we confirm our understanding of our obligation to abide by the Government’s policy in regard to prohibited practices as per ITC 4.

- are participating as a consultant in only one proposal in accordance with ITC 6.1, notwithstanding that sub-consultants including individual consultants may participate in more than one proposal
- do not have any conflict of interest in accordance with ITC 3
- have not been subject to insolvency or bankruptcy or receivership or liquidation proceedings during the immediate past twelve (12) months;
- has not been declared ineligible by the Government of Samoa or the procuring entity under the laws of the Independent State of Samoa;
- are not a government owned entity/ We are a government owned entity but comply with the requirements of ITC 5.8 *[delete non-applicable statement;]*
- and its principals including any director, officer, manager or supervisor, currently and in the past three years, have not committed criminal offenses involving fraud, corruption or other misconduct signifying unsuitability for participation in any way in the procurement and contracting process;
- and its principals including any director, officer, manager or supervisor, currently and in the past three years, have not been suspended or disbarred by administrative or judicial proceedings from participating in procurements, whether in Samoa or elsewhere.

We certify that we are in good standing with the Government and have paid all taxes, duties, fees and other impositions as may be levied in Samoa prior to the award of contract. We also understand evidence of such certification may be required from the successful consultant prior to award of contract.

We undertake, if our Proposal is accepted, to initiate the consulting services related to the assignment not later than the date indicated in Paragraph 22.6 of the Data Sheet.

We hereby declare that all the information and statements made in this Proposal are true and accept that any misinterpretation contained in it may lead to our disqualification

We understand that you are not bound to accept the lowest responsive Proposal or any other Proposal that you may receive. We understand that the procuring entity may cancel a procurement at any time prior to the acceptance of the successful Proposal or after the successful Proposal is accepted if

- (i) the consultant presenting the proposal is suspended or debarred;
- (ii) the procurement is cancelled;
- (iii) the consultant presenting the successful Proposal is excluded on the grounds of corruption, unfair competition or conflict of interest; or
- (iv) the procurement, the Proposal or the consultant contravenes or is otherwise not compliant with the provisions of the laws of the Independent State of Samoa.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature *[In full and initials]:*

Name and Title of Signatory:

Name of Firm:

Address:

-
- 1 *[In case Paragraph Reference 2.2 of the Data Sheet requires to submit a Technical Proposal only, replace this sentence with: “We are hereby submitting our Proposal, which includes this Technical Proposal only.”]*
 - 2 *[Delete in case no association is foreseen.]*

Form TECH-2: Consultant's Organisation and Experience

A - Consultant's Organisation

[Provide here a brief (two pages) description of the background and organisation of your firm or entity and each associate for this assignment.]

B - Consultant's Experience

- List only previous similar assignments successfully completed in the last **ten (10)** years.
- Using the format below, provide information on each assignment for which your firm, and each associate for this assignment, was legally contracted either individually as a corporate entity or as one of the major companies within an association, for carrying out consulting services similar to the ones requested under this assignment. Assignments completed by the consultant's professional staff working privately or through other consulting firms cannot be claimed as the relevant experience of the consultant, or that of the consultant's partners or sub-consultants, but can be claimed by the professional staff themselves in their CVs. The consultant should be prepared to substantiate the claimed experience by presenting copies of relevant documents and references if so requested by the procuring entity.

Assignment name:	Approx. value of the contract (in any currency):
Country: Location within country:	Duration of assignment (months):
Name of Client:	Total N° of staff-months of the assignment:
Address:	Approx. value of the services provided by your firm under the contract (in current US\$ or Euro):
Start date (month/year): Completion date (month/year):	N° of professional staff-months provided by associated consultants:
Name of associated consultants, if any:	Name of senior professional staff of your firm involved and functions performed (indicate most significant profiles such as Project Director/Coordinator, Team Leader):
Narrative description of Project:	
Description of actual services provided by your staff within the assignment:	

Firm's Name: _____

Form TECH-3: Comments and Suggestions on the Terms of Reference and on Counterpart Staff and Facilities to be Provided by the procuring entity

A - On the Terms of Reference

[Present and justify here any modifications or improvement to the Terms of Reference you are proposing to improve performance in carrying out the assignment (such as deleting some activity you consider unnecessary, or adding another, or proposing a different phasing of the activities). Such suggestions should be concise and to the point and incorporated in your Proposal.]

B - On Counterpart Staff and Facilities

[Comment here on counterpart staff and facilities to be provided by the procuring entity according to Paragraph Reference 2.6 of the Data Sheet including: administrative support, office space, local transportation, equipment, data, etc.]

Form TECH-4: Description of Approach, Methodology and Work Plan for Performing the Assignment

Technical approach, methodology and work plan are key components of the Technical Proposal. You are suggested to present your Technical Proposal (inclusive of charts and diagrams) and the Proposal must be divided into the following three chapters:

- a) Technical Approach and Methodology,*
- b) Work Plan, and*
- c) Organization and Staffing,*

a) Technical Approach and Methodology. In this chapter you should explain your understanding of the objectives of the assignment, approach to the services, methodology for carrying out the activities and obtaining the expected output, and the degree of detail of such output. You should highlight the problems being addressed and their importance and explain the technical approach you would adopt to address them. You should also explain the methodologies you propose to adopt and highlight the compatibility of those methodologies with the proposed approach. Please do not just repeat/copy the TOR here.

b) Work Plan. In this chapter you should propose the main activities of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the procuring entity), and delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing understanding of the TOR and ability to translate them into a feasible working plan. A list of the final documents, including reports, drawings, and tables to be delivered as final output, should be included here. The work plan should be consistent with the Work Schedule of Form TECH-8.

c) Organisation and Staffing. In this chapter you should propose the structure and composition of your team. You should list the main disciplines of the assignment, the key expert responsible, and proposed technical and support staff.

For STP Proposals only you should also include:

- d) Comments in the TOR and counterpart staff and facilities.*

Form TECH-6: Curriculum Vitae (CV) for Proposed Professional Staff

1. **Proposed Position** [*only one candidate shall be nominated for each position*]: _____

2. **Name of Firm** [*Insert name of firm proposing the staff*]: _____

3. **Name of Staff** [*Insert full name*]: _____

4. **Date of Birth:** _____ **Nationality:** _____

5. **Education** [*Indicate college/university and other specialized education of staff member, giving names of institutions, degrees obtained, and dates of obtainment*]: _____

6. **Membership of Professional Associations:** _____

7. **Other Training** [*Indicate significant training since degrees under 5 - Education were obtained*]: _____

8. **Countries of Work Experience:** [*List countries where staff has worked in the last ten years*]: _____

9. **Languages** [*For each language indicate proficiency: good, fair, or poor in speaking, reading, and writing*]: _____

10. **Employment Record** [*Starting with present position, list in reverse order every employment held by staff member since graduation, giving for each employment (see format here below): dates of employment, name of employing organisation, positions held.*]:

From [Year]: _____ To [Year]: _____

Employer: _____

Positions held: _____

<p>11. Detailed Tasks Assigned</p> <p><i>[List all tasks to be performed under this assignment]</i></p>	<p>12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned</p> <p><i>[Among the assignments in which the staff have been involved, indicate the following information for those assignments that best illustrate staff capability to handle the tasks listed under point 11.]</i></p> <p>Name of assignment or project: _____</p> <p>Year: _____</p> <p>Location: _____</p> <p>Client: _____</p> <p>Main project features: _____</p> <p>Positions held: _____</p> <p>Activities performed: _____</p>
--	---

13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any wilful misstatement described in the CV may lead to my disqualification or dismissal, if engaged. I certify that I have been informed by the firm that it is including my CV in the Proposal for the *[name of project and contract]*. I confirm that I will be available to carry out the assignment for which my CV has been submitted in accordance with the implementation arrangements and schedule set out in the Proposal.

OR

[If CV is signed by the firm's authorized representative and the written agreement attached]

I, as the authorized representative of the firm submitting this Proposal for the *[name of project and contract]*, certify that I have obtained the consent of the named expert to submit his/her CV, and that I have obtained a written representation from the expert that s/he will be available to carry out the assignment in accordance with the implementation arrangements and schedule set out in the Proposal.

[Signature of staff member or authorised representative of the staff] Date: _____

Day/Month/Year

Full name of authorized representative: _____

Form TECH-7: Staffing Schedule¹

N°	Name of Staff	Staff input (in the form of a bar chart) ²													Total staff-month input			
		1	2	3	4	5	6	7	8	9	10	11	12	n	Home	Field ³	Total	
Foreign																		
1		[Home]																
		[Field]																
2																		
3																		
n																		
													Subtotal					
Local																		
1		[Home]																
		[Field]																
2																		
n																		
													Subtotal					
													Total					

- 1 For professional staff the input should be indicated individually; for Support Staff it should be indicated by category (e.g.: draftsmen, clerical staff, etc.).
- 2 Months are counted from the start of the assignment. For each staff indicate separately staff input for home and field work.
- 3 Field work means work carried out at a place other than the consultant's home office.

 Full time input
 Part time input

Section 4. Financial Proposal - Standard Forms

[Comments in brackets [] provide guidance to the shortlisted consultants for the preparation of their Financial Proposals; they should not appear on the Financial Proposals to be submitted.]

Form FIN-1: Financial Proposal Submission Form.....	47
Form FIN-2: Summary of Costs	48
Form FIN-3: Breakdown of Costs by Activity ¹	49
Form FIN-4B: Breakdown of Remuneration ¹ (Lump-Sum).....	50
Form FIN-5B: Breakdown of Reimbursable Expenses (Lump-Sum)	51

Form FIN-1: Financial Proposal Submission Form

[Location, Date]

To: [Name and address of procuring entity]

Dear Sirs

We, the undersigned, offer to provide the consulting services for *[Insert title of assignment]* in accordance with your Request for Proposal dated *[Insert Date]* and our Technical Proposal. Our attached Financial Proposal is for the sum of *[Insert amount(s) in words and figures¹]*. This amount is inclusive of all local taxes, which shall be identified by the procuring entity and relevant local authorities during negotiations or at any time prior finalisation and signing of a Contract and shall be added to the above amount.

Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal, i.e. before the date indicated in Paragraph Reference 15.7 of the Data Sheet.

Commissions and gratuities paid or to be paid by us to agents relating to this Proposal and Contract execution, if we are awarded the Contract, are listed below²:

Name and Address of Agents	Amount and Currency	Purpose of Commission or Gratuity
_____	_____	_____
_____	_____	_____
_____	_____	_____

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorised Signature *[In full and initials]*: _____

Name and Title of Signatory: _____

Name of Firm: _____

Address: _____

- 1 Amounts must coincide with the ones indicated under Total Cost of Financial proposal in Form FIN-2.
- 2 If applicable, replace this paragraph with: “No commissions or gratuities have been or are to be paid by us to agents relating to this Proposal and Contract execution.”

Form FIN-2: Summary of Costs

Item	Costs			
	<i>[Indicate Foreign Currency # 1]¹</i>	<i>[Indicate Foreign Currency # 2]¹</i>	<i>[Indicate Foreign Currency # 3]¹</i>	<i>[Indicate Local Currency]</i>
Total Costs of Financial Proposal ²				

- 1 Indicate between brackets the name of the foreign currency. Maximum of three currencies; use as many columns as needed and delete the others.
- 2 Indicate the total costs, net of local taxes, to be paid by the procuring entity in each currency. Such total costs must coincide with the sum of the relevant Subtotals indicated in all Forms FIN-3 provided with the Proposal.

Form FIN-3: Breakdown of Costs by Activity¹

Group of Activities (Phase):² <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/> <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/>	Description:³ <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/> <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/>			
Cost component	Costs			
	<i>[Indicate Foreign Currency # 1]⁴</i>	<i>[Indicate Foreign Currency # 2]⁴</i>	<i>[Indicate Foreign Currency # 3]⁴</i>	<i>[Indicate Local Currency]</i>
Remuneration ⁵				
Reimbursable Expenses ⁵				
Subtotals				

- 1 Form FIN-3 shall be filled at least for the whole assignment. In case some of the activities require different modes of billing and payment (e.g.: the assignment is phased, and each phase has a different payment schedule), the consultant shall fill a separate Form FIN-3 for each group of activities. For each currency, the sum of the relevant Subtotals of all Forms FIN-3 provided must coincide with the Total Costs of Financial Proposal indicated in Form FIN-2.
- 2 Names of activities (phase) should be the same as or correspond to the ones indicated in the second column of Form TECH-8.
- 3 Short description of the activities whose cost breakdown is provided in this Form.
- 4 Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN-2.
- 5 For each currency, Remuneration and Reimbursable Expenses must respectively coincide with relevant Total Costs indicated in Forms FIN-4, and FIN-5.

Form FIN-4B: Breakdown of Remuneration¹ (Lump-Sum)

(This Form FIN-4 shall only be used when the Lump-Sum Form of Contract has been included in the RFP. Information to be provided in this Form shall only be used to establish payments to the consultant for possible additional services requested by the procuring entity)

Name ²	Position ³	Staff-month Rate ⁴
Foreign Staff		
		[Home]
		[Field]
Local Staff		
		[Home]
		[Field]

- 1 Form FIN-4 shall be filled in for the same professional and support staff listed in Form TECH-7.
- 2 Professional staff should be indicated individually; support staff should be indicated per category (e.g.: draftsmen, clerical staff).
- 3 Positions of the professional staff shall coincide with the ones indicated in Form TECH-5.
- 4 Indicate separately staff-month rate and currency for home and field work.

Form FIN-5B: Breakdown of Reimbursable Expenses (Lump-Sum)

(This Form FIN-5 shall only be used when the Lump-Sum Form of Contract has been included in the RFP. Information to be provided in this Form shall only be used to establish payments to the consultant for possible additional services requested by the procuring entity)

N°	Description ¹	Unit	Unit Cost ²
	Per diem allowances	Day	
	International flights ³	Trip	
	Miscellaneous travel expenses	Trip	
	Communication costs between [<i>Insert place</i>] and [<i>Insert place</i>]		
	Drafting, reproduction of reports		
	Equipment, instruments, materials, supplies, etc.		
	Shipment of personal effects	Trip	
	Use of computers, software		
	Laboratory tests.		
	Subcontracts		
	Local transportation costs		
	Office rent, clerical assistance		
	Training of the procuring entity's personnel ⁴		

- 1 Delete items that are not applicable or add other items according to Paragraph Reference 3.6 of the Data Sheet.
- 2 Indicate unit cost and currency.
- 3 Indicate route of each flight, and if the trip is one- or two-ways.
- 4 Only if the training is a major component of the assignment, defined as such in the TOR.

Section 5. Terms of Reference

Consulting firm to develop and deliver training programmes on IAS awareness, prevention and management for key agencies and communities

BACKGROUND

The biodiversity and natural resources of Samoa provide the ecological foundation upon which the country depends for its physical, cultural, social and economic well-being. It provides the food, fiber, fuel, freshwater, medicinal plants and building material. This is exemplified in that around 80% of the population, largely subsistence, directly depends on the land and sea for food and income. While agriculture, in the past was the backbone of Samoa's economy, its decline, in large part due to decimation of the taro export due to the Taro Leaf Blight, a deadly non-native fungus that caused the extinction of the Samoan taro varieties. There are a number of pressures on Samoa's biodiversity, an important one of which is invasive species, the impacts of which have been extensive and costly, both financially, ecologically and culturally, including in particular effects on the productivity and economic output of primary industries such as agriculture, forestry and fisheries, as well as threatening the integrity and biodiversity of natural ecosystems and their processes. As a consequence of invasive species, the five million-year history of the Samoan archipelago that has resulted in the evolution of a unique native flora and fauna is being threatened by the rapid spread of invasive species. While conservation efforts have been made to maintain Samoa's rich biodiversity in reserves and protected areas, considerable efforts are being spent on managing invasive plants that are outcompeting native species.

The project recognizes that these land and seascapes of Samoa underpin the lives and livelihoods of a large number of local communities and that implementation of a coherent and integrated strategy to promote improved measures for prevention and management of invasive alien species (IAS) is an integral part of the solution. The main objective of the project is to equip and empower local communities to safeguard Samoa's indigenous species, natural ecosystems and food production systems from Invasive Alien Species (IAS) and unsustainable land use practices. The project will be implemented for six years through the following three main components.

- i. Enhancing institutional and technical capacity in safeguarding indigenous species, natural ecosystems and production systems from IAS.
- ii. Demonstrating integrated management of catchments from ridge to reef to safeguard indigenous species, natural ecosystems and food production systems from IAS and unsustainable land use practices.
- iii. Gender mainstreaming and knowledge management.

The project is implemented over a duration of 72 months (6 years) with implementation starting in February 2024. UNDP is the GEF Implementing Agency and the Government of Samoa Ministry of Natural Resources and Environment (MNRE), is the project's lead Implementing Partner and responsible party.

SPECIFIC OBJECTIVES

The tender procedure is for the provision of technical assistance services for the Samoa IAS project to support development of an educational program on IAS for key government and non-government agencies and for target project communities.

SCOPE

Under the close supervision of the Assistant Chief Executive Officer (ACEO) of the Division of Environment Conservation (DEC) for the MNRE, and Samoa IAS Project Management Unit (PMU), the contractor will be responsible for technical contributions to the undertaking of the design of training program for key stakeholders and design of training materials and curriculum.

DESCRIPTION OF SERVICES REQUIRED

4.1 Inception report to include: Detailed presentation of the foreseen methodology to carry out key deliverables: Presentation of the team and the role of each member, proposed literature review, proposed list of stakeholders to consult, workplan and timelines.

4.2 Review existing IAS information: On prevention, control and management actions, training materials and capacity development and training needs to inform development of relevant IAS training modules. At a minimum this should include the following:

- Identify government staff and institutions, private sector institutions, non-government organizations (NGO), civil society organizations (CSO) and urban and rural communities in need of IAS training.
- Identify the existing IAS training materials available and their suitability for government staff and institutions, private sector institutions, non-government organizations (NGO), civil society organizations (CSO) and urban and rural communities.
- Identify and select institutions who may be suitable for ongoing *professional advanced learning* modules and *Training of Trainers* (TOT) courses to sustain IAS training programs for government staff and institutions, private sector institutions, non-government organizations (NGO), civil society organizations (CSO) and urban and rural communities.
- Review the Capacity Needs Assessment (CNA) results and the Knowledge Attitudes and Practice (KAP) survey to identify knowledge gaps and training needs.

- Working closely with key stakeholders undertake a national workshop to identify, prioritize and validate training needs.
- Review existing Community Integrated Management Plans (CIMP) to assess community and district priorities and to ensure coherence with other existing projects (such as the GEF-6 multi-country IAS project).
- Review existing national IAS legal frameworks, including any multilateral and bilateral agreements on the prevention, control and management of IAS impacts.
- Review existing IAS prevention, control and management programs, including actions related to the protection of agricultural resources, marine resources, native biodiversity, multi-sectoral coordination and policies on IAS, and interagency communication and information sharing.
- Review existing IAS early warning, risk assessment, data management and monitoring systems to incorporate knowledge of these programmes in training modules.

4.3 Develop IAS Safeguards and Agro-Environmental Training Modules

- Based on the review findings in **Section 4.2**, and the modular training programme information provided in **Section 4.4**, develop modular training programmes on IAS, social and environmental safeguarding, IAS terrestrial and marine environmental and agricultural aspects and biosecurity.
- Work closely with key stakeholders e.g. Ministry of Education & Culture, Ministry of Agriculture and Fisheries (MAF) and MNRE, Secretariat of the Pacific Regional Environment Programme (SPREP) and local NGO partners, as well as members of the Samoa National Invasive Species Task Team (SNITT) to develop a comprehensive and holistic training curriculum on invasive species and how to manage them.
- Where available, utilize existing in-country and regional materials and capacities, such as those that are available through partners such as SPREP for IAS management and Secretariat of the Pacific Community (SPC) for biosecurity related topics and other partners to be inclusive of existing local capacity and other regional support or partnering entities.
- Target sectors should include: Quarantine Services staff; Agriculture Extension Officers; field-stationed Forest and Protected Areas staff; Port Authority security workers; Customs Officers; Environment Conservation officers; and others as identified through the review findings.
- Design and prepare training curricula and the supporting tools and materials required for the curricula, using new and available materials tailored to Samoa, including materials that may be watershed or catchment specific.
- The training will be multi-disciplinary involving extension staff of relevant sectors covering IAS related to agriculture, animal husbandry, natural and plantation forest management, wetlands, marine areas, tourism and urban areas.

- The specific needs of IAS prevention and management related to the disciplines noted above will determine the design of modular courses.
- The project proposes a two-tiered structure for curricula: (1) **professional advanced learning** modules targeting professional learning for agencies, staff and partners.; (2) **TOT modules for community learning** targeting extension workers that will work with communities to build IAS community awareness and community engagement in prevention and control.
- It is expected the TOT modules will include materials translated into Samoan language for delivery to communities.
- Extension staff completing TOT modules will then be mentored by the consultant to deliver the community training course material to communities within the nine project sites.

4.4 Deliver Modular Training Programmes

The professional advanced learning modules and the TOT community training modules should be structured to include both classroom and field experiential learning for participants. In addition, the learning modules should be suitable for delivery by a local tertiary institution. A preliminary outline of the two training programmes and their proposed delivery is outlined below.

- a) Professional advanced learning modules.** IAS training for key government agencies and other key stakeholders as determined from the review of existing information.

At a minimum the learning modules are to include:

- (i) What are invasive species?
- (ii) An understanding of the negative impacts of invasive species, including environmental impacts, socio-economic impacts, and health impacts.
- (iii) Pathways for the introduction and spread of IAS.
- (iv) Identification of common terrestrial and marine invasive plants and animals.
- (v) An understanding of regional and local policies, plans and legal instruments used to safeguard and manage IAS.
- (vi) Communication and awareness raising strategies for IAS.
- (vii) Current regional and local management actions that are used to prevent IAS introductions.
- (viii) Current regional and local management actions that are used for the eradication or control of IAS.
- (ix) Field based experiential learning on IAS monitoring and management.
- (x) Approaches used in biosecurity, such as Identification, screening, enforcement and disposal.

b) *Training of Trainers modules for community learning.* Modules will be designed and delivered through a TOT approach directed at extension staff from key stakeholders (MNRE, MAF, NGO/CSO partners). Extension staff will be trained to deliver community-friendly IAS training and will be provided appropriate training materials such as a training manual on IAS management and booklets and posters translated into Samoan language. It is envisioned the community training will be multi-disciplinary involving extension staff from different sectors to cover aspects of IAS related to agriculture, animal husbandry, forests, wetlands, marine areas, etc. Community training should include hands-on, field-oriented trainings.

At a minimum the learning modules are to include:

- (i) What invasive species are and existing priority invasive species in Samoa.
- (ii) An understanding of the negative impacts of invasive species including, environmental impacts, socio-economic impacts and health impacts.
- (iii) An understanding of factors that enable the rapid spread of IAS.
- (iv) Identification of common terrestrial and marine invasive plants and animals.
- (v) How communities can help to prevent the spread of IAS.
- (vi) Provide detailed management actions communities can take to prevent, control and manage IAS.

c) *Facilitation of community-based IAS training.* Mentor staff who have received TOT in the delivery of community-based IAS training in the nine project communities. Community training will be conducted in Samoan language with resource material available in both Samoan and English.

d) *Evaluation of the effectiveness of training programmes.* The consultant is required to develop a methodology to measure the level of knowledge and understanding of IAS control and management before and after delivery of training to evaluate the effectiveness of training programmes. Based on the results of the evaluation, the training modules should be reviewed and improved as necessary.

INSTITUTIONAL ARRANGEMENTS

- The consultant will be working closely with the PMU and the ACEO of the Division of Environment and Conservation under the MNRE.
- The consultant will be given access to relevant information necessary for execution of the tasks under this assignment.
- The consultant will be responsible for providing their own workstation (i.e. laptop, internet, phone, scanner/printer, etc.) and must have access to reliable internet connection.
- The consultant is expected to be reasonably flexible with its availability for such consultations taking into consideration different time zones.

- Payments will be made upon satisfactory completion and acceptance by the PMU and endorsement by MNRE of outputs listed in Section 4 and as outlined in Section 6 below.
- All associated consultations, workshops, trainings and required travel to sites outside Apia undertaken as part of this consultancy are fully covered by the project and should not be included in the financial proposal.

DELIVERABLES AND PAYMENT SCHEDULE

No.	Deliverables	Duration	Fee Disbursement
1.	Inception report including: Detailed presentation of the foreseen methodology to carry out key deliverables. Presentation of the team and the role of each member. List of stakeholders to consult. Workplan and timelines	2 weeks	20%
2.	Conduct review of existing IAS information and prepare an outline of proposed training modules in consultation with MNRE and PMU.	2 weeks	20%
3.	Develop IAS Training Modules for <i>professional learning</i> and for <i>TOT</i> for delivery of <i>community-based training</i> modules. Conduct consultation workshop with SNITT members to provide an overview of the IAS training module design and proposed delivery of the training modules and incorporate SNITT feedback in final IAS training module design.	2 months	20%

No.	Deliverables	Duration	Fee Disbursement
4.	Deliver IAS safeguarding and agro-environmental training modules for <i>professional learning</i> , <i>TOT</i> and <i>community-based IAS</i> training. Conduct consultation workshop with SNITT members to provide an overview of the IAS training module design and proposed delivery of the training modules and incorporate SNITT feedback in final IAS training module design. Conduct professional IAS training modules to select government and non-government organizations. Conduct TOT for select government and NGO staff. Facilitate and mentor staff who have received TOT in the delivery of community-based IAS training in the nine project communities. Community training will be conducted in Samoan language with resource material available in both Samoan and English. Report on the effectiveness of training programmes.	2 months	40%
	Total duration	5 months	100%

The duration of each deliverable is subject to change based on agreement between selected consultant and procuring entity. Total duration for the contract is fixed.

TIMELINE

The consulting firm will work closely with the MNRE DEC ACEO and PMU for up to 5 months from agreed start date.

EXPERIENCE AND QUALIFICATIONS

Qualifications:

- An advanced or postgraduate degree in environment science, natural resources management, biodiversity conservation, environmental policy/planning, ecosystems services, and other related fields.

Experience:

- Minimum of 10 years of experience in conservation, land use planning, with technical knowledge of biosecurity and IAS an advantage.
- Demonstrated experience developing training materials and in leading teams on training assignments.
- Demonstrated experience working on protected area management, including both scientific and community-based participatory approaches to management/conservation and developing

and implementing terrestrial and marine management programs, preferably including work on IAS.

- Experience of working in Small Island Developing States (SIDS) with experience in the Pacific Region is desirable.
- Prior experience working with UNDP-GEF projects is desirable.

Language Requirements:

- Excellent analytical, writing and communication skills in English
- Ability to develop written training materials in Samoan language.

PAYMENT TERMS

Lump Sum Amount. The total amount quoted shall be all-inclusive and include all costs components required to perform the deliverables identified in the TOR, including professional fee, international travel costs, terminal costs, living allowances, withholding tax and any other applicable cost to be incurred by the consultant in completing the assignment. The contract price will be fixed output-based price regardless of extension of the herein specified duration. Payment terms around specific and measurable (qualitative and quantitative) deliverables (i.e. whether payments fall in instalments or upon completion of the entire contract). Payments will be made upon satisfactory completion and acceptance by the PMU and ACEO of the DEC under the MNRE of outputs listed in the TOR.

International Travel. International consultants will require two (2) trips to Samoa with a total twenty (20) days on field mission trips (this includes local travel as outlined below). The tentative schedule for travel is to be determined. Travel days to reach Samoa are not included in field mission days. Actual travel dates will be agreed with the PMU and relevant stakeholders. The cost of international travel and accommodation should be included in the financial proposal.

Local Travel. Local travel and accommodation will be required to reach project communities, with a total of ten (10) days on field mission trips. Actual travel dates will be agreed with the PMU and relevant stakeholders. The cost of local travel and accommodation should be included in the financial proposal.

EVALUATION METHOD:

- Only applications that are responsive and compliant will be evaluated. Incomplete applications will not be considered.
- The technical criteria will be based on a maximum 100 points and shall be weighted at 70%.
- Financial score (max 100 points) shall be weighted at 30% and ranked based on the best value for money proposal of those technically qualified.
- The financial proposal shall specify an all-inclusive lump sum fee. In order to assist the requesting unit in the comparison of financial proposals, the financial proposal must

additionally include a breakdown of the daily fee, a breakdown of travel and accommodation and all other foreseeable expenses to carry out the assignment.

- Applicant receiving the highest total combined score (max 100%) and which has accepted the Government of Samoa’s General Terms and Conditions will be awarded the contract.

Evaluation Criteria	Weight	Max. Point
<i>Technical Proposal</i>	70%	70
Methodology Methodology outlining approach and action plan to carry out key activities listed under sections 2.1, 2.2, 2.3 and 2.4 detailed in the Terms of Reference.	20%	30
Personnel - IAS Training Expert	50%	70
An advanced or postgraduate degree in environment science, natural resources management, biodiversity conservation, environmental policy/planning, ecosystems services, and other related fields.		20
Minimum of 10 years of experience in conservation, land use planning, with technical knowledge of biosecurity and IAS an advantage.		10
Demonstrated experience developing training programmes.		20
Demonstrated experience working on protected area management, including scientific and community-based participatory approaches to management/conservation and developing and implementing terrestrial and marine management programs preferably including work on IAS.		10
Experience of working in Small Island Developing States (SIDS) with experience in the Pacific Region is desirable.		5
Prior experience working with UNDP-GEF projects.		5
<i>Financial Proposal</i>	30%	100
Total combined score	100%	200

Section 6. Standard Forms of Contract

Foreword

1. **Lump-Sum Contract.** This type of contract is used mainly for assignments in which the scope and the duration of the consulting services and the required output of the consultant are clearly defined. Payments are linked to outputs (deliverables) such as reports, drawings, bill of quantities, bidding documents, or software programs. Lump-sum contracts are easier to administer because they operate on the principle of a fixed price for a fixed scope, and payments are due on clearly specified outputs and milestones. Nevertheless, quality control of the consultant's outputs by the procuring entity is paramount.