

DARE to GROW: Topics & Accountability Partners

DANNY

Topic: File Vine Review & Management

Accountability partners: Anthony, Roger

HARPREET

Topic: File Review + goal of “finding my own voice within Roger’s way”

Accountability partner: Anthony (bi-weekly meetings)

ANTHONY

Topic: leave passiveness behind (move files ahead more efficiently by enhancing initiative)

Accountability partner: Danny & Harpreet (bi-weekly meetings)

CHRIS

Topic: be more proactive & take more initiative to ask to be involved to expand learning

Accountability partner: Danny, Harpreet, Debby

LINDA

Topic: client updates (finding the struggles)

Accountability partner: trial lawyers (depends on the client:lawyer)

AMBER

Topic: working regularly with AI (will come to the office a couple days a week, or do a full week)

Accountability partner: Debby

ANNE

Topic: follow-up calls (commit to at least 1 f/up call a day) & attention to detail (e.g. task list & out of pocket expenses).

Accountability partner: Debby, Rusald, Celia

DEBBY

Topic: improve emotional reactivity through perspective, increase feedback

Accountability partner: Roger

CELIA

Topic: take initiative e.g. “always look to see if what I’m doing is correct” through “I am, I can, I do, I will”

Accountability partner: Rusald, Roger

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ISANKA

Topic: take initiative (be less passive) e.g. “speak up, stand up for myself, share ideas”

Accountability partner: Rusald, Celia

RUSALD

Topic: time management, organizational e.g. phone calls (set expectation with client, set timer, only scheduled calls) & work with Debby on LAT file vine task flow to keep him on-track

Accountability partner: Celia

ROGER

Topic: commits to meet with everyone in the firm

Accountability partner: Mike