

POSITION TITLE:	Bible Teacher and Spiritual Life Coordinator
REPORTS TO:	Dean of Faculty Head of School
START DATE:	Summer 2026 (negotiable; no later than Aug. 1)
STATUS:	Full-Time; Exempt (6/6 time)
CONTACT:	Please send resume and cover letter to admin@mankatoca.school
COMPENSATION:	Competitive pay and benefits; Commensurate with experience

WHO WE ARE LOOKING FOR

Mankato Christian Academy is prayerfully seeking a gifted, confessional Christian educator who is deeply passionate about Scripture, Church history, and discipling high-school students.

You are someone who:

- Loves teenagers and believes the Christian home, the local church and Christian school partner to shape the next generation of faithful servant-leaders.
- Holds unapologetically to the inerrancy and sufficiency of Scripture and the historic creeds of the Church.
- Can approach Christian unity and doctrinal difference in the spirit of C.S. Lewis' *Mere Christianity*.
- Is theologically mature, gracious, and able to teach and shepherd students and families from a variety of evangelical and confessional backgrounds with warmth and clarity.
- Has a contagious love for the whole counsel of God—Old and New Testaments, systematic theology, apologetics, and church history—and can teach it well to 9th–12th graders.

If you are passionate about God's Word, and desire to lead teenagers in their Christian formation as they grow in faith, hope, and love, we want to talk with you.

POSITION SUMMARY

This unique role combines classroom teaching (approximately 4 sections) with leadership of the spiritual-life program of the school. You will teach core Bible classes while serving to coordinate chapel, discipleship groups, and overall culture of faith formation.

TEACHING RESPONSIBILITIES (approximately 4/6 load)

Based on gifting and school need, teach a selection of:

- Old Testament Survey (Grade 9)
- New Testament Survey (Grade 10)
- Readings in Christian Thought (Grade 11)

- Worldview & Culture (Grade 12)
- Possible other courses/electives in your area of expertise or related disciplines.

SPIRITUAL-LIFE COORDINATION RESPONSIBILITIES (approximately 2/6 load)

- Coordinate weekly chapel services with partner churches that are theologically sound and age-appropriate.
- Oversee and resource faculty-led Discipleship Groups (small advisory groups that meet regularly for mutual support, accountability, and biblical mentoring).
- Coordinate guest speakers, service projects, and retreats that reinforce MCA's vision of producing faithful followers of Jesus Christ.
- Partner with MCA administration to nurture a school culture marked by grace, truth, humility, and joy.
- Serve as a godly mentor to students—listening, counseling (informally), and pointing them to Christ and to their local churches.
- Partner with parents to support and reinforce (and not to replace) the spiritual life they lead at home.

REQUIRED QUALIFICATIONS & CONVICTIONS

- Clear profession of faith in Jesus Christ as Lord and Savior and a visible commitment to living as His disciple.
- Agreement with and willingness to sign MCA's Statement of Faith, Vision Statement, and Social Position Statement.
- Robust theological training (seminary/M.Div. strongly preferred; minimum Bachelor's with significant theological coursework and ongoing study).
- Deep knowledge of Scripture, historic Christian orthodoxy, and church history.
- Demonstrated ability to teach Scripture with clarity, conviction, and warmth to adolescents.
- Skill in teaching charitably across theological traditions while never compromising fundamental tenets of the Christian faith, as expressed in the historic ecumenical creeds (Apostles', Nicene, and Athanasian Creeds).
- Excellent communication and relational skills with students, parents, and colleagues.

PREFERRED QUALIFICATIONS

- Ordained or ordination-track in a confessionally Christian program, or significant course work in theology within a Christ-centered, confessionally Christian college/university.
- 3+ years of experience in youth ministry, Christian education, or pastoral ministry.
- Experience coordinating chapel and leading bible studies/youth ministry.
- Working knowledge of Greek and Hebrew

EDUCATIONAL & TECHNICAL REQUIREMENTS

- Bachelor's degree required; Master's degree (M.Div., M.A. Theology, or equivalent) preferred.
- Proficient with Google Suite and willing to learn Blackbaud (our LMS).

PHYSICAL REQUIREMENTS

Standard classroom and campus duties (standing, walking, occasional lifting up to 20 lbs).

WHY JOIN MCA?

- Be part of a growing, vibrant Christian school that unashamedly seeks to stand on the whole counsel of God.
- Teach small classes (capped at 20) where you truly know your students.
- Work within a collegial environment that sharpens one another and strives to get better every day.
- Competitive salary and benefits in a family-friendly community just 80 minutes south of the Twin Cities.

To apply, please send your résumé and cover letter to dreagles@mankatoca.school and kjohnson@mankatoca.school by March 31st.