

POSITION TITLE:	English Teacher
REPORTS TO:	Dean of Faculty Head of School
START DATE:	Summer 2026 (exact start date negotiable; no later than Aug. 1)
STATUS:	Full-Time; Exempt (6/6 time)
CONTACT:	Please send resume and cover letter to admin@mankatoca.school
COMPENSATION:	Competitive pay and benefits; Commensurate with experience

Mankato Christian Academy prayerfully seeks a gifted, Christian educator who is passionate about English language arts, revealing God's truth, beauty, and wisdom through the power of language, literature, and storytelling while discipling high-school students in a biblical worldview. You are someone who:

- Loves teenagers and believes the Christian home, the local church, and the Christian school partner to shape the next generation of faithful servant-leaders.
- Is spiritually mature and able to mentor students and families from a variety of backgrounds with warmth, grace, and clarity.
- Has a contagious enthusiasm for English and literature—delighting in the exploration of great works that reflect God's gift of language, human creativity, moral truths, and the human condition—and can teach it with clarity, rigor, and joy to 9th–12th graders.
- Excels at helping students develop strong reading comprehension, writing proficiency, critical thinking, and effective communication skills while connecting literary concepts, themes, and texts to a Christian worldview (e.g., truth, redemption, virtue, stewardship of words, and the power of story to point to God's grand narrative).
- Enjoys fostering a classroom culture where students grow not only in literary and linguistic proficiency but also in character, empathy, discernment, and wonder at God's design for language and creativity.
- Believes English studies equip students to glorify God through wise use of words, thoughtful engagement with ideas, and clear articulation of truth.
- Models humility, teaching literature and language arts in faithful alignment with biblical truth, while equipping students to engage thoughtfully with diverse texts, worldviews, and contemporary ideas from a firm foundation in Scripture.

If you are passionate about English and literature and desire to disciple teenagers as they grow in faith, critical thinking, analytical skills, and eloquent expression, we want to talk with you.

POSITION SUMMARY

The teacher shall prayerfully help students learn attitudes, skills, and subject matter that will prepare them for the future in Jesus' name. This faculty member will work with the English department to help guide students learn in accordance with the academic programs of MCA and its curriculum. Based on

education, experience, and interest, this position will teach a combination of some of the following classes: English 9, English 10, English 11, English 12, Composition, Yearbook, Drama, Speech, and other courses in the candidate's repertoire; additional experience with journalism, creative writing, drama, yearbook, or debate a plus.

JOB RESPONSIBILITIES

Required: Spiritual Qualities

Faculty at Mankato Christian Academy will be asked to commit to the following:

- Acknowledge Christ as Savior and seek to live his/her life as His disciple.
- Believe the Bible to be the inspired, infallible, authoritative, and inerrant Word of God, our standard for faith and practice.
- Demonstrate a desire for spiritual growth as evidenced by his/her prayer life, Bible study, and commitment to a bible-believing church.
- Commit to uphold the core beliefs and philosophies defined in the MCA Statement of Faith and Social Position Statement.
- Maintain a commitment to the school's vision of helping students develop as mature disciples of Jesus Christ who live out their faith as future servant leaders in their home, career, community, and world.
- Display application of biblical truth, providing a spiritual example for students.
- Instruct from a foundation of biblical truth that integrates faith and learning, using Teaching for Transformation as a shared MCA framework for this goal.

Professional Qualities: Preparation and Instruction

- Plan a program of study that meets the learning objectives for each course with attention given to meaningful learning and student abilities.
- Integrates biblical principles and Christian philosophy of education throughout the curriculum.
- Is familiar with, or is willing to learn, the Teaching for Transformation framework for integrating faith and learning.
- Employ a variety of instructional aids, methods, and materials that will provide for creative teaching to reach the whole child: spiritual, mental, physical, social, and emotional.
- Maintain accurate grading, attendance, and student progress records and communicate these in a timely manner to our students and their families.
- Maintain a clean, inviting, well-ordered classroom.
- Recognize the value of positive public relations and represent the school in a favorable and professional manner to our constituency.
- Willingness to step up and help with other academic and organizational needs of the school, as they arise.

Personal Qualities

- Demonstrate a sensitivity and ability to interact effectively with staff, parents, volunteers, and students.
- Understand the importance of discernment, discretion, and confidentiality in the operation of the classroom and school.
- Recognize his or her own mistakes and take measures to correct them.
- Make an effort to appreciate and understand the uniqueness of the community.

Supplemental Functions

- Supervise extra-curricular activities, organizations, and outings as assigned (e.g., yearbook, newspaper, drama, or literary clubs).
- Utilize educational opportunities and evaluation processes for professional growth.
- Provide input and constructive recommendations for administrative and managerial functions in the school.
- Perform other tasks or assignments that may be periodically requested by the School Administration.

Educational Experience

- Bachelor's degree from an accredited postsecondary institution.
- Master's degree preferred.
- A current state teaching license in the subject area being taught is preferred, but not required.

Technical

- Proficient in required technology including but not limited to classroom management software (Google Suite, PowerPoint, Word, Excel, and internet).
- Willing and eager to learn Blackbaud, Mankato Christian Academy's Learning Management System.

Required Accountabilities

- Sign, and uphold in practice, Mankato Christian Academy's Statement of Faith, Vision, and Social Position Statement, as a condition for employment.
- Work collaboratively and positively within a department

Physical Requirements

- Standing and walking for extended periods of time.
- Dexterity of hands and fingers to operate computer and other equipment.
- Hearing and speaking to exchange information.
- Lifting up to 20 pounds.