

**ACTIVITY**

# SECRET ROLES

## Staff Connection Game

A ready-to-use staff guessing game designed to boost morale, spark conversation, and strengthen connection across your building.

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**alpaca**



# Easy Joy, Real Connection



This lighthearted guessing game creates easy moments of connection by inviting staff to notice and appreciate one another's spaces. It sparks curiosity, conversation, and laughter while helping people learn something new about their colleagues in a low-pressure way.

Perfect for busy seasons, this activity **builds belonging** and **positive energy** without adding extra work. It's simple, joyful, and flexible, making it an easy win for **boosting morale** and strengthening staff community.



**Pro Tip:** Run this during Staff Appreciation Week, the mid-year slump, or the first month of school, and turn the reveal into a short slideshow at a staff meeting for even more smiles.

# ACTIVITY DIRECTIONS

Here are the steps to try out this activity with your team.

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## ● **Step 1: Assign Secret Roles**

Before the day begins, the school leader randomly assigns roles using the included cards.

Roles:

- **Helpers (Majority of staff):** Go about your day normally.
- **Connectors (2-4 staff members):** Your job is to spark short, positive interactions without revealing your role.

## ● **Step 2: The All-Day Play**

Throughout the day, staff casually interact during:

- Hallway hellos, lunchroom moments, copy room run-ins, before or after school

### **Connectors' mission ideas:**

- Ask one thoughtful question
- Share one genuine compliment
- Invite someone to join a quick chat
- Leave a kind sticky note
- Start a lighthearted conversation

Helpers observe and enjoy the interactions.

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## ● **Step 3: Guess Time + Reveal**

At the end of the day or during a staff meeting, staff submit 1 to 3 guesses by answering one simple question:

- "Who do you think was a Connector today?"

Then the leader reveals who the Connectors were, invites a quick round of applause, and shares a few positive moments that stood out from the day.

## ● **Optional Add-Ons**

**Include lighthearted stats during the reveal:**

- Most guessed Connector
- Most surprising Connector
- Most guessed connector who was actually a helper

**Pro Tip:** Keep the tone playful and celebratory. The goal is to spotlight connection, not competition.

## **Prize ideas for staff**

- Add a whole-staff reward if participation is high, like a popcorn bar, potluck, or casual dress day for everyone.

# EMAIL TEMPLATE

Hi Team,

We're trying something a little different and a lot of fun this week: a secret connection challenge inspired by games like Mafia and The Traitors... but with a positive twist.

## **Here's how it works:**

A few staff members have secretly been assigned the role of Connector. Their mission throughout the day is simple: spark small, meaningful moments of connection. That might look like offering a genuine compliment, asking a thoughtful question, inviting someone into conversation, or leaving a kind note.

Everyone else is a Helper, going about their day as usual.

At the end of the day, you'll have the chance to submit 1 to 3 guesses answering one question:

"Who do you think was a Connector today?"

We'll reveal the Connectors at the end of the day!

Let's see what happens when we're all just a little more intentional about showing up for one another.

Have fun,  
[Name]

# Activity Cards

**Pages 7–8:** Depending on the size of your staff, select 2–4 staff members to be “Connectors,” and the rest will be “Helpers.”





# CONNECTOR

Your Secret Mission: Spark Connection

**You are a Connector today.** Your job is to intentionally create small, positive moments of connection throughout the day.

**Try one or more of these:**

- Give a specific, sincere compliment
- Ask a thoughtful check-in question
- Invite someone into conversation
- Leave a quick kind note
- Start a light, uplifting interaction

**Don't forget:** Keep your role secret until the reveal.



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# HELPER

Your Secret Mission: Spark Connection

**You are a Helper today.** Go about your day as usual while staying observant. Notice moments of connection, kindness, and conversation happening around you.

**At the end of the day, you will:**

Submit 1 to 3 guesses answering:  
"Who do you think was a Connector today?"

**Don't forget:** There are no wrong guesses. This is about noticing how we show up for one another.



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# Guessing Cards

**Pages: 10-12:** Print enough for your staff.  
They will use these to guess who the  
Connectors are.





## Secret Roles Answer Sheet

Name: \_\_\_\_\_

Who do you think was a "Connector" today?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_



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# Editable Templates

Click the image to make your own for your staff!

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### Staff Connection Game

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# PRINTABLE COUPONS

Perfect for rewarding your team! Use our ready-to-go printable prize coupons, and if you have an idea to add, let us know!



**\* ★**

## REWARD & RECOGNIZE

Ready-to-use printable prize coupons to celebrate your amazing team!

**ACTIVITY**

## SNACK NOTES OF APPRECIATION

This set of ready-to-go notes makes it easy to pair snacks with playful puns and genuine thanks—quick ways to brighten days and build a culture of appreciation.

Brought to you by your pals at **alpaca**

**LEAVE 30 MINUTES EARLY**  
Turn this in for 30 minutes of coverage at the end of the day!  
NAME: \_\_\_\_\_  
DATE(S) REQUESTED: \_\_\_\_\_

**CLASSROOM REFILL**  
Turn in this coupon for a supply refresh! Choose any item(s) under \$10—because great teaching deserves great supplies!  
NAME: \_\_\_\_\_  
DATE(S) REQUESTED: \_\_\_\_\_

**V.I.P. PARKING**  
Turn this in for a front row parking spot all week long!  
NAME: \_\_\_\_\_  
DATE(S) REQUESTED: \_\_\_\_\_

**DENIM DAY DEAL**  
Redeem this coupon for to wear your favorite instead of your usual work clothes!  
NAME: \_\_\_\_\_  
DATE(S) REQUESTED: \_\_\_\_\_

**OUR STAFF IS O-FISH-ALLY THE BEST**  
THANKS FOR ALL YOU DO!

**WE'RE KNOT KIDDING YOU'RE AMAZING!**

Thanks a **CHOCO**—lot for all you do!

# WE'RE SO GLAD YOU'RE HERE!

Thanks for downloading this resource—at [Alpaca](#), we're on a mission to **make school the happiest place to work**.



## Tried an activity?

Send a photo or a staff testimonial to [our team](#), and we'll send you a coffee on us!



## Got an idea brewing?

We love co-creating with school leaders—[drop us a line](#) with any resource ideas you'd love to see next.



## Explore more!

Check out our [full resource library](#) for creative, ready-to-use tools to support you and your team.



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