

ACTIVITY

# PEER-TO-PEER PD: SPOTLIGHT SESSIONS THAT INSPIRE

Empower your staff to lead bite-sized professional learning moments that celebrate expertise and spread great practices.

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# Spark Staff-Led Learning



When staff share their own expertise, it builds confidence, sparks collaboration, and spreads great practices across the building. These moments not only showcase the incredible talent on your team but also create a culture where everyone feels valued as a leader and learner. Offering “bite-sized” opportunities for teachers to lead makes professional learning feel approachable, relevant, and inspiring—without adding to their plates.

**Here are 4 quick and simple ideas to encourage your staff:**



**Pro Tip:** Celebrate every contribution—big or small—to build momentum and encourage more peer-led sharing.

# 1. "SHOW & TELL" SPOTLIGHTS

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## DIRECTIONS:

- 1 Reach out individually to staff you've noticed doing great work and frame it as "sharing to inspire peers" rather than "presenting."
- 2 Provide a simple structure: What is it? Why do you love it? How could others try it?
- 3 Keep it light and celebratory—this is about peer learning, not perfection!



**Tip for Leaders:** Invite staff to share one favorite strategy, tool, or activity in a quick 5–10 minute slot during team meetings.

## 2. PEER-LED MINI WORKSHOPS

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### DIRECTIONS:

- 1 Send out a quick survey to gather ideas for what teachers want to share and learn. Keep it simple with just two questions to spark responses.
- 2 Give volunteers planning time, a basic session outline, and the option of a co-facilitator for support. Frame it as a low-stakes way to inspire peers.
- 3 Make a PD “menu” with session titles, descriptions, and facilitator names. Set up rotations so staff can attend several sessions over time.



**Tip for Leaders:** Empower staff to host 20–30 minute sessions on topics they're passionate about during an early release or professional learning day.

### 3. "POP-UP" PD STATIONS

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#### DIRECTIONS:

- 1 Ask 3–5 staff to create a small display (poster, handout, video demo) of a favorite practice. Invite them to highlight something simple yet powerful that others could easily try in their own classrooms
- 2 Place them in different spots (lounge, library, hallway) with a QR code for more info or to leave a shout-out. This makes it fun and accessible for staff to explore during their plan time or breaks.
- 3 Encourage "PD on the go" with a prize drawing for those who visit all stations. Offer a small treat or raffle entry to boost participation and celebrate their curiosity.



**Tip for Leaders:** Set up informal learning stations around the building where staff can drop in during their plan time to explore peer-shared ideas.

## 4. STAFF IDEA SWAP CARDS

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### DIRECTIONS:

- 1 At a staff meeting, hand out quick “I Tried This!” cards for teachers to jot down a new idea, strategy, or tool they’ve used recently. Keep it easy with prompts like: What’s the idea? Why do you love it? How could others try it?
- 2 Gather the completed cards and review them to highlight a variety of topics and grade levels.
- 3 Feature the ideas in your staff newsletter, add them to a “Bright Ideas” bulletin board, or include them as a recurring slide in future staff meetings to inspire the whole team.



**Tip for Leaders:** Keep the tone light and celebratory—remind staff this isn’t about “perfect practices” but about sparking ideas and learning from each other. Even small wins can inspire big changes!

# Activity Printables



## I TRIED THIS!

My idea or strategy:

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Why it worked for me:

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Tips for trying it:

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Name:

## I TRIED THIS!

My idea or strategy:

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Why it worked for me:

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Tips for trying it:

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Name:

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Name:



## **THANKS FOR SHARING YOUR SPARK!**

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We're so grateful  
you shared your  
awesome ideas  
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# WE'RE SO GLAD YOU'RE HERE!

Thanks for downloading this resource—at [Alpaca](#), we're on a mission to **make school the happiest place to work**.



## Tried an activity?

Send a photo or a staff testimonial to [our team](#), and we'll send you a coffee on us!



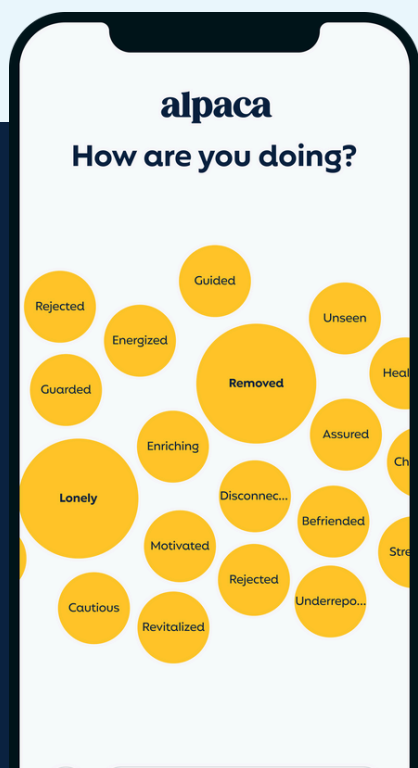
## Got an idea brewing?

We love co-creating with school leaders—[drop us a line](#) with any resource ideas you'd love to see next.



## Explore more!

Check out our [full resource library](#) for creative, ready-to-use tools to support you and your team.



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