

Ref. No:	IMS-POL-08	Modern Slavery and Human Trafficking Policy	
Rev. Status:	03 JAN 20	(See QA-M-01)	

We acknowledge responsibility to the Modern Slavery Act 2015 and will ensure transparency, not just within our organisation but also with suppliers of goods and services to the organisation. These, as well as the suppliers of services, make up the supply chain within our company.

We are committed to driving out acts of modern-day slavery and human trafficking both within our business and from within our supply chains, including subcontractors and partners.

As part of the Company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide training, compliance audits and investment to ensure that slavery and human trafficking is not taking place within the organisation or within any of its supply chains.

Any identified risks will be specified along with action to be taken and these will be reported on an annual basis. This statement will be reviewed and published annually.

Authorised by:

Peter-Jon Cowe
Chief Operating Officer

Date: 05th January 2026

Next Review Due: January 2027