



LEADERSHIP LEVEL	Program Team (Level 3)
SUPERVISOR	Waterfront Director
POSITION TYPE	Paid 11 weeks @ minimum wage (40 hrs / week)

Position Overview

To provide a safe and fun boating experience, and boating activities for guests throughout the summer, ensuring all safety protocols are followed and the vision of Green Bay is fulfilled.

Responsibilities:

- Models a Christ-like life and servanthood in relationships and attitudes towards campers, staff and camp responsibilities.
- Under the direction of the Waterfront Director, care and maintain boats and the waterfront area.
- Participate in staff training.
- Understand and comply with staff and camper policies (especially those applicable to waterfront) to provide for an efficient and safe waterfront and camping community.
- Make sure boats are fueled up before and after session times.
- Ensure that boats are kept in “showroom” condition.
- Clean boats each day (wiping down seats, windows, etc.)
- Keep a record of boat use each day through log books.
- Work with the Waterfront Director and Head Lifeguard to ensure that appropriate emergency procedures for the waterfront are in place.
- Ensure that required safety equipment and identification are on the boat and working at all times.
- Attend and participate in summer staff meetings.
- Attend and participate in waterfront team meetings.
- Attend chapel and fireside.
- Must attend staff training prior to the start of summer camps.
- Serves as a Concierge to a Family each week of Family Camp

- Serves as a Cabin Leader during Kids Camp and Teen Camp
- Abide by and uphold the policies and protocols put in place by Green Bay Bible Camp.
- Participate in weekly campus clean up at the end of each camp session.

Qualifications:

- Must be a mature follower of Christ and actively pursuing a deepening relationship with God.
- Must exhibit a servant heart and positive attitude.
- Must be a minimum of 19 years of age.
- Must possess a valid boat license.
- Must possess a current first aid certification.
- Have working knowledge of boats and boating safety.
- Minimum of 2 years of boat driving experience including experience towing (i.e. wake boarders, water skiers, wake surfers, or tubing participants)
- Must be a mature, responsible individual with a calm nature.
- Be able to work independently and exercise good judgment.
- Be a team player.
- Have good communication skills.
- Have good interpersonal skills, able to work with a team and give direction.
- Able to trouble-shoot problems calmly and with a level head.
- Strong work ethic.
- Possess a conviction that safety is first no matter what.
- Understand and abide by the policies and procedures of Green Bay Bible Camp.
- Loves youth and kids and have a desire to see them grow in their relationship with God

Staff Core Values:

1. We value that we are part of God's work and there is a spiritual dimension to our job and responsibilities.
 - a) We will commit to nurturing a personal relationship with the Lord.
 - b) We will exemplify a positive and self-sacrificing attitude in fulfilling responsibilities
 - c) We will look for ways to be involved with promoting spiritual growth in fellow staff, volunteers and others using the camp.
2. We value that we are part of a team.
 - a) We recognize that God has given each member different gifts and strengths. While each member has specific responsibilities, we look for ways to help each other and fill in the gaps where needed. Our goal is to help each other succeed.

3. We value an atmosphere where confidences are kept and there is a mutual respect for one another.
 - a) We will value one another's opinions and perspectives even when there might be a disagreement.
 - b) We will express ourselves even if one's view differs from that of other staff members and encourage and make it comfortable for others to do the same.
 - c) We will refrain from talking about other staff members behind their backs.
 - d) We will respect the confidentiality of information on sensitive issues.

NOTE: This job description is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the ongoing needs of the organization.