

LONG-RANGE PLANNING MEETING

Newton Villa – Brampton, ON

JULY 16-18, 2025

LOCATION:

Newton Villa
8 Merrydale Court,
Brampton, ON
L6P 0H4
<https://newtonvilla.ca/>

OBJECTIVES

1. Getting out of your comfort zone to try something new (CHANGE);
2. Finding your next gear, if you're on a good path but want to be better (IMPROVE);
3. Overcoming what's holding us back, embracing discomfort and supporting each other as we DARE to Change AND Improve.

PRE-WORK

1. DARE framework & DIScomfortable compass: <https://youtu.be/LoKgUggTksQ>
2. Bias & the Ladder of Inference: https://youtu.be/JL45TF_w14Y

WEDNESDAY JULY 16

TIMELINE	DESCRIPTION
8-9am	Breakfast
9-915am	Introduction: Roger
915-945am	Charter: co-creation of norms for the meeting
945-10am	RRF Core Values -> Our collective actions = IMPACT
10-1030	Concept: "DARE to change AND DARE to improve?"
1030-1045am	BREAK
1045-1115am	Activity: "What's One Thing You've Outgrown?"
1115-1145am	Guided Reflection: "The Voice in My Head"
1145-12pm	Envelope Activity
12-1pm	LUNCH
1-115pm	Fun Activity: "RRF PDA Quiz"
115-215pm	Activity: Johari Window "Picante Edition"
215-230pm	Reflection
230-245pm	BREAK
245-3pm	Perception vs Perspective
3-415pm	Activity: The Energy Game (need a better name)
415-430pm	Reflection

THURSDAY JULY 17

TIMELINE	DESCRIPTION
8-9am	Breakfast
9-915am	Reflections from Day 1
915-930am	Fun warm-up
930-1030am	Concept: Discomfortable Compass
1030-1045am	BREAK
1045-12pm	How Bias Limits Change: The Role of the Ladder of Inference
12-1pm	LUNCH
1-215pm	Discussion: What went right? What went wrong? When Roger was away...
1-215pm	Activity: If we do the Rules of Civil Procedure
230-245pm	BREAK
245-5pm	ACTIVITY

FRIDAY JULY 18

TIMELINE	DESCRIPTION	NOTES
8-930am	BREAKFAST	
930-1130am	STATE OF THE NATION	Roger
12pm	DEPARTURE	