

# THE AdPharm LEADERSHIP SYNERGY PROGRAM

Credit Valley Golf & Country Club

## OBJECTIVES:

- **A Strategic Partner:** thinking beyond the immediate task and aiming to contribute to the client's broader goals.
- **Solutions-Oriented:** taking ownership of challenges and finding creative ways to address them.
- **Confident and Collaborative:** assertively sharing ideas while building strong, trust-based relationships with clients and colleagues.
- **Action-Driven Visionary:** acting decisively and inspiring others with their ability to turn ideas into results.

## PRE-READ VIDEOS

- CBCF framework: <https://youtu.be/mVeysse8t3s>
- Rooms of Change: <https://youtu.be/pel4EVoEl3M>

## AGENDA

TIMEFRAME	DESCRIPTION
855-900am	Intro kick-off
900-915am	"one honest goal"
915-945am	REPN Concept Review
945-1015am	Johari Window
1015-1030am	BREAK
1030-1045am	Communication Activity
1045-1115pm	Johari Window
1115-1215am	CBCF Framework
1215-100pm	LUNCH
1-115pm	Fun Activity
115-130pm	Morning Reflection Discussion
130-230pm	Scenarios
230-245pm	BREAK
245-330pm	Rooms of Change
330-400pm	Prep for Next Meeting
4-425pm	Final Reflections
425-430pm	Final Thoughts, Wrap Up