



EQUAL OPPORTUNITIES POLICY

We believe that all people are of equal worth and entitled to equal human rights.

The School believes that the diversity of its membership both enriches the teaching and learning experience and creates a welcoming working environment for its staff and students.

All members of the school community are expected to always comply with the Equal Opportunities Policy.

1. Every member of the school community is entitled to certain rights. These include equality of access to facilities, resources and opportunities available within the school.
2. No person should be discriminated against on the grounds of gender, age, appearance, disability, sexual orientation or ethnicity.
3. All students have the right to study in a safe and non-threatening environment. Teasing or bullying of a student will not be tolerated. It is the responsibility of every member of the school community to maintain a happy environment, conducive to work and progress.
4. All students have the right to raise concerns about any aspect of school life. This can be done through the elected school council, or by talking to the class teacher or head of section. Serious matters will be referred to the Principal.
5. No person should endanger the health and safety of either themselves or other members of the school community. Every person must ensure that the well-being of another must never, (either by design or carelessness) be compromised.
6. Students have a 'Code of Conduct' to which they should adhere. It explains why they should and how they can behave and communicate in a respectful way to all.

All communication within the school, both in and outside lessons, should be conducted in a polite and civilized manner.