



DOCK SUPERVISOR

GBBC 2026

LEADERSHIP LEVEL	Program Team (Level 3)
SUPERVISOR	Waterfront Director
POSITION TYPE	Paid 11 weeks @ minimum wage (40 hours/week)

Position Overview

To oversee and ensure the water-ski dock, ski school lessons and free time dock supervision are run in a safe, fun, and seeking-to-serve manner, while adhering to all guidelines of Green Bay Bible Camp.

Responsibilities:

- Provides spiritual leadership to all campers and summer staff.
- Models a Christ-like spirit and servanthood in relationships and attitudes towards campers, staff and camp responsibilities.
- Under the direction of the Waterfront Director, the Dock Supervisor will oversee and work with the waterfront staff to ensure smooth operations and a high quality of instruction.
- Participate in Waterfront staff training.
- Must attend staff training prior to the start of summer camps.
- Encourage waterfront staff in all areas, while correcting what needs to change.
- Oversee the performance of the waterfront staff, ensuring that all safety precautions are taken and upheld.
- Maintain and encourage a high level of service and instruction to campers throughout the summer.
- Work with the Waterfront Director to maintain a working inventory of all waterfront equipment and supplies.
- Make sure all waterfront equipment and life jackets are put away each day and ensure that all waterfront equipment is taken care of throughout the summer.
- Make sure the Dock is clean and presentable for the guests, monitoring and maintaining water supplies for the guests.

- Work with the Waterfront Director to ensure that appropriate emergency procedures for the waterfront are in place.
- Attend and participate in summer staff meetings.
- Attend and participate in Waterfront Team meetings.
- Attend chapel and firesides as much as possible.
- Be familiar with and implement safety, fire, and first aid policies of Green Bay Bible Camp.
- Participate in weekly Campus Clean Up at the end of each camp session.
- Serves as a Concierge to a Family each week of Family Camp
- Serves as a Cabin Leader during Kids Camp and Teen Camp
- Hold the vision and values of Green Bay Bible Camp High.

Qualifications:

- Must be a mature follower of Christ and actively pursuing a deepening relationship with God.
- Must exhibit a servant heart and positive attitude.
- Must be a minimum of 19 years of age.
- Loves youth and kids and have a desire to see them grow in their relationship with God
- Must possess a valid first aid certification.
- Possess a conviction that safety is always first.
- Must be confident and comfortable delegating tasks and duties to waterfront staff.
- Must be comfortable confronting people and holding them accountable to stated expectations regardless of age, job title, or experience.
- Understand and abide by the policies and procedures of Green Bay Bible Camp.

Staff Core Values

We value that we are part of God's work and there is a spiritual dimension to our job and responsibilities.

- a) We will commit to nurturing a personal relationship with the Lord.
- b) We will exemplify a positive and self-sacrificing attitude in fulfilling responsibilities.
- c) We will look for ways to be involved with promoting spiritual growth in fellow staff, volunteers and others using the camp.

We value that we are part of a team.

- a) We recognize that God has given each member different gifts and strengths. While each member has specific responsibilities, we look for ways to help each other and fill in the gaps where needed. Our goal is to help each other succeed.

We value an atmosphere where confidences are kept and there is a mutual respect for one another.

- a) We will value one another's opinions and perspectives even when there might be a disagreement.
- b) We will express ourselves even if one's view differs from that of other staff members and encourage and make it comfortable for others to do the same.
- c) We will refrain from talking about other staff members behind their backs.
- d) We will respect the confidentiality of information on sensitive issues.

NOTE: This job description is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the ongoing needs of the organization.