

POSITION TITLE:	Science Teacher
REPORTS TO:	Dean of Faculty Head of School
START DATE:	Summer 2026 (exact start date negotiable; no later than Aug. 1)
STATUS:	Full-Time; Exempt (6/6 time)
CONTACT:	Please send resume and cover letter to dreagles@mankatoca.school , kjohnson@mankatoca.school admin@mankatoca.school
COMPENSATION:	Competitive pay and benefits; Commensurate with experience

WHO WE ARE LOOKING FOR

Mankato Christian Academy prayerfully seeks a gifted, confessional Christian educator who is deeply passionate about science, revealing God’s majesty, wisdom, and creativity through the wonders of His creation while discipling high-school students in a biblical worldview.

You are someone who:

- Loves teenagers and believes the Christian home, the local church, and the Christian school partner to shape the next generation of faithful servant-leaders.
- Is spiritually mature and able to mentor students and families from a variety of backgrounds with warmth, grace, and clarity.
- Has a contagious enthusiasm for science—delighting in its exploration of God’s intricate design, from the vast cosmos to the microscopic world—and can teach it with clarity, rigor, and joy to 9th–12th graders.
- Excels at helping students develop strong scientific inquiry skills, critical thinking, and perseverance while connecting scientific concepts to a Christian worldview (e.g., order, complexity, beauty, and stewardship).
- Enjoys fostering a classroom culture where students grow not only in scientific proficiency but also in character, diligence, and wonder at God’s design.
- Believes science equips students to glorify God through wise dominion and stewardship, and inspires them to pursue excellence in fields like medicine, engineering, environmental care, and research as acts of service.
- Models humility and awe before the infinite Creator, teaching origins in faithful alignment with the Genesis account of six days of creation (drawing on resources such as Answers in Genesis) while equipping students to engage thoughtfully with contemporary scientific ideas.

If you are passionate about science and desire to disciple teenagers as they grow in faith, critical thinking, and analytical skills, we want to talk with you.

POSITION SUMMARY

The teacher shall prayerfully help students learn attitudes, skills, and subject matter that will prepare them for the future in Jesus’ name.

This faculty member will work with the Science department to help guide students learn in accordance with the academic programs of MCA and its curriculum. Based on education, experience, and interest, this position will teach a combination of some of the following classes: Physical Science, Biology, Chemistry, Physics, and other courses in the candidate’s repertoire; Introduction to Engineering, CAD, and/or Robotics a plus.

JOB RESPONSIBILITIES

Required:

Spiritual Qualities: Faculty at Mankato Christian Academy will be asked to commit to the following:

- Acknowledge Christ as Savior and seek to live his/her life as His disciple.
- Believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God, our standard for faith and practice.
- Demonstrate a desire for spiritual growth as evidenced by his/her prayer life, Bible study, and spiritual outreach to others.
- Commit to uphold the core beliefs and philosophies defined in the *MCA Statement of Faith and Social Position Statement*.
- Maintain a commitment to the school's vision of helping students develop as mature disciples of Jesus Christ who lives out their faith as future servant leaders in their home, career, community and world.
- Display application of biblical truth, providing a spiritual example for students.
- Instruct from a foundation of biblical truth that integrates faith and learning.

Professional Qualities:

Preparation and Instruction

- Plan a program of study that meets the learning objectives for each course with attention given to meaningful learning and student abilities.
- Integrates biblical principles and Christian philosophy of education throughout the curriculum.
- Is familiar with, or is willing to learn, the Teaching for Transformation framework for integrating faith and learning.
- Employ a variety of instructional aids, methods, and materials that will provide for creative teaching to reach the whole child; spiritual, mental, physical, social, and emotional.
- Maintain accurate grading, attendance, and student progress records and communicate these in a timely manner to our students and their families.
- Maintain a clean, inviting, well-ordered classroom.
- Recognize the value of positive public relations and represent the school in a favorable and professional manner to our constituency.
- Willingness to step up and help with other academic and organizational needs of the school, as they arise.

Personal Qualities

- Demonstrate a sensitivity and ability to interact effectively with staff, parents, volunteers, and students.
- Understand the importance of discernment, discretion, and confidentiality in the operation of the classroom and school.
- Recognize his or her own mistakes and take measures to correct them.
- Make an effort to appreciate and understand the uniqueness of the community.

Supplemental Functions

- Supervise extra-curricular activities, organizations, and outings as assigned.
- Utilize educational opportunities and evaluation processes for professional growth.
- Provide input and constructive recommendations for administrative and managerial functions in the school.
- Perform other tasks or assignments that may be periodically requested by the School Administration.

Educational Experience

- Bachelor's degree from an accredited postsecondary institution.
- Master's degree preferred
- A current state teaching license in the subject area being taught is preferred, but not required.

Technical

- Proficient in required technology including but not limited to classroom management software (Google Suite, PowerPoint, Word, Excel, and internet)
- Willing and eager to learn Blackbaud, Mankato Christian Academy's Learning Management System.

Required Accountabilities

- Sign, and uphold in practice, Mankato Christian Academy's [Statement of Faith](#), Vision, and Social Position Statement, as a condition for employment.

Physical Requirements

- Standing and walking for extended periods of time
- Dexterity of hands and fingers to operate computer and other equipment
- Hearing and speaking to exchange information
- Lifting up to 20 pounds