

# HUMAN RIGHTS WORKING GROUP



## Pre-Meeting Papers

### Human Rights Working Group Meeting #2-26

Wednesday 10 June 2026 | 12pm – 1:30pm AEST / 2pm – 3:30pm NZST

**By Zoom** - Those registered to attend will receive a unique login from Zoom at least 24 hours prior to the meeting – please see your email inbox.

#### Agenda

AEST	Item	Action required
12:00-12:05	<b>1. Welcome (5 min)</b> <ul style="list-style-type: none"><li>• Opening</li><li>• Acknowledgement of Country</li><li>• Minutes from last meeting</li><li>• Purpose and Principles</li></ul>	For noting
12:05-12:35	<b>2. Special Presentation and Q&amp;A - Taskforce for Inequality and Social-related Financial Disclosures (TISFD) (30 min)</b> <ul style="list-style-type: none"><li>• Asha Kayla (TISFD Taskforce Member, APAC) (20 mins)<ul style="list-style-type: none"><li>◦ <a href="#">See video Introduction to the TISFD</a></li></ul></li><li>• Q&amp;A (10 mins)</li></ul>	For information and discussion
12:35-1:00	<b>3. Subgroup Updates (25 min)</b> <ul style="list-style-type: none"><li>• Subgroup: Digital Tech and Human Rights, Amy Krizanovic (Head of ESG   Magellan Investment Partners) (10 min)</li><li>• Subgroup: Dialogue with data providers (5 min)</li><li>• Subgroup: Modern Slavery, Antonia Parkes (Co-Chair of RIAA's Human Rights Working Group and Senior Director, ESG &amp; Stewardship – Workforce Integration   AustralianSuper) (10 min)</li></ul>	For information and discussion
1:00 - 1:15	<b>4. Industry Updates (15 min)</b> <ul style="list-style-type: none"><li>• RIAA Policy and Advocacy Update, Tori Huggins (Programs and Advocacy Officer   RIAA) (10 min)</li><li>• StockWatch Report, Phil Sloane (Associate Director, Head of ESG Client Success APAC   ISS STOXX) (5 min)</li></ul>	For noting
1:15 – 1:25	<b>5. Any other business (10 min)</b> <ul style="list-style-type: none"><li>• Opportunity for members to raise, share, or discuss any additional items not covered elsewhere on the agenda</li></ul>	For information and discussion

1:25-1:30	<b>6. Closing remarks (5 mins)</b> <ul style="list-style-type: none"> <li>Next Meeting: Thursday August 20 9:00-10.30am AEST / 11:00am-12.30pm NZST</li> </ul>	For noting
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## Previous meeting’s minutes

Meeting #1 – 2026, 4 March

Item	Action Required
<p><b>1. Welcome</b></p> <p><b>Antonia Parkes (Chair   AustralianSuper)</b></p> <ul style="list-style-type: none"> <li>Opening</li> <li>Acknowledgement of Country</li> <li>Minutes from last meeting</li> <li>Purpose and Principles</li> <li>Discussions in working groups may include competitors or potential competitors. In line with competition law, members must not share or discuss competitively sensitive, non-public information such as pricing, sensitive financial data, strategic plans, tender or negotiation details, and voting intentions related to takeovers</li> </ul>	<p>Submit any amendments to the Minutes to <a href="#">Tori Huggins (Programs &amp; Policy Officer, RIAA)</a></p>
<p><b>2. Special Presentation and Q&amp;A</b></p> <p><b>Topic: The State of AI and emerging risks and opportunities for investors</b></p> <ul style="list-style-type: none"> <li><b>Professor Nicholas Davis</b> (Co-Director of the Human Technology Institute (HTI) and Industry Professor of Emerging Technology at the University of Technology Sydney)</li> </ul> <p>The current AI landscape is highly hyperbolic, with productivity benefits for business and the wider economy still difficult to quantify. In Australia, public trust in AI remains low despite strong optimism about its potential. More than half of workers are already using AI tools, often through unapproved or “shadow AI” channels, creating new organisational risks. At the same time, reliance on AI continues to grow, compounding these challenges.</p> <p><b>Presentation highlights</b></p> <ul style="list-style-type: none"> <li>Global context: The convergence of technology leaders and political leaders is increasing the geopolitical influence of the tech sector. The US’s rejection of global AI governance frameworks has heightened reliance on US-based AI providers, creating cross-jurisdictional challenges for investors. This raises important questions for Australia regarding AI sovereignty and human-rights-aligned governance.</li> <li>Scope of AI: For investors, AI encompasses more than machine learning and includes earlier expert-system technologies that still require strong governance and due-diligence oversight. Newer forms (such as generative AI and agentic AI) build on existing systems rather than replacing them. Investors should seek clarity on each system’s purpose and guardrails, as misunderstanding AI remains a major risk.</li> <li>AI harm: AI systems have caused harm through system failures, malicious or misleading use, and incorrect deployment.</li> <li>Accuracy: Although generative AI tools are highly capable, their accuracy; particularly in multi-agent or complex tasks remains inconsistent</li> </ul>	<p>To access the meeting papers and the recording, go on the RIAA website and select:</p> <ol style="list-style-type: none"> <li>“<b>Portal</b>” (top bar, right-hand side),</li> <li>“<b>Member login</b>” (sign into the member portal),</li> <li>“<b>Working Groups</b>” (Scroll down to ‘Human Rights Working Group’ and click ‘learn more’)</li> </ol> <p>If you require any assistance, please contact <a href="#">Tori Huggins (Programs &amp; Policy Officer, RIAA)</a></p>

<ul style="list-style-type: none"> <li>• Workforce replacement: Organisations increasingly invest in agentic AI with expectations of workforce replacement. Responsible investors should ask informed questions to ensure AI is deployed strategically, appropriately, and in alignment with governance and human-rights considerations.</li> <li>• Changing AI use: Organisations need to improve coordination of AI use and reduce reliance on unapproved “shadow AI,” ensuring tools are deployed safely, consistently, and in line with governance expectations.</li> </ul> <p><b>State of AI Governance Report</b></p> <ul style="list-style-type: none"> <li>• Soon to be released by HTI.</li> <li>• The report examines rapid organisational adoption of AI; the advancement of AI capability in a market structurally incentivised to oversell; the rise of increasingly autonomous systems that are more difficult to oversee; and growing scrutiny of AI use and governance.</li> </ul> <p><b>Surveillance Creep Report</b></p> <ul style="list-style-type: none"> <li>• HTI’s Snapshot Report, <a href="#">Surveillance Creep</a>, explores the increasing use of tech-enabled surveillance tools in Australian workplaces. These tools are being used to monitor and assess workers via their computers, phones and other work devices, productivity-tracking applications, and even experimental emotion-recognition technology.</li> </ul>	
<p><b>3. Appointment of new Co-Chair</b></p> <ul style="list-style-type: none"> <li>• The Working Group was advised that Ashley Kopczynski (Director of Sustainable Investment &amp; Stewardship at IFM Investors) had been selected as the preferred Co-Chair candidate through the EOI process.</li> <li>• A motion to appoint Ashley Kopczynski as Co-Chair was raised by Estelle Parker (Co-CEO, RIAA).             <ul style="list-style-type: none"> <li>○ Siobhan Toohill (Pure and Applied) seconded the motion.</li> </ul> </li> <li>• Motion approved.</li> </ul>	<p>For questions related to the co-chair appointment process please feel free to reach out to <a href="#">Jess Rowe</a> (Manager of Working Groups, RIAA)</p>
<p><b>4. Subgroup Updates</b></p> <p><b>Digital Tech and Human Rights (Janelle Morrison, ESG Analyst   Ausbil)</b></p> <ul style="list-style-type: none"> <li>• Noted that investment into AI and responsible/ethical AI continues to grow, as reflected in the February reporting season.</li> <li>• Announced an upcoming hybrid roundtable on Wednesday, 29 April, building on feedback from the Working Group; event details to be circulated by Jess. The session will explore: Global trends in AI-related opportunities; Corporate case studies; and, Investor actions and responses to emerging AI risks and opportunities</li> </ul> <p><b>Discussion on the Australian Modern Slavery Act law reform process (Lauren Zanetti, Director Business, regulation and law &amp; Claire Falconer, Director, Law &amp; Justice   Australia’s Anti-Slavery Commissioner’s Office)</b></p> <ul style="list-style-type: none"> <li>• The Australia’s Anti-Slavery Commissioner’s Office presented key recommendations from their <a href="#">initial position paper</a> on Modern Slavery Act Reforms. The key pages for consideration are pp.14-17 and 25-27, which set out the substantive elements of the Office’s two recommendations.</li> </ul>	<p>Invitations to the hybrid AI and Human Rights roundtable will be sent out this week. For any questions related to this, please reach out to <a href="#">Jess Rowe</a> (Manager of Working Groups, RIAA)</p> <p>For more information regarding the Digital Tech Subgroup, please contact <a href="#">Janelle Morrison (Ausbil)</a></p> <p>If you are interested in providing feedback on our initial position paper via email:</p>

<p><b>Recommendation 1: Due diligence obligation</b></p> <ul style="list-style-type: none"> <li>• Reporting alone has not led to consistent or effective action on modern slavery, highlighting the need for a due diligence obligation to provide businesses with clearer expectations and a more level playing field.</li> <li>• Australia is also falling behind international developments – including mandatory human rights due diligence laws and forced-labour import bans – introduced in other jurisdictions.</li> <li>• Introducing a due diligence requirement would help businesses more effectively manage modern slavery risks and maintain competitiveness in markets adopting stronger human-rights standards.</li> <li>• Due diligence obligations offer several benefits for the investment sector, including reducing material risks across portfolios, strengthening stewardship and engagement practices, and ensuring alignment with key international standards and regulatory expectations.</li> <li>• The key pages for consideration are pp.14-17 in the <a href="#">initial position paper</a>.</li> </ul> <p><b>Recommendation 2: High risk declarations</b></p> <ul style="list-style-type: none"> <li>• Concerns raised in McMillan Review and by NGOs about failure to identify well know risks in modern slavery statements, despite sourcing from high-risk sectors. This mechanism would:             <ul style="list-style-type: none"> <li>• provide a trusted source of information to help guide risk identification, which would in turn support effective, risk-based due diligence</li> <li>• improve the quality, focus, and comparability of high-risk matters in modern slavery statements</li> <li>• ensure reporting entities cannot ignore well-known and significant risks relevant to their operations and supply chains.</li> <li>• Trigger government guidance and support in relation to complex risks.</li> </ul> </li> <li>• Declarations are intended to complement, not replace, an entity’s risk assessment and prioritisation processes.</li> <li>• The key pages for consideration are pp.25-27 in the <a href="#">initial position paper</a>.</li> </ul>	<p><a href="mailto:contact@antislaverycommissioner.gov.au">contact@antislaverycommissioner.gov.au</a></p>
<p><b>5. Industry Updates</b></p> <p><b>RIAA Policy and Advocacy Update (Tori Huggins   Programs &amp; Policy Officer   RIAA)</b></p> <p><b>Australia</b></p> <ul style="list-style-type: none"> <li>• The Attorney-General’s Department (AGD) is currently undertaking targeted consultation on due diligence obligations, and High-risk declarations.</li> <li>• RIAA has been actively involved with Estelle Parker (co-CEO) participating in workshop with the AGD. RIAA’s positions were very much aligned with the Anti-slavery commissioners office and have been centred on:             <ul style="list-style-type: none"> <li>○ the importance of mandatory due diligence - using a phased approach</li> <li>○ the importance of an independent authority (not a Government Minister/executive) to determine high risk sectors</li> </ul> </li> <li>• RIAA’s input has already been registered through this process and earlier submissions therefore we won’t be making an additional written submission.</li> </ul> <p><b>Aotearoa New Zealand</b></p> <ul style="list-style-type: none"> <li>• On 29 January, a <a href="#">joint National–Labour Modern Slavery Bill</a> was announced co-sponsored by Greg Fleming (National) and Camilla Belich (Labour).</li> </ul>	<p>For more information on RIAA’s policy and advocacy work, please contact: <a href="#">Tori Huggins (Programs &amp; Policy Officer, RIAA)</a></p>

<ul style="list-style-type: none"> <li>• The Bill aims to close a significant gap in NZ law and improve protections for consumers, businesses, and investors; and will bring NZ closer in line with key international partners – including Australia, the UK, and the EU – all of which already have modern slavery legislation.</li> <li>• RIAA led a <a href="#">joint statement</a> supporting the introduction and passage of modern slavery laws. First released last year, the statement now has 30 signatories across finance, investment and the broader business community, accounting for more than NZD 264 billion.</li> <li>• Next steps: We’re currently waiting for the Bill to progress to its next stage and once submissions open, RIAA will be engaged in the process.</li> </ul> <p><b>StockWatch Report (Phil Sloane, Associate Director, Head of ESG Client Success APAC   ISS STOXX)</b></p> <ul style="list-style-type: none"> <li>• Please see StockWatch report in the below papers for further details</li> </ul>	<p>For more information regarding the Stock Watch Report, please contact, <a href="#">Phil Sloane (ISS Stoxx)</a></p>
<p><b>6. Closing remarks</b></p> <ul style="list-style-type: none"> <li>• RIAA Australia Conference: 27 – 28 May in Melbourne - <a href="#">RIAA Conference Australia 2026</a></li> <li>• Next Meeting: Wednesday June 10 12-1.30pm AEST / 2pm-3.30pm NZST</li> </ul>	<p><a href="#">Register here</a></p>

## Action Register

Last updated: 3 June 2026

Ref.	Action	Delegation	Status
<i>New</i>			
4/26	Next Meeting: Wednesday June 10 12-1.30pm AEST / 2pm-3.30pm NZST - <a href="#">Register here</a>	All	Closed
3/26	If you are interested in providing feedback on the Australia’s Anti-Slavery Commissioner’s Office initial position paper via email: <a href="mailto:contact@antislaverycommissioner.gov.au">contact@antislaverycommissioner.gov.au</a>	All	Closed
2/26	Invitations to the hybrid AI and Human Rights roundtable will be sent out this week. For any questions related to this, please reach out to <a href="#">Jess Rowe</a> (Manager of Working Groups, RIAA)	Jess Rowe	Complete
1/26	Submit any amendments to the minutes to <a href="#">Tori Huggins</a> (Programs & Policy Officer).	All	Closed