



HUMAN SCAFFOLD

PDA Profile REPORT GUIDE

prepared for:

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HUMAN SCAFFOLD

REPORT GUIDE Contents

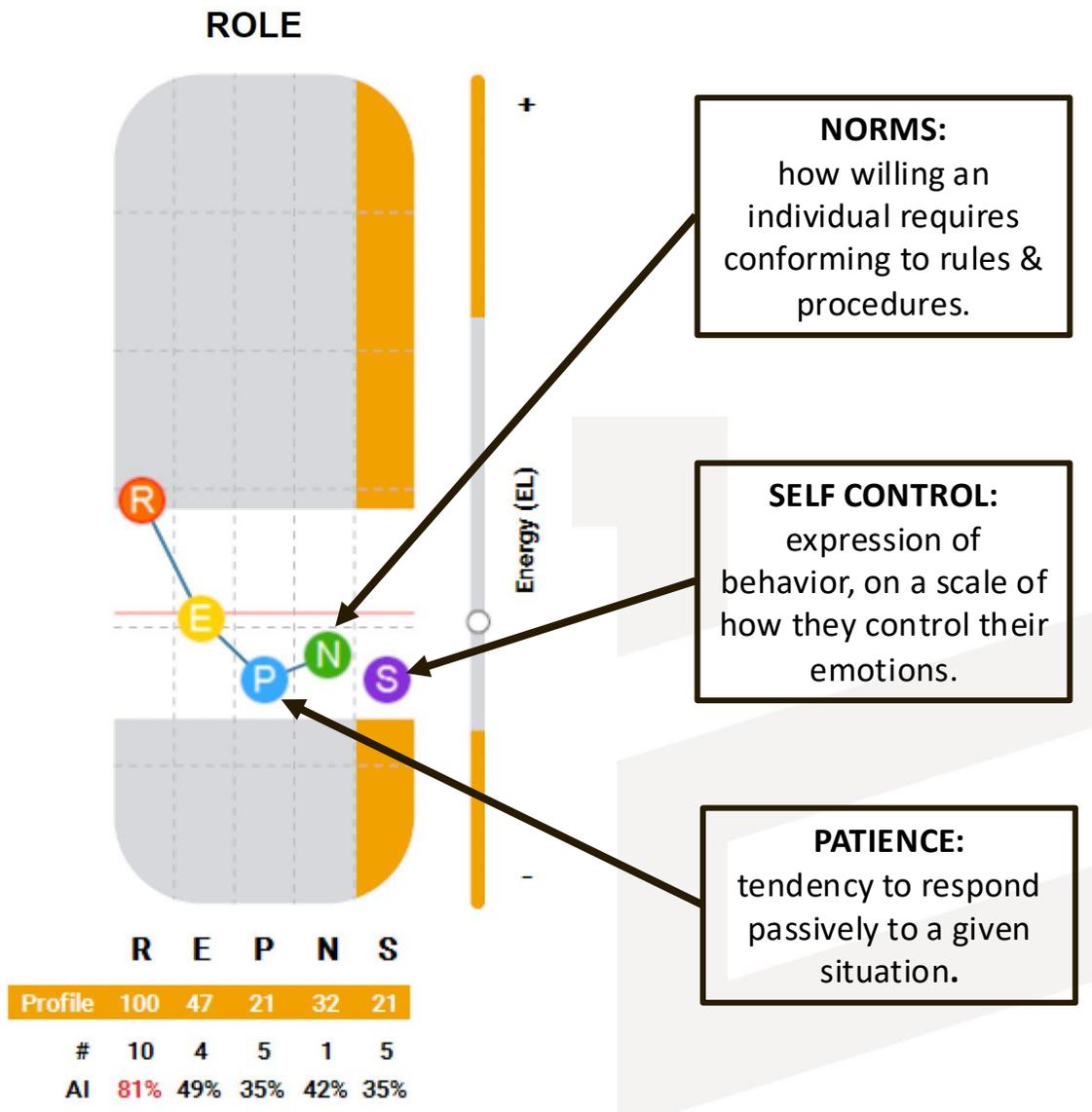
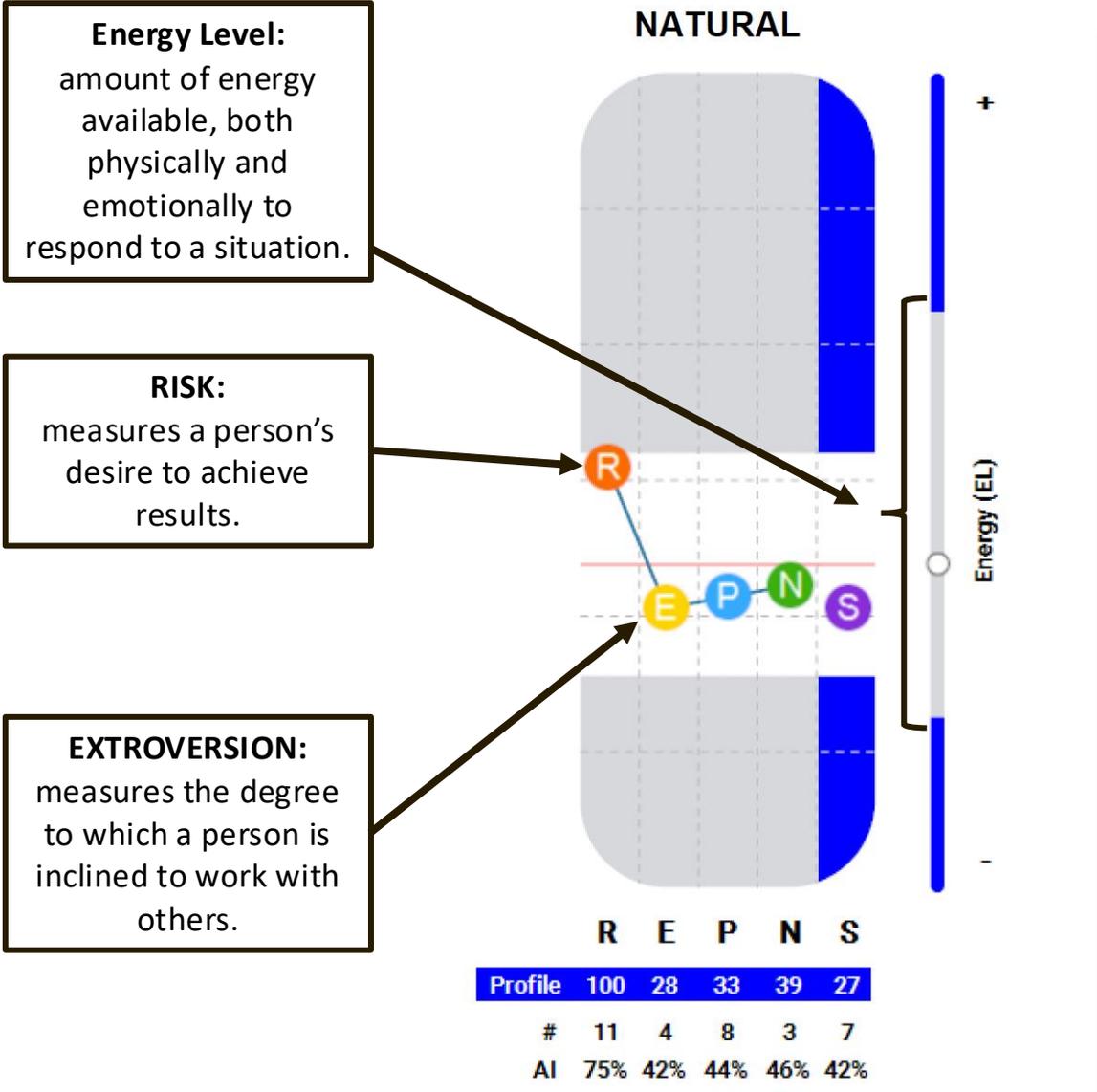
Behavioural Profile: definitions

Behavioural Profile: overview

Highlights in Report:

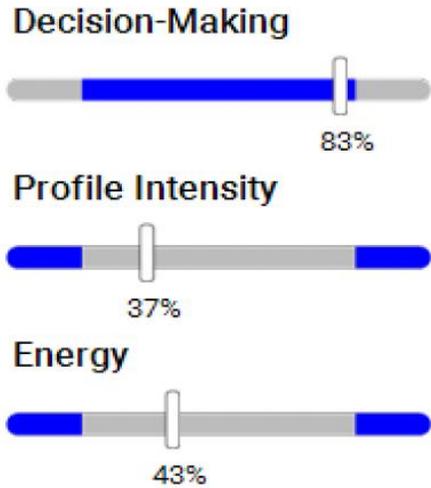
- Strengths That Can Be Overused
- Keys to Reaching Full Potential
- Current Situation

Behavioural Profile: *definitions*

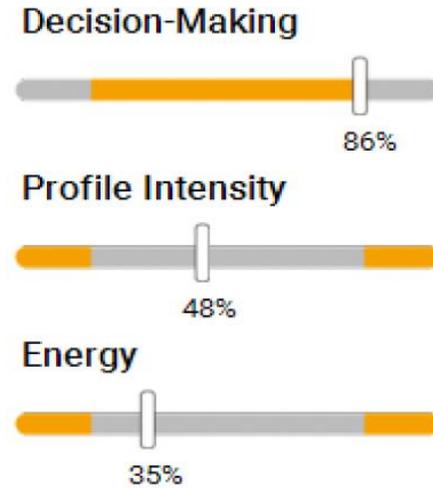


Behavioural Profile: *definitions*

Decision-Making style:
indicates whether decision making assumes some degree of risk or caution.

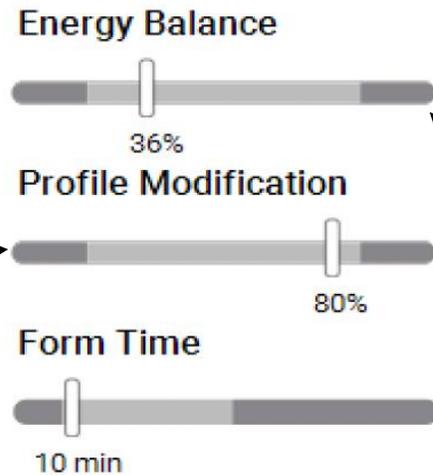


Profile Intensity:
reflects how accentuated, characteristic and obvious the behavioural profile is.



Energy Level:
amount of energy available, both physically and emotionally to respond to a situation.

Profile Modification:
ability to change, modify and adapt their behavior tendencies in order to respond effectively to what is perceived to be expected in their role.



Energy Balance:
reflects the balance of energy at the time of completing the assessment, ranges from 'lack of motivation' -> stress.

Behavioural Profile: *Bold*

Profile at a Glance:

A firm, direct and determined person who will be happy to display authority when necessary. Looks ahead and competes to achieve goals. Acts proactively and goes looking for things instead of waiting for them to happen, taking risks to achieve goals.

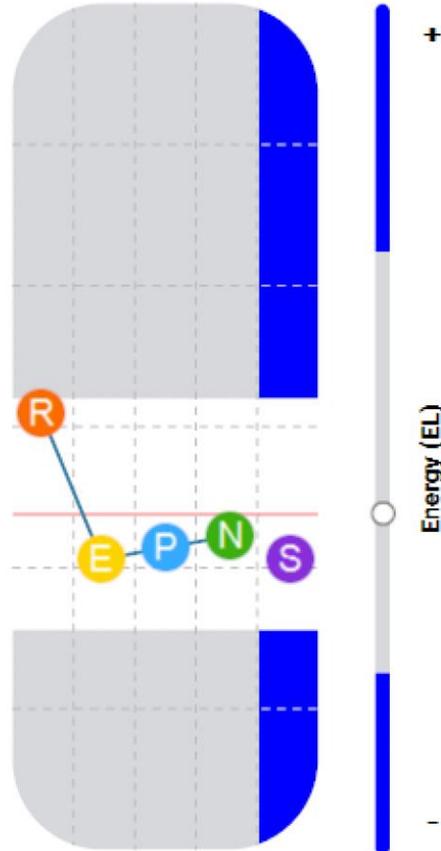
HIGH RISK:

A direct, assertive, and competitive person who will take the initiative and push to achieve the objectives. Complex challenges are challenging for this person and will be willing to take risks.

LOW EXTROVERSION:

A somewhat reserved person, discreet and of few words. There are no major difficulties relating and interacting with others.

NATURAL



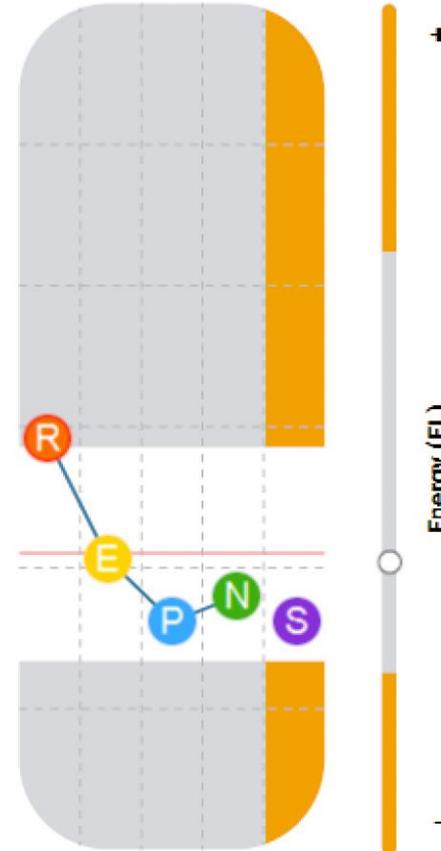
R E P N S

Profile	100	28	33	39	27
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#	11	4	8	3	7
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AI	75%	42%	44%	46%	42%
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ROLE



R E P N S

Profile	100	47	21	32	21
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#	10	4	5	1	5
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AI	81%	49%	35%	42%	35%
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LOW PATIENCE:

A dynamic and spontaneous person who enjoys change and a certain diversity in responsibilities. Can get bored if daily life does not include some variety.

SITUATIONAL NORMS:

Will choose to what extent will adjust to the pre-established rules and procedures. Sometimes will feel more secure consulting and adjusting to procedures and, in other situations, will prefer to act on intuition more autonomously and independently.

LOW SELF-CONTROL:

Tends to be sentimental and emotional. Sometimes includes and demonstrates feelings and emotions when making decisions and managing teams.

Behavioural Profile: *Bold*

Current Situation:

Based on the commitment to results and objectives, this person can adopt a style so direct and competitive that, at times, less confrontational people may perceive Maggie as someone with arrogant or authoritarian behaviour.

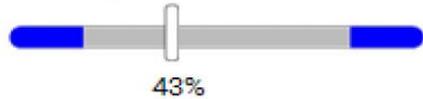
Decision-Making



Profile Intensity



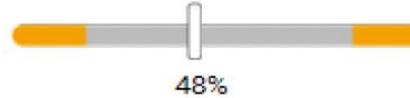
Energy



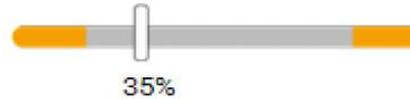
Decision-Making



Profile Intensity



Energy



Profile Intensity:

Normal range of flexibility.

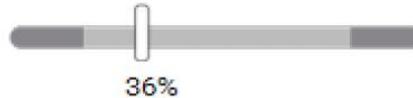
Energy Level:

Adequate amount of mental and physical energy to respond effectively to situations that are presented.

Decision-Making style:

Naturally, Maggie will not have major inconveniences in deciding despite not having all the information available, simply taking the facts within reach as a basis for making decisions.

Energy Balance



Profile Modification



Form Time



Profile Modification:

Suggests that Maggie is currently making some adjustments, showing that she can adapt and is somewhat flexible. Maggie would not have a hard time adapting behaviour-wise, although some resistance may be shown at times.

Energy Balance:

Perceives having more energy available than what the current situation requires. Maggie feels that there could be more value added to Maggie's management than the current situation allows. This could lead to a certain level of demotivation.



HUMAN SCAFFOLD

Building human connections for exceptional results