

Ref. No:	IMS-POL-15	<h1 style="text-align: center;">Statement of Top Management Commitment</h1>	
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I confirm that we shall demonstrate leadership and commitment with respect to the OH&S management system by:

- Taking overall responsibility and accountability for the prevention of work-related injury and ill health, as well as the provision of safe and healthy workplaces and activities.
- Ensuring that the OH&S policy and related OH&S objectives are established and are compatible with the strategic direction of the organization.
- Ensuring the integration of the OH&S management system requirements into the organization's business processes.
- Ensuring that the resources needed to establish, implement, maintain and improve the OH&S management system are available.
- Communicating the importance of effective OH&S management and of conforming to the OH&S management system requirements.
- Ensuring that the OH&S management system achieves its intended outcome(s).
- Directing and supporting persons to contribute to the effectiveness of the OH&S management system.
- Ensuring and promoting continual improvement.
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.
- Developing, leading and promoting a culture in the organization that supports the intended outcomes of the OH&S management system.
- Protecting workers from reprisals when reporting incidents, hazards, risks and opportunities.
- Ensuring the organization establishes and implements a process(es) for consultation and participation of workers.
- Supporting the establishment and functioning of health and safety committees.



Derek Nicol

Chief Executive Officer

06th January 2025



Peter-Jon Cowe

Chief Operating Officer

06th January 2025