

ACTIVITY

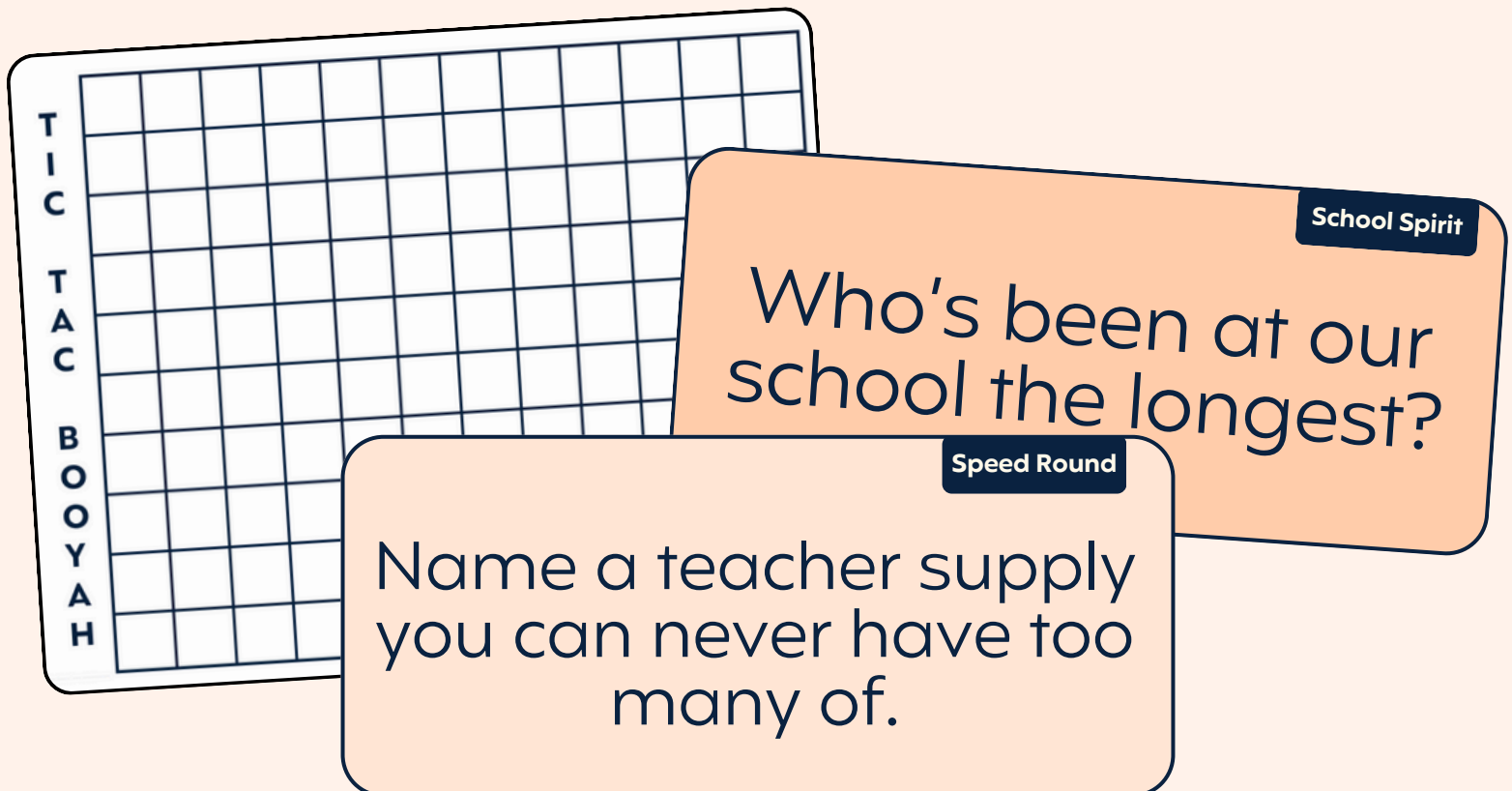
THREE-IN-A-ROW THROWDOWN

A little competition, a lot of connection.

A playful way to boost belonging, celebrate wins, and connect through laughter. Perfect for energizing meetings or wrapping up a long week with joy.

Brought to you by your pals at

alpaca



Get in the Groove Together



Bring out your team's competitive spirit with Three-in-a-Row Throwdown, a fast-paced, laughter-filled game where teams race to claim squares on a giant tic-tac-toe board. Each correct answer earns a spot on the board, and it takes strategy, teamwork, and a little luck to line up three in a row.

It's the perfect way to energize a staff meeting, review school trivia, or spark joy and connection across your team. Easy to prep and easy to play, this game always ends with smiles, celebration, and a stronger sense of community.

GETTING STARTED

SET UP:

- A Tic Tac Toe board (projected or drawn on chart paper/whiteboard)
- Question cards for your chosen edition (printable or on slides)
- Small teams of 3–4 players
- Whiteboards or paper for team answers
- Markers or color labels to track each team's square

HOW TO PLAY:

1. Each team receives one question card to start.
2. When you say "Go," teams race to solve or discuss their prompt.
3. A teammate brings their answer to you, the facilitator.
4. Correct answer earns a square on the board.
5. Missed answer means they can revise or swap for a new card.
6. Play for a set amount of time.
7. The team with the most three-in-a-row wins at the end of the game.

WHAT'S INCLUDED:

- Facilitator Directions
- Ready-to-use Tic Tac Throwdown board, 3 themed question card sets (School Spirit, Wellbeing, Speed Round)
- Score tracker and team labels



ACTIVITY VARIATIONS



1. School Spirit Edition

Questions focus on school trivia: mascot history, staff fun facts, district traditions, or school mottos.

2. Wellbeing Edition

Use the Alpaca's 10 teacher wellbeing themes to create quick reflective prompts like:

"Name one way our team supports each other."

"Share a recognition idea you've seen work well."

"What's one little win from this week?"

Teams earn squares by sharing strong examples or insights.

3. Speed Round Edition

Instead of written questions, call out quick prompts aloud (e.g., "Name a song with the word happy in it" or "What snack should we stock in the lounge?").

First correct response earns a square.

LEADER TIPS:

- Keep the pace quick—2–3 minutes per round works best.
- Mix in lighthearted and work-related questions for balance.
- Add small prizes for the winning team (coffee gift cards, snack packs, jeans pass).



FACILITATOR DIRECTIONS

Before You Play

1. Choose your edition: School Spirit, Wellbeing, or Speed Round.
2. Print or project the Three-in-a-Row Throwdown board.
3. Cut and shuffle your question cards.
4. Create teams of 3–4 staff members and hand out whiteboards or scrap paper.
5. Display team labels (colors, icons, or numbers) where everyone can see them.
6. Set the mood with upbeat music and have your score tracker ready.

During the Game

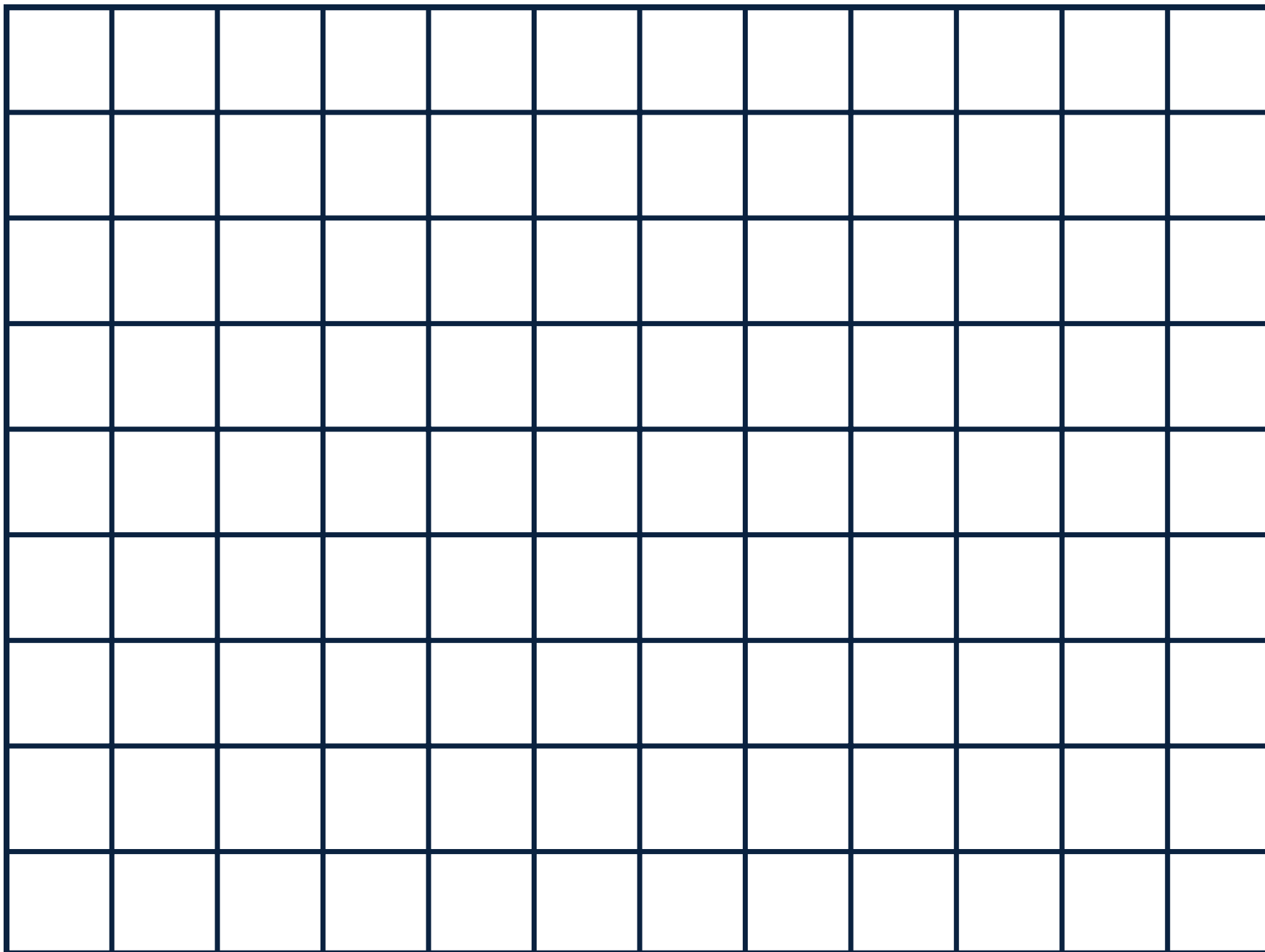
1. Explain the goal: "Earn three squares in a row by answering questions correctly!"
2. Each team receives a question card to start.
3. When you say "Go!", teams race to answer.
4. A team rep brings you their answer.
5. Correct: The team claims a square on the board using their color or icon.
6. Incorrect: They can revise or draw a new question.
7. Play until a team gets three in a row or until your timer runs out.
8. The team with the most three-in-a-row wins (or total points) is the winner.

THREE-IN-A-ROW THROWDOWN

GRID AND SCORE TRACKER



THREE-IN-A-ROW THROWDOWN



THREE-IN-A-ROW THROWDOWN SCORE TRACKER

	3-in-a-Rows Won	Bonus Points	Final Score
Team 1			
Team 2			
Team 3			
Team 4			
Team 5			

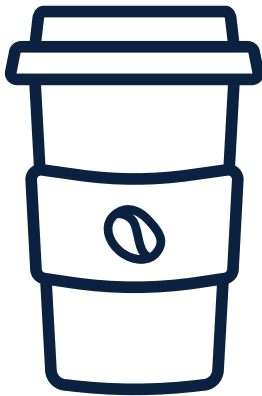
THREE-IN-A-ROW THROWDOWN SCORE TRACKER

	3-in-a-Rows Won	Bonus Points	Final Score

THREE-IN-A-ROW THROWDOWN SCORE TRACKER

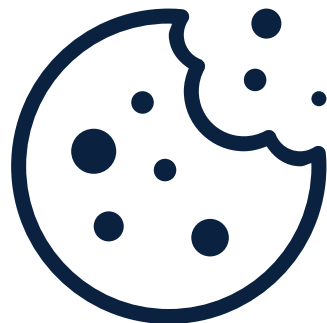


**TEAM
ALPACA**



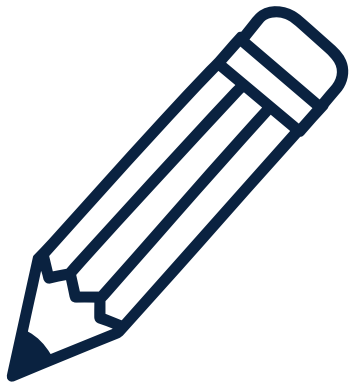
**TEAM
LATTE**

**TEAM
COOKIE**

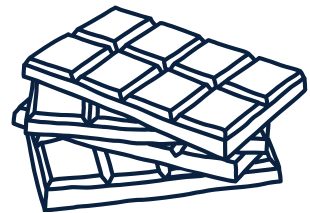




**TEAM
MARKERS**



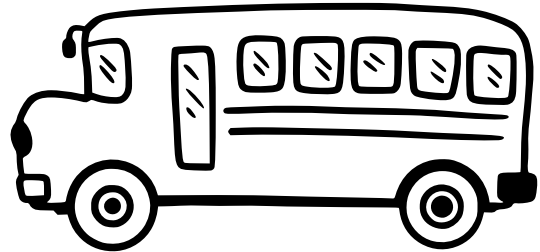
**TEAM
PENCIL**



**TEAM
CHOCOLATE**



**TEAM
ICE CREAM**



**TEAM
SCHOOL BUS**



**TEAM
NOTEBOOK**

THREE-IN-A-ROW THROWDOWN

SCHOOL SPIRIT EDITION

Focus: school trivia, mascots,
mottos, and memories



School Spirit

What year was our school founded?

School Spirit

Who is our school mascot?

School Spirit

What are our school colors?

School Spirit

What is our school motto or mission statement?

School Spirit

Name one tradition we celebrate each year.

School Spirit

Who's been at our school the longest?

School Spirit

What is the name of our school's main hallway or gathering spot?

School Spirit

Which staff member runs our social media?

School Spirit

What song do we usually play at assemblies?

School Spirit

What event brings the most families to school each year?

School Spirit

Name a student-led group or club unique to our school.

School Spirit

What's one thing our school is known for in the community?

School Spirit

Which staff member is famous for decorating their classroom door?

School Spirit

What's our principal's favorite school tradition?

School Spirit

How many students (roughly) are enrolled this year?

School Spirit

What subject or grade level has the biggest team?

School Spirit

What's the most popular lunch menu item?

School Spirit

What's the theme of this year's spirit week?

School Spirit

Name one fun fact about our mascot's origin.

School Spirit

Who leads the morning announcements?

School Spirit

What is the name of our district superintendent?

School Spirit

What was our school's
biggest win or
achievement last year?

School Spirit

What day of the week
are staff meetings
usually held?

School Spirit

What's one word that
captures our school's
spirit?

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SCHOOL SPIRIT QUESTIONS

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19. Name one fun fact about our mascot's origin.
20. Who leads the morning announcements?
21. What is the name of our district superintendent?
22. What was our school's biggest win or achievement last year?
23. What day of the week are staff meetings usually held?
24. What's one word that captures our school's spirit?

PRO TIP:

Customize a few cards each quarter to include new fun facts or recent achievements.



THREE-IN-A-ROW THROWDOWN

WELL BEING EDITION

Focus: Reflection and connection
using Alpaca's 10 themes of
educator wellbeing.



Purpose

What inspires you most about your role?

Purpose

How does your work make a difference for students?

Belonging

Who helped you feel welcome when you first joined our school?

Belonging

What's one tradition that builds community here?

Voice

When do you feel your ideas are most valued?

Voice

What's a recent change made because of staff feedback?

Impact

What's one thing your team accomplished this month?

Impact

Share a moment you felt proud of your students or colleagues.

Support

Who can you always count on when things get hectic?

Support

What small act of kindness have you noticed recently?

Autonomy

When do you feel trusted to make decisions in your work?

Autonomy

What's one area where you'd like more freedom or creativity?

Recognition

Name a teammate who deserves a shout-out today.

Recognition

What's your favorite way to be appreciated?

Growth

What's something new you've learned recently?

Growth

What professional goal are you excited about?

Health

What helps you recharge during the week?

Health

What healthy habit has made a difference for you this year?

Safety

When do you feel most comfortable and secure at work?

Safety

What routines or systems make our school feel steady?

Bonus

What's a "little win" from this week?

Bonus

What does a great day at school feel like?

Bonus

How can we better support each other this month?

Bonus

What's one thing we could stop doing to protect our wellbeing?

WELL BEING QUESTIONS

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Bonus Reflection Cards

1. What's a "little win" from this week?
2. What does a great day at school feel like?
3. How can we better support each other this month?
4. What's one thing we could stop doing to protect our wellbeing?

PRO TIP:

Have teams share their reflections aloud. Any authentic, thoughtful answer earns a square.



THREE-IN-A-ROW THROWDOWN

SPEED ROUND EDITION

Focus: quick, funny, and fast-thinking prompts. First correct answer wins the square!



Speed Round

Name a song with the word happy in it.

Speed Round

What snack should we stock in the lounge?

Speed Round

Name a movie set in a school.

Speed Round

Name a teacher supply
you can never have too
many of.

Speed Round

Name a popular school
spirit wear color.

Speed Round

What's a staff perk
everyone loves?

Speed Round

Name something that always disappears from the staff lounge.

Speed Round

Name a coffee flavor teachers love.

Speed Round

What's a phrase students say all the time?

Speed Round

Name something every teacher's desk has.

Speed Round

Name a holiday that's fun to celebrate at school.

Speed Round

Name a classroom pet or mascot you've seen before.

Speed Round

Name a song that
would make a good
school anthem.

Speed Round

Name something you
might hear over the
intercom.

Speed Round

Name a reason a
teacher might need
chocolate.

Speed Round

Name a spirit week theme.

Speed Round

Name a hallway noise that drives everyone crazy.

Speed Round

Name something teachers collect.

Speed Round

Name a reason to call
the office.

Speed Round

Name a book or author
everyone should read.

Speed Round

Name a reason for an
unexpected early
dismissal.

Speed Round

Name something you'd bring to a potluck.

Speed Round

Name something that signals it's Friday.

Speed Round

Name a celebrity who'd make a great teacher.

Speed Round

Speed Round

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SPEED ROUND QUESTIONS

1. Name a song with the word happy in it.
2. What snack should we stock in the lounge?
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23. Name something that signals it's Friday.
24. Name a celebrity who'd make a great teacher.

WE'RE SO GLAD YOU'RE HERE!

Thanks for downloading this resource—at [Alpaca](#), we're on a mission to **make school the happiest place to work**.



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SEE HOW ALPACA WORKS

Beautiful surveys, delightful care packages, and real insights on teacher wellbeing—everything you need to lead with confidence, all in one simple solution. [Book a quick demo!](#)

COLLABORATION

BUILT BY EDUCATORS, FOR SCHOOL LEADERS

This resource was created in collaboration with dedicated educators and school leaders who brought their experience, ideas, and insight to every step of the process. We're grateful for their partnership in building tools that truly make a difference in schools.



Megan Rogers

Teacher
Omaha, NE