



ACTIVITY


60+ THIS OR THAT QUESTIONS TO BUILD STAFF CONNECTION

A ready-to-use collection of fun “This or That” poll questions to spark connection, boost school spirit, and build a stronger sense of belonging among staff and students.


Brought to you by your pals at

alpaca

ACTIVITY OVERVIEW



Description: Try this simple activity to spark joy, laughter, and conversation across your school. With one fun, “This or That” question posted each week, staff (and even students) get a quick moment to connect, compare answers, and learn something new about each other. It’s a low-lift activity that builds belonging without adding to anyone’s plate.



Why Try It? When your team pauses to share a laugh or swap opinions, they strengthen the bonds that make your school feel like home. Weekly Polls create those shared moments—turning a quick vote into a mini-ritual of connection. Whether the question is silly or sentimental, the conversations that follow help people feel seen, included, and part of something bigger.



Best Places to Post Your Weekly Poll

- Outside the main office
- Above the staff copier
- Near the staff mailboxes
- In the staff lounge or break room
- By the main entrance for student participation
- At a high-traffic hallway intersection
- Next to the coffee machine

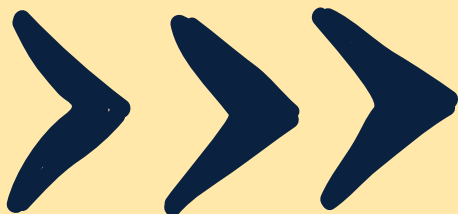


ACTIVITY DIRECTIONS

- Pick one question from the category bank or make your own.
- Post it in one or more high-traffic spots (or share digitally with a QR code).
- Give staff (and/or students) a full week to cast their votes.
- Share the results in the next newsletter, announcements, or staff meeting.
- Switch the question each week to keep it fresh.

DIRECTIONS FOR STAFF

- Check out the question each week in its posted spot.
- Cast your vote by placing a sticky note, check mark, or token under your choice.
- Chat about it with colleagues—half the fun is the conversation!
- Keep an eye out for the results at the end of the week.



Pro Tip: After a few weeks of playing, ask staff or students to submit a question. It keeps the polls fresh and makes everyone feel part of the fun.

THIS OR THAT CHALLENGE



One question. Two choices. Vote each week to see where our school stands!

Here's what to do:

- Check out this week's "This or That" question.
- Cast your vote by marking your choice.
- Chat with colleagues about their picks!
- Check back at the end of the week for the results.

Food Related Questions





MCDONALD'S

TACO BELL





TARGET

WALMART





STARBUCKS

DUNKIN'





DOMINO'S

PIZZA HUT





CHIPOTLE

SUBWAY





COSTCO

SAM'S CLUB





CHICK-FIL-A

KFC





PANERA

**OLIVE
GARDEN**





LOCAL RESTAURANT

CHAIN RESTAURANT





ALDI

KROGER



School-Themed Questions





INDOOR RECESS

OUTDOOR RECESS





SPIRIT WEEK COSTUMES

PAJAMA DAY





**LESSON PLANS
ALWAYS PREPARED**

**GRADING ALWAYS
CAUGHT UP**





FIELD TRIP

IN-SCHOOL ASSEMBLY





GROUP PROJECTS

INDEPENDENT WORK





ENDLESS EMAIL CHAIN

ENDLESS GROUP TEXT





GLITTER EVERYWHERE

MYSTERY STICKY SPOT ON THE FLOOR





EARLY DISMISSAL

LATE START





HALLWAY DUTY

RECESS DUTY





SURPRISE FIRE DRILL

SURPRISE OBSERVATION



Pop Culture Questions





MARVEL

DC





FRIENDS

THE OFFICE





**TAYLOR
SWIFT**

BEYONCÉ





**HARRY
POTTER**

**PERCY
JACKSON**





STAR WARS

STAR TREK





FROZEN

MOANA





PIXAR

DISNEY





SUPER BOWL

OSCARS





TIKTOK

INSTAGRAM





80'S MUSIC

90'S MUSIC





BARBIE

OPPENHEIMER





**WEDNESDAY
ADDAMS**

**ELEVEN
(STRANGER
THINGS)**





SUMMER OLYMPICS

WINTER OLYMPICS





STANLEY CUP PLAYOFFS

MARCH MADNESS





NETLFX

HULU





STANLEY TUMBLER

OWALA WATER BOTTLE





MARIO

SONIC





ADIDAS

NIKE





CROCS

BIRKENSTOCKS



Miscellaneous Questions





FLIP-FLOPS

SNEAKERS





HOT COFFEE

ICED COFFEE





DOGS

CATS





SUMMER BREAK

WINTER BREAK





PANCAKES

WAFFLES





BEACH VACATION

MOUNTAIN GETAWAY





**MORNING
PERSON**

NIGHT OWL





**PIZZA WITH
PINEAPPLE**

**WITHOUT
PINEAPPLE**





CAKE

BROWNIES





BOARD GAMES

VIDEO GAMES





STAY IN

GO OUT





AUDIOBOOK

PAPERBACK BOOK



Holiday Questions





PUMPKIN SPICE

APPLE CIDER





SNOW DAY

BEACH DAY





FIREWORKS

SPARKLERS





HAUNTED HOUSE

CORN MAZE





THANKSGIVING LEFTOVERS

FRESH FEAST





VALENTINE'S CHOCOLATE

VALENTINE'S FLOWERS





SPRING BREAK TRIP

SPRING CLEANING





HALLOWEEN CANDY

EASTER CANDY





HOT COCOA

APPLE CIDER



WE'RE SO GLAD YOU'RE HERE!

Thanks for downloading this resource—at [Alpaca](#), we're on a mission to **make school the happiest place to work**.



Tried an activity?

Send a photo or a staff testimonial to [our team](#), and we'll send you a coffee on us!



Got an idea brewing?

We love co-creating with school leaders—[drop us a line](#) with any resource ideas you'd love to see next.



Explore more!

Check out our [full resource library](#) for creative, ready-to-use tools to support you and your team.



SEE HOW ALPACA WORKS

Beautiful surveys, delightful care packages, and real insights on teacher wellbeing—everything you need to lead with confidence, all in one simple solution. [Book a quick demo!](#)