

**UTS**

United Tooling Solutions

HEALTH AND SAFETY POLICY STATEMENT OF INTENT

United Tooling Solutions Ltd (UTS) is committed to:-

Providing safe and healthy working conditions and environment for the prevention of work related injury and ill health. This obligation applies to our employees, visitors, contractors, neighbours and members of the public who may be affected by our activities.

Establishing and implementing a OH & S Management System to manage the risks associated with our premises and activities. Including a commitment to eliminate hazards and reduce OH & S risks and provide for the setting, monitoring and revision of OH & S objectives.

Fulfilling legal and other associated requirements.

Regularly monitor, inspect and audit our performance and revise our Systems as necessary to ensure we achieve our objectives for continuous improvement.

Providing sufficient resources to meet the requirements of current OH & S legislation and aim to achieve the standards of 'Good Practice' applicable to our activities.

Actively promoting an open attitude to OH & S issues, encouraging staff to identify and report hazards so that we can all contribute to creating and maintaining a safe working environment. Ensuring that everyone can carry out their tasks without fear of intimidation, harassment, violence or undue stress. Communicating and consulting with our staff on all issues affecting their health and safety and, in doing so, bring this policy to their attention. Co-operating with other organisations where joint activities are undertaken.

Providing adequate information, instruction, training and supervision for our staff to enable them to work safely and effectively, and to ensure they are competent and confident in the work they carry out.

Carrying out and regularly reviewing risk assessments to identify hazards and existing control measures. We will prioritise, plan and complete any corrective actions required to reduce risk to an acceptable level.

Maintaining our premises, work equipment and plant to a standard that ensures that risks are effectively managed.

Ensuring that the management team afford OH & S matters equal priority to other management functions. Ensuring that responsibilities for Health and Safety are allocated, understood, monitored and fulfilled.

Retaining access to competent advice and assistance to ensure that we are aware of relevant changes in legislation and 'Good Practice'.

It is the duty of all of us when at work to take care of our own safety and the safety of others who may be affected by our actions or omissions, to co-operate with employers and interested parties and to not interfere with or misuse anything provided in the interests of health and safety.

SIGNED:

Chris Taylor

DATE: 12/2/2025