



THE FOUNDATION
for Civil Society



THE FOUNDATION FOR CIVIL SOCIETY

Addressing Development Challenges of Today and Tomorrow

ANNUAL REPORT 2009

Geographical distribution of activities in 2009



- | | | | | |
|-------|------------------------------|--------------------------------|------------------------------------|------------------------|
| • RDG | • Audits | • Organisation Development | • Poverty Policy Analysis | • CSO Network Meetings |
| • RSG | • Monitoring Visits | • Project Cycle Management | • Organisation Capacity Assessment | • Annual Forum |
| • MG | • Manage your Grant Training | • Financial Management | • Bunge Exhibition | • Support Visits |
| • SG | • Fund Raising | • Policy Advocacy and Analysis | • House of Representatives | |

0 0.5 1 2 3 4 Kilometers



Addressing Development Challenges of Today and Tomorrow



Annual Report 2009

ABOUT THE FOUNDATION FOR CIVIL SOCIETY

PROGRAMME GOAL

The Foundation enables citizens to become a strong force for change in improving the democratic governance of Tanzania, in fighting poverty and in achieving a better quality of life for all Tanzanians.

VISION

"A Tanzania where citizens are empowered to realise their rights and engage in change processes that enhance their quality of life".

MISSION

"To empower citizens through the provision of grants, facilitating linkages and enabling a culture of ongoing learning to civil society".





CORE VALUES

The core values of the Foundation are listed below.

- **Fairness**

We will work to ensure that our services are non discriminatory and uphold the principles of equality.

- **Integrity**

The Foundation and its staff will practice and advocate integrity, in all its forms, and in all of our activities. We will adopt a Zero Tolerance policy on all forms of internal and external corruption.

- **Professionalism**

We will promote and practice a culture in which all people who come into contact with us are treated with professionalism, courtesy and respect at all times. We will promote pride by developing a practice and culture based on quality, excellence and the empowerment of all who are associated with the Foundation and its activities.

- **Transparency and Accountability**

We will be open, transparent and honest. We will communicate clearly all that we do whilst adhering to confidentiality protocols. We will hold ourselves accountable for our actions and to the constituencies we are serving.

- **Gender Equality**

We will strive to ensure that gender equality is integral to all of our interventions, and we will assist our grantees and partners to see the importance of achieving the same.

The Foundation for Civil Society Limited

(A company limited by guarantee)

COMPANY INFORMATION DECEMBER 2009

PRINCIPAL PLACE OF BUSINESS

Haidery Plaza Building, 5th Floor
Upanga/Kisutu Street
P.O. Box 7192
Dar es Salaam

BANKERS

CRDB Bank Tanzania Limited
Tower Branch
P.O. Box 2302
Dar es Salaam
Tanzania

Standard Chartered Bank Tanzania Limited
International House Branch
P.O. Box 9011
Dar es Salaam
Tanzania

LAWYERS

Adili Attorneys (Advocates)
P.O. Box 75839
Dar es Salaam
Tanzania

AUDITORS

Deloitte & Touche
P.O. Box 1559
Dar es Salaam
Tanzania



Table of Contents

LIST OF ABBREVIATIONS	x
MESSAGE FROM THE PRESIDENT OF THE FOUNDATION FOR CIVIL SOCIETY.....	xi
MESSAGE FROM THE BOARD CHAIR	xiii
STATEMENT FROM THE EXECUTIVE DIRECTOR	xv
 1 GRANTMAKING SERVICES.....	 1
About our grantmaking services	3
Types of grants provided.....	4
Our performance during the year 2009	6
Progress made towards achieving key results areas.....	16
Challenges encountered	23
Way forward	23
 2 STRENGTHENING THE CAPACITY OF CIVIL SOCIETY SECTOR.....	 27
About our capacity strengthening services.....	29
Performance statistics	32
Progress towards achieving key results area.....	33
Challenges encountered	43
Way forward to address challenges.....	43
 3 MONITORING AND EVALUATION	 45
About our monitoring and evaluation services.....	47
Performance statistics	50
Challenges faced in year 2009	61
Way forward to address challenges.....	61
 4 GOVERNANCE AND INSTITUTIONAL DEVELOPMENT.....	 63
Governance structures of the Foundation	65
 5 FINANCIAL REVIEW	 69
Introduction	71
Financial review of 2003 – 2009	73
Financial Statement and Independent Auditors' Report.....	75
 6 APPENDICES.....	 95
Appendix I: List of Organisations Funded in the year 2009	97
Appendix II: Members as of 31st December 2009	121
Appendix III: Board of Directors as of 31st December 2009	122
Appendix IV: Secretariat as of 31st December 2009	123



2009 events in p





ictures



List of Abbreviations

CIDA	–	The Canadian International Development Agency
CSO	–	Civil Society Organisation
DFID	–	Department for International Development
FCS	–	The Foundation for Civil Society
KCS Forum	–	Kiteto Civil Society Forum
KRAs	–	Key Results Areas
LHRC	–	Legal and Human Rights Centre
MBEPAU	–	Mbeya Paralegal Unit
MG	–	Medium Grant
MKUKUTA	–	Mkakati wa Kukuza Uchumi na Kupunguza Umaskini Tanzania
MKUZA	–	Mkakati wa Kuondosha Umaskini Zanzibar
MPLC	–	Morogoro Paralegal Centre
MYG	–	Manage Your Grant Training
NACONGO	–	National Council of NGOs
NGOs	–	Non Governmental Organisations
NSGRP	–	National Strategy for Growth and Poverty Reduction of Poverty
OCA	–	Organisation Capacity Assessment
OD	–	Organisation Development
RDG	–	Registration Development Grant
RSG	–	Rolling Small Grant
SAM	–	Social Accountability Monitoring
SDC	–	Swiss Agency for Development and Cooperation
SG	–	Strategic Grant
TALISDA	–	Tanzania Livelihood Skills Development and Advocacy Foundation
TAYODEA	–	Tanga Youth Development Association
TV	–	Television
TVZ	–	Television Zanzibar
TZS	–	Tanzanian Shillings
USD	–	United States Dollars
WLAC	–	Women's Legal Aid Centre

Message from the President of the Foundation for Civil Society

Dear Friends,

Many civil society organisations have enjoyed the support of the Foundation for Civil Society. Indeed, throughout Tanzania, many thousands of people are benefiting from CSO services who are praying for the Foundation to excel and prosper.

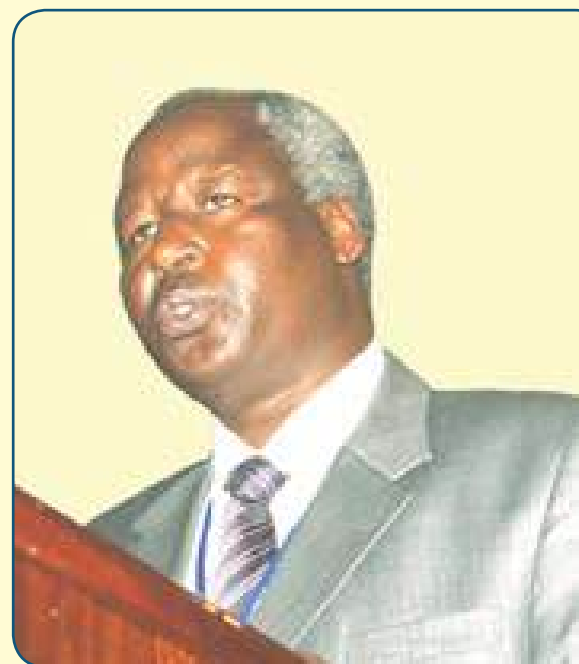
Our mission at the Foundation is to empower citizens through the provision of grants, facilitating linkages and enabling a culture of ongoing learning in civil society. You have, indeed, helped us to achieve our mission.

Tanzania's civil society sector is navigating a fast-changing world; this situation demands that the sector be receptive to continuous learning. While the rapidly changing world poses unprecedented challenges for the civil society sector, it has also created an ocean of opportunities. For the sector to stand firm and be recognised as a significant contributor to the nation's social and economic development, we need to move to where the action is and seize opportunities. The status quo is not an option. Responsiveness and agility are critical.

Over the past seven years, The Foundation for Civil Society has undergone a dramatic transformation from a grant-giving organisation to a respected grant maker and from a governance and management system closely aligned with donors' demands to one that is based on the capacity needs of Tanzania civil society sector's performance and global best practices. In cooperation with stakeholders, the Foundation is likely to change even more quickly.

In order to enable the civil society sector to meet the developmental challenges of today and tomorrow, the Foundation for Civil Society will strive to build peaks of excellence in strategic areas as stipulated in its 2009 -2013 strategic plan. These peaks of excellence are measured by their contribution to society's well-being and to shaping public opinion and policy. These peaks are not captured by metrics alone.

Citizens and civil society are very important to the future of development



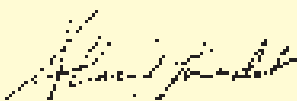
“In order to enable the civil society sector to meet the developmental challenges of today and tomorrow, the Foundation for Civil Society will strive to build peaks of excellence in strategic areas as stipulated in its 2009 - 2013 strategic plan.”

and to poverty reduction in Tanzania. Governance and accountability will only improve if everyone demands it. Policies can only succeed if people understand that they are in their interests and are mobilised to ensure that they are implemented.

The role of the Foundation is to inform Tanzanians of their rights and to work towards change. We can help citizens, through their civil society organisations, in three ways: by giving grants, by providing training, and by strengthening links among organisations with similar goals. We see opportunities in the fact that there has been a growth of goodwill from the government and that there are good relations between civil society and the media, development partners and the private sector.

The success of the Foundation depends on our stakeholders— members, board members, and staff – taking ownership and responsibility in charting the Foundation’s strategic directions and shaping its destiny. Let us work together towards realizing our shared aspiration for FCS to be a distinguished grant making organisation in the global arena.

I want to sincerely thank YOU – our development partners, government leaders, members, board members, and staff for your commitment to the Foundation. Your financial contributions and your gifts of time, talent and materials have, once again, made a significant difference as we worked together to improve the quality of life of the communities we serve, as shown in this report.



Alais Morindat
President

Message from the Board Chair

Over the years, our careful plans have borne fruit. The Foundation for Civil Society's role has been very rewarding, and I am proud of our achievements in serving Tanzanian society. We are inviting Civil Society Organisations to embrace our vision and mission, and as a result, we are witnessing slow but steady growth of the civil society sector in the country.

This report presents the achievements that the Foundation has made during the first year of its 2009- 2013 strategic plan.

While 2009 presented the country with many challenges, the Foundation for Civil Society, through civil society organisations, continued to offer hope and practical assistance for many citizens in their struggle to improve their lives.

I am delighted to report that we have already funded 477 CSOs that are committed to fighting poverty and to training 713 CSOs representatives. We have forged links between CSOs, the House of Representatives in Zanzibar and the Parliament, and with the private sector.

The success of our work is, as always, best measured by our effect on the lives of the marginalised and poor people in the country. This report tells the stories of some of the beneficiaries of the Foundation. I hope that facts and figures provided give you a sense of our work and the scale of our impact.

In the year ahead, we will focus on intensifying our work to reach even more beneficiaries and have even greater impact. We will continue to work with other like-minded organisations and seek ways to share our experience so that we can empower citizens.

During 2009, we have stayed on course, as evidenced by feedback from our grantees and development partners, the offers of support and the positive response from other members of the Civil Society Sector.

Once again I would like to express my gratitude to members, my fellow directors, management and staff of the Foundation for Civil Society for your support, but most of all, for your commitment to the work of the Foundation. My sincere thanks are also conveyed to our grantees for



“I am delighted to report that we have already funded 477 CSOs that are committed to fighting poverty and to training 713 CSOs representatives. We have forged links between CSOs, the House of Representatives in Zanzibar and the Parliament, and with the private sector.”

the tireless efforts and commitment to projects supported by the Foundation and their full participation in training and other events which the Foundation organised during the year.

We look forward to creating a future for a sustainable Foundation that will continue to serve the citizens through Civil Society Organisations.



Dr. Stigmata Tenga
Board Chairperson

Statement from the Executive Director

The 2009 program year has been very successful. Our successes were made possible with the aid of committed members, the Board of Directors and our excellent staff. The Foundation for Civil Society continued to support the growth of the Civil Society Sector in Tanzania.

The year 2009 marked the beginning of the Foundation's second strategic plan, which placed more emphasis on citizen empowerment through the work of civil society organisations. We recorded successes in our grant making, civil society capacity strengthening, and in creating linkages between civil society and other sectors. This report summarizes those achievements. The year 2009 was a transition from four thematic areas to three key result areas (KRAs) of the current strategic plan. We had a many successful applications in 2008 under safety nets whose contracts were concluded in early 2009 and ongoing/multi year projects under the same category, hence the apparent deviation from the current strategic plan's KRAs.

In our grant-making service, the Foundation published a Grants Management Manual to assist Program Officers when processing grants applications and managing grants projects. The manual also improves stakeholders' understanding of the internal processes of the Foundation's grants journey and other its capacity-building services. We also continued to disseminate application forms; 10,000 packs were distributed nationwide, well above the target of 8000. The Grants Department hosted 20 information sessions with about 55 participants per session. Unlike previous years, this year's information session targeted rejected applicants and rural-based Civil Society Organisations. A total of 1915 applications were received and processed during the reporting period, and the quality of applications received was superior to that of previous years. Of the applications received, 478 were approved (157% of the target and 25% of the applications received). Out of the approved projects, 133 were for MG, 240 for RSG, 7 for SG and 98 for RDG.

In addition to providing grants, the Foundation for Civil Society engaged in strengthening the capacity of CSOs. During the reporting period, we offered Manage Your Grant (MYG) training to 674 participants representing 336 CSOs, both RSG and MG new grantees. The trainings focused on project management (logical framework analysis, financial management, contract management and monitoring and evaluation).



**“The Foundation
for Civil Society
continued to support
the growth of the
Civil Society Sector
in Tanzania.”**

The Foundation also facilitated tailor-made trainings to 406 CSO representatives from 377 CSOs on Fund Raising Techniques – 1 session (26 participants); Basics of Organisation Development – 3 sessions (93 participants); Basics of Financial Management for CSOs – 4 sessions (105 participants); Project Design, Management and Monitoring and Evaluation – 1 session (30 participants); Policy Analysis and Advocacy – 1 session (29 participants); and Poverty Policy Analysis – 1 session (30 participants).

With a view of building a stronger, more focused sector identity which can create effective relationships, the Foundation organised platforms for dialogues among government officials, Members of Parliament and CSO representatives in the form of House of Representatives (Zanzibar) and Bunge (Parliament) Exhibitions (Dodoma).

“With a view of building a stronger, more focused sector identity which can create effective relationships, the Foundation organised platforms for dialogues among government officials, Members of Parliament and CSO representatives”

In its attempt to steer the sector towards credibility, accountability and best practices, the Foundation supported the National Council of NGOs (NACONGO) by printing 6000 copies (1000 in English and 5000 in Swahili) of the NGO code of ethics to enable access by CSOs.

Twelve TV programs were aired. These included CSOs engagement with House of Representatives Zanzibar, and the 2008 CSO Excellence Award.

During the reporting period, the Foundation has managed to conduct a survey to analyse CSOs engagement with media and utilisation of IT, a study on the state of Civil Society Tanzania 2009 and its capacity to influence policy change and accountability, a study on popular perceptions of Civil Society in Tanzania and a study to ascertain whether or not Registration Development Grant (RDG) is still relevant for the development of civil society.

The Monitoring and Evaluation Unit spearheaded the measuring of trends towards the attainment of indicators at three levels: Key Result Areas (KRAs), sub result areas, and activities as stated in the 2009-2013 strategic plan.

For this reporting year the Unit made monitoring visits to 169 grantees, slightly more than the targeted 165. The unit also made financial audits of 155 grantees (19SG, 105MG and 31RSG) which is about 107%) of 145 planned. Nine grantees could not be audited for reasons such as rejection of the audit exercise; communication problems, and unavailability of staff responsible for the audit exercise. Audit findings show a vast improvement in internal control systems, adherence to contracts and proper maintenance of accounting records and grantees’ compliance with the presentation of financial statements in accordance with the Foundation’s accounting and financial reporting requirements.

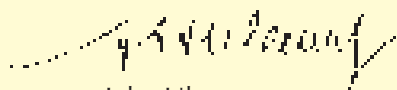
Pre-award visits were made to all organisations which were recommended for funding. A total of 569 (74.5%) applications out of 764 proposed for due diligence were approved for funding.

The Monitoring and Evaluation Unit of the Foundation facilitated two joint monitoring visits for the purpose of learning and sharing information among our grantees, development partners, Foundation management, and government officials. Eleven organisations were visited in Pemba, Unguja and Tanga. The visiting team

comprised members of the management team of the Foundation for Civil Society, the Embassy of the Kingdom of Netherlands, the Swiss Agency for Development and Cooperation (SDC), the Canadian International Development Agency (CIDA), DFID and Irish Aid. There were also representatives of the Revolutionary Government of Zanzibar through the NGO Department of the Ministry of State, President's Office (Responsible for Good Governance and Constitution) and the Ministry of Community Development, Gender and Children.

The Foundation remains committed to supporting the growth of the civil society sector in the country and the cultivation of active citizens. I remain confident that the Year 2010 will bring more excitement and opportunities for The Foundation and Civil Society Organisations.

Together, we can and do make a difference.



John Ulanga
Executive Director

“The Foundation remains committed to supporting the growth of the civil society sector in the country and the cultivation of active citizens.”



GRANTS MAKING SERVICES







GRANTMAKING SERVICES



Grantmaking Services

ABOUT OUR GRANTMAKING SERVICES

The Foundation for Civil Society provides grants to support civil society organisations (CSOs) aimed at empowering citizens, especially the poor, marginalised and other vulnerable groups, to engage in development and poverty reduction initiatives. The Foundation for Civil Society is one of the largest support mechanisms for capacity building and grant support to civil society organisations in Tanzania. In 2009, grant making remained the main intervention of the Foundation in building the capacity of civil society organisations in Tanzania.

Application for grants from the Foundation can be made through a special form, which can be obtained in person from the Foundation office in Dar es Salaam, by post, or from the Foundation website. The application forms are also distributed in regional and district information sessions throughout the year, and at events organised by the Foundation. The application forms are accompanied by application guidelines for more clarification about the grants services provided and the process and procedures of the award. During the reporting period, the Foundation revised application guidelines and clarified key result areas for applicants. These clarifications were also given during information sessions. This ensured understanding on the part of applicants.

During 2009, the Foundation offered the following grants to support CSOs' work in the following Key Result Areas:

- 'Policy Engagement': Citizens able to influence and monitor policy processes for progressive improvement of service delivery.
- 'Governance and Accountability': Citizens are aware of their rights and responsibilities, and able to demand accountability from public resources.
- Civil Society Capacity Strengthening: A creative, imaginative, effective, sustainable and accountable civil society sector.

However, we continued receiving applications under the previous strategic plan (2005 – 2008) thematic areas since 2009 was a transition period for the recipients of Foundation grant services.

“The Foundation for Civil Society provides grants to support civil society organisations (CSOs) aimed at empowering citizens, especially the poor, marginalised and other vulnerable groups, to engage in development and poverty reduction initiatives. The Foundation for Civil Society is one of the largest support mechanisms for capacity building and grant support to civil society organisations in Tanzania.”

TYPES OF GRANTS PROVIDED

In order to reach the program goal, the Foundation for Civil Society offers several types of grants.

Strategic Grants

The Strategic Grants programme, which can provide up to TZS 300,000,000/= per organisation for three years (with a maximum of TZS 100,000,000/= per year) targets well-established civil society organisations with a proven and demonstrable track record in poverty reduction.

Medium Grants

The Medium Grants programme, which can provide an organisation with up to TZS 105,000,000/= for three years (with a maximum of TZS 35,000,000/= per year) targets organisations with some experience in managing grants to enable them to continue building their organisational and grant management experiences by delivering projects with a potential for high impact.

Rolling Small Grants

The Rolling Small Grant of up to TZS 5,000,000/= provide opportunities for small organisations and emerging CSOs to build their capacity in managing projects and grants, and enables them to build a culture of accountability.

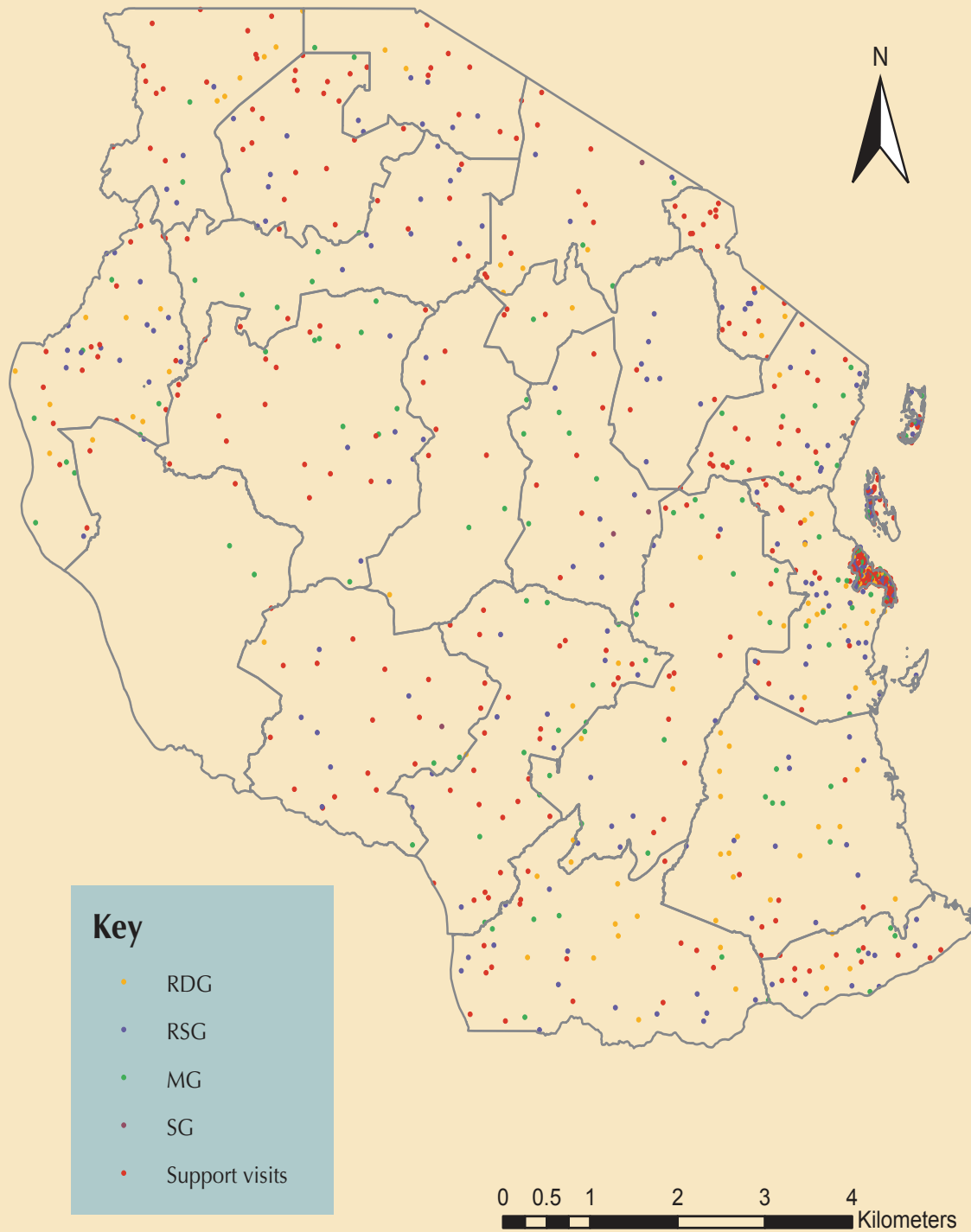
Registration Development Grants

This is a TZS 200,000/= micro grant programme targeting small unregistered groups or organisations that wish to become formalised and comply with the eligibility criteria of the Foundation and of other funders.



Staff member of the Foundation for Civil Society, Georgina Lund, explaining to the audience about the services and activities of the Foundation for Civil Society.

Map showing distribution of various grant types and support visits in 2009



Summary of Performance Statistics for 2009

- Grants Thematic Areas were revisited and clarified
- First Grants Management Manual developed
- Conducted 20 information sessions in Tanzania's mainland and Zanzibar (100% of the annual target)
- Processed 1915 applications (128% of the annual target)
- Processed 478 new Grants Contracts (110% of the annual target) worth TZS 7.7 billion
- Processed disbursement to new and on-going projects worth TZS 6 billion
- Conducted support visits to 405 organisations (101% of the annual target)

OUR PERFORMANCE DURING THE YEAR 2009

Performance Statistics

In 2009, 478 new grants were approved for funding out of 1915 applications received, which is about 25% of the applications. Out of these approved applications, 240 were for RSG, 133 for MG, 7 for SG and 98 for RDG. A total commitment amounting to TZS 7.8 billion was made during 2009 for the various types of grants approved compared to the target of TZS 7.3 billion in 2009. MG had the highest value of commitments (TZS 4.7billion) followed by SG (TZS 1.9billion), RSG (TZS 1.2billion), and RDG (TZS 21 million).

Grants Application Processing

By the end of 2009, 1915 applications had been received and processed (against the target of 1500); 44 were for Strategic Grant (target was 100), 605 Medium Grants (target 400), 933 Rolling Small Grants (target 750) and 333 Registration Development Grants (target 250). Compared to 1334 applications processed in 2008, there was a 44% increase in 2009. Dar es Salaam is still leading with 456 applications while Kusini Unguja is the last with only six. The table below compares the number of applications received from different regions of Tanzania for 2009.

Figure 1: Comparison of Number of Applications in 2008 and 2009 by Geographic Location

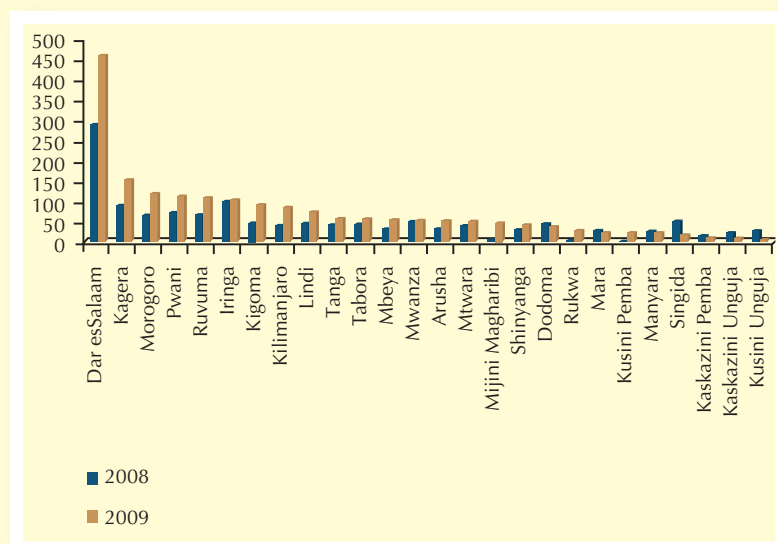


Table 1: Total Number of Applications by Geographic Location

S/No	Region	RDG	RSG	MG	SG	Total in 2009
1	Dar es Salaam	54	241	144	17	456
2	Kagera	101	33	19	1	154
3	Morogoro	11	36	70	2	119
4	Pwani	33	49	30	0	112
5	Ruvuma	15	55	36	3	109
6	Iringa	7	54	41	2	104
7	Kigoma	25	42	24	1	92
8	Kilimanjaro	15	56	14	2	87
9	Lindi	34	27	12	0	73
10	Tanga	2	33	23	1	59
11	Tabora	2	28	28	0	58
12	Mbeya	3	20	29	4	56
13	Mwanza	0	33	18	3	54
14	Arusha	6	23	22	2	53
15	Mtwara	5	32	15	1	53
16	Mjini Magharibi	3	34	8	1	46
17	Shinyanga	1	25	15	0	41
18	Dodoma	1	20	13	4	38
19	Rukwa	6	16	7	0	29
20	Mara	2	18	5	0	25
21	Kusini Pemba	0	13	11	0	24
22	Manyara	2	19	3	0	24
23	Singida	5	8	6	0	19
24	Kaskazini Pemba	0	4	8	0	12
25	Kaskazini Unguja	0	9	3	0	12
26	Kusini Unguja	0	5	1	0	6
	TOTAL	333	933	605	44	1915

Table 2: Number of Grants Committed in 2009 by Geographic Location

S. No	Region	RDG	RSG	MG	SG	Number of Projects	Total Amount in TZS
1	Dar es Salaam	14	48	23	2	87	1,651,721,974.00
2	Arusha	4	3	3	1	11	398,698,465.00
3	Dodoma	0	6	5	2	13	682,459,045.00
4	Iringa	3	10	11	0	24	405,408,023.00
5	Kagera	6	4	2	0	12	90,596,310.00
6	Kaskazini Pemba	0	2	1	0	3	16,026,500.00
7	Kaskazini Unguja	0	5	1	0	6	59,935,900.00
8	Kigoma	9	16	8	0	33	359,971,639.00
9	Kilimanjaro	3	5	0	0	8	23,529,927.50
10	Kusini Pemba	0	5	3	0	8	99,514,600.00
11	Kusini Unguja	0	2	0	0	2	9,944,700.00
12	Lindi	15	12	6	0	33	265,893,250.00
13	Manyara	1	7	1	0	9	69,511,800.00
14	Mara	2	7	1	0	10	69,596,250.00
15	Mbeya	1	6	3	1	11	368,164,370.00
16	Mjini Magharibi	0	12	3	1	16	435,142,000.00
17	Morogoro	6	9	12	0	27	413,454,432.00
18	Mtwara	4	9	4	0	17	178,314,346.00
19	Mwanza	0	7	2	0	9	84,596,370.00
20	Pwani	16	24	9	0	46	500,615,737.00
21	Rukwa	1	1	2	0	4	53,396,050.00
22	Ruvuma	11	14	7	0	32	414,244,900.00
23	Shinyanga	0	10	5	0	15	221,633,840.00
24	Singida	1	1	3	0	5	66,949,400.00
25	Tabora	0	7	9	0	16	410,770,160.00
26	Tanga	1	8	9	0	18	364,910,120.00
	TOTAL	98	240	133	7	478	7,715,000,108.5

These figures suggest that much more work needs to be done to strengthen the capacity of upcountry-based CSOs (especially those in rural areas) to enable them to have access to grants from the Foundation for Civil Society. In the coming years, and as part of the Foundation's new strategic plan, we will work more closely with networks and other organisations in the rural areas to extend our outreach to those areas and increase our level of support to rural-based organisations. By 2013, we hope that at least 75% of our support goes to these organisations.

Grants Commitment by Key Results Areas

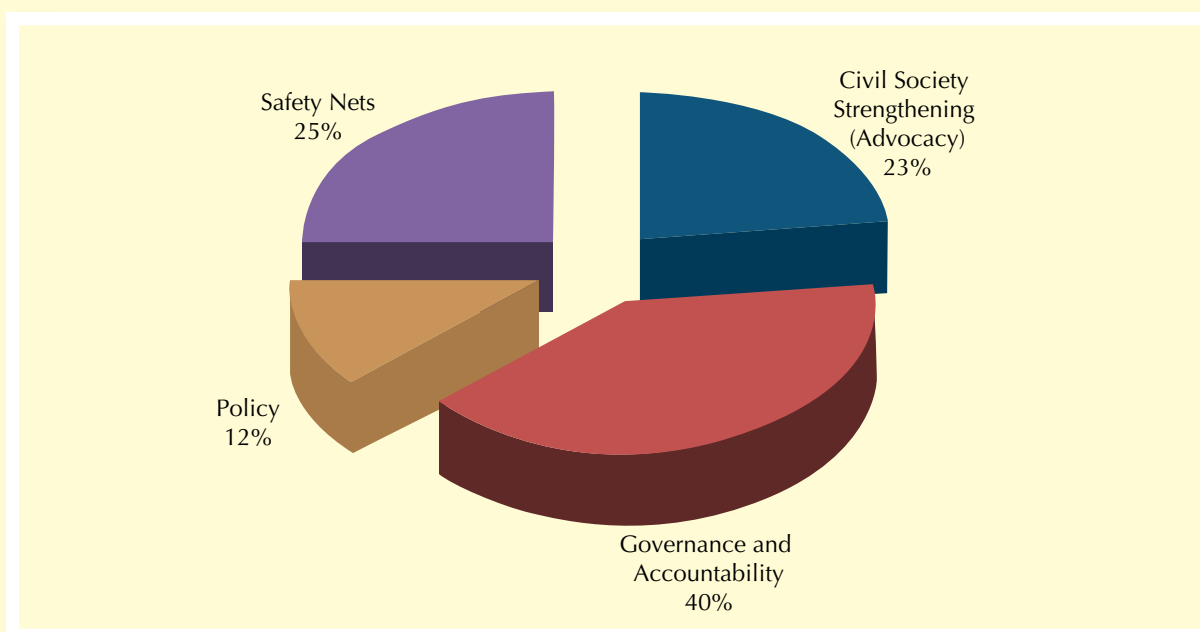
In 2009, the Foundation started to implement a new five-year strategic plan. Three key results areas—Good Governance and Accountability, Policy engagement and Civil Society Capacity strengthening—have been spelt out. Since 2009 was a transition year, we will present commitment by considering both thematic and key results areas. In terms of the amount committed to key results areas, Governance and Accountability leads with a total amount of TZS 3,100,488,785.50 (40% of the total commitments); Safety Nets followed with TZS 1,918,163,003.50 (25%); Civil Society Capacity Strengthening had 1,777,357,137 (23%); Policy engagement had 918,991,182.5 (12%). In terms of the number of grants Civil Society Capacity Strengthening has the most grants (226) because it includes Registration Development Grant.

“In the coming years, and as part of the Foundation's new strategic plan, we will work more closely with networks and other organisations in the rural areas to extend our outreach to those areas and increase our level of support to rural-based organisations.”

Table3: Number and Amount of Grants Committed in 2009 by Results/Thematic Areas

S/No	Thematic Area	Number of Grants	Amount (In TZS)	Percentage
1	Governance and Accountability	79	3,100,488,785.50	40%
2	Safety Nets	107	1,918,163,003.50	25%
3	Civil Society Capacity Strengthening (Advocacy)	226	1,777,357,137.00	23%
4	Policy Engagement	66	918,991,182.5	12%
	TOTAL	478	7,715,000,108.5	100%

Figure 2: Percent of amount committed in 2009 by key results/thematic areas



Disbursements

During the year the Foundation planned to disburse about 6 billion Tanzania Shillings. The actual amount disbursed is TZS 6,097,477,626 with TZS 1,635,853,890 disbursed for SG, TZS 3,808,321,939 for MG, TZS 643,649,282 for RSG and TZS 9,652,515 for RDG.

Portfolio Size

In total, 888 grants contracts were managed during 2009, with 727 contracts ongoing as of the end of the year.

Table 4: Grants Portfolio Size

Status of Projects managed	Number of projects
Ongoing in January 2009	410
New Grants	478
Total managed (January- December 2009)	888
Closed projects (January- December 2009)	161
Ongoing projects as of December 2009	727

SUMMARY OF PERFORMANCE 2003 – 2009

The Tables and Graphs below summarize the performance of the Foundation since its establishment in the year 2003

TABLE 5: SUMMARY OF PERFORMANCE 2003 -2009

Applications	2003	2004	2005	2006	2007	2008	2009
Total applications received	650	816	1293	2086	1844	1334	1915
Total applications approved	36	107	300	522	303	267	478
Percentage of applications approved	5.50%	13%	23%	25%	16%	20%	25%

TABLE 6.1 TOTAL APPROVED FUNDS 2003 - 2009 SPLIT INTO PROGRAMS (IN TZS)

Grant Type	Amount							
	2003	2004	2005	2006	2007	2008	2009	Total
RDG			11,889,890	33,084,645	18,706,450	11,237,650.00	21,000,000	95,918,635.00
RSG	118,012,412	315,173,086	883,121,671	1,114,965,943	608,937,376	643,129,748.10	1,200,000,000	4,883,340,236.10
MG	599,453,448	1,207,153,443	1,470,896,114	3,586,988,568	2,708,799,162	2,975,920,754.00	4,700,000,000	17,249,211,489.00
SG		1,614,037,560	2,144,978,023	1,968,707,239	1,477,302,836	1,699,351,733.00	1,900,000,000	10,804,377,391.00
Total	717,465,860	3,136,364,089	4,498,995,808	6,670,661,750	4,795,039,374	5,329,639,885.10	7,821,000,000	32,969,166,766.10



Grants selection meeting involving the management and staff members of the grants department of the Foundation for Civil Society

TABLE 6.2 TOTAL APPROVED FUNDS 2003 - 2009 BY THEMATIC AREA (IN TZS)

Thematic Area	Amount							
	2003	2004	2005	2006	2007	2008	2009	Total
Advocacy	158,839,850.00	697,956,012.00	793,368,713.00	1,629,441,784.00	1,045,781,538.00	647,935,006.00	1,777,357,137.00	6,750,680,040.00
Governance	100,329,770.00	1,192,454,043.00	1,192,092,520.00	1,626,451,176.00	1,310,347,148.00	1,845,755,663.50	3,100,488,785.50	10,367,919,106.00
Policy	96,439,875.00	582,806,498.00	1,340,132,958.00	2,347,150,992.00	1,295,172,901.00	627,779,109.60	918,991,182.5	7,208,473,516.00
Safety Nets	361,856,365.00	663,147,536.00	1,185,291,508.00	1,100,702,442.00	1,162,444,237.00	2,208,170,106.00	1,918,163,003.50	8,599,775,197.50
Total	717,465,860.00	3,136,364,089.00	4,510,885,699.00	6,703,746,394.00	4,813,745,824.00	5,329,639,885.10	7,715,000,108.5	32,926,847,859.6

TABLE 6.3 TOTAL DISBURSEMENTS 2003 - 2009 (IN TZS)

Type of Grant	Amount							
	2003	2004	2005	2006	2007	2008	2009	Total
Rolling Small Gants	170,621,564.00	312,905,760.10	875,208,082.25	1,114,965,943.00	450,806,499.00	30,167,000.00	643,649,282	3,598,324,130.35
Medium Grants	692,384,144.00	877,699,979.85	1,466,842,809.25	3,586,988,568.00	1,459,282,157.00	627,595,000.00	3,808,321,939	12,519,114,597.10
Strategic Grants	-	-	868,412,804.00	1,968,707,239.00	725,903,013.00	2,646,134,000.00	1,635,853,890	7,845,010,946.00
Registration grants	-	-	-	11,689,890.00	33,084,645.00	1,298,665,000.00	9,652,515	1,353,092,050.00
Total	863,005,708.00	1,190,605,739.95	3,210,463,695.50	6,682,351,640.00	2,669,076,314.00	4,602,561,000.00	6,097,477,626.00	25,315,541,723.45

TABLE 6.4 COMMITTED AMOUNTS BY PERCENTAGE, THEMATIC AREA, 2003 - 2009

Thematic Area	2003	2004	2005	2006	2007	2008	2009
Policy Engagement	13%	19%	30%	35%	27%	12%	12%
Governance	14%	38%	27%	24%	27%	35%	40%
Advocacy	22%	22%	17%	24%	22%	12%	23%
Safety Nets	51%	21%	26%	17%	24%	41%	25%
Total	100%	100%	100%	100%	100%	100%	100%

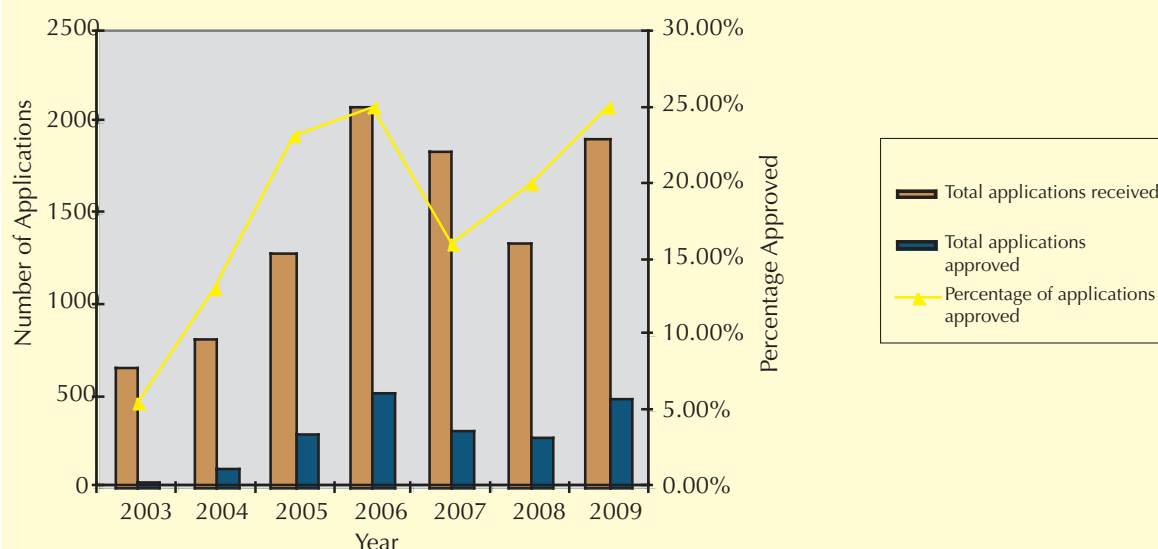
TABLE 6.5 NUMBER OF GRANTS AWARDED BY THEMATIC AREAS, 2003 - 2009

Thematic Area	2003	2004	2005	2006	2007	2008	2009
Policy Engagement	5	17	63	121	42	41	63
Governance	6	22	51	56	51	43	79
Advocacy	6	24	42	62	142	109	226
Safety Nets	19	44	84	113	68	74	107
Total	36	107	240	352	303	267	478

TABLE 6.6 GRANTS PORTFOLIO AS AT DECEMBER 31

	2003	2004	2005	2006	2007	2008	2009
Value of Grants (In TZS)	807,210,000.00	1,114,400,000.00	4,334,404,000.00	5,936,382,000.00	5,782,810,000.00	7,018,132,000.00	7,228,410,000.00
Number of Grants	52	120	308	497	339	484	727

Figure 3: Applications Received Vs Applications Approved



Grants Manager of the Foundation for Civil Society, Martha Olotu (second left) explaining to the Guest of Honour Deputy Chief Minister of Zanzibar, Hon. Ali Juma Shamhuna about the services provided by the Foundation, during the CSOs exhibition at the House of Representatives 2009. Left is the Administrative Assistant of the Foundation, Georgina Lund.

Figure 4: Approved Grants by Thematic Areas 2003 - 2009

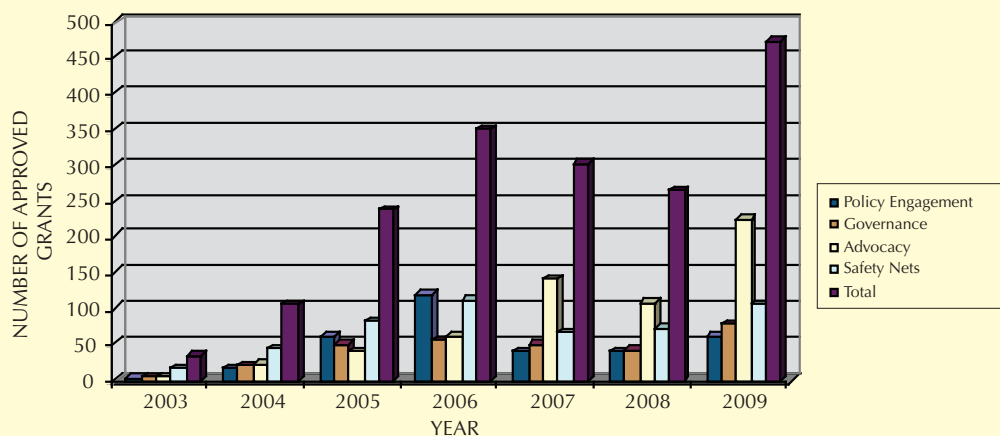


Figure 5: Approved Grants 2003 - 2009 (In TZS) Split into Thematic Areas

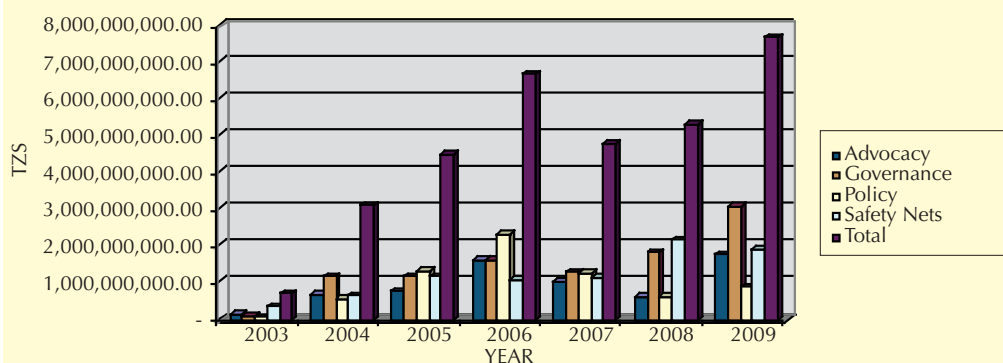


Figure 6: Disbursements 2003 - 2009 (in TZS)

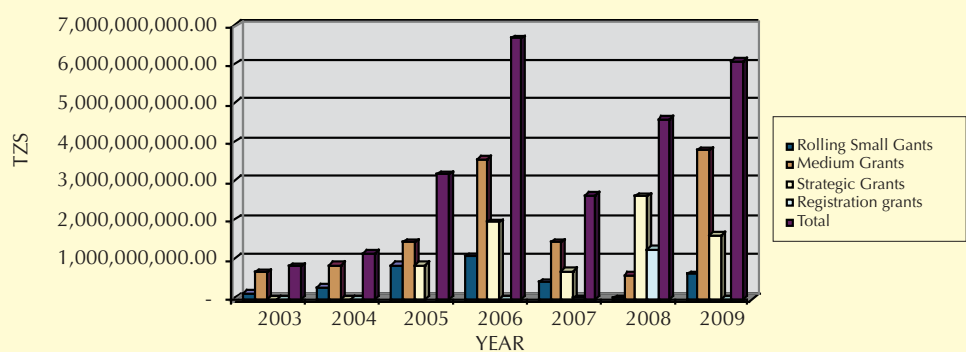


Figure 7: Approved Funds by Thematic Areas (Percentage)

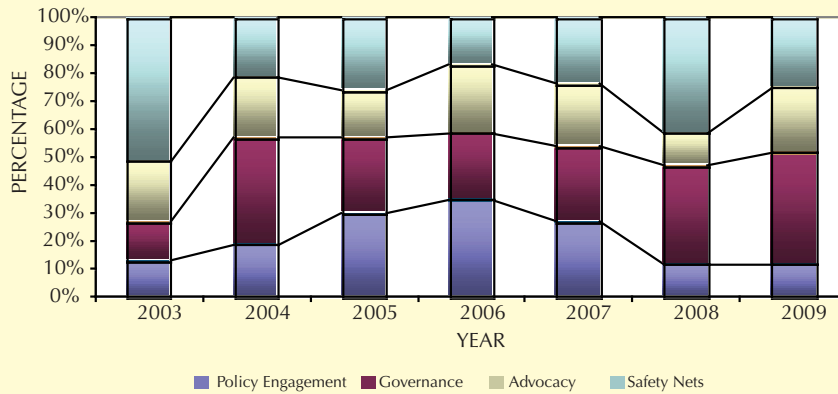


Figure 8: Approved Grants 2003 - 2009 (in TZS) Split into Grant Categories

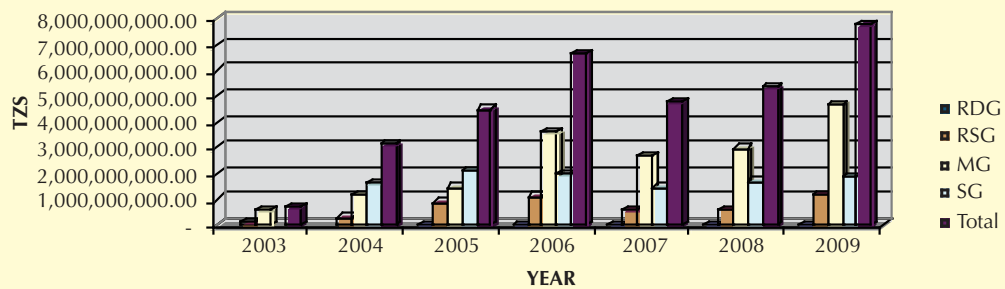
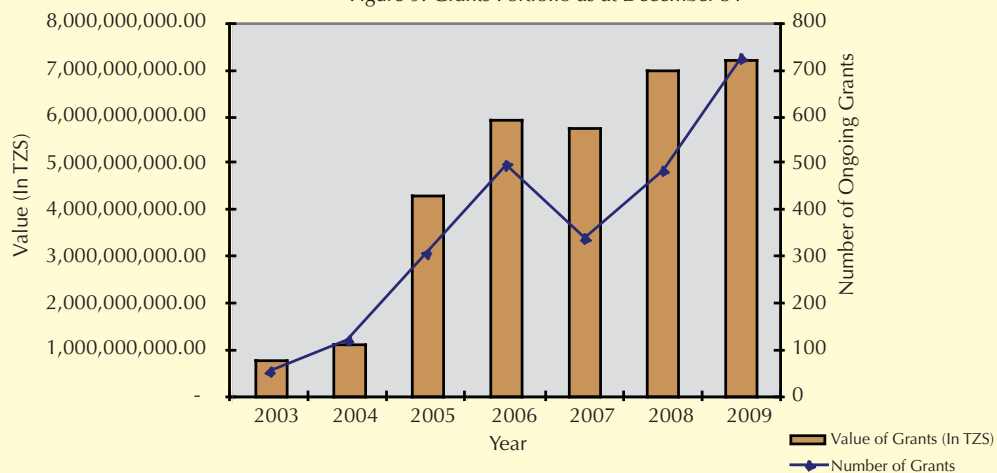


Figure 9: Grants Portfolio as at December 31



PROGRESS MADE TOWARDS ACHIEVING KEY RESULTS AREAS

The Foundation for Civil Society is making progress towards achieving the results as spelt out in the Strategic Plan 2009-2013. Grants and other capacity-building services provided to CSOs under the Foundation's key results areas have had a significant impact on the life of Tanzanian citizens. The following sections explain the projects awarded to CSOs and other capacity-building interventions supported under policy making processes by key result area.

“Citizens are Influencing and Monitoring Policy Processes for the Improvement of Service Delivery”.

Policy Engagement

“Citizens are Influencing and Monitoring Policy Processes for the Improvement of Service Delivery”.

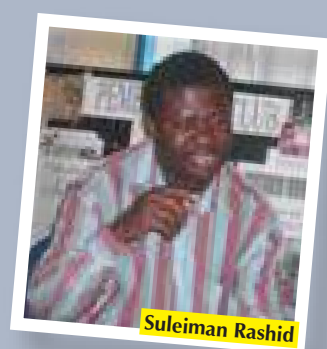
The purpose of the Foundation is the empowerment of Tanzanians to participate in policy processes, especially those related to poverty reduction, such as the National Strategy for Growth and Poverty Reduction (NSGRP) with the goal of improving service delivery and reducing poverty. According to the Poverty and Human Development Report 2009, the percentage of people expressing satisfaction with education and health services stood at 81% and 64% respectively. The Foundation hopes to increase citizens' satisfaction with education and health services to 90% and 75% respectively by 2013. Our approach involves supporting interventions that will enhance citizens' awareness of and participation in the policy processes that will improve service delivery. During the reporting period, the Foundation supported



An officer of the Zanzibar Madrassa Association, Abdallah Mjaka showing a picture of children playing and enjoying nursery care at one of the centres of Zanzibar Madrassa Association. Zanzibar Madrassa Association is among the grantees of the Foundation for Civil Society whose projects focused on policy engagement.

civil society interventions increasing citizens' awareness of development policies. Sixty-four new projects (13%) were approved to support citizens' awareness of policies and policy processes: 54 pertained to land, health, or education policy. Nine new projects were funded to increase citizens' awareness of gender discrimination, to implement gender-equality policies, and invite the participation of women and members of other marginalised groups in setting priorities for policy formulation. A project was funded to encourage involvement and participation of communities, especially women, children, people with disabilities, poor people, vulnerable and marginalised in setting priorities for policy formulation.

In terms of citizens' awareness and participation in policy processes, the Foundation's target is to have 60% of supported CSOs become aware of their roles in policy processes and to have 50% of them participate in and influence policy practices by 2013. During the year we learned about the popular attitudes and perceptions regarding participation in influencing and advocating for favourable policies and have improved the implementation of policies.



"Due to my background in religion, I was quite against the empowerment of women. I had been taught to believe that it would build arrogance in women, something that would contradict with religious teachings that a man is an overseer of a woman," stated Suleiman Rashid, a former Madrassa teacher and currently a journalist for IPP Media.

Suleiman also opposed allowing women to voice their opinions and thoughts in public or through the media. He believed that the holy books stated that "A woman's voice is not supposed to be heard in public".

However, Suleiman is now a different person; his perception of women has improved. Although he still respects religious teachings, he thinks that women should be allowed to speak openly about their basic rights.

Suleiman is among several journalists in Zanzibar who have changed their attitude about women, following their participation in a project on Women Protection and Development Policy sponsored by the Pemba Press Club and with funding from the Foundation for Civil Society

The organisation was awarded a Rolling Small Grant (RSG) of TZS 3,449,500/= for a project that targeted journalists as agents of change in the empowerment of women to speak out on issues that affect their welfare. The Zanzibar's Women Protection and Development Policy also encouraged women to identify issues that were important to them.

Raya Ahmada Mohamed, a journalist and TV producer working with Television Zanzibar (TVZ) is another beneficiary of the project. She believes that she and her station were enriched by the project.

"As staff of TVZ we would go around villages for collecting news, but we would come back without a

single image of a woman in our footages. Whenever the camera would be directed towards a woman, she would hide her face with a khanga or shawl. We were powerless in helping them to solve their problems. But after those trainings [from Pemba Press Club] we obtained skills and techniques to convince and educate women about the benefits of fighting for their rights.”

Raya says that one of the outcomes of her initiatives in collaboration with her colleagues is the production of a TV programme about seaweed production and its potential to increase women’s incomes. She says that in the programme, she has convinced several women to hold interviews with her. She was also able to take their pictures, something that had been impossible in previous years.

Governance and Accountability

“Citizens are Aware of their Rights and Responsibilities, and are Demanding Accountability in the Management of Public Resources”.

“Citizens are Aware of their Rights and Responsibilities, and are Demanding Accountability in the Management of Public Resources”.

These projects increase citizens’ participation in government planning, budgeting and monitoring processes; bring transparency to the use of public resources; to enable citizens to understand their human, constitutional and legal rights; and to encourage citizens’ participation in democratic processes. Emphasis is on supporting CSOs to enable citizens to build transparency, improve accountability and secure their rights.

The Foundation approved 79 CSOs projects in this result area. It funded 37 new projects to increase the percentage of citizens participating in government planning, budgeting and monitoring. The new projects increase the involvement of citizens in local government planning and budgeting, empower citizens to demand that local government plans and budgets are publicly available, and increasing public awareness of governance.

Thirty new projects were funded to increase transparency in the use of public resources. These included projects civil society organisations and citizens to undertake public expenditure tracking, social accountability, using media to engage citizens in accountability, and to build citizens’ attendance at statutory public meetings.

Many new projects were supported to improve citizens’ awareness of their human, constitutional and legal rights and obligations; other projects undertook civic and voter education for the general elections that are scheduled for 2010.

Under this key results area, the projects funded have raised the demand for involvement in local government planning and decision making processes and has increased demand for access to human rights. Tanga Youth Development Association (TAYODEA) and Women Legal Aid Centre (WLAC) are evidence of this statement.

TAYODEA stimulates youth, villagers' participation in development activities

Tanga Youth Development Association (TAYODEA) has stimulated youth participation in development activities through a Youth Parliament in the Tanga region.

Asseli Shewally, Chairman of the Association, says that his organisation, established to build youth's capacity to participate in economic and social development activities has enjoyed cooperation from the community, government leaders and other stakeholders.

Speaking about the Youth Parliament project funded by the Foundation for Civil Society and implemented in Tanga region, Shewally said that its aim was to empower youths to demand their rights and to participate in development activities.



Staff members of TAYODEA (right) receives a trophy for excellence award during the CSOs Excellence Award of 2009. TAYODEA emerged the overall winner.

The Foundation is supporting TAYODEA with Tshs 103,379,250 in a three-year project that runs from September 2008 through September 2011. The project will enhance youth participation in decision making processes through the establishment of Youth Parliaments in seven districts of Tanga region.

David Chenyegea, Executive Director of TAYODEA said that the project has gathered information from the grassroots because youths have established ward committees which meet before municipal

parliamentary meetings.

He said, youths at ward levels discuss emerging issues and then convey them to the Youth Parliament through two elected ward representatives.

In addition to the ward committee and municipal parliamentary meetings, youths have engaged in and supervised some local economic activities.

The TAYODEA branch at Lushoto, which the Foundation helped to implement a project inviting the community to participate in planning and development produced good results.

The Coordinator for TAYODEA in Lushoto, Rodgers Shelukindo, said that the project at Mamba ward has increased community members' participation in village planning meetings.

Johari Kaniki, Ward Executive Officer for Mamba adds that after attending public sensitisation meetings organised by TAYODEA Lushoto, villagers have easily initiated projects in their localities. Villagers have built a secondary school, teachers' houses and a dispensary.

Apart from donors' support, TAYODEA sustains itself through carpentry and tour guiding, library, paintings and community support camps.

Their contribution has been praised by the government and the community.

Women's Legal Aid Centre

Mrs. Simbela Mwakapimba is a widow whose late husband left her some properties, including farms at Igongwe, Rungwe District Mbeya region.

Mrs. Mwakapimba has one son who had been living in Moshi – Kilimanjaro region and came to Mbeya after being told his father was sick, but before he arrived in Mbeya, his father died.

After the burial ceremony in June 2009, the son seized all farms and cultivated them without the consent of his mother.

His mother then left her home and went to live with her relatives. The sons of her sister brought Mrs. Mwakapimba to Mbeya Paralegal Unit, legal assistance (MBEPAU) a unit established by WLAC.

MBEPAU officials referred the matter to Rungwe Land & Housing Tribunal where she won the case and her son was ordered to vacate the farms in dispute. Mrs. Mwakapimba was able to recover her property and return to her home.

Civil Society Capacity Strengthening

“Civil Society is Creative, Imaginative, Effective, Sustainable and Accountable”.

A key mandate of the Foundation is to build a strong civil society sector that is sustainable, creative, imaginative and accountable. This process will lead to a civil society that is more visible and effective in bringing about positive social and economic change. In order to reach this objective, 226 new projects were supported in 2009. Out of these new projects, 121 received grants for organisational capacity building such as establishing place financial management systems, monitoring and evaluation systems, proper governance structures, and human resource management systems. Other groups were supported to develop their medium-term strategic plans and about 98 community-based groups were supported with the registration grants that help them to formalise their groups and engage more in development processes.

Under this key results area grants provided to CSOs have enhanced leadership and management capacity of networks and their member CSOs. Kiteto Civil Society Network in implementation of Strengthening CSO's capacity in advocacy work project is an excellent example.



Staff member of the Foundation, Nestory Mhando (second from left, standing) facilitates a group discussion during one of the Manage Your Grant (MYG) training conducted at New Dododma Hotel, in Dodoma last year.

Leadership training that brought changes to Kiteto CSOs

Focusing on raising the standard of living for pastoralists and farmers in its district, Kiteto Civil Society Organisations Forum (KCS Forum) has embarked on training its members to enhance their capacity in management and advocacy.

With 104.9 mil from the Foundation, KCS forum has targeted 360 leaders and project officers of different CSOs to KCS Forum in the three years starting in December 2008. Some organisations in the district have taken steps towards realignment of their structures and operation systems and procedures after completing the training.

Among the organisations which have changed their management and operation are NAADUTARO and Kibaya, Kiteto institution (KIKITA).



Group discussion during one of the trainings

NAADUTARO has been able to conduct its general election after 10 years of its existence, during which the organisation had remained with the same leadership. Members who attended the training organised by KCS Forum learnt about the importance increasing organisational efficiency through regular changing of leaders in the executive committee.

After the training, NAADUTARO members held their general meeting and recruited new members. They also did some amendments in their constitution in order to match with the current structure and needs.

Similarly, KIKITA which existed for eight years without a proper structure and leadership decided to recruit new members and elect new leadership with some changes in the structure and constitution.

The organisation had only 3 members of the executive committee who were active and they had not conducted any executive committee or general meeting since its establishment. Hence, by the support from the Foundation for Civil Society they conducted 3 days training on leadership and management to leaders and 3 days training to members on good governance, leadership and management.

After the training members decided to remove the existing leaders and elected new leadership as well as making some amendments in their constitution to match with the current leadership structure. Initially the coordinator had the mandate to appoint members of the executive committee and the director was also the chairperson of the executive committee something which was undemocratic and defeating the principles of good governance.

The amendments made by members of the organisation included that the executive committee should meet after 3 months while general meeting should be conducted once in a year.

CHALLENGES ENCOUNTERED

One serious challenge that is still facing the Foundation is the fact that the number of applications received from some regions is still very low (e.g. Kusini Unguja (6), Kaskazini Unguja (12), Kaskazini Pemba (12), Singida (19). We are also receiving more applications than expected: 1915, far more than compared to 1500 applications that we had planned for. This posed a challenge on our side in terms of our ability to respond within the timeframe we have committed ourselves to respond.

WAY FORWARD

The Foundation intends to focus more on rural areas, to allow CSOs in remote regions to have access to funding and implement projects. Attention will be given to districts in remote regions and those with limited access to grants. Organisations will be identified in those areas and information sessions will be conducted to foster their eligibility and access to grants. The Foundation will partner with other like-minded organisations that have outreach services in rural areas such that they may help the Foundation in extending services in those areas.¹

¹ These like-minded organisations include grantees of the Foundation with branches in those areas, civil society networks, people already involved in civil society work who have shown themselves to be of high integrity, credibility and who have an extensive network with civil society organisations in the region.





CREATING LINKAGES AND STRENGTHENING THE CAPACITY OF CIVIL SOCIETY SECTOR





STRENGTHENING THE CAPACITY OF CIVIL SOCIETY SECTOR



Strengthening the capacity of civil society sector

ABOUT OUR CAPACITY-STRENGTHENING SERVICES

The mandate of the Foundation for Civil Society is to build the capacity of civil society organisations in Tanzania so that citizens can use them to engage in policy and governance processes. In order to achieve this objective, the Foundation has undertaken the activities mentioned below.

Manage Your Grant Training

Manage Your Grant Training (MYG) is a program for all recipients of Rolling Small and Medium Grants. This training shows recipients how to manage a grant from the Foundation for Civil Society or from any other funder. Participants learn project management, financial management, monitoring and evaluation, and the reporting requirements of the Foundation for Civil Society.

Tailor-Made Training

The Foundation offers funding recipients in-depth training on specific managerial and technical aspects of running civil society organisations. Participants who are eligible for such training are identified either through the Foundation's training needs assessment or through recommendations given by the Monitoring and Evaluation Unit of the Foundation after making monitoring visits to the grantees. In 2009, Tailor-Made Training consisted of Financial Management, Organisational Development, Policy Analysis and Advocacy, Project Design, Monitoring and Evaluation, Fundraising, and Public Expenditure Tracking Surveys.

Public Policy Dialogues

Public Policy Dialogues are a unique opportunity for civil society organisations and government officials to meet and discuss issues that are pertinent to their locality and agree on measures to be taken to address any shortcomings in the implementation of various policies at their levels. The Foundation facilitates these dialogues through provision of financial support to regional civil society networks and sometimes technical advice on how to structure the dialogues. In 2009, most of these dialogues focused on the implementation of Mkukuta and Mkuza.

Enhancing Networking within the Sector and With other Sectors

As part of building the capacity of civil society organisations, and as part of enhancing policy discussions within and between sectors, the Foundation also facilitates networking within the sector and between the sector and other sectors. This is done by holding networking meetings amongst civil society networks, and by organising consultations between the Members of Parliament or of the House of Representatives on one side and representatives of the civil society sector on the other.

Public Policy Dialogues are a unique opportunity for civil society organisations and government officials to meet and discuss issues that are pertinent to their locality and agree on measures to be taken to address any shortcomings in the implementation of various policies at their levels.

Enhancing Credibility and Accountability

The Foundation works to ensure that the civil society sector remains credible and accountable to its constituencies.

Conducting Research

The Foundation conducts research to inform itself and its stakeholders of progress and trends within the sector, of perceptions and needs of the sector so that the Foundation and other stakeholders can build the capacity of the sector.

As part of building the capacity of civil society organisations, and as part of enhancing policy discussions within and between sectors, the Foundation also facilitates networking within the sector and between the sector and other sectors.



One of the exhibitors explaining about advocacy issues brought by her organisation to the CSOs exhibition at the House of Representatives in Zanzibar last year

Trainings and participation on events in 2009



- | | | |
|------------------------------|------------------------------------|----------------------------|
| • Manage your Grant Training | • Financial Management | • Bunge Exhibition |
| • Fund Raising | • Policy Advocacy and Analysis | • House of Representatives |
| • Organisation Development | • Poverty Policy Analysis | • CSO Network Meetings |
| • Project Cycle Management | • Organisation Capacity Assessment | • Annual Forum |

Summary of Performance Statistics

- 674 participants representing 336 CSOs participated in Manage Your Grant Trainings (MYG)
- 406 participants representing 337 CSOs participated in Tailor Made Trainings in Fund Raising, Organisational Development, Project Design and Management, Monitoring and Evaluation, Policy Analysis and Advocacy and Poverty Policy Analysis
- 141 Organisational Capacity Assessments were facilitated
- Dialogues between Civil Society and Members of Parliament and Members of the House of Representative in Zanzibar were facilitated
- Supported the Printing of 6000 copies of NGO Code of Ethics produced by the National Council of NGOs
- 12 TV programmes were aired
- A number of studies and surveys were undertaken during the year

PERFORMANCE STATISTICS

In 2009, we offered Manage Your Grant (MYG) training to 674 participants representing 336 CSOs, both RSG and MG new grantees. The trainings focused on project management (logical framework analysis, financial management, contract management and monitoring and evaluation).

“Citizens are influencing and monitoring policy processes for the improvement of service delivery”.

The Foundation also offered tailor-made training to 406 CSO representatives from 377 CSOs on Fund Raising Techniques – 1 session (26 participants); Basics of Organisation Development – 3 sessions (93 participants); Basics of Financial Management for CSOs – 4 sessions (105 participants); Project Design, Management and Monitoring and Evaluation – 1 session (30 participants); Policy Analysis and Advocacy – 1 session (29 participants); and Poverty Policy Analysis – 1 session (30 participants).

With a view to building a stronger, more focused sector identity which can build effective relationships, the Foundation organised platforms for dialogues among government officials, Members of Parliament and CSO representatives in the form of House of Representatives (in Zanzibar) and Parliament Consultations/Exhibitions (in Dodoma).

In its attempt to build the sector’s credibility, accountability and best practices, the Foundation supported the National Council of NGOs (NACONGO) by printing 6,000 copies (1,000 in English and 5,000 in Swahili) of the NGO code of ethics.

Twelve TV programs were aired during the reporting period. These included CSOs’ engagement with House of Representatives Zanzibar, and 2008 CSO Excellence Award.

The Foundation administered a survey to analyze CSOs’ engagement with media and its use of IT, a study on the state of Civil Society Tanzania 2009 and its capacity to influence policy change and accountability, a study of the perceptions of civil

society in Tanzania and a study to ascertain whether or not Registration Development Grants (RDG) are still relevant in the development of civil society.

PROGRESS TOWARDS ACHIEVING KEY RESULTS AREAS

2.3.1 Policy Engagement

“Citizens are influencing and monitoring policy processes for the improvement of service delivery”.

During the reporting period, the Foundation supported CSO interventions that empower people to engage in policy processes. The foundation encouraged CSOs to initiate policy dialogues on specific policy issues at national, regional, district levels and to conduct and disseminate policy research. In 2009, 23 public policy dialogues were held at the national level (2 dialogues), regional level (20 dialogues) and district level (1 dialogue). Regional- and district-level dialogues allowed members of civil society organisations and citizens to discuss the outcomes of the MKUKUTA and MKUZA targets. Tanzania reviewed its strategy of the national efforts of economic growth and reduction of poverty in 2009 to see the progress that has been achieved in line with the set MKUKUTA/MKUZA targets.

In those policy dialogues, regional and district level CSOs discuss the sectors and sub sectors within the MKUKUTA/MKUZA main clusters. Each Network selected at least one sub sector.



A participant of the last year's CSOs Annual Forum, Boniventure Mtalimbo, making his contribution on the presentations made during the forum held at Ubungo Plaza in Dar es Salaam.

The Foundation also sponsored forums in which CSOs and lawmakers were able to learn about and appreciate the role of CSOs in development.

We facilitated two meetings with Members of Parliament in the hope of strengthening policy discussions and the relationship between CSOs and the Parliament. The first meeting was held in April 2009 to set the stage and agenda for the annual meeting scheduled for the following June. A joint committee meeting attended by the Parliament officials and CSO representatives was formed to review the draft MoU and submit it to the Chairperson of the Community Development Committee of the Parliament for review prior to submission to the Speaker of the House. The revised version was submitted to the Secretary of the Community Development Committee of the Parliament.

The second meeting was attended by Members of Parliament (chairperson, deputy chairperson, secretaries and some members of the Standing Committees) and civil society representatives who were in Dodoma in June to attend the 5th CSO Exhibition of the Parliament. A total of 40 and 31 MPs participated in these meeting. Both meetings were chaired by Hon. Jenista Mhagama, Chairperson of the National Assembly. The discussions reiterated the need to institutionalise the relationship between CSOs and The Parliament.

We also initiated four dialogues in Unguja and Pemba for about 160 people including Members of House of Representatives. These dialogues were the build up to the House of Representatives CSO Consultations. The dialogues were meant to involve many people in setting the agenda for CSO representatives - House of Representatives members meeting. These dialogues have challenged the development practices of Zanzibar. Most participants believed that there is a need for additional dialogues on other important issues between CSOs and the Representatives.



Hon. Jenista Mhagama, Chairperson of the Parliamentary Committee for Community Development and Member of Parliament for Peramiho Constituency, (standing) making a speech during a dialogue between CSOs representatives and Members of Parliament held in Dodoma last year. Right of Hon. Mhagama is the Executive Director of FCS, John Ulanga, while on her left are Hon. Haroub Masoud (Vice Chair of Parliamentary Committee on Community Development), Hon. Prof. Juma Kapuya (Minister for Labour and Youth Development) and Dr. Lucy Nkya (Deputy Minister for Community Development, Gender and Children)

Biharamulo West MP urges leaders, public servants to work on challenges from the civil society

Member of Parliament for Biharamulo West constituency, Honourable Oscar Mukasa urged leaders and public servants to accept challenges and blames thrown to them by people during public debates for they contribute to improvement in their performance.

Hon. Mukasa made the call during a public dialogue organised to discuss issues pertaining to the achievements and shortcomings of the National Strategy for Growth and Poverty Reduction (MKUKUTA).

Hon. Mukasa expressed his gratitude to The Foundation for Civil Society for sponsoring the event which was the first to be held at district level in the region and he was grateful to see that it provided a platform for people from all walks of life to debate development issues irrespective of political ideology and social affiliations.

In his contribution at the dialogue, the Biharamulo constituency MP said there was a need for strengthening capacity of CSO so that they could link up their expertise with those of the Local Government Authority personnel and work collaboratively to serve the benefits of entire community.

A number of resolutions were passed at the dialogue, including utilising the youth as a very important workforce in pursuing development, building partnership between CSOs and Local Government Authority, enhancing community access to financial credit services and strengthening crop market chain as way of promoting income of farming communities.

Other resolutions included reinforcement of transparency and accountability among public institutions all of which were anticipated to pave way for realization of objectives in the National Strategy for Economic Growth and Poverty Reduction better known as MKUKUTA.

All the resolutions of the dialogue were expected to be presented at different Biharamulo District council statutory meetings including the District Consultative Council for further deliberations and implementation.

Also the MP promised to pick some of the burning issues from the dialogue to the parliamentary sessions as one of his obligations in his capacity as representative of the constituency.

Approximately 70 people participated in the dialogue, including public servants at the district level, representatives of civil society organisations working in the district, local government leaders and representatives, members from the private sector, smallholder farmers as well as journalists.

Governance and Accountability

“Citizens are aware of their rights and responsibilities, and are demanding accountability in the management of public resources”.

CSOs enable citizens to take actions to build transparency, improve accountability and secure their rights. The main activity implemented under capacity strengthening services was the trainings on Social Accountability Monitoring Systems which were intended to build the capacity of civil society organisations in following up on public resources made available by the central government for service delivery, especially at local levels. A total of 35 organisations benefited from this training in 2009 and we will monitor outcomes of the training in 2010.

Civil Society Capacity Strengthening

“Civil society is creative, imaginative, effective, sustainable and accountable”.

A number of activities were implemented in order to contribute to the achievement of a strong, sustainable, creative, imaginative and widely accountable civil society sector.

Organisational Capacity Assessments

A total of 141 Organisational Self capacities Assessments (OCA) were conducted in civil society organisations across the country. Within FCS and to our partners, OCA is best understood as an entry point which enables grantees to act upon the capacity gaps, work upon them to improve the organisation systems to create effective, creative and innovative organisations that catalyse change for development.

The analysis shows that governance and financial management were areas in which grantees recorded a moderate scale of performance.

The poorest performance areas, in descending order, are managing people, office infrastructures, projects and programs, and cooperation with stakeholders. Many organisations are now transforming their organisations by revisiting organisational structures and making them more transparent and accountable, putting in place strategic plans and financial regulations, revisiting their constitutions and enhancing working relationships with other institutions.

Testimonials from Some OCA Beneficiaries

Kigoma Disabled Survival Group OCA feedback report

Organisational Self capacity assessment which was facilitated by FCS marked the new beginning of a better future for our organisation. The organisational capacity self assessment exercise showed us our weakness, strengths and areas of growth. During the self assessment we discovered that our organisation was not performing well in the areas of human resource management. Following this recommendation, we have taken action by recruiting a skilled project coordinator employed on full time basis.

Using the same assessment, we have reviewed our organisation structure in order to have clear lines of authorities and responsibilities after discovering that, there were frequent overlaps in terms of functions between executives and members of the executive committee. "Now our organisation's chain of command is quite clear and there is no such confusion as was previously the case".

Additionally, the assessment helped us a lot as we now have a clear sense of the direction of our organisation. We have developed a strategic plan that helps us identify and implement our strategic choices and thus, directing us where we want to be in the desired future.

Source: Mahamoud Baliyanga, Project Coordinator, Kigoma Disabled Survival Group.

African Benedictine Sisters of St Agnes- Sumbawanga

Organisation capacity assessment was an eye opener and enabled us to understand ourselves much better. The self organisational capacity assessment played an important role in strengthening our organisation. We have improved our financial control and record keeping system by increasing the number of signatories and computerising our financial records. Furthermore, the executive committee decided to have our accounts externally audited by an independent external auditor each year.

Our Coordinator will complete Monitoring and Evaluation training to improve organisational management practices and program management.

Source: Sr. Hildeberta Mteuele, Coordinator for African Benedictine Sisters of St Agnes, Sumbawanga.

Tailor-made capacity-building training programs

This activity made the managerial and organisational capacity of CSOs more effective, not only in the delivery of services but also in strengthening their competencies on key organisational development. During the reporting period, the Foundation for Civil Society planned to reach at least 300 CSO representatives from 180 CSOs. By December 2009, 406 participants from 377 CSOs attended 12 sessions on Organisation Development (3), Financial Management (4), Project Design and Management (1), Fund Raising (1), Policy Advocacy (1), Social Accountability Monitoring (SAM) (1) and Poverty Policy Analysis (1)

Asia Mtibua – Manyara CSO Network

The Social Accountability Monitoring (SAM) training enlightened me to understand the rights which I and other *Wananchi* have been missing, understanding of how public development funds have been misused and squandered by few individuals especially in my district and district council, ward, village and even locality (Vitogoji). Also the training made me understand the means for obtaining information from leaders through legal procedures and rules laid down by the government.

Furthermore, the training imparted my organisation with different lobbying and advocacy skills in different areas which can enable us obtain what we want from the government.

The training has provided me with tools of analysis and confidence to make follow-ups of the performance of local governments using legal procedures.

SAM have also empowered and made us able to sit down with government leaders to discuss and settle the differences between civil society organisations and the government and bring about harmony and hence work together. We have also learnt that some people in the civil society organisations worked in the government (public sector). As such, we have been advising the leaders to be fair to people, just as they also do to them.

Therefore, during those trainings, I (as an individual) and my organisation benefited from understanding that district budget and financial reports show that funds are not properly spent and that some community groups in the community who are in need of support provided by donors do not get them.

Lastly, SAM has capacitated us to improve our relationship and to work closely with our leaders and people in Manyara region, holding collaborative discussions of development issues of the region. Leaders also provide cooperation by inviting us in meetings and ask us information regarding development of our localities, villages, division, district and even the region.

Manage Your Grant Training (MYG)

This skill building training is designed to enhance the capacity of selected CSOs that qualified for FCS grants. The training teaches the basics of project design and management, financial management, and Monitoring and Evaluation. The training gives grantees the technical expertise in grant management. A total of 674 participants from 336 CSOs (new grantees) were trained on MYG compared to the annual target to train at least 530 CSO representatives from 265 CSOs. This was a result of a higher number of grants approved during the year.

Table 7: Training Held in 2009

TYPE OF TRAINING	BENEFICIARIES		# OF SESSIONS HELD
	PARTICIPANTS	CSOs	
Grant Management Training (MYG)	674	336	15
Fund Raising Techniques	26	26	1
Basics of Organisation Development	151	122	3
Basics of Financial Management for CSOs	105	105	4
Project Design, Management and Monitoring and Evaluation	30	30	1
Policy Analysis and Advocacy	29	29	1
Poverty Policy Analysis	30	30	1
Social Accountability Monitoring	35	35	1
Total	1080	713	27



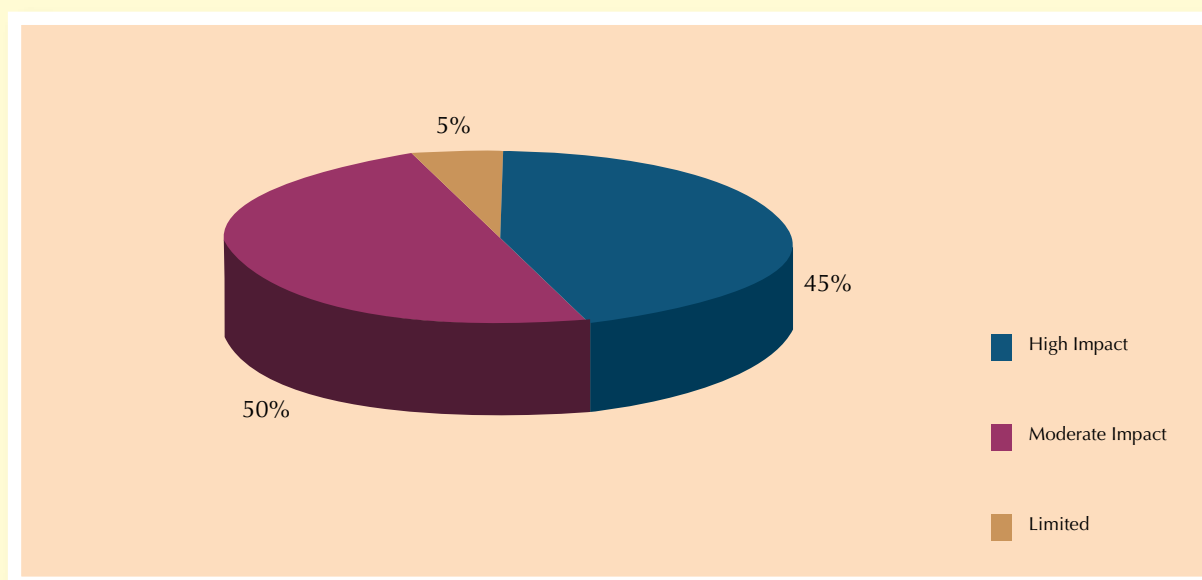
Participant of the Manage Your Grant (MYG) training demonstrating his organisation's draft Log-frame and Action Plan prepared after a session on particular topics

Most of the participants in MYG and Project Design, Management and Monitoring and Evaluation are having difficulty in preparing sound M&E plans for their projects. We are planning to put more emphasis on M&E in training to enable our grantees to capture results of their interventions.

Post-training assessment

Post-training assessment of grantees and other CSOs benefited from the Foundation's capacity-building activities and carried out using field-based assessment to map out application of knowledge and skills and document the results and outcomes. The assessment process covered 140 trained CSO representatives with a view to gauging and capturing documented evidence of how CSOs are using the acquired knowledge and skill to improve performance. This impact assessment provides a sense of the changes being demonstrated by CSOs in terms of the performance improvement that is necessary for vibrant and effective Civil Society Organisations.

Figure 10: Post-training assessment for trained FCS grantees



Respondents who were ranked as High Impact demonstrated the following performance indicators:

- Competencies on many aspects of organisational development
- Ability to establish systems, structures and procedures in their organisations
- Their organisations increased their transparency and accountability

Regarding moderate level of impact, the following indicators were considered:

- Enhanced capacity of the organisation
- Improved ability to plan, identify and implement and monitor development projects
- Greater effectiveness and efficiency in implementing projects.

Limited Impact respondents failed to demonstrate the impact of their training on their performance and their organisations.



Neema Yobu, Programme Officer - Research and Documentation of the Foundation for Civil Society facilitating participants of the MYG training

In the future, the Foundation will continue to put emphasis on providing tailor-made capacity-building training programmes to civil society organisations in Tanzania. In addition, the Foundation will undertake more after-training support interventions and organise learning groups for participants after the trainings so that they can ground their learning and achieve a greater impact on their organisations and on the sector.



Participants of one of the MYG trainings conducted last year, undertaking a review of their organisation's project plans after a session facilitated by staff of the Foundation for Civil Society

Contributing to a more accountable civil society sector

The Foundation printed 6,000 copies of Code of Ethics (1000 in English and 5000 in Swahili) in order to make them available to a larger section of CSOs and other stakeholders in the country as well as raising credibility standards, codes of conducts and other ethical practices within the civil society sector. This is a continuation of the efforts that have been made by the Foundation in collaboration with its partners to ensure that the civil society sector gains and maintains a credibility of a sector with professionalism and integrity. CSO Codes of Ethics were gazetted in March 2009 and launched in August 2009. Thereafter, the National Council of NGOs (NACONGO) has started to put in place a mechanism to ensure compliance with the code.

Enhanced Networking and Linkages within Civil Society Sector

Network Meetings

In order to strengthen networking and linkages within the Civil Society Sector, the Foundation arranged a meeting in Mwanza of CSO Networks from Kagera, Mara, Mwanza, Shinyanga, Kigoma, Tabora, Singida and Dodoma. The meeting was attended by 45 representatives of district and regional CSOs Networks. The themes for the meeting were how CSO Networks can engage with LGAs and influence policy and decision making at the sub national level, how to promote accountable governance by empowering citizens to play a watchdog role, and how best CSOs and citizens work with media. The outputs of the meeting were that CSOs Networks developed draft action plans, pathways for actions that will catalyse change for better performance of the CSOs networks.



A deaf participant (first right) making a contribution during one of the dialogues organised by the Foundation for Civil Society last year

Annual Civil Society Forum

The 2009 Annual Forum was held in Dar es Salaam and attended by 500 CSO representatives from all over the country. The theme for 2009 was *Evaluation of the Participation of Citizens in the Implementation of MKUKUTA/ MKUZA*. Therefore, the gist of all discussions was citizens' participation and thus the forum was to assess and suggest on best ways of engaging the people through CSOs in the implementation of MKUKUTA/MKUZA.



A section of participants of the CSOs Annual Forum held at Ubungu Plaza in Dar es Salaam last year

CHALLENGES ENCOUNTERED

A major challenge encountered by Policy and Development Department is its inadequate ability to provide a thorough after training follow-up and support to trained CSO representatives. Another challenge is increased demand of capacity-building services by CSOs.

WAY FORWARD

We have started using opportunities to enhance capacity development and growth of the civil society sector in Tanzania such as strengthening the working relationships with CSO networks at regional level. We intend to strengthen these initiatives and establish learning forums in regions where training participants will meet at least once a year to share learning from the implementation of back-home plans and the challenges encountered during its implementation.



MONITORING AND EVALUATION



Monitoring and Evaluation

ABOUT OUR MONITORING AND EVALUATION SERVICES

Monitoring and evaluation is a critical process through which the Foundation can share learning, strengthen programme relevance and effectiveness, and ensure that the Foundation and its grantees are accountable for achieving intended results.

The Monitoring and Evaluation Unit focused on establishing a monitoring mechanism that can track indicators in Key Result Areas (KRAs), Sub result areas, and activities. Goal- and purpose-level indicators will be measured by a comprehensive impact assessment study.

The Foundation's Monitoring and Evaluation Unit conducted the following activities:

Monitoring visits – conducting monitoring visits to grantees focusing on compliance to contractual obligations, assessment of immediate outcomes. The purpose of the visits is to identify possible changes to the community as a result of the Foundation's intervention to civil society organisations through grants and other capacity building.

Financial audit to grantees – conducting financial audit to grantees aimed at assessing whether funds provided have been used in an efficient manner; whether grantees' system of internal controls functions properly; adherence to the contractual budget; maintenance of books of accounts and related documents and evaluating financial systems and procedures applied in implementing the project.

Due diligence – conducting due diligence prior to final decision of whether or not to fund an organisation/proposal. The exercise assesses CSO's capacity, legitimacy, knowledge and commitment. This process also enables the Foundation to identify capacity gaps prior to commencement of the project.

Joint monitoring visits – organising joint visits to FCS grantees with Development partners, Government Officials and the Foundation Board and Management. The visits allow an opportunity to participate in and learn what the Foundation is doing and to generate constructive ideas on how the activities can be improved in order to achieve more results.

Internal audit – conducting internal audit of the Foundation's functions in order to assess processes and procedures.

In 2009 the Unit concentrated on assessing ongoing and closed grantees projects in order to ensure compliance with contracts and identify outcome and impact realised during and after project implementation. The targets set for the year were:

- to conduct Monitoring visit to 35 Strategic Grantees (SG), 70 Medium Grantees (MG) and 60 Rolling Small Grants (RSG) throughout the year.
- to conduct financial audit to 35SG, 70MG and 40RSG for the entire year.
- to conduct pre award visit to 10 Strategic, 95 Medium and 150 Rolling Small grants applicants during the second, third, and fourth quarters.
- to organise two Joint Monitoring Visits with the Foundation board, management, development partners and government representatives during the second and fourth quarters.
- to conduct an internal audit of the Foundation's functions.

In order to achieve our goal, the Unit developed the following workable strategies.

- Focus Group Discussions meetings with project leaders and beneficiaries were held to discuss the progress of the project and its impact on the communities and the organisation.
- Analysis of narrative reporting from grantees with Grants department and provide feedback to grantees
- Financial audit of our grantees
- In-depth interviews with key informants
- Analysis of findings and provision of feedback to grantees
- Response to recommendations raised during monitoring visits and financial audit exercise from the grantees
- Temporary sanction to grantees pending addressing various issues



A Joint Monitoring team involving staff members of the Foundation for Civil Society, Development partners and government officials as captured during their visit to grantees in Zanzibar

Map Showing Financial Audit and Monitoring Visits in 2009



Summary of Performance Statistics

- Monitoring Visits to 169 grantees (against the annual target of 165)
- 168 of the 169 visited grantees are very likely or likely to achieve their intended results
- 122 grantees were recommended for training in various areas to improve their capacity and out of them 70 have already received the training.
- 80% of trained organisations have shown significant improvements in areas of institutional development.

PERFORMANCE STATISTICS

Monitoring visits

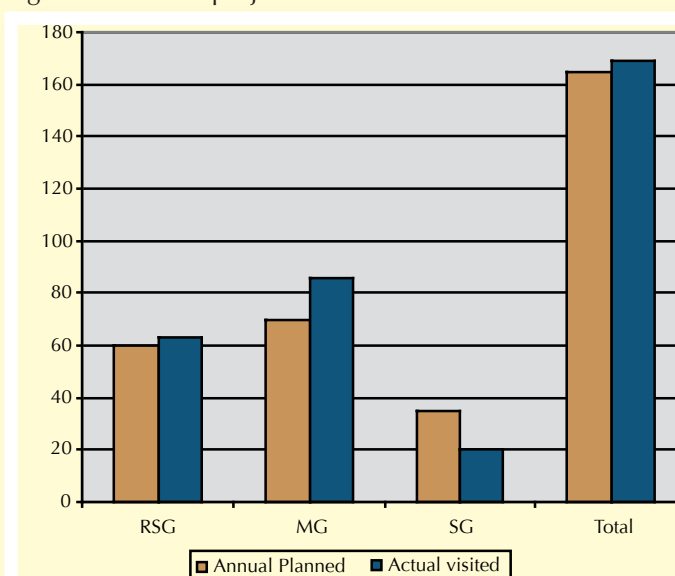
For this reporting year the Foundation conducted monitoring visits to its 169 grantees (target 165); 62 RSG (target 60), 86 MG (target 70) and 20 SG (target 35) in 16 regions: Dar es Salaam, Pwani, Mwanza, Shinyanga, Morogoro, Iringa, Ruvuma, Rukwa, Lindi, Mtwara, Mara, Dodoma, Kilimanjaro, Arusha, Kagera and Mbeya. Priority was given to projects previously visited by the grants team; those which had never been visited before; projects that were closed and applied for the grant and those which were audited in late 2008 in order to evaluate/measure the correlation between implementation of project activities and management of funds. This has enabled the Unit to deepen its understanding of the grantees and to monitor their progress.

Table 8: Visited projects

Grant type	Target (for the whole year)	Visited Projects	%age covered
RSG	60	62	103 %
MG	70	86	123 %
SG	35	20	57 %
Total	165	168	102 %

This can be presented graphically as follows:

Figure 11: Visited projects



Findings from Monitoring Visits

The analysis shows that grantees visited (168) have implemented their projects fairly and have either achieved the intended result or are likely to do so. Of the grantees visited, 110 (66%) are likely to achieve results; their activities were successful, beneficiaries and community members are aware of and participate in various policy and development issues, and keep good records. Thirty-four (20%) are most likely to achieve results. Changes are beginning to be seen and 24 (14%) grantees have performed poorly. Organisations with excellent performance are Umoja wa Wazee Morogoro; Community Development Relief Agency; Tanzania Breast Cancer Foundation; Boys and Girls Scouts Bariadi; Ruvuma Mental Disabilities Care Centre; Jitegemee Women Group, ADP Mbozi, Paralegal Aid Centre Shinyanga, Southern Highland Farmers Alliance (SFA), Mwananyamala Women Development Group and Women Legal Aid Center (WLAC) while those which need close follow up are: Mtandao wa Wasanii Morogoro; Chimaba Sanaa Group; Ruvuma Orphans Association Songea; East African Community Association for Management of Lake Victoria; Chama cha Kupambana na Ukimwi Njombe; Tanzania Mineral Mining Trust Fund both of Songea and Mbinga MBENGONET, Iringa development of Youth, Disabled and Children's Care (IYDC), Afri Art, Umoja wa Maendeleo ya Vijana Mwananyamala, Vicoba Sustainable Development Agency, Hai Maendeleo Kata and Maji na Maendeleo Dodoma (MAMADO). Hereunder are successes as narrated by grantees during the monitoring visit:

Umoja wa Wazee Morogoro

Project title: Educating elders of Kilosa and Morogoro rural districts on inheritance laws.

The project has enabled elder members of the community in Mikumi to understand the importance of writing their will and dividing their properties equally among the male and female members of their families. A testimony was given that one community member who had 3 wives wrote his will and died 3 months later; in the will he had divided his properties among the three wives and children; this has helped prevent conflict in the family and empowerment to his 3 wives.

Tanzania Breast Cancer Foundation – DSM

Project Title: Lobbying and Advocacy for the Rights; Treatment and Care to Women affected by Breast Cancer

TBCF is creating awareness to the community on Breast Cancer thorough Behavioural Change Communication Materials which are distributed all over the country. Apart from strengthening its capacity by having a permanent office that properly supports TBCF's activities the organisation was also able to conduct a fundraising which raised more than Tshs 30 million to be used for care and treatment of women affected by breast cancer. The organisation will also conduct roundtable discussions with key stakeholders including policy makers to identify more ways of assisting women affected by breast cancer as part of the project.

Community Development Relief Agency – Mwanza

Project title: ensuring grass root community participation in planning and implementation of development projects.

“Villagers are now more concern about various development issues. This project has helped to mobilize villagers to complement government’s efforts by contributing funds to pay salaries for additional teachers in our secondary school. We have also contributed funds to build a market and maintaining it with government assistance” – Ernest Kanga, Nyaluhande Village; Magu

Legal and Human Rights Centre (LHRC)

Project Title: Realization of a just and equitable society

The project has improved community awareness regarding their rights. Stephen Wagesa Wambura, a resident of Mara region was affected by chemicals from East African Gold Mine in Mara and became disabled. Through help from LHRC he filed the case to the court of law to claim for the compensation. The court decided in favour of him and ordered the East African Gold Mine to pay him compensation.

Mufindi Non – Governmental Organisation (MUNGONET)

Project title: Capacity building on lobbying and advocacy skills to Civil Society Organisations in Mufindi district

The project has improved NGOs lobbying and Advocacy skills capacity. As a result the NGOs in Mufindi districts were able to intervene on a problem of environmental pollution by the Mgololo Paper Mill in Mgololo, Mufindi in Iringa. The chemicals from paper mill industry were flowing toward the bank of River Ruaha hence entering the river water and endangering human life and river organisms by pollution. Through lobbying campaign from the NGOs in Mufindi the paper mills management agreed to construct infrastructure that will prevent chemicals from flowing toward the river. The infrastructures (trenches) already have been constructed.

Morogoro Paralegal Centre (MPLC)

Project Title: Women Access to Land

The project is implemented in Mvomero district, Morogoro region. In Mvomero ward women have successfully convinced their husband to register for joint land ownership. The women include Fatma Omari of Mvomero village, Maria Peter of Makuyu village, and Waseme Somba of Dibamba village. In Doma wards 7 women have successfully been granted land ownership title deed.

Follow up to monitoring visits

Monitoring visit reports were sent to all grantees visited as feedback for visits conducted during the first through third quarters of 2009. Follow-up of implementation of the recommendations was made as well as requesting responses on issues raised during the visits.

Among the issues observed during the monitoring visit was the need to increase grantees' capacity in financial management, monitoring and evaluation and in documenting their success stories. A total of 122 grantees were recommended for capacity building. As of the end of the year, 70 (57%) grantees had received training in the areas of weaknesses identified during monitoring visits.

The exercise also revealed the following:

- Most of the organisations visited had satisfactorily implemented their projects.
- There is an increase in participation of the organisations and beneficiaries in proposal write up and in project follow up.

Financial audit

The Foundation planned to conduct financial audits of 145 (35SG, 70MG and 40RSG) organisations. The exercise was to conduct three major activities:

- 1) Reviewing audit reports and informing grantees of the findings (for audit exercise that started in late 2008 and ended in early 2009);
- 2) Conducting a post evaluation of the grantees' responses for those audited late 2008 and early 2009, and
- 3) Conducting a financial audit.

Reviewing audit reports and informing grantees

In 2009, 90 audit reports were reviewed and sent to grantees highlighting audit findings and queries and asking for feedback. The findings are summarized below:

- 90 organisations were scheduled to be audited, 85 were actually audited
- 12 organisations out of 85 visited: 14% found to be good
- 52 organisations out of 85 visited: 61% had minor issues
- 21 organisations out of 85: 25% had major issues
- organisations: 6% could not be visited

The following issues were identified:

- 10 organisations out of 85 visited: 11.7% had unsupported expenditures
- 6 organisations: 7% have poor internal control system
- 14 organisations: 16% do not adhere to the contract; do not implement the project according to the contract
- 39 organisations: 46% do not conduct bank reconciliation on regular basis
- 52 organisations: 60% lack adherence to principles of financial management cash book not updated, payment vouchers not properly coded, poor maintenance of financial records,

By the end of 2009, 39 (57%) grantees out of 68 had already addressed the issues raised during the audit. Twenty-one grantees were put under temporary sanction pending clarification of some issues. A subsequent monitoring visit was conducted to grantees that had shown poor financial management. The purpose was to establish whether or not there is a correlation between poor financial management and unsuccessful project implementation. Out of 10 organisations visited, four (Mtandao wa Wasanii Morogoro, Solidarity Women Group, Afri Art and Chimaba Sanaa group) showed such a correlation. The remaining 6 (Kahama Women Economic Activities Organisation, Community Development and Relief Agency, Mwananyamala Women Development Group, Sustainable Economic and Environmental Conservation Organisation) showed a low capacity for financial management. However, four grantees that had responded satisfactorily to audit queries had their sanctions lifted.

Financial Audit

In 2009, 155 grantees were audited (19SG, 105MG and 31RSG) out of 145 planned (107% of the target). Nine grantees could not be audited organisations because they could not be reached or because staff was unavailable.

Preliminary findings show vast improvement in internal control systems, adherence to contracts, proper maintenance of accounting records, and presentation of financial statements in accordance with the Foundation's accounting and financial reporting requirements.

Notable weaknesses in the audit findings were failure to observe the principles of accounting, lack of financial management, non performance of bank reconciliation, lack of accountability for cash advances, and excessive withdrawals of funds from the bank for project activities. The Unit will analyse each grantee's audit report in the first quarter of 2010 and provide feedback.

Table 9: Grantees audited

Grant type	Target for the year	Visited Projects	%age covered
RSG	40	31	78%
MG	70	105	150%
SG	35	19	54%
Total	145	155	107%

Pre-Award Visits

The Foundation conducts pre-award visits to all grant applicants to assess CSOs' capacity, legitimacy, knowledge and commitment to the funds for which they have applied. Moreover, this process enables the Foundation to identify capacity gaps prior to commencement of the project and it gives the Foundation firsthand knowledge of grant applicants.

After this due diligence, some organisations may fail to qualify for funds. In 2009, 569 (74.5%) applications out of 764 proposed for due diligence were approved for funding. The results are summarized in the table below.

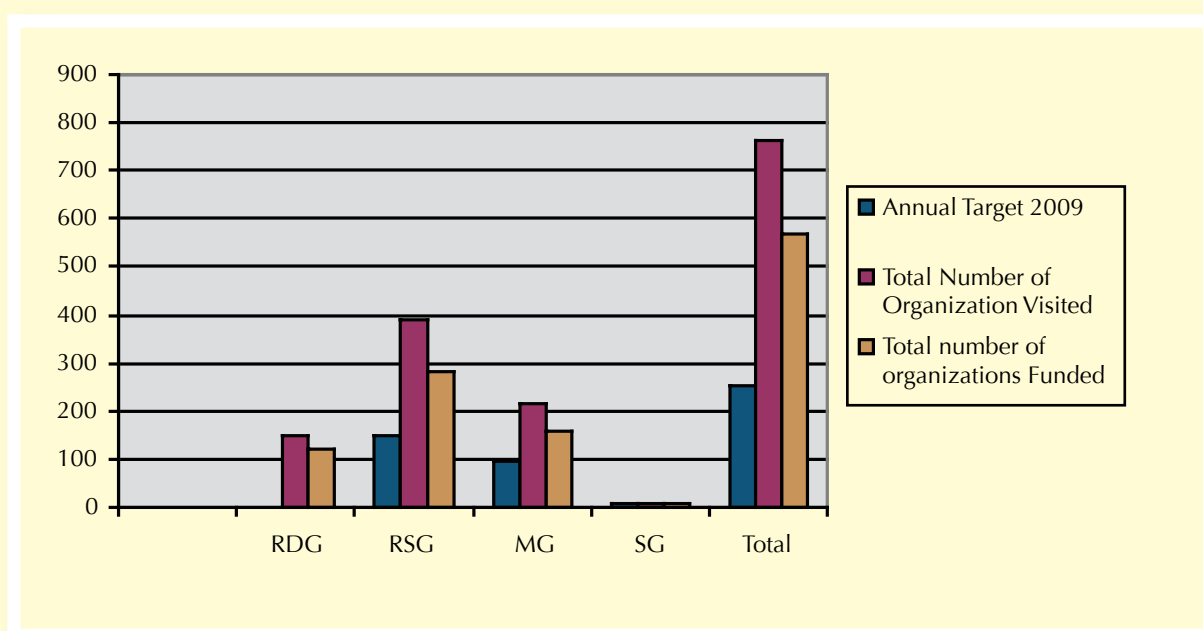
Due diligence was conducted with all Registration and Development Grant (RDG) applicants (an activity which was not in the plan) to verify applicants and their progress with the registration process. A total of 121 RDG applicants were visited.

Table 10: Due Diligence Results for 2009 RDG, RSG, MG and SG

Grant type	Annual Target 2009	Proposed for due diligence					Total number of organisations Funded	% (Funded Vs Target)	% (Funded Vs Applicants visited)
		3rd Round 2008	1st Round 2009	2nd Round 2009	3rd Round 2009	Total			
RDG	-	30	54	41	25	150	121	-	81%
RSG	150	54	79	160	96	389	283	187 %	73 %
MG	95	30	61	72	52	215	158	166 %	73 %
SG	10	-	5	5	-	10	7	70 %	70 %
Total	255	114	199	278	173	764	569	223 %	74 %

Due diligence results are presented in Figure 7:

Figure 12: Pre award visit (Due Diligence) results for RSG, MG and SG



The exercise revealed the following;

- The percentage of grantees approved for funding after due diligence has increased from 52% last year to 74%. This can be attributed to the higher number of qualified applicants, improvement in grantees' systems and in the project design processes.
- Some RDG applications were made by people outside the groups on behalf of the groups, so sometimes

the group was not aware of the application.

- The drop rate for SG applicants is the highest (70%) compared to other types of grants. This is due to applicants' lack of awareness of the purpose and requirements for SGs.
- Many organisations are young especially RSG and are yet to establish solid operating systems.
- More organisations from rural areas are applying for funding.

Applicants at this stage were dropped for the following reasons:

- Lack of transparency and accountability, and/or a family relationship among leaders, and poor governance structures
- Project not known to beneficiaries, members and leaders
- Application written by external person
- Weaknesses in financial management systems, including poor internal control systems
- Lack of capacity to manage the project and the funds
- A similar project has already been proposed or implemented in that area.
- Lack of genuine offices

Joint Monitoring Visits

Joint monitoring visits are conducted for the purpose of learning and sharing information among our grantees, development partners, the Foundation management and government officials. During the year, the Foundation visited 11 organisations. The first visit was conducted in May. Three grantees in Zanzibar (Pemba and Unguja) were visited: Umoja wa Walemavu Zanzibar (UWZ), Mkokotoni Environmental Conservation Association (MECA) in Unguja and Jumuiya ya Kupunguza Umaskini na Kuboresha hali ya Wananchi (KUKHAWA). In December, nine grantees in Tanga region were visited: Tanga Youth Development Association (TAYODEA), Tanga Together Trust, Chumbageni Asili Tanga, TCCIA – Tanga Regional Chamber, The Tanga Paralegal Aid Scheme for Women and Children Trust of Tanga, Tanzania Livelihood Skills Development and Advocacy Foundation (TALISDA) of Korogwe and Mategemeo Group Mlalo, Tanga Youth Development Association (TAYODEA) Lushoto branch, Chama cha Maendeleo Vijijini Tanga.

Over 100 CSO leaders, beneficiaries, local government authorities, councillors, village, and ward leaders praised the Foundation and its interventions through CSOs.

The visiting team comprised members of the management team of the Foundation for Civil Society, the Embassy of the Kingdom of Netherlands, the Swiss Agency for Development and Cooperation (SDC), the Canadian International Development Agency (CIDA), DFID and the Irish Aid. There were also representatives of the Revolutionary Government of Zanzibar through the NGO Department of the Ministry of State, President's Office (Responsible for Good Governance and Constitution) and Ministry of Community Development, Gender and Children.

At MECA the team witnessed efforts made by the organisation to conserve the environment in their area by fully involving residents of the area. Their intervention has increased awareness on the importance of using proper toilets such that more toilets have been constructed by the residents of Mkokotoni.

Visiting UWZ which is working on community based rehabilitation among other things; helped the team to understand the setup and structure of the association and the progress they made in the project area. During the visit the team met Fatuma a 13 year old girl with physical disability who is regularly visited for physiotherapy and counseling by UWZ field officers. The team also met community based rehabilitation committee formed by parents with children with disability with assistance from UWZ.

In Pemba the team visited KUKHAWA whose project is on reducing child labor in Ole and Uwandani areas. The team witnesses success of the project by its ability to work with schools in ole and Uwandani and formulate committees made up of parents, teachers and child employers whose role is to make follow up on school drop outs and cancel them to go back to school.

The visiting team appreciated the work done by the organisations especially on how they enabled communities to take ownership of the projects and forming various committees to assist in solving the identified problems and sustain the projects.

The visit was an eye opener to most of the team members such that some of them testified to have learned valuable lessons which will assist them in making decisions at their respective positions.

Tanga Youth Development Association (TAYODEA) has stimulated youth participation in development activities through initiation of a Youth Parliament in Tanga region. The aim was to empower youths to demand their rights and to participate in development activities. Youths at ward levels discuss emerging issues thereafter channel them to the Youth Parliament through two elected ward representatives. Despite the ward committee and municipality parliamentary meetings, youths have established some economic activities, which they supervise at their local levels.

On the other hand TAYODEA branch at Lushoto, which was also supported by the Foundation to implement a project geared towards sensitizing the community to participate in planning and implementing development activities also resulted into good results e.g. in Mamba ward there is an increase of community members' participation in village planning meetings and project implementation.

After attending public sensitization meetings organised by TAYODEA Lushoto, villagers have been sensitized such that they have easily managed to implement different projects in their localities e.g. construction of a secondary school, teachers houses and a dispensary through own efforts. The organisation also sustain itself through various income generating activities such as carpentry and tour guiding, library, paintings and community support camps (kambi kazi)

Tanzania Livelihood Skills Development and Advocacy Foundation (TALISDA) has been able to instil a sense of recognition about the importance of taking care for orphans and children living in difficult circumstances in Korogwe, Tanga. Through the Foundation funding the organisation manage to identify children living in difficult situation and sensitizing the community to set mechanisms for their support e.g. In Kwamndolwa the community group has been able to identify 260 children in need, including 200 at primary school and 60 at secondary school. The group has been able to pay school fees for 7 children who are in secondary school and to provide clothing and school materials to 50 children in primary schools. On the other hand Widow group benefited from the training on income generating activities especially mushroom production which helped widows to lead their life without much dependency and being able to support their families.

Internal audit

During the year the Foundation planned to conduct internal audit of to some of its functions. The functions are grants processes, human resources, accounting system and procurement procedures. The exercise aims at ensuring compliance to systems, requirements and contractual obligations of the Foundation's processes, procedures and guidelines.

The Foundation planned to engage an independent consultant to conduct the exercise. So far a comprehensive Terms of Reference (ToR) for the exercise has been prepared. The actual exercise will be conducted in year 2010.

GRANTEES FEEDBACK SURVEY

During year 2008, the Foundation for Civil Society and other seven East African grantmakers organisation namely Kenya Community Development Foundation (KCDF), Urgent Action Fund – Africa, Kilimo Trust (Uganda), Social Action Trust Fund (SATF – Tanzania), Ford Foundation, East Africa, the Aga Khan Foundation, East Africa and KCB Foundation (Kenya Commercial Bank)) contracted Keystone to conduct a comparative survey of all their current grantees. The results of the survey came out in 2009.

The survey aimed also at identifying areas of relatively strong and weak performance, and pinpointing potential areas for improvement for each grantmaker and across the entire field of grantmaking in East Africa.

Grantees responses were grouped into six separate sections as follows:

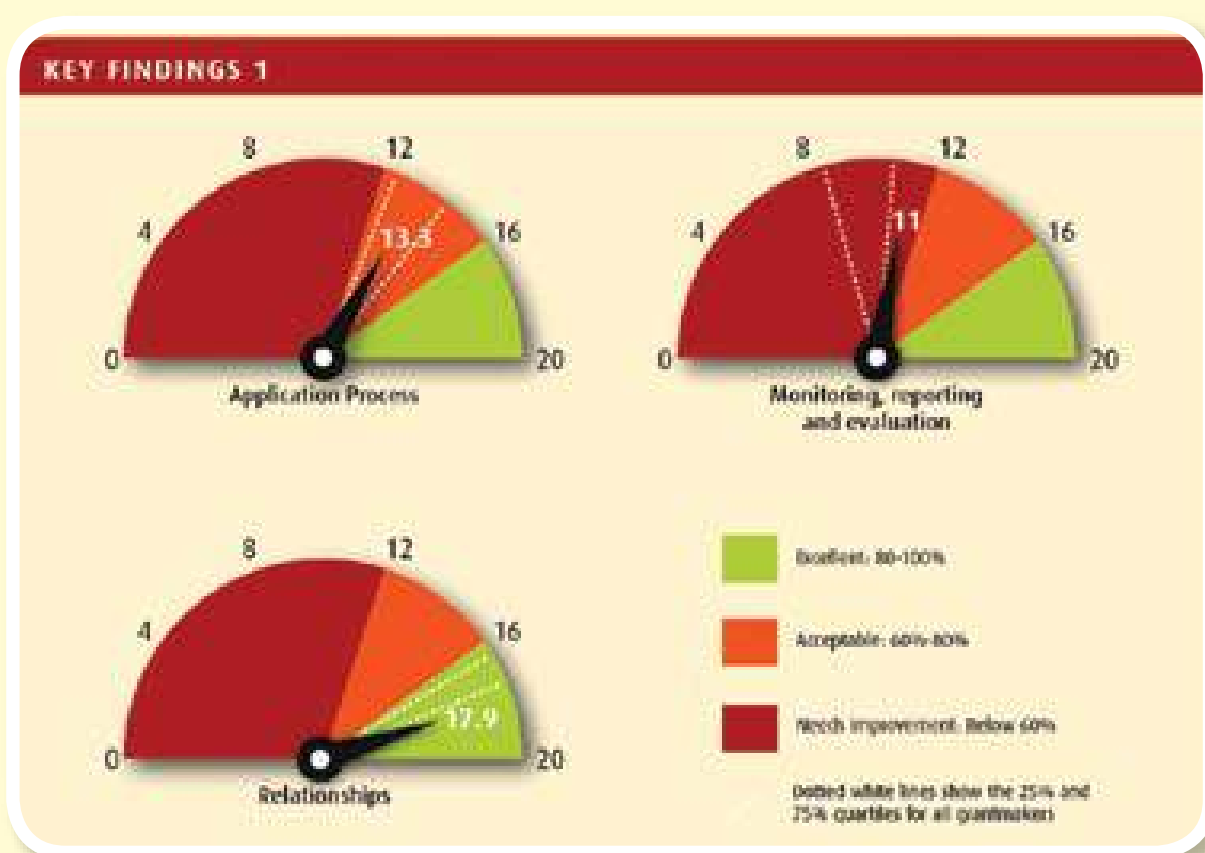
- Nature of funding
- Application process
- Monitoring, reporting and evaluation
- Relationship during the grant period
- Non-financial support
- Grantmaker's knowledge and influence

Methodology used

In this survey, data was collected through an anonymous questionnaire, independently administered by Keystone with the help from Allavida (a Kenyan civil society organisation based in Nairobi) from September to December 2008.

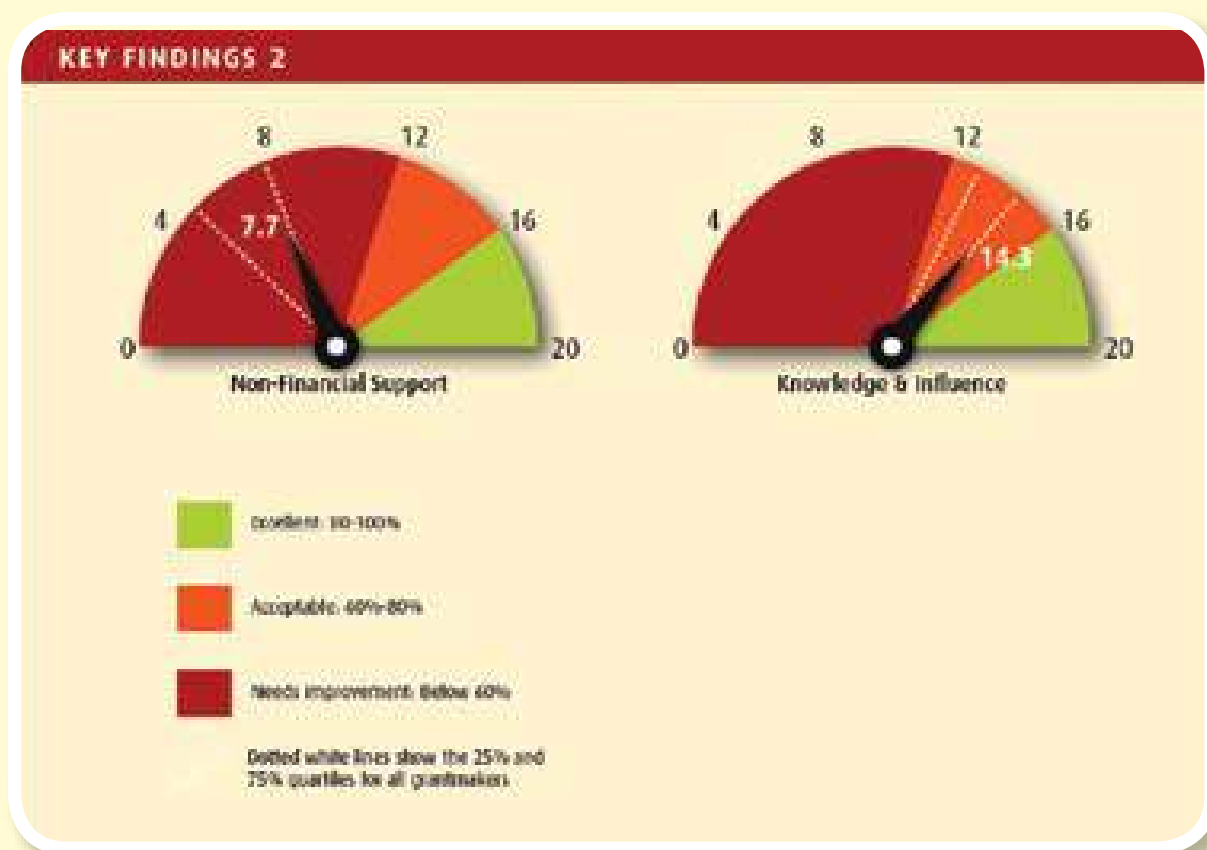
305 questionnaires both in Swahili and English were sent to the Foundation grantees and 174 were returned (59%). This is the highest response compared to all other grant makers. The questionnaires were processed by South African social research firm

Key findings



- The Foundation grantees were reasonably satisfied with the Foundation application processes, rating it 13.3 out of 20. This score places the Foundation 5th out of the whole group of grant makers. Nevertheless, grantees clearly feel that some improvements could be made.
- The Foundation grantees rate the Foundation monitoring, reporting and evaluation processes at 11 out of 20, above the 9.2 average for grantmakers in the group. This is positive relative to other grantmakers. However, the results shows that M&E remains one of the areas in which grantees are least satisfied across all grantmakers.
- Grantees rated the Foundation at 17.9 out of 20 for relationships. This is the highest of the eight

grant makers in the group, suggesting a high level of confidence and trust, and that the Foundation is communicating well with its grantees.



- The Foundation grantees rated it 7.7 out of 20 for non-financial support (e.g. capacity building or advice). The Foundation came second out of eight (average 5.8), although it should be noted that all grantmakers struggle in this area and need to rethink their approaches.
- The Foundation grantees are reasonably satisfied with the Foundation knowledge of the contexts and fields in which they work. They rate the Foundation at 14.3 out of 20. This is the third highest rating (13.5 average).

Future plans

Based on the results of the survey, the Foundation is planning to strengthen areas of monitoring, reporting and evaluation and non-financial support.

Under monitoring, reporting and evaluation the Foundation is planning to increase contacts with its grantees, providing feedback timely, strengthen the capacity of the grantees before implementation of projects for them to be able to undertake the process, continue providing backstopping during field visits and as much encourage the grantee to have baseline information that will assist in measuring outcomes. The Foundation will also encourage grantees to document successes resulting from implementing various

projects as well as encouraging experience sharing among grantees.

In the areas of non-financial support the Foundation will strengthen the capacity of its grantees through information dissemination, encourage networking and partnership with other civil societies.

CHALLENGES FACED IN YEAR 2009

- Baseline information to most of projects we fund has always been a problem and thus evaluating the real change resulting from our intervention becomes a problem
- Misleading information from stakeholders for example forged receipts, certificates and other documents and offices
- Infrastructure problems, some organisations are located in areas that are not easily accessible due to poor roads and transport constraints that have implication on timing and schedules for monitoring and evaluation.

WAY FORWARD TO ADDRESS CHALLENGES

- Finalisation of monitoring and evaluation framework will enable evaluation of the Foundation's activities and its interventions.
- Further strengthening of our due diligence processes before funding of the organisations and enhancing monitoring visits during implementation of the projects
- Training grantees on how to collect and document successes of their projects.



Joint monitoring team members shake hands with one of the beneficiaries of the projects funded by the Foundation when they visited grantees in Zanzibar last year



GOVERNANCE AND INSTITUTIONAL DEVELOPMENT



Governance and Institutional Development

GOVERNANCE STRUCTURES OF THE FOUNDATION

The governance structures of the Foundation consist of three distinct bodies: the Members, the Board and the Secretariat. The following sections elaborate upon the roles and responsibility of these structures.

Members

The Members of the Foundation are the highest authority in all matters related to the running of the Foundation. The Memorandum and Articles of Association of the Foundation stipulate that there shall be a minimum of five and a maximum of seven Members. They exercise their authority through the Annual General Meeting (AGM) or an extraordinary meeting. The Members are carefully selected on the strength of their commitment to the civil society sector, their interests, and their integrity. The Members of the Foundation are:

Alais Morindat	-	President
Salum Shamte	-	Member
Mary Rusimbi	-	Member
Rakesh Rajani	-	Member
Amu Shah	-	Member
Samuel Wangwe	-	Member

During the Annual General Meeting, held on July 20, 2009, the Members approved the Annual Report and Audited Financial Statements of the Foundation for 2008 and appointed M/S Deloitte and Touche to audit the accounts of the Foundation for 2009. During that meeting, the Members approved the final version of the revised Memorandum and Articles of Association of the Foundation. During an Extraordinary Members meeting held on October 15, 2009 the Members approved the Strategic Plan of the Foundation for Civil Society for 2009 – 2013. In addition, the Members appointed four new Members of the Board of Directors following the expiry of the term of service of some Members.

Board

The Board of Directors is the second principal organ of the Foundation. The Governing Board provides regular oversight to the activities of the Foundation. The Memorandum and Articles of Association stipulate a Board of Directors with a minimum of five and a maximum of seven members appointed by the Members of the Foundation. The Board approves changes to the structure of the Foundation, approves higher level changes or additions the Foundation's rules, regulations and procedures, provides final approval of annual plans and budgets for endorsement at the AGM, reviews annual reports for approval by the AGM, reviews and discusses the financial report with the auditors, and presents audited financial statements for approval by the AGM. It also oversees the recruitment and performance management of the Executive Director. In 2009, three members of the Board of Directors completed their terms:

Gertrude Mugizi
Herbert Kashililah
Thea Mushi

The current Members of the Board of Directors are:

Stigmata Tenga	-	Chairperson
Heri Bomani	-	Director
Prudence Kaijage	-	Director
Olive Luena	-	Director
Rehema Tukai	-	Director
Casmir Makoye	-	Director
Adam Simbeye	-	Director

Secretariat

The implementation of the core functions of the Foundation is vested in its Secretariat led by the Executive Director who reports to the Board of Directors. The Executive Director maintains a relationship with the Development Partners in relation to funding issues. The number of staff and structure of the Foundation in executing its functions and realising the organisation's objectives and activities is determined by the Board of Directors. The Board always ensures that the Foundation has the capacity to fulfil its mission.

By the end of the period 2009, 25 staff members were on the payroll. Seven staff left the organisation; one staff member was promoted to Manager. Four new staff members were recruited, including the program officer who was promoted from the Policy and Development Department to the management team. The four staff members who left the organisation will be replaced in the first quarter of 2010. The organisation structure allows for 39 staff to comprise the Foundation's secretariat. At this period the Foundation hosted eight interns.

Table 11: Schedule of staff movement during the year

Category	Beginning 2009	Left during 2009	Hired during 2009	End 2009
Management team	5	1	1	5
Grants	10	1		9
Policy & Development	4	1 promoted to management		3
Admin and Finance	9	4	2	7
M and E unit	1	1	1	1
Total	29	8	4	25

Table 12: The following staff members left the Foundation:

S/No	Name	Position	Reasons	Date Left
1	Lola Lema	Human Resource Officer	Left the country	10 April 2009
2	Joseph Mzinga	Development Manager	Greener pastures	1 May 2009
3	Rose Maro	Accountant	Further studies	2 May 2009
4	Felista Rugambwa	Asst. Program Officer M&E	Further studies	27 July 2009
5	Rose Kyando	Program Officer Grants	End of contract	14 October 2009
6	Atiya Sumar	Personal Assistant to Ed	Self employment	20 December 2009
7	Francis Mliga	Driver	End of contract	31 December 2009

Table 13: Four new staff members were recruited in the year 2009

S/no	Staff Member	Position	Date employed
1	Cosmas Damian	Human Resources Officer	14 Sep 2009
2	Fidelis Ndaboine	Accountant	2 Nov 2009
3	Israel G. Laizer	Program Officer M&E	7 Dec 2009

Table 14: Training, Workshops Attended in 2009

No.	Names	Workshop organisers	Workshop Title	Venue
1	John Ulanga	MSTCDC	Civic Education and Political Empowerment	MSTCDC – Arusha from 16-17.02.09
2	Marilyn, Martha, Joseph, Bernard & Neema	Tanzania Global Development Learning Centre	Project Management Course	IFM – from 16-20.02.09
3	Francis Mliga	British Council	English Elementary B	British Council January – March 2009
4	Bertha Ngwada	British Council	English Elementary B	British Council January – March 2009
5	Bernard Kindoli	EASUN	Facilitating Organisational Development	EASUN – Arusha March 2009
6	John Ulanga	Aspen Global Leadership Network	Leadership Seminar	Colorado USA – from 6 – 14.03.09
7	All Staff Members	Peoples Performance Management	Team Building	Zanzibar Beach Resort 1-4.03.09
8	John Ulanga; Bernard Kindoli	EISA – Johannesburg South Africa	NEEDS Training Workshop – Election Monitoring	Electoral Institute of South Africa – from 4-8.05.09
9	Sunday Mtega	New Horizon	Microsoft certified system engineering	New Horizon March to June 2009
10	Philemon Chiputa	Centre for Social Accountability South Africa	Course on Fundamentals of Social Accountability	Centre for Social Accountability – South Africa 17-29.05.09
11	Marilyn Elinewinga	Swiss Development & Cooperation	International Program Development Evaluation Training	Charleton University Ottawa Canada from 05.06 – 05.07.2009
12	Neil Ngala	Tanzania Institute for ...	Sign Language	At the Foundation – from end May 2009
13	Onali Salem	Kenya Association of Fundraising program	The Essentials of Fundraising Program series	12-14 August 2009 Nairobi Kenya

14	Frida Mwakasyuka	Kenya Association of Fundraising program	The Essentials of Fundraising Program series	12-14 August 2009 Nairobi Kenya
15	Rose Kihulya	Raul Wallenberg Institute of Human Rights & Humanitarian Law	The Equal Status and Human Rights of Women in East Africa (EAHUWO)	2-13 November 2009
16	Christabella Ladislaus	Centre for Social Accountability South Africa	Course on Fundamentals of Social Accountability	Centre for Social Accountability – South Africa
17	Onali Salem	Kenya Association of Fundraising Program	16th Eastern Africa Resources Mobilization Workshop	30 November-14 December 2009 - Mombasa
18	Frida Mwakasyuka	Kenya Association of Fundraising Program	16th Eastern Africa Resources Mobilization Workshop	30 November-14 December 2009 - Mombasa

Table 15: The following students were at the Foundation for practical training in 2009

S/No	Name	Program	Institution	Date
1	Sabina Masanja	Social work Program	Institute of Social Work	2 February – 27 March 2009
2	Doto Saburi	Social work Program	Institute of Social Work	2 February – 27 March 2009
3	Furaha Thonya	Management of Social Development	Mwalimu Nyerere Memorial Academy	23/01 to 30 February 2009
4	Rebecca Kisaka	Arts in Social Work and Social Administration	Bugemwa University – Uganda	2 June – 31 July 2009
5	Ashura Asante	Sociology	University of Dodoma	8 June – 17 July 2009
6	Anna Nicholas	Accountancy	College of Business Education	22 June – 31 August 2009.
7	Kevin Chale	Information Technology	Institute of Finance Management	3 November 2008 -13 March 2009
8	Gabriel Wilhelm	BA. Rural Development	Sokoine University	1 July -3 August 2009

FINANCIAL REVIEW



Admin & Finance

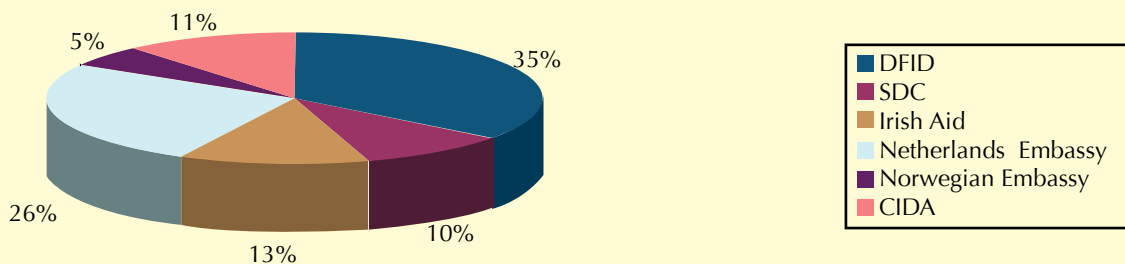
- Budget is fully implemented
expended from DC
- Office Facility
 - ① Resource Center
 - ② Archive Facility
 - ③ Office AC
 - ④ Office Maintenance
 - ⑤ Communication
 - ⑥ Transport
 - ⑦ Office Stationery
 - ⑧ Kitchen Supplies
 - ⑨ All to Logistics
- Continued with Pastel
- FCS Audit Report on...

Financial Review

INTRODUCTION

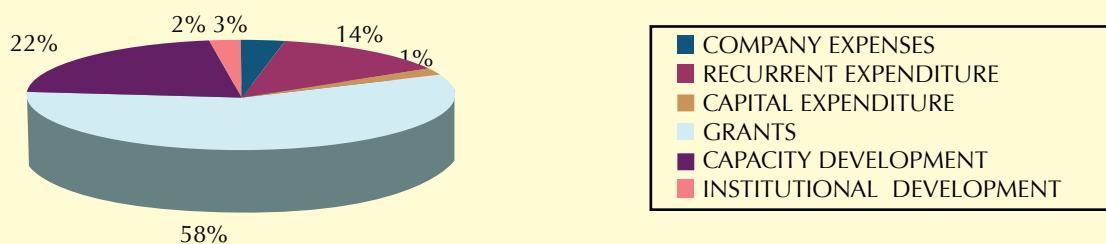
In 2009 the Foundation had a budget of USD 8,384,227; and of that budget, the Foundation received a total of USD 7,590,015 from its funders. With opening cash balance of USD 421,274 carried forward from 2008, the Foundation operated at 95% of its total funds needs for the first time (USD 8,011,289 against the annual budget target of USD 8,384,227). Amount spent for Grants and capacity-building services during the year amount to USD 4,655,574 and USD 1,720,383 respectively to form 80% of all funds used during the year. This is well within the acceptable allocation of at least 75% as per the MOU signed with the Development Partners.

Figure 13: Percentage of funds received from Donors in 2009



Capital items purchased amounted to USD 49,347. The purchase of these items was made as planned in the beginning of the year. We purchased the Braille machine to print documents for visually impaired people and established an off-site archive.

Figure 14: Percentage of Expenditures in 2009



Grants disbursement made during the year amounted to USD 4,655,574 compared to the budget allocation of USD 5,134,789. The Foundation received more fundable applications when compared to the projection made. By the end of the year, priority was given to ongoing Medium and Strategic Grants.

The capacity-building services and Monitoring & Evaluation Unit spent USD 1,720,383 to meet its annual activity plans. Under the budget line of Capacity Building, Research, and Development we increased the budget by 10% to accommodate the cost increase caused by the higher number of participants and the increase in number of days from three days to four in the Manage Your Grant (MYG) program.

Recurrent Expenditure

Under this budget line almost all costs are fixed overhead expenses and as a result 98% of the allocated budget was spent. Over expenditure of USD 5,003 and USD 2,119 was made under ICT and Bank charges respectively. Under ICT, the cost increased due to increase in bandwidth and outsourcing the updating of Foundation web site. Bank charges increased because the number of bank transfers to grantees doubled. The overexpenditure of motor vehicles by USD 2,480 was the cost of maintaining and repairing the one car which is now nine years old. The staff cost was underutilized by USD 6,512.

Capital Expenditure

Capital purchases totalled USD 49,347. The purchase of these items was made as planned in the beginning of the year. Under this budget line we purchased the Braille machine and established an off-site archive.

Services and Products

Grants disbursement amounted to USD 4,655,574 compared to the budget allocation of USD 5,134,789. The grant disbursement for the third round could not be carried out in time to accommodate the Organisation Capacity Assessment (OCA). The number of fundable applications exceeded projections. By the end of the year, priority was made to disburse funds to ongoing Medium and Strategic Grant. The instalment payment of the strategic grants by the end of the year is scheduled for disbursement in the first quarter of 2010.



A section of staff members under the Administration and Finance Department during a planning discussion. From right Onali Salem (Finance and Administration Manager, Georgina Lund (Administrative Assistant), and Sunday Mtega (IT and Data Specialist).

Capacity-building services and Monitoring & Evaluation Unit spent USD 1,720,383 to meet its annual activity plan. Under the budget line of Capacity Building, Research, and Development we increased the budget by 10% to accommodate the increase in cost due to the increase in the number of participants and the increase in number of days from three days to days in the Manage Your Grant program.

FINANCIAL REVIEW OF 2003 – 2009

Funds Received

Since its inception in 2003, the Foundation has received USD 32,669,784 from its funding partners. In general, the trend shows an increasing amount of funding support. Details of this funding support are as shown in the table.

Table 16: Income from Donors (USD)

Actual Funding Contributions, 2003-2009									
Year	DFID	SDC	Irish Aid	Netherlands Embassy	Norwegian Embassy	SIDA	DANIDA	CIDA	Total
2003	1,900,000	516,300	69,647	-	-	-	-	-	2,485,947
2004	441,900	615,600	68,365	399,950	210,680	-	-	-	1,736,495
2005	1,659,271	1,000,000	235,153	291,000	233,367	-	-	-	3,418,791
2006	2,311,818	892,308	729,300	200,000	239,597	214,981	839,176	-	5,427,180
2007	-	692,308	1,077,300	2,000,000	262,307	-	-	828,347	4,860,262
2008	1,859,045	692,308	1,232,320	2,000,000	545,694	-	-	821,726	7,151,094
2009	2,671,053	734,000	951,580	2,000,000	410,405	-	-	822,977	7,590,015
Total	10,843,087	5,142,824	4,363,665	6,890,950	1,902,050	214,981	839,176	2,473,050	32,669,784

Expenditures

During 2003-2009, the Foundation has spent a USD 32,626,093 from the funds received. Out of these funds, USD 19,398,593 was disbursed as grants and USD 5,690,719 was spent for other capacity-building interventions. The two categories of expenditure make up about 77% of the funds received being spent on core mission of the Foundation; grants and other capacity-building interventions.

Table 17: Expenditures by Category 2003 - 2009

YEAR	COMPANY EXPENSES	RECURRENT EXPENDITURE	CAPITAL EXPENDITURE	GRANTS	CAPACITY DEVELOPMENT	INSTITUTIONAL DEVELOPMENT	TOTAL
2003	71,892	304,000	176,098	831,908	138,476	17,571	1,539,945
2004	56,305	366,290	64,888	1,141,564	117,252	136,153	1,882,452
2005	216,256	486,767	12,768	2,869,005	267,427	195,528	4,047,751
2006	145,755	584,786	24,024	4,010,920	651,745	66,454	5,483,684
2007	435,759	774,055	151,453	2,355,751	1,051,423	178,786	4,947,227
2008	338,430	872,092	82,680	3,533,871	1,744,013	186,348	6,757,434
2009	246,712	1,096,588	49,347	4,655,574	1,720,383	198,996	7,967,600
TOTAL	1,511,109	4,484,578	561,258	19,398,593	5,690,719	979,836	32,626,093

Figure 15: Percentage of expenditures 2003 - 2009

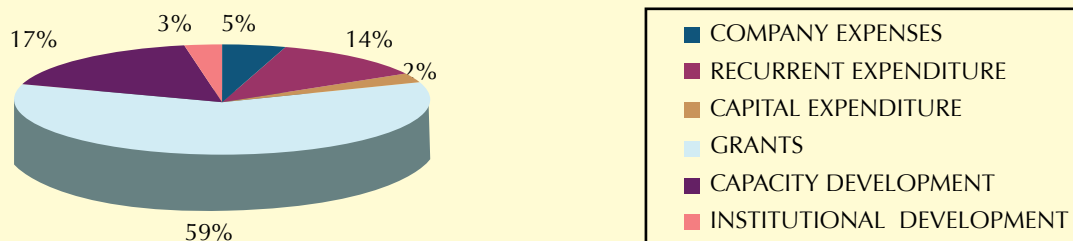
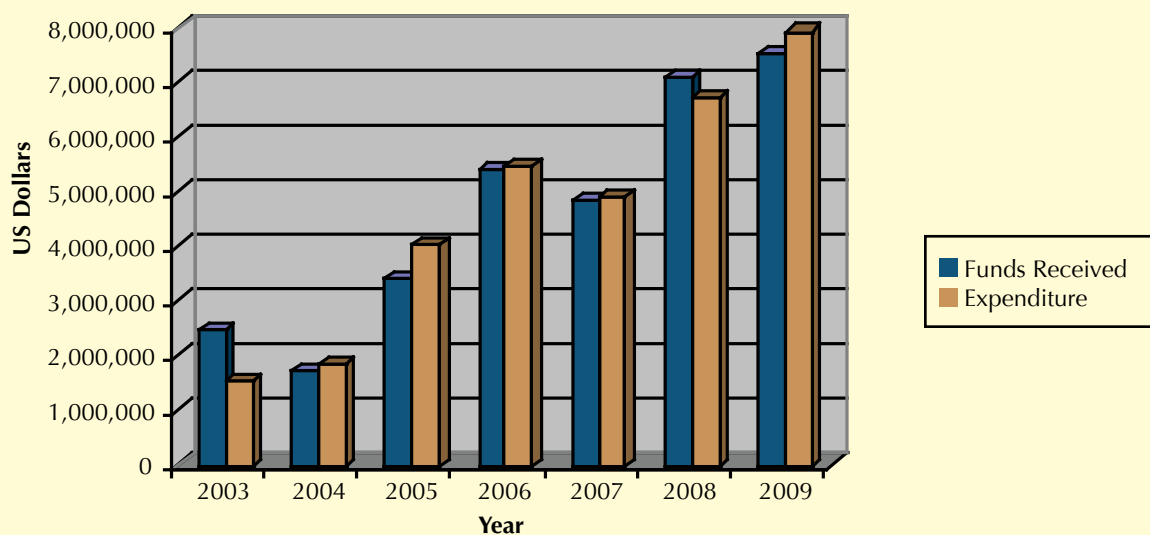


Figure 16: Funds Received Vs Expenditure



Executive Director of the Foundation for Civil Society, John Ulanga (left) being interviewed by journalists at the CSOs exhibition in Zanzibar last year.

FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2009

The directors are pleased to submit their report together with the audited financial statements for the year ended 31 December 2009

1. INCORPORATION

The Foundation for Civil Society Limited was incorporated on 24 September 2002 under the Companies Ordinance CAP 212 as a company limited by guarantee and not having a share capital.

2. PRINCIPAL ACTIVITIES

The principal activity of the Company is to contribute to poverty alleviation through:

- Fund raising and the provision of grants to civil society organizations engaged in the relief of poverty and distress;
- The provision of education and skills training, including advocacy and lobbying, to civil society organizations and other members of the public engaged in the relief of poverty and distress;
- The advancement of the education of civil society organizations and the public by conducting or promoting research into the causes of poverty and dissemination the results of such research;
- Developing public knowledge and understanding, including support to advocacy and information campaigns, about the plight the poor find themselves in and the means whereby poverty can be eliminated;

3. RESULTS

The results for the year are set out on page 7 of these financial statements.

4. SOLVENCY

The Company's state of affairs at 31 December 2009 is set out on page 8 of these financial statements. The Company relies on donations from donors organizations to pursue its activities. The company has commitments from; Department for International Development (DFID); Irish Aid; Royal Netherlands Embassy; Canadian International Development Agency (CIDA); Norwegian Embassy to finance the activities of the Company in the forthcoming years as per the MOU between them and The Foundation signed in the year 2006.

5. EMPLOYEES' WELFARE

(i) Training Facilities

A training programme is drawn up every year to cater for all grades of staff. Training is mainly conducted through local training institutions. Overseas training is pursued only in the limited number of cases where relevant training is not available locally.

(ii) Medical Facilities

The Company provides medical insurance to each employee together with their immediate family members.

(iii) Staff Loans

This is available to all employees depending of the assessment by management of the need and according to The Foundation regulation.

5. EMPLOYEES' WELFARE (continued)**Disabled Persons**

It remains the Company's policy to accept disabled persons for employment for those vacancies that they are able to fill.

6. DIRECTORS

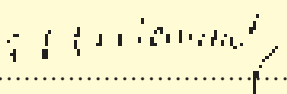
The Directors who served the Company since January 2009 to the date of this report are as follows:

Name	Nationality	Position	Date appointed
Dr. Stigmata Tenga	Tanzanian	Chairperson	Appointed 7 September 2007
Heri Bomani	Tanzanian	Deputy Chairperson	Appointed 7 September 2007
Prudence K. Kaijage	Tanzanian	Director	Appointed 7 September 2007
Rehema Tukai	Tanzanian	Director	Appointed 15 October 2009
Adam Njanga Simbeye	Tanzanian	Director	Appointed 15 October 2009
Casmir Makoye	Tanzanian	Director	Appointed 15 October 2009
Olive Luena	Tanzanian	Director	Appointed 15 October 2009
John Ulanga	Tanzanian	Executive Director	Appointed 14 November 2005
Resigned			
Gertrude K. Mugizi	Tanzanian	Director	End of term 15 October 2009
Eng. Herbert J. Kashililah	Tanzanian	Director	End of term 15 October 2009
Thea Mushi	Tanzanian	Director	End of term 15 October 2009

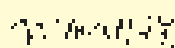
7. AUDITORS

Deloitte & Touche have expressed their willingness to continue in office, and will be proposed for re-appointment at the next Annual General Meeting.

BY THE ORDER OF THE BOARD



 John Ulanga
 Executive Director

.....2010

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Companies Act 2002 requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the financial year and of the results of the company for that year. It also requires the directors to ensure that the company keeps proper accounting records, which disclose with reasonable accuracy at any time, the financial position of the company. They are also responsible for safeguarding the assets of the company.

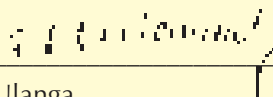
The directors are responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

The directors accept responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with International Financial Reporting Standards and in the manner required by the Companies Act 2002. The directors are of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the company and of their operating results. The directors further accept responsibility for the maintenance of accounting records, which may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control.

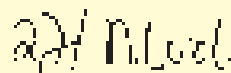
Nothing has come to the attention of the directors to indicate that the company will not remain a going concern for at least the next twelve months from the date of this statement.



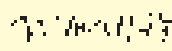
Dr. Stigmata Tenga
Director



John Ulanga
Executive Director



2010



2010

Deloitte

Deloitte & Touche
Certified Public Accountants (Chartered)
10th Floor, PAF Tower
City of One Street & Garden Avenue
P.O. Box 1009
Dar es Salaam
Tanzania

Tel: +255 (0) 211 8000
+255 (0) 211 8008, 211 8092
Fax: +255 (0) 211 8079
E-mail: deloitte@deloitte.co.tz
www.deloitte.com

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FOUNDATION FOR CIVIL SOCIETY LIMITED

Report on the Financial Statements

We have audited the accompanying financial statements of Foundation For Civil Society Limited, set out on pages 7 to 21 which comprise the statement of financial position as at 31 December 2009, and the statement of activities, statement of changes in reserves and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Directors' Responsibility for the Financial Statements

The directors are responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards and the requirements of the Tanzanian Companies Act 2002. This responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. These standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we considered the internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that were appropriate in the circumstances, but not for the purpose of expressing an opinion on the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion the accompanying financial statements give a true and fair view of the state of financial affairs of the company as at 31 December 2009 and of its results and cash flows for the year then ended in accordance with International Financial Reporting Standards and the requirements of the Tanzanian Companies Act 2002.

Report on Other Legal Requirements

As required by the Tanzanian Companies Act 2002, we report to you, based on our audit, that:

- we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- in our opinion proper books of account have been kept by the company, so far as appears from our examination of those books; and
- the company's Statement of financial position and statement of activities are in agreement with the books of account.

Deloitte & Touche
Certified Public Accountants (T)
Dar es Salaam

Signed by: CA Hamani



Partner: E.C. Mwakima, J.C. Mushi, D.C. Mushi
Kariakoo

Member of Deloitte Touche Tohmatsu

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2009

	Notes	2009 TZS '000	2008 TZS '000
INCOME			
Accountable grants	5	9,952,613	8,775,893
Other income		86,117	20,858
Total income		10,038,730	8,796,751
EXPENDITURE			
Grants disbursements	6	6,145,358	4,602,561
Other grants expenses	7	2,732,230	2,882,626
Central administration expenses	8	1,531,055	1,283,989
Total expenditure		10,408,643	8,769,176
(Deficit)/surplus of income over expenditure		(369,913)	27,575

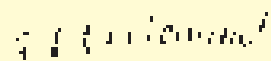
STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2009

	Notes	2009 TZS '000	2008 TZS '000
ASSETS			
Non current assets			
Equipment	9	183,248	201,674
Current assets			
Staff advances		44,330	37,515
Prepayments	10	13,712	44,857
Bank and cash balances		221,710	859,237
		279,752	941,609
TOTAL ASSETS		463,000	1,143,283
RESERVES AND LIABILITIES			
Reserves			
Accumulated surplus		326,352	696,265
Current liabilities			
Payables	11	136,648	447,018
TOTAL RESERVES AND LIABILITIES		463,000	1,143,283

The financial statements on pages 7 to 21 were approved by the Board of Directors on 23 November 2010 and were signed on its behalf by:



Stigmata Tenga
Director



John Ulanga
Executive Director

STATEMENT OF CHANGES IN RESERVES FOR THE YEAR ENDED 31 DECEMBER 2009

	Accumulated surplus TZS' 000
Balance at 1 January 2008	668,690
Surplus for the year	27,575
At 31 December 2008	696,265
Balance at 1 January 2009	696,265
Deficit for the year	(369,913)
Balance at 31 December 2009	326,352

STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 DECEMBER 2009

	2009 TZS '000	2008 TZS '000
Cash flows from operating activities		
(Deficit)/surplus of income over expenditure	(369,913)	27,575
Adjustments for:		
Depreciation	83,564	77,842
Loss on Lost Asset disposal of assets	-	869
Net cash flow before working capital changes	(286,349)	106,286
Changes in working capital		
Increase in staff advances	(6,815)	(16,489)
Decrease/(increase) in prepayments	31,145	(32,375)
(Decrease)/increase in payables	(310,370)	175,644
Cash outflow from operating activities	(572,389)	233,066
Cash flows from investing activities		
Purchase of equipment	(65,138)	(59,255)
Cash outflow from investing activities	(65,138)	(59,255)
Increase in cash and cash equivalents during the year	(637,527)	173,811
Cash and cash equivalent at the beginning of the year	859,237	685,426
Cash and cash equivalent at the end of the year	221,710	859,237

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2009

1. GENERAL INFORMATION

The Foundation for Civil Society Limited (The Company) is a company limited by guarantee and not having a share capital incorporated in Tanzania. The addresses of its registered office and principal place of business are disclosed in the corporate information page of this report. The principal activities of the company are described in the directors report.

2. ADOPTION OF NEW AND REVISED INTERNATIONAL FINANCIAL REPORTING STANDARDS

Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards.

a) Standards and Interpretations affecting amounts reported in the current period (and/or prior periods)

- IAS 1 (as revised in 2007) Presentation of Financial Statements, became effective on 1 January 2009 has been adopted. It has introduced terminology changes (including revised titles for the financial statements) and changes in the format and content of the financial statements.

The adoption of the IAS 1 (as revised in 2007) had no impact on the Company's accounting policies.

b) Standards and Interpretations adopted but had no effects on the amounts reported

- IAS 23 (as revised in 2007) Borrowing Costs. The principal change to the Standard was to eliminate the option to expense all borrowing costs when incurred. This change has had no impact on these financial statements because it has always been the Company's accounting policy to capitalize borrowing costs incurred on qualifying assets.
- IAS 32 (amendment) and IAS 1 (amendment) - Puttable Financial Instruments and Obligations Arising on Liquidation. The revisions to IAS 32 amend the criteria for debt/equity classification by permitting certain puttable financial instruments and instruments (or components of instruments) that impose on an entity an obligation to deliver to another party a pro-rata share of the net assets of the entity only on liquidation, to be classified as equity, subject to specified criteria being met.
- IFRS 2 (amendments) Share-based Payment - Vesting Conditions and Cancellations. The amendments clarify the definition of vesting conditions for the purposes of IFRS 2, introduce the concept of 'non-vesting' conditions, and clarify the accounting treatment for cancellations.

- IFRIC 15 Agreements for the Construction of Real Estate. The Interpretation addresses how entities should determine whether an agreement for the construction of real estate is within the scope of IAS 11 Construction Contracts or IAS 18 Revenue and when revenue from the construction of real estate should be recognized.
- IFRIC 16 Hedges of a Net Investment in a Foreign Operation. The Interpretation provides guidance on the detailed requirements for net investment hedging for certain hedge accounting designations.
- IFRS 1, First-Time Adoption of International Financial Reporting Standards – Amendment relating to cost of an investment on first-time adoption. The amendments deal with the measurement of the cost of investments in subsidiaries, jointly controlled entities and associates when adopting IFRSs for the first time and with the recognition of dividend income from subsidiaries in a parent's separate financial statements.
- IAS 39, Financial Instruments: Recognition and Measurement: Amendments for eligible hedged items. The amendments provide clarification on two aspects of hedge accounting: identifying inflation as a hedged risk or portion, and hedging with options.
- IFRIC 17, Distributions of Non-cash Assets to Owners. The Interpretation provides guidance on the appropriate accounting treatment when an entity distributes assets other than cash as dividends to its shareholders.
- IFRIC 18, Transfers of Assets from Customers. The Interpretation addresses the accounting by recipients for transfers of property, plant and equipment from 'customers' and concludes that when the item of property, plant and equipment transferred meets the definition of an asset from the perspective of the recipient, the recipient should recognize the asset at its fair value on the date of the transfer, with the credit recognized as revenue in accordance with IAS 18 Revenue.
- IFRIC 13, Customer Loyalty Programmes. The interpretation requires entities to account for award credits as a separately identifiable component of the sales transaction(s) in which they are granted.

c) Standards and Interpretations in issue not yet effective

- IFRS 2, Share-based Payment (amendments). The amendments clarify the scope of IFRS 2, as well as the accounting for group cash-settled share-based payment transactions in the separate (or individual) financial statements of an entity receiving the goods or services when another group entity or shareholder has the obligation to settle the award.
- IFRS 9, Financial Instruments — IFRS 9 specifies how an entity should classify and measure its financial assets. It requires all financial assets to be classified in their entirety on the basis of the entity's business model for managing the financial assets and the contractual

cash flow characteristics of the financial assets. Financial assets are measured either at amortised cost or fair value.

- IAS 17, Leases (amendments). The amendments remove the guidance that required leases of land with an indefinite useful life to be classified as operating leases, and they are to be applied retrospectively to unexpired leases at 1 January 2010 if the necessary information was available at the inception of the lease.

The directors will assess the impact of the amendments and issued standards and Interpretation when become effective to determine their impact to Company's accounting policies.

3. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are stated below:

Basis of preparation

The financial statements have been prepared in accordance with International Financial Reporting Standards under the historical cost basis of accounting and are presented in the functional currency, Tanzania Shillings (TZS).

Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured.

Accountable grant recognised during the period is determined by agreement between the Company and the pledging donor. It is measured at the fair value of the contractual amount received or receivable during the year taking into account the surplus amount from the previous year that is to be returned to the donor.

Accountable grant pledged by donor(s) for a period(s) beyond the accounting period is not recognised as revenue in that accounting period.

Capital grants received in the form of fixed assets are capitalised at their fair value and correspondingly credited to capital grants, less subsequent depreciation.

Expenses

Expenses are recognised on an accrual basis.

When economic benefits are expected to arise over several accounting periods and the association with income can only be broadly or indirectly determined, expenses are recognised in the statement of activities on the basis of systematic and rational allocation procedures.

An expense is recognised immediately in the statement of activities when expenditure produces no future economic benefits or when, and to the extent that; future economic benefits do not qualify, or cease to qualify for recognition on the balance sheet as an asset.

Grant disbursement expense is based on the amounts disbursed to the fund recipients and charged in the period in which it is disbursed.

Value Added Tax (VAT)

The company is not registered for VAT and the practice has been to apply for VAT exemption for specific procurement of goods and services from the taxation authority. Where VAT exemption is not obtained from taxation authority on purchases of specific supplies to the company, in which case cost of the supplies will include the VAT element.

Income tax

The company is exempted from Income Tax as it is engaged solely in charitable activities without profit motive.

Financial instruments

Financial assets and liabilities are recognized on the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Trade receivables

Trade receivables are carried at anticipated realized value. An estimate is made for doubtful receivables based on the review of all outstanding amounts and are recognized in the statement of activities. Bad debts are written off when all reasonable steps to recover them have failed.

Trade payables

Trade payables are stated at their nominal value.

Property and equipment

Equipment is stated at cost less accumulated depreciation and accumulated impairment.

Depreciation is calculated in the straight-line method to write off the cost of each asset, to their residual value over its estimated useful life as follows:

Motor vehicle	4 years
Furniture and fittings	8 years
Computer equipment	3 years
Office equipment	8 years

Where the carrying amount of an asset is greater than its estimated recoverable amount, it is written down immediately to its recoverable amount. Gains and losses on disposal are determined by comparing proceeds with carrying amount and are included in operating profit.

Repairs and maintenance expenses related to equipment are charged to the statement of activities of the year in which they are incurred, while maintenance expenses that increase the value of equipment are capitalised.

Impairment

At each balance sheet date, the company reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the asset's recoverable amount is estimated and an impairment loss is recognized in the statement of activities whenever the carrying amount of the asset exceeds its recoverable amount.

Provisions

Provisions are recognised when the company has a present legal or constructive obligation as result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and reliable estimate can be made.

The Company recognises the present obligation arising when the asset is delivered or it enters into an irrevocable agreement to acquire the asset. Values of purchase orders and other agreements that are under execution during the end of the period, and are irrevocable, are provided for.

The company provides 10% of basic salary as gratuity payable to staff after successful completion of contract. The amount recognised at the end of the period is based on the number of months an employee has worked with the Company before expiration of the present employment contract.

Employee leave days that remain outstanding at the end of the period, are provided for based on an employee's monthly salary in the month in which the accounting period ends.

Cash and cash equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand and deposits held at call with banks.

Translation of foreign currencies

Transactions in foreign currencies during the year are converted into Tanzania Shillings at rates ruling at the transaction dates. Monetary assets and liabilities at the balance sheet date, which are expressed in foreign currencies, are translated into Tanzania Shillings at rates ruling at that date. The resulting differences from conversion and translation are dealt with in the statement of activities in the year in which they arise.

Pension and other post-employment benefits

The organization contributes in a statutory pension scheme (National Social Security Fund) to which the employer and the employee contribute 10% respectively. The employer's contributions are charged to the statement of activities as they fall due.

Retirement benefits obligation

The company's contributions in respect of retirement benefit costs are charged to the statement of activities in the year to which they relate. The company makes contributions to National Social Security Fund, a statutory defined contribution pension scheme. The company's obligations under the scheme are limited to specific contributions legislated from time to time and are currently limited to 10% of gross pay.

Comparatives

Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year.

4. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the Company's accounting policies, which are described in note 1, the directors are required to make judgments', estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including experience of future events that are believed to be reasonable under the circumstances.

Property, plant and equipment

Critical estimates are made by directors in determining the useful lives and residual values to property, plant and equipment based on the intended use of the assets and the economic lives of those assets. Subsequent changes in circumstances such as technological advances or prospective utilisation of the assets concerned could result in the actual useful lives or residual values differing from initial estimates.

	2009 TZS '000	2008 TZS '000
5. ACCOUNTABLE GRANTS		
Department For International Development	3,481,525	2,287,370
Swiss Agency for Development Cooperation	983,560	848,022
Royal Netherlands Embassy	2,617,140	2,495,530
Royal Norwegian Embassy	542,438	674,696
Canadian International Development Agency	1,071,322	994,978
Ireland Aid	1,256,628	1,475,297
	9,952,613	8,775,893
6. GRANTS DISBURSEMENTS		
Strategic grants	1,774,462	1,298,665
Medium grants	3,715,316	2,646,134
Small rolling grants	638,807	627,595
Registration grant	16,773	30,167
	6,145,358	4,602,561
7. OTHER GRANTS EXPENSES		
Salaries: Programme and grants staff	333,753	312,340
Publishing and printing	138,958	379,752
Training and capacity building	1,005,559	584,985
Regional outreach and networking	303,063	350,367
Public policy dialogue and monitoring	122,268	135,262
Selection committee - remuneration and expenses	31,054	68,047
Promoting CSOs image (Awards)	262,751	172,779
Annual forum with CSOs	144,803	197,463
Audit fees for grants and monitoring	81,918	186,139
Information session	205,650	116,025
Advertisements and publicity	45,717	251,482
Research activities	4,195	72,877
Other grants expenses	52,541	55,108
	2,732,230	2,882,626

8. CENTRAL ADMINISTRATION EXPENSES

	2009 TZS'000	2008 TZS '000
Board meeting expenses	95,920	23,372
Payroll and related costs	673,572	480,637
Staff training	119,524	89,656
Annual report preparation and printing	-	65,422
Audit fees for company	21,152	30,063
Rent	166,031	51,008
Depreciation	83,565	77,842
Loss on disposal of equipment	-	869
Loss on exchange	(124,202)	30,154
Other administration costs	495,523	434,966
	1,531,055	1,283,989

9. PROPERTY, PLANT AND EQUIPMENT

	Furniture and Fittings	Motor Vehicles	Computer	Office Equip- ment	Capital Work in progress	Total
	TZS '000	TZS '000	TZS '000	TZS '000	TZS '000	TZS '000
COST						
At 1 January 2008	42,544	66,906	148,415	40,737	136,602	435,204
Additions	5,630	-	23,399	30,226	-	59,255
Transfer	-	88,722	47,880	-	(136,602)	-
Disposal	-	-	-	(927)	-	(927)
At 31 December 2008	48,174	155,628	219,694	70,036	-	493,532
At 1 January 2009	48,174	155,628	219,694	70,036	-	493,532
Additions	13,247	-	26,945	24,946	-	65,138
At 31 December 2009	61,421	155,628	246,639	94,982	-	558,670
DEPRECIATION						
As at 1 January 2008	20,493	66,906	105,357	21,319	-	214,075
Charge for the year	5,954	22,181	42,385	7,321	-	77,841
Eliminated on disposal	-	-	-	(58)	-	(58)
At 31 December 2008	26,447	89,087	147,742	28,582	-	291,858
As at 1 January 2009	26,447	89,087	147,742	28,582	-	291,858
Charge for the year	6,349	22,182	44,088	10,945	-	83,564
At 31 December 2009	32,796	111,269	191,830	39,527	-	375,422
NET BOOK VALUE						
At 31 December 2009	28,625	44,359	54,810	55,454	-	183,248
At 31 December 2008	21,727	66,541	71,953	41,454	-	201,674

	2009 TZS '000	2008 TZS '000
10. PREPAYMENTS		
TRACE	-	640
TAYOA	-	1,280
Masumin Printways & Stationers Ltd	-	1,900
Mark Ad Printers	-	2,800
Ms TCDC	-	720
MDF ESA	-	900
Swissport Tanzania Ltd	-	900
Haidery Plaza	13,712	6,179
Other Debtors	-	29,538
	<u>13,712</u>	<u>44,857</u>
11. PAYABLES		
Accrued expenses	44,080	344,790
Sundry creditors	203	1,440
Leave pay provision	16,922	55,496
Provision for gratuity	75,443	45,292
	<u>136,648</u>	<u>447,018</u>
12. DONOR COMMITMENTS		
Department for International Development	4,380,739	7,862,264
Ireland Aid	905,286	2,161,914
Royal Netherlands Embassy	2,504,060	5,121,200
Norwegian Embassy	-	842,492
Canadian International Development Agency	1,428,845	2,500,167
	<u>9,218,930</u>	<u>18,488,037</u>

13. COMMITMENTS TO GRANTEES

The commitment are as follows:

	2009	2008
	TZS'000	TZS'000
Strategic grants	3,463,558	3,906,923
Medium grants	3,700,596	3,051,206
Rolling small grants	61,666	144,725
Registration Grants	2,590	5,278
	7,228,410	7,108,132

14. CAPITAL COMMITMENTS

As at 31 December 2009, the company did not have any contractual commitments for any capital expenditure.

15. OPERATING LEASE OBLIGATIONS

At the date of statement of financial position, the company had outstanding commitments under operating leases, payable as follows;

	2009	2008
	TZS'000	TZS'000
Haidery Complex Limited	134,687	103,766
	134,687	103,766

Operating lease payments represent rentals payable by the company for its office premises. Leases are negotiated for an average term of one to three years during which rentals are fixed.

16. CURRENCY RISK

The company wholly operates in Tanzania and its assets and liabilities are reported in the Tanzania shilling which is the reporting currency. Grants are received in foreign currency and converted into Tanzanian shillings on transaction date.

17. REPORTING CURRENCY

The financial statements are prepared in Tanzania shilling (TZS)

18. INCORPORATION

The company is incorporated in Tanzania under the Companies Ordinance (CAP 212) which has been replaced by Companies Act 2002, as a company limited by guarantee. The liability of members is limited to the maximum of TZS 100,000 each.

19. EVENTS SUBSEQUENT TO THE YEAR END

The directors are not aware of any matter or circumstance arising since the end of the financial year, not otherwise dealt with in the annual financial statements, which significantly affected the financial position of the company and the results of its operations.

APPENDICES



Appendices

APPENDIX I: LIST OF ORGANISATIONS FUNDED IN THE YEAR 2009

No	Name Of The Organisation	Project Description	Thematic Area	Project Area	Amount Granted (TZS)
	Chama cha Viziwi Tanzania Tawi la Tanga	Sign Language Communication between Parents, Community and Deaf	Safety Nets	Tanga	33,915,800
	Religions Network on AIDS Control - Dodoma	Eradication of Stigma and Discrimination	Safety Nets	Dodoma	34,88,200
	Makete Support for People Living With HIV/AIDS	Educating HIV Positive on how to prepare balance diet and the National HIV/AIDS Policy.	Safety Nets	Iringa	34,517,300
	CHAVITA - MWANZA	Sign Language for easy communication between communities.	Safety Nets	Mwanza	35,000,000
	Umoja wa Wazee Morogoro	Inheritance Law for Adults	Policy	Morogoro	32,523,000
	Tabora Housing and Environmental Protection Organisation	Village Land Law & Policy Training	Policy	Tabora	34,861,300
	CHAVITA - RUVUMA	HIV/AIDS Education and Sex Transmission Disease	Safety Nets	Ruvuma	29,650,250
	Mshikamano Culture Group	Education on Proper Land use Management Pastoralists and Farmers	Governance	Pwani	34,540,000
	Mbeya Older Persons Care	Training elders Councils	Advocacy	Mbeya	34,209,750
	Organisation for Youth Community Rights and Development	Public Expenditure Tracking (PET) in Mkuranga	Governance	Coast	34,987,500
	Zanzibar National Association of the Blind	Policy Engagement to the Blind and their Communities on the Disabled Policy and Law on disability	Safety Nets	Unguja	34,908,700
	Children Dignity Forum	Ending Child Marriage in Musoma Rural	Safety Nets	Dar es Salaam	35,000,000
	Isangati Agricultural Development Organisation	Improving Good Governance and Accountability	Governance	Mbeya	34,505,800
	Kigoma and Ujiji Non-Governmental Association	Capacity Building for the Networks and their Members	Advocacy	Kigoma	34,630,050
	Women and Poverty Alleviation in Tanzania	Land Conflicts Prevention	Policy	Morogoro	34,655,900
	Lind Support Agency for Welfare	Women Land legal Rights	Policy	Lindi	34,490,000
	Ruvuma Orphans Association	Good Governance for all Committees which deals with Assisting Orphans and Vulnerable	Safety Nets	Ruvuma	100,599,500
	Kilombero Group for Community Development	Village Good Governance	Governance	Morogoro	34,540,800
	Christian Rescue Service	Child labour Elimination	Safety Nets	Dar es Salaam	33,611,300

Tanga Civil Societies Coalition	District Networks capacity Building	Advocacy	Tanga	34,931,200
Tuendelezane	Community Participation to care for Orphans and Vulnerable Children in Kibaha District	Safety Nets	Pwani	35,000,000
Orphans Relief Services	Formulation & Strengthening Children Committee in Songea District	Advocacy	Ruvuma	34,985,000
Tabora Advocacy Centre for Development	Involving Community in Local Government Decision's Meetings	Governance	Tabora	34,760,250
Neema Women Group	Women Development Policy	Policy	Dar es Salaam	11,340,750
The Pemba Association for Civil Society Organisation	Capacity Building for PACSO Members	Advocacy	Chakechake	34,080,000
Poverty Fighters Group Charitable Trust	Drug abuse Education for Victims	Safety Nets	Dar es Salaam	33,421,570
Chema Development Organisation	Land Policy for 1995, Land Law for 1999 and Guide for 2002	Policy	Morogoro	19,011,000
Centre for Widows and Children Assistance	Advocating for effective Functioning of Ward Tribunals in Kisarawe District	Advocacy	Pwani	34,695,500
Southern Highlands Livestock Development Association of Tanzania	Public Expenditure Tracking	Governance	Iringa	34,884,900
Kikundi cha Upendo Mavanga	Promotion of Indigenous Underutilized food and Vegetables	Policy	Dar es Salaam	16,450,000
Chama cha Wastaafu Kisarawe	Village Land Policy No. 5 of 1999	Policy	Pwani	34,596,140
Lubana Corridor Environmental Development Strategy	Community Sensitization and Capacity Strengthening and Environmental Resource care and management on Mount	Advocacy	Mara	34,800,000
Community Development Support	Advocacy on Environmental Conservation and natural Resource Management	Advocacy	Dar es Salaam	32,333,180
Mtwara Region Non-Governmental Organisation Network	Capacity Building for 50 NGOs in Mtwara.	Advocacy	Mtwara	31,353,720
SHDEPHA+ - Kibondo	HIV/AIDS Policy Education	Policy	Kigoma	34,668,000
Development Life Relief Association	Public Expenditure Tracking	Governance	Shinyanga	34,194,800
Chama Cha Maalbino Shinyanga	Advocate for improved health services to people with albinism.	Safety Nets	Shinyanga	34,037,700
Tanzania League of the Blind – Tabora	Access information for People With Visual impairment on Governments Effort to improve People Standard of Living	Safety Nets	Tabora	34,918,200
Jumuiya ya Wazalishaji Karafuu Zanzibar	Capacity Building for the Organisation Members	Advocacy	Kusini Pemba	34,950,000
Movement of Poverty Eradication	Public Expenditure Tracking on Health Sector	Governance	Dar es Salaam	101,151,900
Tanzania League of the Blind – Dar es Salaam	Evaluation of Projects Carried by TLB	Advocacy	Dar es Salaam	34,961,500

Guluka Kwalala Environmental Youth Group	Strengthening Local Governance in Natural Resource Management	Advocacy	Dar es Salaam	104,854,500
Dhahabu Arts Group	Public Expenditure Tracking in Education Sector in Kinondoni District	Governance	Dar es Salaam	34,989,700
Mzeituni Foundation	To advocate for Better School Infrastructure and Facilities Enough Budget for School Facilities for People with Disabilities in Ukerewe Districts	Advocacy	Mwanza	15,351,500
Simba Masai Group	Tradition and Culture not Valid	Safety Nets	Arusha	18,543,065
Ifakara Community Group	Public Expenditure Tracking	Governance	Morogoro	34,801,923
Tanzania Youth New Fashion	Grass root People Awareness Creation on National Policy Guidelines Collaborative TB/HIV Activities	Policy	Tabora	34,999,900
Tanzania Women of Impact Foundation	Grass root capacity Building in Social Accountability for Enhanced Social Service Delivery	Governance	Morogoro	34,966,200
CHAVITA - ARUSHA	Development Policy for People with Disabilities	Policy	Arusha	34,710,200
Poverty Alleviation Organisation	Protect Water Sources and Environmental	Policy	Ruvuma	5,000,000
The Service to Widows, Orphans and Little Ones Organisation	To Formulates Elders Council in Kyela District	Governance	Mbeya	5,000,000
Mburu Environment Society	National Environmental Policy	Policy	Manyara	5,000,000
Charity AID Program for Valuable	HIV/AIDS Presentation	Safety Nets	Tabora	5,000,000
Zanzibar Development Social Society	Capacity Building	Advocacy	Mjini Magharibi	5,000,000
Jongowe Development association	Capacity and Network Building	Advocacy	Zanzibar	4,779,000
Victoria Shoes Rehabilitation Group	Developing the Organisation's Strategic plan for Advocacy	Advocacy	Manyara	4,670,000
Walio katika mapambano na AIDS Tanzania – WAMATA - Babati	AIDS/HIV Presentation in the Community	Safety Nets	Manyara	5,000,000
Wastaafu Wilaya ya Ulanga	Public Expenditure Tracking for Education Sector	Advocacy	Morogoro	4,970,300
Salama Group Namabengo	Land National Policy in Namabengo Ward	Policy	Ruvuma	5,000,000
The Africa for Civil Society	Land Possessing Law	Policy	Kigoma	5,000,000
Peramiho women Progress Organisation	Election Education for Women)	Governance	Ruvuma	4,999,000
Pwani Deaf Sport Club	Sport Development in Disabled Community	Policy	Pwani	5,000,000
CHAVITA - KIBAHA	Presentation New Spread of HIV/ AIDS in the Deaf Community	Safety Nets	Pwani	5,000,000
New Ikweta Forest	Capacity Building for Members of New Ikweta Forest	Advocacy	Mwanza	5,000,000

Umoja wa Wanawake wa Kiislam Maswa	Building Capacity to Members	Advocacy	Shinyanga	4,994,500
Mara Development Forum	Capacity and Institutional Development o MDF	Advocacy	Mara	4,950,000
SHDEPHA+ Morogoro	How to Use effectively drugs which help People leaving with HIV/AIDS	Safety Nets	Morogoro	4,998,750
Kikundi cha Saidia Jamii Kuishi	Good Governance in Village Level	Governance	Mtwara	4,988,750
Carpenters Association and Youth Development	Tanzanian Can Prevent from AIV/AIDS	Safety Nets	Kigoma	4,999,780
Kikundi cha Matumaini Makonjigonga	Building Capacity for Members of the Organisation.	Advocacy	Lindi	4,139,550
Mbinga Socio – Economic Development Action	National Environmental Policy	Policy	Ruvuma	4,999,900
Kiteto Institutional Kibaya Tanzania	Capacity Building for Leaders and Organisation Members	Advocacy	Manyara	4,900,900
CHAWATA - Pwani	To Investigate People with Disabilities in Kibaha District	Safety Nets	Pwani	4,981,572
CHAWATA - Dar es Salaam	Good Governance	Governance	Dar es Salaam	5,000,000
Kimwani Women and Empowerment and Social Development	Organisation Capacity Building	Advocacy	Dar es Salaam	5,000,000
Kigamboni Youth Development	Lets be ready	Advocacy	Dar es Salaam	4,973,000
Tamshi Group	Healthily for People living with HIV/AIDS	Safety Nets	Dar es Salaam	4,892,550
Igola Development Association	Prevention of New Spread of HIV/AIDS	Safety Nets	Iringa	4,898,150
Tuungane Tusaidiane Wasiojiweza	Rights for Vulnerable	Safety Nets	Kigoma	4,948,000
SHDEPHA+ Muheza	Popularizing National Health Policy on Community Health Fund Among Wards Development Communities	Policy	Tanga	5,000,000
Pemba Awareness of Land Use & Environmental Society	National Environmental Policy	Policy	Pemba	4,801,000
Mtandao wa mashirika yasiokuwa ya Kiserikali Ruangwa	Network Capacity Building	Advocacy	Lindi	5,000,000
Hoja Project Tanzania-HOJA	Albinos Rights	Policy	Ruvuma	4,976,400
CHAVITA - Mbinga	National Police of Disabilities	Policy	Ruvuma	4,944,500
Youth Health and Development Association	Education and Leadership responsibilities.	Governance	Shinyanga	4,997,600
Kikundi cha Kuhudumia Wazee	Inheritance Rights to Widows	Safety Nets	Ruvuma	5,000,000
Chama cha Mazingira Shimbi Mashariki	Environmental Protection	Policy	Kilimanjaro	4,964,450

Tanzania Agecare Support Initiative(TAS) Non Government Organisation	Older Cares of People Living with HIV/AIDS	Safety Nets	Iringa	5,000,000
Badilika Foundation	Badilika Capacity Building	Advocacy	Mara	4,99,600
Tanzania Leagues of the Blind Women Wings	Lobbing & Advocacy Skills Training Project	Advocacy	Dar es Salaam	5,000,000
Umoja wa Wazee Wilaya ya Songea Vijijini	National Elder Policy	Policy	Ruvuma	4,995,700
Youth Life Relief Foundation	Children's Right and Development	Safety Nets	Dar es Salaam	4,670,009
Mfuko wa Pembejeo Lindi Mjini	Organisation capacity building	Advocacy	Lindi	4,998,500
Tanzania Orphans and Children with AIV/AIDS	Good Governance	Governance	Dar es Salaam	4,955,500
Community Development Initiatives Association	People in Kibaha District to know their responsibilities	Advocacy	Pwani	4,984,553
Tanzania Society Environmental Support Organisation Development	Organisational Capacity Building	Advocacy	Dar es Salaam	5,000,000
The Centre for Counselling, Food and Nutrition	Organisational Members Capacity Building	Advocacy	Morogoro	5,000,000
Health and Environmental Rescue Organisation – HERO-	Capacity Building on Participatory Planning Monitoring and Evaluation	Advocacy	Dar es Salaam	5,000,000
Intermediary Gender Network	Citizen Education for Community	Policy	Rukwa	4,890,000
Nia and Hope for Youth	Organisation Capacity Building	Advocacy	Dar es Salaam	5,000,000
Centre for Information Sector Promotion	To improve the HIV/AIDS Knowledge to the Islamic Leaders in Tanga and Mkinga Districts	Advocacy	Tanga	5,000,000
Muungano wa Wanawake Wilaya ya Mufindi	Institution Capacity Building	Advocacy	Iringa	4,991,000
Ihagala Development Organisation	Women to Owner Land and Valuables	Policy	Iringa	5,000,000
Qoheleth Foundation - Tanzania	Gender and low Income	Policy	Kilimanjaro	4,817,752.
Zanzibar Initiative for Youth	Building Youth Capacity	Advocacy	Mjini Magharibi	4,507,800
Assist People with Disability - Mwanza	Disabilities Rights in Education Sector	Safety Nets	Mwanza	5,000,000
Tanzania Organisation Facilitating Community Development Project	Reduce of segmentation	Safety Nets	Kilimanjaro	3,182,225
CHAWATA - SHINYANGA	Good Governance	Governance	Shinyanga	5,000,000
Tumaini Jipya Foundation	Local Governmental Authorities	Governance	Dodoma	4,353,975
Hekaya Development	Widows Capacity Building for Development	Advocacy	Dar es Salaam	4,998,800
Better Life	Strategic Planning	Advocacy	Dodoma	5,000,000
Agent for Development, Relief and Environment Management	Community to understand effect of stigma and Gender issues	Safety Nets	Kigoma	34,752,200

Association of NGOs in Zanzibar - (ANGOZA); 850587; Hamza Omar	Reviewing ANGOZA's Strategic Plan	Advocacy	Mjini Magharibi	34,990,000
Chama cha Utafiti wa Magonjwa Sugu na UKIMWI kwa Tiba Asilia Tanzania - (CHAUMUTA)	Fighting against Albino killings by Educating Tradition Hillers	Safety Nets	Mjini Magharibi	34,970,300
Chama cha Walemavu Tanzania - Morogoro - (CHAWATA)	Implementation of Disabled people issues as they have been highlighted in MKUKUTA in Morogoro Rural District	Safety Nets	Morogoro	34,995,400
Chama Cha Wasiiona Wilaya ya Kondo	Sexual education and life style	Safety Nets	Dodoma	34,998,700
Juhudi NGOs; P. O. Box 83 Michungwani	Sustainable Pangani River Basin Community Based Water Supply and Resources Management Project	Policy	Tanga	35,000,000
Jumuiya Endelevu Bagamoyo; P. O. Box 85 Bagamoyo	Capacity building on Community leaders based on Good governance and responsibilities	Governance	Pwani	104,927,900
Jumuiya ya Kuelimisha Athari za Madawa ya Kulevya, UKIMWI na Mimba katika Umri Mdogo - (JUKAMKUM)	Youth development Policy implementations	Policy	Kusini Pemba	6,123,000
Kaengesha Environmental Conservation Society: KAESO	Forestry Policy to the Community	Policy	Sumbawanga	24,037,025
Kikukwe Community Development Initiative - (KCDI)	Facilitate Villagers Participation Government Budget Process and Follow Up Public Funds Expenditure in Primary School in Liwale District	Governance	Kagera	34,400,000
Lauren Education Promotion Center - (LEPC); Felix	Promote Girls Education in Primary and Secondary Schools in Liwale District	Safety Net	Lindi	35,000,000
Mamas' Hope Organisation for Legal Assistance	Building Capacity to the Community to Proper Interpretation of Land Dispute	Advocacy	Kagera	34,99,910
Mufindi Non-Governmental Organisation Network: MUNGONET	Building Capacity to NGOs in Mufindi District and Good Governance	Advocacy	Iringa	30,150,000
National Youth Information Centre - NICE	Establishment of Good Governance in Villages and Responsibility through youth Programmes	Governance	Kigoma	34,960,000
Njombe District Non Governmental Organisation - (NJODINGO)	Building Capacity to NGOs in Njombe District	Advocacy	Iringa	32,879,600
Old Nguvumali Women Centre	Humanizing Community Engagement in Women Gender Development Policy (2000)	Policy	Tanga	35,000,000

Shirika la Kujenga Uwezo wa Jamii Kiuchumi, Demokrasia na UKIMWI - (SHIKUKI)	Democratic and Good Governance Project	Governance	Dodoma	32,406,920
Shirikisho la Vyama vya Walemavu Wilaya ya Mpwapwa - (Mnemele)	Capacity building for People with disabled based on Life Style	Advocacy	Dodoma	32,406,920
Sikonge Organisation Network;	Organisational capacity Building	Advocacy	Tabora	34,999,980
SKMAVMM: P. O. Box 258 Rujewa	Advocacy for reduction of HIV/AIDS transmission from mother to child and awareness among pregnant in pastoralist communities in Mbarali	Safety Nets	Mbeya	34,956,000
Tanzania Chamber of Commerce Industry and Agriculture - (TCCIA)	District Agricultural Development Programme for Community	Policy	Lindi	34,995,000
Tanzania Economic Revival and Environmental Protection Association - (TEREP- TZ)	Public Expenditure Tracking and Good Governance	Governance	Shinyanga	34,921,150
Tanzania Women of Impact Foundation - (TAWIF)	Protection of the Powerless	Safety Net	Dar es Salam	104,933,650
The Life hood of Children and Development Society - LICHIDE	Community to understand on how to care and help vulnerable Children.	Safety Nets	Rukwa	24,179,025
Union of Liwale District NGO's-(ULIDINGO)	Public Expenditure Trucking on education Sector in Liwale District	Governance	Lindi	35,000,000
Mtandao wa Vikundi vya Wakulima Tanzania - Ruvuma; MVIWATA RUVUMA	Interment of Farmers in Agricultural policy	Policy	Ruvuma	37,717,000
Chama cha Maalbino Tanzania Tabora	Fighting against Albinos Killings	Safety Nets	Tabora	98,604,500
Children and Youth Development Initiative - (CYDF)	Awareness Raising on Youth Development Policy	Policy	Lindi	33,872,000
Disability Management Programme - Tanzania	Disabilities life Style raising	Safety Nets	Kigoma	34,998,200
Handeni Development Society - (HADESO)	Public Expenditure Tracking on Education sector in Handeni District	Governance	Tanga	34,974,100
Huru Brotherhood	Drawing up the Organisation five years Strategic Plan	Advocacy	Singida	13,305,000
Journalists Environment and HIV/AIDS Network	Mtwara community Radio 98.6 FM	Advocacy	Mtwara	35,000,000
Kibaha Network of Civil Society Organisation	CBO & NGOs capacity Building under Kibaha Network of Civil Society	Safety Nets	Pwani	34,919,174
Kigoma Network of Women Living with HIV/ AIDS	Women fighting against HIV/AIDS	Safety Nets	Kigoma	34,706,500

Kilosa Youth Peer Educators - (KIYOPE)	Public Expenditure Tracking	Governance	Morogoro	25,975,500
Kojani Youth Mobilization Care Centre - (KOYMOCC)	HIV education policy and strategic plane on how to reduce Spreads of AIDS in Zanzibar	Safety Nets	Kaskazini Pemba	6,053,000
Livelihood Initiative Support - (LIVES)	Strengthening Informal Network and Formal System to Support Mobile Maasai Youth in Dar es salaam	Advocacy	Dar es Salaam	35,000,000
Morogoro Orphans and Culture Support	HIV/AIDS Campaign through theatre in Villagers	Safety Nets	Morogoro	10,277,000
Mtwara Umbrella Peoples Organisation - (KIMWAM)	To educate costs Community on how to protect Sea Natural Resource	Policy	Mtwara	34,380,000
Shirika la Faidika Wote Pamoja-(FAWOPA)	Public Expenditure Tracking	Governance	Mtwara	32,474,200
The Gospel Communication Network of Tanzania	Education for 760 Religion Leaders on HIV/AIDS within three District in Singida Region	Safety Nets	Singida	16,245,400
Umoja wa Wazee Wastaafu Songea - (UWASO)	Elders rights	Safety Nets	Songea	17,930,950
Wazee wa UKIMWI Singida - (WAUSI); P. O. Box 1018 Singida; 0755 083268; August Olomi	Educating Elders on how to care Children whose their parents died because of HIV/AIDS	Safety Nets	Singida	32,199,000
White Star Society; P. O. Box 1122 Tumbatu; 0776 124717; Muhiddin Ali	Dissemination of 2006 Zanzibar Educational Policy among Educational Stake Holders	Policy	Mjini Magharibi	35,000,000
Health Integrated Multisectoral Service - (HIMS)	Supporting Maasai Girls Child Against HIV/AIDS	Safety Nets	Arusha	34,905,200
Mwafrica Asilia Group	Stigma Education	Safety Nets	Dar es Salaam	43,952,900
Umoja wa Wapendanao Bweri - (UWABWE)	Organisation capacity Building (UWABWE)	Advocacy	Musoma	4,989,000
AIDS Control and Community Development Organisation - (ACCODEO)	Organisation capacity Building	Advocacy	Musoma	4,861,500
Amani Development for Poverty Reduction	NGO Capacity Building	Advocacy	Iringa	5,000,000
Asasi ya Kutetea Haki za Wanawake (W) Newala	Women Capacity Building on Gender and Development	Advocacy	Mtwara	4,993,500
Asasi ya Maendeleo ya Vijana Wenye Ulemavu Tanzania - (AMAVIWATA)	Organisation Capacity Building	Advocacy	Dar es Salaam	4,434,500
Barafu Women Group	Five Years Organisation Strategic Plan	Advocacy	Dar es Salaam	4,991,900
Bububu Environmental Conservation Association	Organisation Capacity Building	Advocacy	Kaskazini Unguja	5,000,000
Chama cha Utafiti wa Magonjwa Sugu na UKIMWI kwa Tiba Asilia - (CHAUMUTA)	Elders Rights in the Community	Safety Nets	Tabora	5,000,000

Chama cha Viziwi Tanzania Tawi la Kisarawe	Sign Language for the Deaf	Safety Nets	Pwani	5,000,000
Chama cha Walimu Tanzania - (CWT); - Morogoro	CWT - Policy Education for Leaders and Party Members	Policy	Morogoro	5,000,000
Chama cha Walemavu Ruvuma - (CHAMIWARU)	National Disabled Policy Education for the Community	Policy	Ruvuma	5,000,000
Chama cha Wasioona Tanzania - Temeke	Organisational Capacity Building	Advocacy	Dar es Salaam	5,000,000
Chama cha Wastaafu Wazee Mtwara - (CHAWAMU)	Environmental Issues and Natural Resource Development.	Policy	Mtwara	5,003,200
CHAVITA- KIGOMA: P. O. Box 961 Kigoma	Leadership and way of Managing CHAVITA Members.	Safety Nets	Pwani	5,000,000
CHAWATA - Dar es Salaam	Disabler's Rights	Safety Nets	Dar es Salaam	4,992,000
CHAWATA Tawi la Wilaya ya Dodoma Mjini	Responsibility for CHAWATA Leaders in Dodoma District	Advocacy	Dodoma	4,989,550
Children In Need Outreach - (CINO)	Insisting Lindi Parents to make sure that Every student registered in standard one has to finish primary educational lever	Safety Nets	Lindi	4,854,000
Coast Region Poverty Reduction Initiative (COREPRI)	Organisational capacity Building	Advocacy	Pwani	5,000,000
Community Counselling Team - (COCOTE);	Community Counselling Team	Arusha	Mtwara	5,000,000
Community Opportunity Support Tanzania	Women Equal Opportunity in the Community.	Safety Nets	Shinyanga	5,000,000
Community Youth Forum: CYF	Popularizations of Youth Development Policy in the Community	Policy	Tabora	4,995,200
Faraja Youth Group; P. O. Box 2082	HIV/AIDS Education on Theatre	Safety Nets	Mjini Magharibi	5,000,000
Human Life Guide	Organisation Capacity Building	Advocacy	Pwani	5,000,000
Huruma Women Group: Mama Huruma	Capacity Building	Advocacy	Kilimanjaro	5,000,000
Identity for Community Capacity Development (IDENTITY)	Organisation Development	Advocacy	Dar es Salaam	4,991,800
Iloganzala Women Against Poverty Association (IWAPOA)	Organisation Capacity Building (IWAPOA)	Advocacy	Dar es Salaam	4,539,000
Imara Troupe	Organisation Capacity Building	Advocacy	Dar es Salaam	4,973,000
Jumuiya ya Maendeleo - Chokocho: JUMACHO	Organisation Capacity Building	Advocacy	Mjini Magharibi	4,875,100
Jumuiya ya Ukimwi Haki za Wanyama na Mazingira - (JUHAMA)	Prevention of new HIV infections	Safety Nets	Iringa	4,898,150
Jumuiya ya Wagonjwa wa Mifupa Pemba - (JUWAMIPE)	JUWAMIPE Capacity Building	Safety Nets	Kigoma	4,948,000

Kigoma Palm Farmers Development Association: KIPAFADA	Strengthening capacities of Women Leaders in Agriculture	Advocacy	Kigoma	4,992,000
Kigoma Vijana Development Association	Good Governance in Lock Government	Governance	Kigoma	4,867,538
Kikundi cha Afya na Ukimwi Namtumbo; KIWAUNA	Women land Possessing and Marriage Rights in Namtumbo Ward	Policy	Ruvuma	5,000,000
Kikundi cha Kusomesha Yatima na Maendeleo ya Jamii Igagala - (KUYAMJI)	Rights to Albinos	Safety Nets	Iringa	5,000,000
Kikundi cha Maendeleo Kuchele Mtopwa	Organisational Capacity Building	Advocacy	Mtwara	4,983,876
Kisarawe Youth Development Network - KIYODEN	Network Leaders Capacity Building	Advocacy	Pwani	5,000,000
Ludewa Non Governmental Organisations Umbrella - (LUNGOU)	NGOs Leaders Capacity Building	Advocacy	Iringa	4,370,700
Maendeleo ya Jamii na Uhifadhi wa Mazingira	Community Awareness Rising on Environmental Management in West District	Policy	Mjini Magharibi	5,000,000
Makangarawe Youth Information & Development Centre	Awareness on National Youth Policy	Policy	Dar es Salaam	4,991,350
Maswa Environment Conservation and HIV/AIDS Social Organisation	Awareness on Solo River Environmental Protection.	Policy	Shinyanga	5,000,000
Mbeya Women Organisation Prevent HIV/AIDS - (MWOPA)	Organisational Capacity Building	Advocacy	Mbeya	4,544,550
Mfuko wa Maendeleo ya Wazee Mfaranyaki - (MMWM)	Elders Policy	Policy	Ruvuma	4,999,500
Milele Forest and Wildlife Conservation Association; MFAWICA	National Environmental Policy	Policy	Kigoma	4,993,100
Milo Sayuni Orphanage (MISO)	MISO Capacity Building	Advocacy	Iringa	4,975,600
Mtandao wa Elimu Shinyanga	Improvement of Primary Education in Shinyanga Municipal	Policy	Shinyanga	4,997,500
Mtandao wa Haki za Mtoto Kilombero: MHAKI	Public Expenditure Tracking in Kidatu Ward	Governance	Morogoro	4,999,950
Mtandao wa Watu Waishio na VVU Ukimwi	Rights and Basic Needs to People living with HIV/AIDS	Safety Nets	Mtwara	5,000,000
Muheza Civil Societies Coalition – MUSCO	Network Leaders Capacity Building – MUSCO	Advocacy	Tanga	5,000,000
Muungano Kibutuka	Improvement of Learning and Teaching Technical in Wards Secondary Schools	Advocacy	Mtwara	4,504,500
Mwangaza Foundation; Ngerangera	Environmental Protection in Gumbiro Ward	Policy	Ruvuma	4,998,900

Newala Youth Network-(NEYONE)	Involving Youth on HIV/AIDS fighting Campaign	Safety Nets	Mtwara	4,975,900
Okoa Jamii Musoma		Advocacy	Mara	4,997,150
Pakaya Culture and Environment Group	Community awareness on participatory forest and beekeeping management project	Advocacy	Lindi	4,979,000
Peace Advocates for Agreeable Environment Tanzania	Organisational Capacity Building	Advocacy	Dar es Salaam	5,000,000
Peramiho Disabled Persons Action - (PEDIPA)	Disabled Rights	Advocacy	Ruvuma	5,000,000
Rural and Urban Development Initiative Trust	Protection of HIV/AIDS	Safety Nets	Pwani	4,999,800
Ruvuma Women Development Association - RUWADO	Civic Education for Maposeni Ward	Policy	Ruvuma	5,000,000
Shirika la Kusaidia Watoto;	Organisational capacity Building	Advocacy	Mtwara	4,996,800
Shirikisho la Vyama vya Watu Wenye Ulemavu Tanzania (SHIVYAWATA)	To Increase responsibility for Disabled leaders in Tanga Region	Advocacy	Tanga	5,000,000
Social Economic Development Organisation	Empowerment of Executive Committee	Advocacy	Mjini Magharibi	4,900,000
Society for the Protection of Women and Children Rights and Development	Women to be Involved in Decision Making	Safety Nets	Kusini Pemba	4,973,500
Sokoine Youth Development: SOYODE	SOYODE 3 Years Strategic Plane	Advocacy	Dar es Salaam	5,000,000
Songambele Development Society : SODESO	National Agriculture Policy for Formers	Policy	Kigoma	4,993,700
Tanganyika Development Agency	Organisational capacity Building	Advocacy	Tabora	4,999,680
Tanzania Aged Care and Development Organisation - TACADO	Elders rights to participate in the Community	Safety Nets	Mwanza	5,000,000
Tanzania Institute of the Blind		Safety Nets	Pwani	4,977,155
Tanzania League of the Blind	Access to Blind People on National Development Disability	Safety Nets	Mwanza	4,563,850
Tanzania Peasants Rights Association	Organisational capacity building	Advocacy	Tanga	4,495,200
Tanzania the League of Blind - (TLB)	Organisational capacity building	Advocacy	Mwanza	4,965,610
Tanzania Tupendane Association	Prevent Youth from Drug Abuse	Safety Nets	Dar es Salaam	5,000,000
Tujiimarishe Kiuchumi Wanawake wa Newala - (TUKIWANE)	Gender Education	Policy	Mtwara	5,000,000
Umoja wa Kujitolea na Waelimishaji Vijijini	Organisational capacity building	Advocacy	Mjini Magharibi	4,957,500
Umoja wa Maendeleo Shehia ya Tunduni	Organisation Capacity Building	Advocacy	Mjini Magharibi	4,999,700

Upendo Disadvantage Partnership	Widows Capacity Building on Marriage Law and Inheritance Rights	Safety Nets	Pwani	4,996,710
Upendo Social Action Group; Bukuku	Fighting against new HIV/AIDS Infection	Safety Nets	Mbeya	5,000,000
Upendo Women Disabled Kigoma: UPENDO	Organisational Capacity Building	Advocacy	Kigoma	4,826,900
Utulivu Group	Awareness on Protection of Liwale river	Policy	Lindi	5,000,000
Women Against Poverty and HIV/AIDS (WAPA)	Good Government, Law, Rights and Equal to all in the Community	Governance	Dar es Salaam	4,786,500
Yatima Group Trust Fund	Organisational Capacity Building	Advocacy	Dar es Salaam	5,000,000
Youth Against AIDS and Poverty Association - (YAAPA)	Good Governance for Youth Community	Governance	Kigoma	5,000,000
Youth Control Society - (YOCOSO)	Wake-Up	Advocacy		4,606,100
Zanzibar Improvement Charitable Company: (ZASICCO)	Capacity Building	Advocacy	Mjini Magharibi	5,000,000
Imani	Women Empowerment	Governance	Mtwara	5,000,000
Jumuiya ya Elimu Mwambe JEMWA	Organisational Capacity Building	Advocacy	Kusini Pemba	5,000,000
Jumuiya ya Maendeleo ya Chumato; CHUMATO	Good Governance within the Organisation itself.	Governance	Kusini Pemba	5,376,500
Jumuiya ya Uhifadhi Mazingira Karakana- (JUMAKA)	Capacity Building	Advocacy		4,932,000
Kibaha Paralegal Centre	Human Rights and Women as tools for Development	Advocacy	Pwani	5,000,000
Kigoma Paralegal AID Centre	Inheritance rights education	Safety Nets	Kigoma	4,995,840
Nachingwea Organisation for Social Development: NOSODE	Village Land Law of 1999 and Women to Posses Land	Advocacy	Lindi	5,000,000
Shirika la Maendeleo ya Jamii ya Chipanga - (SHIMACHI)	Public Expenditure Tracking	Governance	Dodoma	5,000,000
The Green Pact; Bububu-Kihinani	Organisational capacity Building	Mjini Magharibi	Advocacy	5,000,000
Tanzania Re-coverage Forest - (TAREF)	A New Starts	Advocacy	Mwanza	4,881,360
Tumaini Women Development; Kagera	Women Empowerment in Leadership	Governance	Mtwara	5,000,000
Utafiti Social Action Group	Organisational capacity Building	Advocacy	Mtwara	4,679,100
Vita dhidi ya Ukimwi na Kuboresha Mazingira	Organisational Capacity Building	Advocacy	Mbeya	5,000,000
Widows & Orphans Welfare Society of TZ. WOWESOT	Widows Rights for Livelihoods	Safety Nets	Mwanza	4,834,050
Youth Life Skills and Development: YOUDE	To Improve YOUDE Service in the Community	Advocacy	Dar es Salaam	3,844,400

Community Development Agenda Countrywide	Community to participate in development	Governance	Pwani	5,000,000
Development of Living things and Environment	Organisational capacity building	Advocacy	Pwani	4,999,930
Fighting Against AIDS Poverty and Environmental	Organisational capacity Building	Advocacy	Pwani	4,973,500
TACOSODE	Strengthening Community Structures and Capacity of Conducting Public Expenditure Tracking	Advocacy	Dar es Salaam	300,000,000
Ileje Rural Development Organisation	Improvement of Local Organisations Management Capacity in Ileje District	Governance	Mbeya	255,104,520
Tanzania Women Parliamentarians Group (TWPG)	Strategic Direction 2006 – 2010	Advocacy	Dodoma	300,000,000
NGO Network for Dodoma	District Level Public Expenditure Tracking Survey	Governance	Dodoma	196,268,800
Umoja wa Watu Wenye Ulemavu Zanzibar (UWZ)	Community Based Rehabilitation Programme	Governance	Zanzibar	300,000,000
Tanzania Pastoralists Hunters and Gatherers Organisation (TAPHGO)	Sustainable livelihood security Amongst Pastoral and Hunter – Gatherer Communities	Governance	Arusha	294,755,000
Economic and Social Research Foundation (ESRF)	Institutional Support for ESRF to implement Its Strategic Plan 2008-2011	Policy	Dar es Salaam	297,000,000
Manga Orphan Center (MOCE)	Organisation capacity building	Advocacy	Iringa	4,344,925
Tanzania Association For Mentally Handicapped (TAMH)	Strengthening sustainable systems for supporting mentally handicapped children	Safety Nets	Tabora	4,626,800
Sakale Development Foundation (SADEF)	Capacity building to SADEF leaders and members	Advocacy	Tanga	4,718,500
Tanzania Community Based Option For Protection And Empowerment Organisation (TACOPE)	Training on widow's and children's rights	Safety Nets	Kigoma	4,919,422
Look After Them International (LATI)	Education first	Policy	Arusha	4,924,750
Muungano Wa Vikundi vya Wanawake Musoma Mjini (MUVIWAMU)	Strengthening women networks in Musoma Town	Safety Nets	Mara	4,929,000
Wagumu Youth And Social Development (WAYOSODE)	Organisation capacity building.	Advocacy	Dar es Salaam	4,944,000
Jumuiya Ya Mfuko Laini: P. O. Box 67 Mahonda Kaskazini-Unguja	Organisation capacity building	Advocacy	Mjini Magharibi	4,945,000
Zanzibar Muslim Women Aids Support Organisation (ZAMWASO)	Organisation capacity building	Advocacy	Mjini Magharibi	4,945,000
Kiteto Women And Child Right (KIWOCHIRI)	Organisation capacity building	Advocacy	Manyara	4,947,650

Tanga Youth Development Association – Tayodea - Kilindi (TAYODEA)	National Environmental policy to youth	Policy	Tanga	4,948,200
Zuia Kuenea kwa VVU Hananasif	Strengthening Good Governance within the organisation	Governance	Dar es Salaam	4,955,400
Chama cha Walemavu Wilaya ya Bukombe	Training on the rights of people with disabilities in Bukombe District	Safety Nets	Shinyanga	4,956,900
Kigoma Aids Campaign and Home Based Care (KACHOBACA)	Reduction of HIV transmission traditional midwives and traditional healers	Safety Nets	Kigoma	4,958,410
Tanzania Albino Society - Tawi la Lindi (TAS)	People with disabilities to understand National Policy on Disability	Policy	Lindi	4,963,000
Jumuiya ya Maalbino Zanzibar (JMZ)	Safe life for Albinos	Safety Nets	Mjini Magharibi	4,976,000
Kinga za Haki za Binadamu Na Haki za Raia	Educating the community of Simbo and Ilagala wards to avoid bad traditions and to understand Albino's rights	Safety Nets	Kigoma	4,980,000
Mtandao wa Mazingira na Afya Shinyanga (SHIMMA)	Equal possession of natural resources in the community	Policy	Shinyanga	4,985,800
Community Initiatives to Development Challenges	Capacity building for villages of King'ori Division on Land Act and its guidance	Policy	Arusha	4,986,500
Shirika la Maendeleo ya Wajasiriamali Miono (SHIMAWAMI)	Training on Village land Act No. 5 of 1999 and land village regulations of year 2002 for Farmers and Livestock keepers for Mbwele and Miono wards in Bagamoyo District	Policy	Pwani	4,988,500
Jumuiya ya Wakulima Wafugaji na Wanamazingira	Training on National Agriculture Policy	Policy	Kaskazini Unguja	4,990,900
Victory Agency Tanzania Trust (VIATAT)	Women development and gender policy	Policy	Dar es Salaam	4,992,220
Fighting HIV and AIDS in Tanzania (FIHATA)	Training of Trainers on effective use ARVs	Safety Nets	Dar es Salaam	4,994,000
Green Global Promotion Organisation (GREPCO)	Water sources cared by the community of Itetemya ward in Tabora	Policy	Tabora	4,995,900
Social Educational and Mass Development Association (SEMADE)	Children's rights and community responsibility to support vulnerable children	Safety Nets	Dar es Salaam	4,995,900
Chama cha Wanaoishi na Virusi vya Ukimwi - Karagwe Bugene (CHAWAVUKA)	Campaign for voluntary testing of HIV	Safety Nets	Kagera	4,996,600
Nira Children and Youth Orphans Foundation (NICHIOFO)	Organisation capacity building	Safety nets	Dar es Salaam	4,997,900

ARV Esupat Group :	Sensitization and training to the committee of Unga Limited and Sokoni 1 on voluntary testing of HIV	Safety Nets	Arusha	4,998,500
Maswa Association Group Of People Living With HIV / AIDS	Sensitization for group leaders of people affected with HIV and AIDS	Safety Nets	Shinyanga	4,999,600
Misenyi Aids And Poverty Eradication Crusade (MAPEC)	Planning together project	Advocacy	Kagera	4,999,800
Wazee Wa Kigoma Katubuka	Organisational capacity building	Advocacy	Kigoma	4,999,900
Community Development Mission of Tanzania:	Good Governance training for Makuyuni Community	Governance	Tanga	5,000,000
TLB-Bukoba	Organisation capacity building	Advocacy	Kagera	5,000,000
Chama Cha Walemavu Tanzania	Women participation in strengthening Good Governance	Governance	Kigoma	5,000,000
Economic Awareness Mission Of Tanzania (EAMT)	Parents / Guardians Response on social protection of MVC / OVC	Safety nets	Morogoro	5,000,000
Tuwe Pamoja Wanawake Kihonda (TUPAWIKI)	Widows and children rights as stipulated in marriage and inheritance Acts.	Governance	Shinyanga	5,000,000
TIB - Dodoma	Capacity building to Leaders of TIB-Dodoma	Advocacy	Dodoma	5,000,000
Dodoma Deaf Sports Association (DODSA)	HIV and AIDS reduction to deaf of Mpwapwa District	Safety Nets	Dodoma	5,000,000
Singida People Living With HIV / AIDS	Organisation capacity building	Advocacy	Singida	5,000,000
Kikundi Cha Walemavu Makete (KICHAWAMA)	Educating the community on disability and the rights of people with disabilities	Safety Nets	Iringa	5,000,000
Orphans Vulnerable Children And People Living With HIV/AIDS (OVCPHA)	Organisational capacity building	Advocacy	Mbeya	5,000,000
Newala Farmers Empowerment Programme (NEFEPRO)	National Agriculture Policy to the community of Newala district	Policy	Mtwara	5,000,000
Liwale Farmers Inputs Trust Fund	Capacity building for ward leaders on Policy and Good Governance	Governance	Mtwara	5,000,000
Umoja wa Watu Wanaoishi kwa Matumaini Liwale	Capacity building for Leaders and members on Good Governance, transparency and accountability	Advocacy	Mtwara	5,000,000
Voice Of Women And Children Tanzania (VWCT)	Organisation capacity building	Advocacy	Dar es Salaam	5,000,000
Foundation For Community Resources	Organisation capacity building	Advocacy	Dar es Salaam	5,000,000
African Family Action Plan (AFAP)	Organisational capacity building project	Advocacy	Dar es Salaam	5,000,000
Wajane Keko (WAKE)	Organisational capacity building	Advocacy	Dar es Salaam	5,000,000
Save Our Environment Tanzania (SOET)	Capacity Building on organisation Development Practise	Advocacy	Dar es Salaam	5,000,000

Future for Most Vulnerable Children Tanzania (FMVCT)	Organisational capacity building	Advocacy	Dar es Salaam	5,000,000
Changanyikeni Children Development Organisation (CCDO)	Organisation capacity building	Advocacy	Dar es Salaam	5,000,000
Tanzania Federation Of Sports For The Deaf	Organisation capacity building	Advocacy	Dar es Salaam	5,000,000
Tanzania Users And Survivors Of Psychiatry Organisation (TUSPO)	TUSPO mental health capacity building	Advocacy	Dar es Salaam	5,000,000
The Struggle for Social Awareness And Development (SSAAD)	Capacity building to drug users in Azimio and Makangarawe	Advocacy	Dar es Salaam	5,000,000
Youth Empowerment Society (YES)	Organisation capacity building	Advocacy	Dar es Salaam	5,000,000
Kigamboni Peer Educators Network (KIPENET)	Organisation capacity building	Advocacy	Dar es Salaam	5,000,000
Tandika Youth Hand Craft Group (TAYOHAG)	Organisation capacity building	Advocacy	Dar es Salaam	5,000,000
Education Economic Development: EED	Organisation capacity building	Advocacy	Dar es Salaam	5,000,000
Shirikisho La Vyama Vya Watu Wenye Ulemavu Tawi La Mkoa Wa Pwani : P. O. Box 30117 Kibaha	Preparation of the Organisation 5 years strategic plan	Advocacy	Pwani	5,000,000
Deaf Blind Within The Teachers Forums DBWITEFO	Advocacy for the deaf-blind	Safety Nets	Pwani	5,000,000
Jumuiya Ya Vijana Ya Kupunguza Umaskini Zanzibar (JUVIKUZA)	Organisation capacity building	Advocacy	Mjini Magharibi	5,000,000
Fighting Against Tuberculosis In Zanzibar (TUKIIZA)	Capacity building for the executive committee	Advocacy	Mjini Magharibi	5,000,000
Kamati Ya Maendeleo Ya Shehia Ya Mkoloni	Organisation capacity building	Advocacy	Mjini Magharibi	5,000,000
Union Of Governmental Organisations	Sensitization of the community in fighting against corruption in the upcoming general election 2010	Governance	Morogoro	4,940,000
Century Poverty Alleviation Forum	Training on land policy and its regulations to the villagers of Mvuha ward	Policy	Morogoro	4,975,000
Youth Focus And Development (YFD)	Participating in strengthening good governance and accountability at Kinondoni District	Governance	Dar es Salaam	5,000,000
Children On Disability Development Program (CHIDEP)	Sensitising parents to send their children with disabilities to school	Safety Nets	Shinyanga	5,000,000
Kilimanjaro Porters Assistance Project (KPAP)	Educating the disadvantaged porters working on mount Kilimanjaro	Advocacy	Moshi	5,000,000

Maawal Islam Association (MAAWAL)	Preventing Madrasa from new HIV infection	Safety Nets	Tanga	5,000,000
Nyota Theatre Group	Community responsibility in fighting corruption	Governance	Mbeya	5,000,000
Maternal And Child Health Scheme (MACH)	Institutional capacity building	Advocacy	Dar es Salaam	5,000,000
Community Development Initiative Professionals (CDIP)	Institutional capacity building	Advocacy	Dar es Salaam	5,000,000
Policy Curiosity Society (POCUSO)	Environmental protection and water sources management in Mkuranga District	Policy	Pwani	5,000,000
Chama Cha Maalbino Tanzania (Tawi la Nzega)	Advocacy for albino's rights	Advocacy	Tabora	5,000,000
Private Nurses And Midwives Association of Tanzania	Training Mothers on safe reproductive methods	Safety Nets	Manyara	5,000,000
Uru North Development Association (UNDA)	Institutional capacity building on NGOs code of conduct	Advocacy	Dar es Salaam	5,000,000
Pamoja Daima (PADA)	Good Governance as a tool of development in Maneromango ward	Governance	Pwani	5,000,000
Udzungwa Mazingira Club (UMAC)	Implementation of National water policy	Policy	Morogoro	5,000,000
Nakya Group :	Widow's rights	Safety Nets	Morogoro	17,325,200
Safina Women Association	Women's rights to own properties	Safety Nets	Iringa	18,278,190
Millenium Art Group (MAG)	Democratic rights	Governance	Ruvuma	20,193,800
Alpha Dancing Group	Woman's liberations against all forms of discrimination	Safety Nets	Iringa	28,890,300
Kilwa NGO's Network (KINGONET- KILWA)	Capacity Building to NGOs in Kilwa District	Advocacy	Lindi	31,397,600
Mtandao Wa Jamii Wa Usimamizi Wa Misitu Tanzania (MJUMITA)	Strengthening Community Forest Network In Rufiji For Improved Forest Governance	Advocacy	Dar es Salaam	32,421,000
Chama Cha Mazingira Na Maendeleo Kwa Umma Tanzania (CMMUT)	Improving forest and water sources management in Uluguru mountains	Policy	Morogoro	32,680,200
Chama Cha Walemavu Tanzania -Uyui (CHAWATA-UYUI)	Involving people with disabilities in decision making meetings	Safety Nets	Tabora	33,450,000
Chama Cha Viziwi Tanzania (CHAVITA)	Sign language training in Pwani Region	Safety Nets	Pwani	33,965,000
Mafunzo Utetezi Na Vitengo Vya Uzalishaji Mali	Kahama Community Based Support To Most Vulnerable Children Project :	Safety Nets	Shinyanga	34,210,000
Chama Cha Viziwi Tanzania (CHAVITA)	Sign language, rights and opportunities of people with disabilities in 8 districts of Shinyanga Region	Safety Nets	Shinyanga	34,340,290
Mtwara Society Against Poverty (MSOAPO)	Youth in Leadership position	Governance	Mtwara	34,357,600

Tanzania Association Of Sign Language Interpreters (TASLI)	Institutional capacity Building	Advocacy	Dar es Salaam	34,700,250
Youth Life Relief Foundation (YLRF)	Advocacy on children development	Safety Nets	Dar es Salaam	34,810,000
The Tanga Paralegal Aid Scheme For Women And Children	Sensitization on inheritance	Safety Nets	Tanga	34,828,820
Good Governance For All (GGA)	Public Expenditure Tracking System in the health sector at ward level and budgeting processing and monitoring together with good governance	Public Expenditure Tracking	Dar es Salaam	34,884,000
Muungano Development Association (MUDEA)	Citizens engagement In Deepening Ethics Accountability And Transparency On Public Recourse Management at Local Level In Ilala District	Advocacy	Dar es Salaam	34,885,100
Manyara Regional Civic Society Network (MACSNET)	Social accountability Monitoring	Governance	Manyara	34,932,400
Kigoma Women Development Group (KIWODE)	Strengthening Community to contribute in assisting vulnerable children	Safety Nets	Kigoma	34,984,600
Kibondo Non-Government Organisation Network (KINGONET)	Capacity Building for CSOs in Project Management, NGOs Leadership, Fundraising and Good Governance :	Safety Nets	Kigoma	34,998,100
Umoja Wa Maendeleo Wa Sekta Isiyo Rasmi Tegeta (UMASITE)	Strengthening transparency and accountability of the local government income and expenditure	Governance	Kigoma	34,999,830
Service Health and Development For People Living With HIV / AIDS	Promoting National Health Policy on Community Health Fund among The Stakeholders and PLHA around Muheza Rural :	Safety Nets	Tanga	35,000,000
Temeke Youth Development Network (TEYODEN)	Increase youth responsibility in Temeke district	Governance	Dar es Salaam	35,000,000
Chama Cha Viziwi Tanzania Tawi La Iringa	Advocacy and lobbying for political leaders and deaf children involvement in the implementation of Policy no. 2 and 3	Safety Nets	Iringa	44,558,500
The Registered Trustees Of Share And Care Foundation (SCF)	Strengthening Local Governance in the management of Education Sector	Governance	Tanga	46,427,300
Umwema Group Morogoro Trust Fund	Public Expenditure Tracking In Morogoro District	Governance	Morogoro	60,143,300
Songea Network of NGOs (SONNGO)	Public Expenditure Tracking and community responsibilities	Governance	Ruvuma	104,054,500
Mbozi Society For HIV/ AIDS Campaign And Social Economic Development (MSHCSD)	Enhance transparency and accountability to local government authority in Education Sector.	Governance	Mbeya	14,599,750

Watiifu sanaa Group	Democratic and development administration	Governance	Dodoma	20,282,700
Human Development Organisation (HUDEO)	Voter Education	Governance	Iringa	27,625,558
Mhovu Environmental Conservation Organisation (MECO)	Transparency, accountability and participation of community in Kilosa District	Governance	Morogoro	30,457,200
Jamii Salama Development Volunteers	Land Law	Policy	Tabora	34,588,250
Ushirikiano Wa Vijana Mwandege USHIVIMWA	Good Governance at village level	Governance	Pwani	34,671,650
Mamas Concern Trust	Capacity Building for Youth Volunteer's Group	Advocacy	Dar es salaam	34,782,915
The Registered Trustees Of Bagamoyo Rural Development Foundation (BARUDEF)	Land conflicts reduced	Policy	Pwani	35,000,000
Community life Improvement Foundation-COLIF	Public expenditure tracking in education sector at Ilala District	Governance	Dar es salaam	70,000,000
Kengeja Environmental Conservation Community	Institutional capacity building	Advocacy	Pemba	5,500,000
Chama cha Maalbino Tanzania: (CCMT)	Strategic Plan for the Organisation and Setting up of Key Systems and Structures	Policy	Dar es Salaam	35,000,000
Kikundi Cha Maendeleo Mlingtini	Registration of organization	Advocacy Strengthening	Pwani	168,000.00
Mkulima Jiendeleeze Mkako	Registration of organization	Advocacy Strengthening	Songea	200,000.00
Mama Nanyuki Kifura	Registration of organization	Advocacy Strengthening	Kigoma	200,000.00
Nguvu Kazi Kyanyari Group	Registration of organization	Advocacy Strengthening	Musoma	200,000.00
UKEBA	Registration of organization	Advocacy Strengthening	Pwani	200,000.00
Ruvuma Network Youth Development	Registration of organization	Advocacy Strengthening	Ruvuma	200,000.00
Ruangwa Paralegal Unit	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Tumaini Group	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Mkombozi Group	Registration of organization	Advocacy Strengthening	Iringa	200,000.00
CODEPHA	Registration of organization	Advocacy Strengthening	Manyara	200,000.00
Hekima-Upendo Women Group	Registration of organization	Advocacy Strengthening	Mtwara	200,000.00
Auspices Community Development Foundation	Registration of organization	Advocacy Strengthening	Morogoro	184,000.00
Kikundi Cha Muungano	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Umoja Children And Development Organization	Registration of organization	Advocacy Strengthening	Kigoma	200,000.00

Jali Jamii Haki Na Utawala	Registration of organization	Advocacy Strengthening	Mbeya	200,000.00
Environmental Conservation For Social Development	Registration of organization	Advocacy Strengthening	Pwani	200,000.00
Agape Development Group	Registration of organization	Advocacy Strengthening	Ruvuma	200,000.00
Umoja wa Wawezeshaji wa Lutondwa	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Chem Chem	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Kikundi cha Tuwe Pamoja	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Pambazuko Care Foundation Group; P.O. Box 100; 0754 093463; Joyce Shisha	Registration of organization	Advocacy Strengthening	Singida	200,000.00
Nkasi Forest and Beekeeping Extension Association (NKAFOBEEA)	Registration of organization	Advocacy Strengthening	Rukwa	200,000.00
Masanga Women Gardening Development Group-(MWOGADE)	Registration of organization	Advocacy Strengthening	Kigoma	200,000.00
Kikundi cha Kina Mama - Tuinuane	Registration of organization	Advocacy Strengthening	Kigoma	200,000.00
Kikundi cha Kudhibiti Njaa Usseri - (KINJAU)	Registration of organization	Advocacy Strengthening	Kilimanjaro	165,500.00
Maneromango People Living With HIV/AIDS - (MAPELIHA)	Registration of organization	Advocacy Strengthening	Pwani	200,000.00
Mwafrica Youth Center Foundation	Registration of organization	Advocacy Strengthening	Ruvuma	200,000.00
Mji Mpya Women Trust Fund - (MMWOTF)	Registration of organization	Advocacy Strengthening	Kilimanjaro	200,000.00
USA- River Saidia Wazee - (USAWA0; P.O.Box 220 USA-River; 0784 289821; Joseph Ndonde	Registration of organization	Advocacy Strengthening	Arusha	200,000.00
Kisarawe Women and Children Empowerment Group - (KWACEG)	Registration of organization	Advocacy Strengthening	Pwani	150,000.00
Ukweli Group	Registration of organization	Advocacy Strengthening	KAGERA	200,000.00
Pwani Development Promotion Agency	Registration of organization	Advocacy Strengthening	PWANI	200,000.00
Ubena Orhan Supportive And HIV Contorl Centre	Registration of organization	Advocacy Strengthening	Morogoro	200,000.00
Haki Maji Tanzania	Registration of organization	Advocacy Strengthening	Dar es Salaam	200,000.00
Kikundi cha Kuchukua Hatua za Dhati	Registration of organization	Advocacy Strengthening	Kigoma	200,000.00
Mwema Saving and Credit Co-operative Society Ltd	Registration of organization	Advocacy Strengthening	Mara	200,000.00

Umoja wa Walimu wa Michezo na Utamaduni Ruangwa	Registration of organization	Advocacy Strengthening	LINDI	200,000.00
Tunduru Environmental Management Fund (TEMAF)	Registration of organization	Advocacy Strengthening	RUVUMA	200,000.00
Tujihimu Group	Registration of organization	Advocacy Strengthening	KAGERA	200,000.00
Nguvu Moja Group	Registration of organization	Advocacy Strengthening	KAGERA	200,000.00
Mambo Group	Registration of organization	Advocacy Strengthening	BUKOBWA	200,000.00
Kibaha Picha ya Ndege Palaregal Centre	Registration of organization	Advocacy Strengthening	KIBAHA	200,000.00
Faraja Bujugo	Registration of organization	Advocacy Strengthening	BUKOBWA	200,000.00
Global Mission Outreach	Registration of organization	Advocacy Strengthening	Dar es Salaam	200,000.00
Mapambano	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Muungano Group	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Tumaini letu	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Upendo	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Uzinduzi	Registration of organization	Advocacy Strengthening	Dar es Salaam	200,000.00
Afri Deaf Way Group	Registration of organization	Advocacy Strengthening	Morogoro	200,000.00
Eritch Group	Registration of organization	Advocacy Strengthening	SONGEA	200,000.00
Mtoni Mkombozi Group	Registration of organization	Advocacy Strengthening	Dar es salaam	200,000.00
Mwanzo Mgumu- Kitandi	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Shirikisho la Asasi Zisizo za Serikali Tanzania	Registration of organization	Advocacy Strengthening	Dar es salaam	200,000.00
Tumaini Corporate Kashai Group	Registration of organization	Advocacy Strengthening	Bukoba	200,000.00
Kikundi cha Wakulima Kajembo	Registration of organization	Advocacy Strengthening	Mtwara	200,000.00
Mshangaano Livestock Keeping and Development Association	Registration of organization	Advocacy Strengthening	Ruvuma	200,000.00
Tupendane Kiwalani Group	Registration of organization	Advocacy Strengthening	Dar es salaam	200,000.00
Wajane Amka Women Group	Registration of organization	Advocacy Strengthening	Dar es salaam	200,000.00
Temeke Women Living With HIV	Registration of organization	Advocacy Strengthening	Dar es salaam	200,000.00

PATH FINDER CTR	Registration of organization	Advocacy Strengthening	Kilimanjaro	200,000.00
Kikundi cha Msukumo Makata	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Mapambano Group Namihu	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Ludilo Village Environmental Foundation	Registration of organization	Advocacy Strengthening	Iringa	200,000.00
Kikundi cha Viziwi Vijana Nguvu Kazi	Registration of organization	Advocacy Strengthening	Dar es salaam	200,000.00
Global Missionaries Outreach	Registration of organization	Advocacy Strengthening	Dar es salaam	200,000.00
Lumwesa Environment Conservation and Development Association	Registration of organization	Advocacy Strengthening	Morogoro	200,000.00
Mwangaza Vijijini	Registration of organization	Advocacy Strengthening	Morogoro	200,000.00
Unemployment Single Women Group	Registration of organization	Advocacy Strengthening	Dar es salaam	200,000.00
Mbinga Widows Orphans and Vulnerable Children's AID	Registration of organization	Advocacy Strengthening	Ruvuma	200,000.00
Kikundi cha Wazee wa Busara Songea	Registration of organization	Advocacy Strengthening	Ruvuma	200,000.00
Shirika la Maendeleo ya Walemavu Kasulu	Registration of organization	Advocacy Strengthening	Kigoma	200,000.00
Goba Development Community	Registration of organization	Advocacy Strengthening	Dar es salaam	200,000.00
Masasi Community Development Initiative	Registration of organization	Advocacy Strengthening	Mtwara	200,000.00
Nguvu Kazi Makanjiro	Registration of organization	Advocacy Strengthening	Lindi	200,000.00
Chalinde Community Development Centre (CHACODE)	Registration of organization	Advocacy Strengthening	Pwani	200,000.00
Udugu Kigamboni	Registration of organization	Advocacy Strengthening	Dar es Salaam	200,000.00
Tumaini Community Development	Registration of organization	Advocacy Strengthening	Dar es salaam	200,000.00
Mtwara Support Women Children And Youth Group (MSOCHOYO) P.O. Box 664 Mtwara: Juma Saidi Ali 0787 424 275	Registration of organization	Advocacy Strengthening	Mtwara	200,000.00
Ngalimkunja Wanawake Na Maendeleo: P.O. Box 241 Ruvuma: Agnes Hinjo: 0754 316 459 / 2600378	Registration of organization	Advocacy Strengthening	Songea	200,000.00
Umoja Wa Kikundi Cha Walemavu Kata Ya Majengo (UKIWAMA) P.O. Box 887 Songea -Ruvuma: Ally Kiponda 0784 612 635	Registration of organization	Advocacy Strengthening	Ruvuma	200,000.00

Nguvumali Communal Development Of Environment (CDE) P.O. Box 2405 Tanga: Mr. Frank Peter Mgunda : 0787 739 004	Registration of organization	Advocacy Strengthening	Tanga	200,000.00
Ulanga Para - Legal For Human Rights Woman And Children (UPCL) P.O. Box 22 Udeko - Mahenge: Anna Kodi 0787 080 130	Registration of organization	Advocacy Strengthening	Mahenge	200,000.00
The Trust Deed Hope for The Orphan`s Progressive Trust Fund : P.O. Box: Kassimu Kufundika 0717 414 587	Registration of organization	Advocacy Strengthening	Kibaha	200,000.00
Mtandao wa Wanawake Viziwi Tanzania (MWAVITA) P.O. Box 30010 Kibaha - Pwani: Aneth Gerana 0714 523 274	Registration of organization	Advocacy Strengthening	Pwani	200,000.00
Okoa Group: P.O. Box 28001 Kisarawe-Pwani: Shabani Zembwe Salum 0681 202 522	Registration of organization	Advocacy Strengthening	Pwani	200,000.00
Mtandao wa Vikundi vya Maendeleo Kijiji Cha Kisanga (MVIMAKI) P.O. Box 28001 Kisanga/ Kisarawe - Pwani: Chenya Kilako Mlekwa 0786 292 450	Registration of organization	Advocacy Strengthening	Pwani	200,000.00
Ajuae Mazingira Group Sungwi: P.O. Box 28001 Kisarawe-Pwani: Rehema Ramadhani 0783 302 169	Registration of organization	Advocacy Strengthening	Pwani	200,000.00
Mfuko wa Maendeleo ya Vijana Pwani (MMVIPWA) P.O. Box 30010 Kibaha - Pwani: Elisha Makangiro 0717 696 026	Registration of organization	Advocacy Strengthening	Pwani	200,000.00
Taasisi ya Viziwi Marafiki wa Elimu Tanzania (TAVIMAETA) P.O. Box 30010 Kibaha - Pwani: Saidi Ngakina 0782 683 716	Registration of organization	Advocacy Strengthening	Pwani	200,000.00
Umoja wa Wazee Kibesa (UWAKI) P.O. Box 28001 Kisarawe - Pwani: Abdala Ramadhani Tembeleni 0783 831 072	Registration of organization	Advocacy Strengthening	Pwani	200,000.00

Neema Ya Mungu Group (NEM) P.O. Box 1163 Kigoma: Asteria Conrad Marandu 0752 583 050	Registration of organization	Advocacy Strengthening	Kigoma	200,000.00
Shirika la Umoja Mahongore (SHIUMA) P.O. Box 402 Makambako -Iringa: Olsen Mlunza 0755 568 341 / 0755 303 367	Registration of organization	Advocacy Strengthening	Makambako	200,000.00
Love Without Borders (LOWIBO) P.O. Box 612 Kigoma: Francis Simon 0753 622 259	Registration of organization	Advocacy Strengthening	Kigoma	200,000.00
Kigoma Youth Volunteers In Action (KIYOVONA) P.O. Box 1045 Kigoma: Juma Andrew 0754 543 195	Registration of organization	Advocacy Strengthening	Kigoma	200,000.00
Arusha Orphans Home Care Trust Fund (AOHCTF) P.O. Box 2079 Arusha: Sarah Maganga 0755 019 393	Registration of organization	Advocacy Strengthening	Arusha	200,000.00
Tanzania Rural And Urban Women Empowerment Social Organisation (TRUWESO) P.O. Box 7038 Arusha: Lulu J. Hamisi 0716 199 702	Registration of organization	Advocacy Strengthening	Arusha	200,000.00
Tengeru Environment Support Organisation (TESO) P.O. Box 683 Arusha: John Sephan Mjema 0754 094 182	Registration of organization	Advocacy Strengthening	Arusha	200,000.00

APPENDIX II: MEMBERS AS AT 31ST DECEMBER 2009



Alais Morindat
President



Amritlal Jivraj Shah
Member



Mary Rusimbi
Member



Prof. Samuel Mwita Wangwe
Member



Salum Shamte
Member



John Ulanga
Secretary to Members



Rakesh Rajani
Member

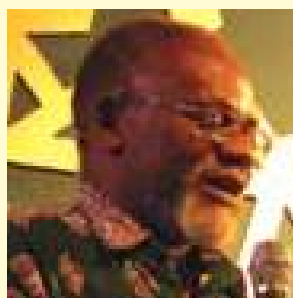
APPENDIX III: BOARD OF DIRECTORS AS OF 31ST DECEMBER 2009



Dr. Stigmata Tenga
Board Chairperson



Olive D. Luena
Board Member



Adam Simbeye
Board Member



Prudence K. Kaijage
Board Member



Casmir Makoye
Board Member



Heri Bomani
Board Member



Rehema Tukai
Board Member



John Ulanga
Secretary to the Board

ANNUAL REPORT 2009





The Foundation for Civil Society,
Haidery Plaza, Fifth Floor, Upanga / Kisutu Street,
P.O. Box 7192, Dar es Salaam, Tanzania
Tel.: 027-2138530/1/2; Fax: 027-2138533
E-mail: information@thefoundation-tz.org
Website: www.thefoundation-tz.org