

1 AMERICAN ARBITRATION ASSOCIATION

2 -----X
2 In the Matter of the Arbitration of

3 SUPERIOR OFFICERS BENEVOLENT ASSOCIATION (Union),

4

-and-

Case No.:

5

01-18-0003-1613

6 TRIBOROUGH BRIDGE AND TUNNEL AUTHORITY,

7 GRIEVANCE: Improper Requirement to see Authority Doctor (Sgt.
Thomas Ragusa),

8 -----X

9

10 DATE: May 1, 2019

11 TIME: 12:44 P.M.

12

13

14 ARBITRATION in the above-entitled matter,

15 held at the offices of American Arbitration Association, 120

16 Broadway, 21st Floor, Manhattan Room, New York, New York

17 10271, transcribed by Joshua Zelcer, a Notary Public of the

18 State of New York, held before Howard C. Edelman, Arbitrator.

19

20

21

22

23

24

25

1 A P P E A R A N C E S:

2

3 HOWARD C. EDELMAN ADR, INC.
4 ARBITRATOR
5 1175 York Avenue, PHA-8
6 New York, New York 10065
7 HCEARB@GMAIL.COM

6

7 DAVIS & FERBER, LLP
8 Attorneys for the Union
9 1345 Motor Parkway
10 Islandia, New York 11749
11 BY: ALEX J. KAMINSKI, ESQ.
12 AKAMISKI@DAVISFERBER.COM

10

11 MTA TRIBOROUGH BRIDGE AND TUNNELS
12 Attorneys for the Employer
13 Robert Moses Building
14 Randall's Island
15 New York, New York 10035
16 BY: ALEXANDRIA JEAN-PIERRE, ESQ.
17 - and -
18 VICTOR MUALLEM, ESQ.

15

16 ALSO PRESENT:

16

17 FOR THE UNION:

17

18 CHRISTINA LAMPROPOULOS
19 President

19 DENNIS LONERGAN
20 Vice President

20

21 MIKE ALBANO
22 Sergeant

22 MATTHEW DANDREA
23 Recording Secretary

23

24 THOMAS RAGUSA
25 Treasurer

25

1 A P P E A R A N C E S: (Continued)

2

3 ALSO PRESENT:

4 FOR THE EMPLOYER:

5 JAMES FORTUNATO

Retired Executive VP and Chief of Operations

6

CAPTAIN CHRISTOPHE CORADIN

7 Captain of the Central Operations Division

8 EDWIN KING

Inspector

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

*

*

*

24

25

1	E X H I B I T S		
2			
3	UNION	EXHIBITS	
4	NUMBER	EXHIBIT	PAGE
5	(None)		
6			
7	EMPLOYER	EXHIBITS	
8	NUMBER	EXHIBIT	PAGE
9	(None)		
10			
11	JOINT	EXHIBITS	
12	NUMBER	EXHIBIT	PAGE
13	1	Contract	8
14	2	Grievance Packet	8
15	3	Stipulation of Settlement	9
16	4	Memorandum	10
17	5	Holiday Schedule	10
18	6	TBTA Rules and Regulations	10
19	7	B&T Advisory Reminder	11
20			
21			
22			
23			
24			
25			

PROCEEDINGS

1 THE ARBITRATOR: Good afternoon. This is
2 the proceeding pursuant to the rules of the
3 American Arbitration Association Association,
4 AA Case No. 01-18-0003-1613, in the matter of
5 the Triborough Bridge and Tunnel Authority and
6 the Triborough Bridge and Tunnel Authority
7 Superior Officers Benevolent Association.

8 My name is Howard Edelman, the arbitrator
9 designated to hear and decide this dispute.

10 I would like to ask Counsel to introduce
11 themselves for the Authority.

12 MS. JEAN-PIERRE: For the TBTA, Alexandria
13 Jean-Pierre.

14 MR. MUALLEM: And Victor Muallem, spelled
15 M-U-A-L-L-E-M.

16 THE ARBITRATOR: For the SOBA?

17 MS. JEAN-PIERRE: Alex Kaminski, from
18 Davis & Ferber. Last name is K-A-M-I-N-S-K-I.

19 THE ARBITRATOR: It's my understanding
20 that the parties have reached an agreement with
21 respect to a stipulation of some facts and I
22 don't care, you know, who reads it into the
23 record, with the understanding that opposing
24 Counsel has the right to make any corrections
25 that may be necessary.

PROCEEDINGS

1 MR. KAMINSKI: I'm happy to read them into
2 the record, so if you want to correct me just
3 stop me.

4 MS. JEAN-PIERRE: The only thing is with
5 respect to number four, we are not agreeing to
6 that one. The others are fine, but there were
7 dispute to the language.

8 MR. KAMINSKI: Okay. I'll read it in.

9 MR. MUALLEM: We had suggested language,
10 you had said that's not acceptable, so we were
11 not stipulating.

12 THE ARBITRATOR: Okay.

13 MR. KAMINSKI: The first stipulation
14 agreed to is that the 2017 leave year ran from
15 March 1, 2017, through February 28, 2018.

16 THE ARBITRATOR: Continue.

17 MR. KAMINSKI: The second stipulation is
18 that the 2018 leave year ran from March 1,
19 2018, through February 28, 2019.

20 The third stipulation is that Sgt. Tom
21 Ragusa used less than seven sick days in the
22 2017 leave year.

23 THE ARBITRATOR: Okay.

24 MR. KAMINSKI: And there's one more.

25 And the last stipulation is that on

PROCEEDINGS

1 March 8, 2018, the -- sorry; withdrawn.

2 The fourth stipulation, the last
3 stipulation is that the March 8, 2018, absence
4 was Mr. Ragusa's third occurrence, first day in
5 the 12-month roll in year and the March 9th,
6 2018, absence was Mr. Ragusa's third
7 occurrence, second day, in the 12-month roll in
8 year.

9 THE ARBITRATOR: Does the Authority agree
10 with the stipulation as proposed by
11 Mr. Kaminski?

12 MS. JEAN-PIERRE: Yes.

13 THE ARBITRATOR: Thank you.

14 Are there any Joint Exhibits the parties
15 which to produce at this time?

16 MR. KAMINSKI: Yes.

17 You guys have the contract?

18 MS. JEAN-PIERRE: Yes. I didn't finish
19 reviewing it, but subject to assurance and
20 accuracy.

21 THE ARBITRATOR: That's fine.

22 MR. KAMINSKI: The contract I think is
23 going to be Joint 1.

24 THE ARBITRATOR: Okay.

25 MR. KAMINSKI: I wrote J one on

PROCEEDINGS

1 top (handing).

2 THE ARBITRATOR: Thank you.

3 (Whereupon, a contract was marked as Joint
4 Exhibit 1 for identification as of this date by
5 the Reporter.)

6 THE ARBITRATOR: Any other exhibits?

7 MR. KAMINSKI: Yes. About six or seven.

8 THE ARBITRATOR: Go ahead.

9 MR. KAMINSKI: The second exhibit is the
10 grievance packet. The grievance packet
11 contains the original grievance files, the
12 denial of that grievance, the request to
13 advance that grievance to the third step, the
14 third step answer, and the union's demand for
15 arbitration.

16 THE ARBITRATOR: That's Joint 2?

17 MR. KAMINSKI: That's Joint 2. Here's a
18 copy for you (handing).

19 (Whereupon, a Grievance Packet was marked
20 as Joint Exhibit 2 for identification as of
21 this date by the Reporter.)

22 THE ARBITRATOR: Continue please.

23 MR. KAMINSKI: Okay. Joint 3 is a
24 stipulation of settlement on PERB Case No.
25 21675, dated June 20, 2000 (handing).

PROCEEDINGS

1 THE ARBITRATOR: Thank you.

2 (Whereupon, Stipulation of Settlement was
3 marked as Joint Exhibit Exhibit 3 for
4 identification as of this date by the
5 Reporter.)

6 MR. MUALLEM: For the record,
7 Mr. Kaminski, is there a U in front of the
8 number?

9 MR. KAMINSKI: Yes.

10 THE ARBITRATOR: Yes, it's U-21675; that's
11 correct.

12 MR. MUALLEM: Thank you.

13 MR. KAMINSKI: Joint 4 is a reference
14 number 99-019 memorandum, dated October 28,
15 1999 (handing).

16 Joint 5 is a memorandum dated December 14,
17 2017, titled 2018 holiday schedule (handing).

18 Joint 6 is a copy of the -- sorry; I want
19 to clarify.

20 Joint 5 I think I misspoke and said
21 December, 2014. It's December 14, 2017.

22 THE ARBITRATOR: That's what I have.

23 MR. MUALLEM: I have what you stated.

24 MR. KAMINSKI: Joint 6 is going to be a
25 copy of the Triborough Bridge and Tunnel

PROCEEDINGS

1 Authority's rules and regulations, states as in
2 effect June 1, 1970, (handing).

3 And Joint 7 - I believe the Authority has
4 a copy for the arbitrator - it is a memorandum
5 dated March 6, 2018, titled B&T Advisory
6 Reminder Operational Procedures Attendance
7 During Emergencies.

8 MS. JEAN-PIERRE: Yes. And I do have a
9 copy.

10 THE ARBITRATOR: Thank you.

11 MS. JEAN-PIERRE: And I will provide this
12 to you (handing).

13 MR. KAMINSKI: The second page of that
14 document encloses a memorandum dated
15 January 27, 2014.

16 THE ARBITRATOR: Okay. Thank you.

17 (Whereupon, a Memorandum was marked as
18 Joint Exhibit 4 for identification as of this
19 date by the Reporter.)

20 (Whereupon, a Holiday Schedule was marked
21 as Joint Exhibit 5 for identification as of
22 this date by the Reporter.)

23 (Whereupon, TBTA Rules and Regulations was
24 marked as Joint Exhibit 6 for identification as
25 of this date by the Reporter.)

PROCEEDINGS

1 (Whereupon, a B&T Advisory Reminder was
2 marked as Joint Exhibit 7 for identification as
3 of this date by the Reporter.)

4 THE ARBITRATOR: No other Joint Exhibits
5 at this time?

6 (Mr. Kaminski indicating.)

7 THE ARBITRATOR: You have to say no.

8 MR. KAMINSKI: Does the Authority have an
9 objection this exhibit?

10 THE ARBITRATOR: Off.

11 (Whereupon, an off-the-record discussion
12 was held.)

13 THE ARBITRATOR: Ms. Jean-Pierre, do you
14 agree with those proposed Joint Exhibits as
15 offered by Mr. Kaminski?

16 MS. JEAN-PIERRE: Yes.

17 THE ARBITRATOR: Thank you.

18 Can the parties stipulate to an issue?
19 Mr. Kaminski, as the ruling party do you wish
20 to propose one?

21 MR. KAMINSKI: I do.

22 THE ARBITRATOR: Go ahead, sir.

23 MR. KAMINSKI: Did the Authority violate
24 the agreement between the parties, including
25 but not limited to, the June 20, 2000,

PROCEEDINGS

1 stipulation of settlement when they required
2 Sgt. Thomas Ragusa to see the Authority's
3 doctor while he was out sick on March 8th to
4 9th of 2019 [sic]?

5 THE ARBITRATOR: Ms. Jean-Pierre?

6 MS. JEAN-PIERRE: Can I hear that one more
7 time?

8 THE ARBITRATOR: Sure.

9 MR. KAMINSKI: Did the Authority violate
10 the agreement between the parties, including
11 but not limited to, the June 20, 2000,
12 stipulation the settlement when they required
13 Sgt. Thomas Ragusa to see the Authority's
14 doctor while he was out sick on March 8th to
15 9th of 2019 [sic]?

16 THE ARBITRATOR: Excuse me; you said --
17 off the record.

18 (Whereupon, an off-the-record discussion
19 was held.)

20 THE ARBITRATOR: Change '19 to '18.

21 MS. JEAN-PIERRE: Can I have the last part
22 again?

23 MR. KAMINSKI: While he was out sick March
24 8th to 9th of 2018.

25 THE ARBITRATOR: If so, what should be the

PROCEEDINGS

1 remedy?

2 MR. KAMINSKI: Yes; if so what should be
3 the remedy?

4 THE ARBITRATOR: Thank you.

5 MR. MUALLEM: It's just factually
6 inaccurate.

7 THE ARBITRATOR: In that?

8 MR. MUALLEM: It you see it -- in that my
9 understanding is that it's only when he is
10 letting us know that he is ready to return to
11 work that he is then required to see the
12 Authority doctor, before returning to work.

13 Is that not your understanding?

14 MR. KAMINSKI: My understanding is that
15 when he called in sick he was told he had to go
16 to the doctor.

17 MR. MUALLEM: He was told he would have to
18 go the Authority doctor before returning to
19 work?

20 THE ARBITRATOR: Well, we can say it this
21 way. Let me propose this and see if this
22 works.

23 When he was -- modifying the last part of
24 the issue; when he was required to appear
25 before an Authority doctor as a result of being

PROCEEDINGS

1 out sick on March 8th and 9th, 2018.

2 MR. MUALLEM: Um --

3 THE ARBITRATOR: Off.

4 (Whereupon, an off-the-record discussion
5 was held.)

6 THE ARBITRATOR: On.

7 MS. JEAN-PIERRE: Can I have a moment?

8 THE ARBITRATOR: You may. Off.

9 (Whereupon, an off-the-record discussion
10 was held.)

11 (Whereupon, a short recess was taken.)

12 THE ARBITRATOR: Back on.

13 Ms. Jean-Pierre?

14 MS. JEAN-PIERRE: Yes. I do have
15 additional language that I would like to
16 include to --

17 THE ARBITRATOR: Go ahead.

18 MS. JEAN-PIERRE: -- what's already been
19 proposed. So after when he was out sick on
20 March 8th through 9th of 2018.

21 THE ARBITRATOR: Right.

22 MS. JEAN-PIERRE: I would propose, when
23 the attendance during the emergency policy was
24 in full force and effect based on a snow
25 emergency.

PROCEEDINGS

1 THE ARBITRATOR: When the attendance, go
2 ahead.

3 MS. JEAN-PIERRE: The attendance during an
4 emergency policy was in full force and effect
5 based on a snow emergency.

6 THE ARBITRATOR: Mr. Kaminski?

7 MR. KAMINSKI: The only problem is it's
8 factually incorrect, there wasn't no snow
9 emergency during the entire time. There was a
10 snow emergency for part of the day on
11 March 8th, that's it.

12 THE ARBITRATOR: Was it lifted?

13 MS. JEAN-PIERRE: No.

14 MR. MUALLEM: Not by us. This was the
15 operational period of the attendance during an
16 emergencies policy based on the snow emergency.

17 If I can say that the, you know, the
18 forecast was for no further snow, I don't
19 understand what you mean by not a snow
20 emergency.

21 MR. KAMINSKI: I think the Authority's --

22 THE ARBITRATOR: One second. Go ahead.

23 MR. KAMINSKI: I think the Authority's
24 argument as to why they were allowed to do what
25 they did is because it was a snow emergency. I

PROCEEDINGS

1 don't think that's part of the -- a necessary
2 part of the issue that's evidence to bring to
3 light.

4 THE ARBITRATOR: What if we say this.
5 This is the last time I'm going to make an
6 attempt. Ms. Jean-Pierre was adding the phrase
7 when the attendance occurred during the --
8 well, the attendance was pursuant to an
9 emergency policy in full force and effect, and
10 I would modify it as declared by the Authority
11 on March 8th and 9th, 2018.

12 If he wants to argue there really wasn't
13 one, he's free to do that. If the Authority
14 wants to argue we declared it and therefore
15 it's in effect.

16 MR. MUALLEM: That's fine. I just didn't
17 hear what you were adding. When the absence
18 occurred during the attendance during emergency
19 policy.

20 MR. KAMINSKI: That's not the question.

21 MS. JEAN-PIERRE: March 6th through 8th is
22 the snow emergency.

23 MR. MUALLEM: Right.

24 MS. JEAN-PIERRE: So March 8th --

25 THE ARBITRATOR: Off.

PROCEEDINGS

1 (Whereupon, an off-the-record discussion
2 was held.)

3 THE ARBITRATOR: Let me propose this
4 issue, and I'll do my best not to stumble.

5 Did the Authority violate the collective
6 bargaining agreement including the stipulation
7 the settlement dated June 20, 2000, when it
8 required Sgt. Thomas Ragusa to see an Authority
9 physician as a result of being out of work
10 March 8th and 9th, 2018. It is understood that
11 a portion of his absences occurred during an
12 emergency declared by the Authority as follows,
13 from 18:00 hours Tuesday, March 6, 2018,
14 through 14:00 hours Thursday, March 8, 2018, if
15 so what should be the remedy.

16 Is that satisfactory?

17 MS. JEAN-PIERRE: If you can read that one
18 more time just to be sure.

19 THE ARBITRATOR: He's (indicating) going
20 to read it back.

21 MS. JEAN PIERRE: Okay.

22 THE ARBITRATOR: Go ahead.

23 (Whereupon, the referred to testimony was
24 read back by the Reporter.)

25 (Whereupon, an off-the-record discussion

PROCEEDINGS

1 was held.)

2 THE ARBITRATOR: On the record.

3 The parties have been unable to stipulate
4 to an issue, therefore, I will reserve judgment
5 and my opinion and award will indicate what I
6 believe the appropriate issue is.

7 Mr. Kaminski, care to make an opening
8 statement on behalf of SOBA?

9 MR. KAMINSKI: Yes. May I begin?

10 THE ARBITRATOR: Sure.

11 MR. KAMINSKI: Thank you.

12 On June 20, 2000, the Authority and SOBA
13 entered into an agreement, stipulation of
14 settlement in PERB Case No. U-21675, that
15 dictates certain criteria for when the
16 Authority can send SOBA members to the
17 Authority's doctor while the individual is out
18 sick.

19 The stipulation is quite specific,
20 detailing that if a SOBA member uses seven or
21 less sick days in the previous leave year, that
22 individual shall not be sent to the Authority
23 doctor on the first occasion of illness absence
24 in the following leave year. The leave years
25 run from March 1st through the end of the

PROCEEDINGS

1 following February.

2 As stipulated, the 2017 leave year ran
3 from March 1, 2017, through February 28, 2018.
4 Sgt. Tom Ragusa used six sick days in the 2017
5 leave year, less than the required amount for
6 the Authority under the stipulation to send him
7 to a doctor on the first occasion during the
8 follow leave year. As such, Sgt. Ragusa was
9 entitled to take his first occasion of illness
10 absence in the 2018 leave year without being
11 sent to the doctor by the Authority, unless the
12 absence occurred during a holiday, which is the
13 only exception.

14 The 2018 leave year, as stipulated, began
15 on March 1, 2018, and ran through February 28th
16 of 2019.

17 Sgt. Ragusa's first occasion of illness
18 absence in the 2018 leave year was on March 8th
19 to 9th, 2019 dates [sic]. The Authority sent
20 Sgt. Ragusa to the Authority doctor on these
21 dates even though neither date was a holiday.
22 By doing so, the Authority violated the
23 explicit terms of the June 20, 2000,
24 stipulation.

25 Nothing in the CBA or anywhere else in the

PROCEEDINGS

1 agreement allows the Authority to send SOBA
2 members who fit the criteria under the
3 stipulation, like Sgt. Ragusa, to the Authority
4 doctor. The only exception is holidays and
5 there are not other exceptions that are noted
6 in that stipulation nor anywhere else.

7 As such, the Authority clearly violated
8 the contract, including but not limited to, the
9 June 20, 2000, stipulation. Thank you.

10 THE ARBITRATOR: Thank you.
11 Ms. Jean-Pierre, you care to make an opening
12 statement on behalf of the Authority?

13 MS. JEAN-PIERRE: At this time we will
14 reserve until before the case and chief.

15 THE ARBITRATOR: I'll permit that.

16 Mr. Kaminski, you have a witness.

17 MR. KAMINSKI: I actually have just one.
18 We agreed -- we talked in the hallway about one
19 additional stipulation.

20 THE ARBITRATOR: Go ahead.

21 MR. KAMINSKI: And if you need to correct
22 me just correct me if I got it wrong.

23 I have the stipulation as March 8th to
24 9th, 2018, was Sgt. Ragusa's first occasion of
25 illness absence, first and second day, in the

PROCEEDINGS

1 2018 leave year.

2 THE ARBITRATOR: So stipulated

3 Ms. Jean-Pierre?

4 MS. JEAN-PIERRE: Yes.

5 THE ARBITRATOR: Thank you.

6 Mr. Kaminski you have a witness?

7 MR. KAMINSKI: The Union rests on the
8 documents and stipulations.

9 THE ARBITRATOR: Okay.

10 Ms. Jean-Pierre, ready to present your
11 case?

12 MS. JEAN-PIERRE: I ask that you give me a
13 moment to confer?

14 THE ARBITRATOR: Certainly. Off the
15 record.

16 (Whereupon, an off-the-record discussion
17 was held.)

18 (Whereupon, a short recess was taken.)

19 THE ARBITRATOR: On the record.

20 It's my understanding that the parties
21 have reached a tentative agreement in this
22 matter and that they wish to enter into that
23 agreement via a consent award, which I shall
24 read into the record.

25 Obviously, once I finish indicating what

PROCEEDINGS

1 that award is, I will take any corrections or
2 additions from Counsel as may be necessary.

3 The consent award is in American
4 Arbitration Association Case No. 01-18-0003-1613,
5 in the matter of the Triborough Bridge and
6 Tunnel Authority and the Triborough Bridge and
7 Tunnel Authority Superior Officers Benevolent
8 Association, those terms are as follows:

9 One -- off.

10 (Whereupon, an off-the-record discussion
11 was held.)

12 THE ARBITRATOR: One, Sgt. Thomas Ragusa
13 and Sgt. Luis Rivera shall have their sick
14 leave accruals (12 hours) increased by one.

15 Two, the parties agree that the Authority
16 Memorandum No. 14-001 and dated January 27,
17 2014, is the current memorandum in effect with
18 respect to attendance during emergencies
19 policy.

20 Three, the parties agree that the PERB
21 stipulation reached on June 20, 2000, in Case
22 No. U-21675, remains in full force and effect.

23 Four --

24 MR. KAMINSKI: No, I think the last line
25 with respect to attendance --

PROCEEDINGS

1 MS. JEAN-PIERRE: Full force and effect.

2 THE ARBITRATOR: Just full force and
3 effect; okay. Thank you.

4 After full force and effect take out with
5 respect to. Thank you.

6 In the event -- let me see how I want to
7 rephrase this. Give me a second. Let me do it
8 this way.

9 In the event a dispute arises concerning
10 the implementation of this consent award in a
11 future case, the parties shall designate
12 Arbitrator Howard Edelman to hear the case on
13 an expedited basis. Expedited means that the
14 case will be heard "on papers" --

15 MR. KAMINSKI: Meaning issues that it's a
16 dispute under this consent award or the
17 June 20, 2000, stipulation.

18 THE ARBITRATOR: Is that right?

19 MS. JEAN-PIERRE: Yes.

20 THE ARBITRATOR: Dispute. Go back.

21 After the word "dispute" what do you have?

22 MR. KAMINSKI: If this SOBA member is sent
23 to the doctor.

24 THE ARBITRATOR: Off.

25 (Whereupon, an off-the-record discussion

PROCEEDINGS

1 was held.)

2 (Whereupon, the referred to testimony was
3 read back by the Reporter.)

4 THE ARBITRATOR: Implementation of this
5 consent award or -- what's the added phrase?

6 MR. KAMINSKI: Or the June 20th --

7 MS. JEAN-PIERRE: June 20th stipulation.

8 THE ARBITRATOR: Or the June 20, 2000
9 stipulation of settlement, Arbitrator Howard
10 Edelman shall hear the case on an expedited
11 basis. Expedited means that the case will be
12 heard "on papers" including affidavits and
13 documents. If the arbitrator believes that an
14 in-person hearing is required, he shall
15 schedule one also on an expedited basis. Time
16 limits to be adhered to with respect to future
17 cases under this consent award are as follows:

18 If the Authority requires a bargaining
19 unit member to visit an Authority physician,
20 and the Union believes that requirement
21 violates the June 20, 2000 PERB stipulation,
22 the Union shall have 15 days to request reasons
23 the Authority has done so.

24 MR. KAMINSKI: Three weeks; sorry.

25 THE ARBITRATOR: Shall have three weeks -

PROCEEDINGS

1 you're right - to request reasons the Authority
2 has done so. The Authority shall have 15 days
3 to respond to that request.

4 MS. JEAN-PIERRE: Three weeks again.

5 MR. KAMINSKI: Three weeks.

6 THE ARBITRATOR: What's wrong with me -
7 thank you. Three weeks to respond to that
8 request.

9 If the matter remains unresolved the
10 arbitrator shall hold the expedited hearing as
11 explained above within 30 days of being
12 contacted by the parties. Within that 30-day
13 period --

14 MR. KAMINSKI: Sorry; are we referring --

15 THE ARBITRATOR: Off.

16 (Whereupon, an off-the-record discussion
17 was held.)

18 THE ARBITRATOR: Within that 30-day period
19 the parties will have 15 days to submit briefs
20 and 15 days to submit replies to the
21 arbitrator. Any of these time limits may be
22 extended by neutral consent of the party or
23 good cause shown to the arbitrator. Failure of
24 the Authority to respond to the time limits set
25 for above will permit the Union to advance the

PROCEEDINGS

1 matter directly to the arbitrator.

2 It's further understood that if the Union
3 requests either reasons or a hearing, it shall
4 transmit said request to the Authority's
5 Department of Labor Relations as a means of
6 instituting this proceeding.

7 Next number, the arbitrator's award shall
8 be issued on an expedited basis within five
9 working days of the close of the hearing.

10 Off.

11 (Whereupon, an off-the-record discussion
12 was held.)

13 (Whereupon, the referred to testimony was
14 read back by the Reporter.)

15 (Whereupon, an off-the-record discussion
16 was held.)

17 THE ARBITRATOR: Mr. Kaminski, you have
18 heard the consent award as the court reporter
19 has read it after modifying it by various
20 individuals; do you agree on behalf of the
21 Union that the consent award is proper and
22 fully resolves this dispute?

23 MR. KAMINSKI: Yes.

24 THE ARBITRATOR: I can't pronounce your
25 last name again.

PROCEEDINGS

1 MS. JEAN-PIERRE: Jean-Pierre.

2 THE ARBITRATOR: Ms. Jean-Pierre.

3 Ms. Jean-Pierre, and having heard the consent
4 award as read by the court reporter and as
5 modified fully resolves this matter?

6 MS. JEAN-PIERRE: Yes.

7 THE ARBITRATOR: Thank you all. We are
8 concluded.

9 (Whereupon, at 2:21 P.M., the above matter
10 concluded.)

11

12

° ° ° °

13

14

15

16

17

18

19

20

21

22

23

24

25

STATE OF NEW YORK)
 : SS.:
COUNTY OF QUEENS)

IN WITNESS WHEREOF, I have hereunto set my hand
this 10th day of May, 2018.

JOSHUA ZELCER

PROCEEDINGS

'	2019 [6] - 1:10, 6:19, 12:4, 12:15, 19:16, 19:19	1:14	22:1, 25:21, 28:10
'18 [1] - 12:20	20th [2] - 24:6, 24:7	absence [8] - 7:3, 7:6, 16:17, 18:23, 19:10, 19:12, 19:18, 20:25	anywhere [2] - 19:25, 20:6
'19 [1] - 12:20	21675 [1] - 8:25	absences [1] - 17:11	appear [1] - 13:24
0	21st [1] - 1:16	acceptable [1] - 6:10	appropriate [1] - 18:6
01-18-0003-1613 [3] - 1:5, 5:4, 22:4	27 [2] - 10:15, 22:16	accruals [1] - 22:14	ARBITRATION [2] - 1:1, 1:14
1	28 [4] - 6:15, 6:19, 9:14, 19:3	accuracy [1] - 7:20	arbitration [1] - 8:15
1 [8] - 1:10, 4:13, 6:15, 6:18, 7:23, 10:2, 19:3, 19:15	28th [1] - 19:15	action [1] - 28:11	Arbitration [4] - 1:2, 1:15, 5:3, 22:4
10 [3] - 4:16, 4:17, 4:18	2:21 [1] - 27:9	actually [1] - 20:17	arbitrator [7] - 5:8, 10:4, 24:13, 25:10, 25:21, 25:23, 26:1
10035 [1] - 2:12	3	added [1] - 24:5	Arbitrator [3] - 1:18, 23:12, 24:9
10065 [1] - 2:4	3 [2] - 4:15, 8:23	adding [2] - 16:6, 16:17	ARBITRATOR [75] - 2:3, 5:1, 5:16, 5:19, 6:12, 6:16, 6:23, 7:9, 7:13, 7:21, 7:24, 8:2, 8:6, 8:8, 8:16, 8:22, 9:1, 9:10, 9:22, 10:10, 10:16, 11:4, 11:7, 11:10, 11:13, 11:17, 11:22, 12:5, 12:8, 12:16, 12:20, 12:25, 13:4, 13:7, 13:20, 14:3, 14:6, 14:8, 14:12, 14:17, 14:21, 15:1, 15:6, 15:12, 15:22, 16:4, 16:25, 17:3, 17:19, 17:22, 18:2, 18:10, 20:10, 20:15, 20:20, 21:2, 21:5, 21:9, 21:14, 21:19, 22:12, 23:2, 23:18, 23:20, 23:24, 24:4, 24:8, 24:25, 25:6, 25:15, 25:18, 26:17, 26:24, 27:2, 27:7
10271 [1] - 1:17	30 [1] - 25:11	adhered [1] - 24:16	arbitrator's [1] - 26:7
10th [1] - 28:14	30-day [2] - 25:12, 25:18	ADR [1] - 2:3	are [8] - 6:5, 6:6, 20:5, 22:8, 24:17, 25:14, 27:7
11 [1] - 4:19	4	advance [2] - 8:13, 25:25	are there [1] - 7:14
11749 [1] - 2:8	4 [2] - 4:16, 9:13	Advisory [3] - 4:19, 10:5, 11:1	argue [2] - 16:12, 16:14
1175 [1] - 2:4	5	affidavits [1] - 24:12	argument [1] - 15:24
12 [1] - 22:14	5 [3] - 4:17, 9:16, 9:20	after [4] - 14:19, 23:4, 23:21, 26:19	arises [1] - 23:9
12-month [2] - 7:5, 7:7	6	afternoon [1] - 5:1	as [36] - 7:10, 8:3, 8:4, 8:20, 9:3, 9:4, 10:1, 10:17, 10:18, 10:21, 10:24, 11:2, 11:14, 11:19, 13:25, 15:24, 16:10, 17:9, 17:12, 19:2, 19:8, 19:14, 20:7, 20:23, 22:2, 22:8, 24:17, 25:10, 26:5, 26:18, 27:4
120 [1] - 1:15	6 [5] - 4:18, 9:18, 9:24, 10:5, 17:13	again [3] - 12:22, 25:4, 26:25	ask [2] - 5:10, 21:12
12:44 [1] - 1:11	6th [1] - 16:21	agree [5] - 7:9, 11:14, 22:15, 22:20, 26:20	ASSOCIATION [2] - 1:1, 1:3
1345 [1] - 2:7	7	agreed [2] - 6:14, 20:18	Association [6] - 1:15, 5:3, 5:7, 22:4, 22:8
14 [2] - 9:16, 9:21	7 [2] - 4:19, 10:3	agreeing [1] - 6:5	assurance [1] - 7:19
14-001 [1] - 22:16	8	agreement [8] - 5:20, 11:24, 12:10, 17:6, 18:13, 20:1, 21:21, 21:23	at [5] - 1:15, 7:15, 11:5, 20:13, 27:9
14:00 [1] - 17:14	8 [5] - 4:13, 4:14, 7:1, 7:3, 17:14	ahead [7] - 8:8, 11:22, 14:17, 15:2, 15:22, 17:22, 20:20	
15 [4] - 24:22, 25:2, 25:19, 25:20	8th [12] - 12:3, 12:14, 12:24, 14:1, 14:20, 15:11, 16:11, 16:21, 16:24, 17:10, 19:18, 20:23	AKAMISKI@DAVISFERBER.COM [1] - 2:9	
18:00 [1] - 17:13	9	ALBANO [1] - 2:20	
1970 [1] - 10:2	9 [1] - 4:15	Alex [1] - 5:17	
1999 [1] - 9:15	99-019 [1] - 9:14	ALEX [1] - 2:8	
1st [1] - 18:25	9th [10] - 7:5, 12:4, 12:15, 12:24, 14:1, 14:20, 16:11, 17:10, 19:19, 20:24	Alexandria [1] - 5:12	
	A	ALEXANDRIA [1] - 2:13	
	AA [1] - 5:4	all [1] - 27:7	
	about [2] - 8:7, 20:18	allowed [1] - 15:24	
	above [5] - 1:14, 25:11, 25:25, 27:9, 28:8	allows [1] - 20:1	
	above-entitled [1] -	already [1] - 14:18	
		ALSO [2] - 2:15, 3:3	
		also [1] - 24:15	
		am [2] - 28:10, 28:12	
		AMERICAN [1] - 1:1	
		American [3] - 1:15, 5:3, 22:3	
		amount [1] - 19:5	
		AND [2] - 1:6, 2:10	
		answer [1] - 8:14	
		any [6] - 5:24, 7:14, 8:6,	

PROCEEDINGS

<p>attempt [1] - 16:6</p> <p>Attendance [1] - 10:6</p> <p>attendance [9] - 14:23, 15:1, 15:3, 15:15, 16:7, 16:8, 16:18, 22:18, 22:25</p> <p>Attorneys [2] - 2:7, 2:11</p> <p>AUTHORITY [1] - 1:6</p> <p>Authority [38] - 1:6, 5:5, 5:6, 5:11, 7:9, 10:3, 11:8, 11:23, 12:9, 13:12, 13:18, 13:25, 16:10, 16:13, 17:5, 17:8, 17:12, 18:12, 18:16, 18:22, 19:6, 19:11, 19:19, 19:20, 19:22, 20:1, 20:3, 20:7, 20:12, 22:6, 22:7, 22:15, 24:18, 24:19, 24:23, 25:1, 25:2, 25:24</p> <p>Authority's [7] - 10:1, 12:2, 12:13, 15:21, 15:23, 18:17, 26:4</p> <p>Avenue [1] - 2:4</p> <p>award [12] - 18:5, 21:23, 22:1, 22:3, 23:10, 23:16, 24:5, 24:17, 26:7, 26:18, 26:21, 27:4</p>	<p>22:7</p> <p>best [1] - 17:4</p> <p>between [2] - 11:24, 12:10</p> <p>blood [1] - 28:11</p> <p>BRIDGE [2] - 1:6, 2:10</p> <p>Bridge [5] - 5:5, 5:6, 9:25, 22:5, 22:6</p> <p>briefs [1] - 25:19</p> <p>bring [1] - 16:2</p> <p>Broadway [1] - 1:16</p> <p>Building [1] - 2:11</p> <p>but [5] - 6:6, 7:19, 11:25, 12:11, 20:8</p> <p>by [26] - 1:17, 7:10, 8:4, 8:21, 9:4, 10:19, 10:22, 10:25, 11:3, 11:15, 15:14, 15:19, 16:10, 17:12, 17:24, 19:11, 19:22, 22:14, 24:3, 25:12, 25:22, 26:14, 26:19, 27:4, 28:11</p> <p>BY [2] - 2:8, 2:13</p>	<p>27:10</p> <p>confer [1] - 21:13</p> <p>consent [10] - 21:23, 22:3, 23:10, 23:16, 24:5, 24:17, 25:22, 26:18, 26:21, 27:3</p> <p>contacted [1] - 25:12</p> <p>contains [1] - 8:11</p> <p>continue [2] - 6:16, 8:22</p> <p>Continued [1] - 3:1</p> <p>contract [4] - 7:17, 7:22, 8:3, 20:8</p> <p>Contract [1] - 4:13</p> <p>copy [5] - 8:18, 9:18, 9:25, 10:4, 10:9</p> <p>CORADIN [1] - 3:6</p> <p>correct [5] - 6:2, 9:11, 20:21, 20:22, 28:8</p> <p>corrections [2] - 5:24, 22:1</p> <p>Counsel [3] - 5:10, 5:24, 22:2</p> <p>COUNTY [1] - 28:4</p> <p>court [2] - 26:18, 27:4</p> <p>criteria [2] - 18:15, 20:2</p> <p>current [1] - 22:17</p>	<p>didn't [2] - 7:18, 16:16</p> <p>directly [1] - 26:1</p> <p>discussion [12] - 11:11, 12:18, 14:4, 14:9, 17:1, 17:25, 21:16, 22:10, 23:25, 25:16, 26:11, 26:15</p> <p>dispute [7] - 5:9, 6:7, 23:9, 23:16, 23:20, 23:21, 26:22</p> <p>Division [1] - 3:7</p> <p>do [8] - 10:8, 11:21, 14:14, 15:24, 16:13, 17:4, 23:7, 28:7</p> <p>do you [4] - 11:13, 11:19, 23:21, 26:20</p> <p>Doctor [1] - 1:6</p> <p>doctor [13] - 12:3, 12:14, 13:12, 13:16, 13:18, 13:25, 18:17, 18:23, 19:7, 19:11, 19:20, 20:4, 23:23</p> <p>document [1] - 10:14</p> <p>documents [2] - 21:8, 24:13</p> <p>does [2] - 7:9, 11:8</p> <p>doing [1] - 19:22</p> <p>don't [3] - 5:22, 15:18, 16:1</p> <p>done [2] - 24:23, 25:2</p> <p>during [11] - 14:23, 15:3, 15:9, 15:15, 16:7, 16:18, 17:11, 19:7, 19:12, 22:18</p> <p>During [1] - 10:7</p>
B	C	D	E
<p>B [1] - 4:1</p> <p>B&T [3] - 4:19, 10:5, 11:1</p> <p>back [6] - 14:12, 17:20, 17:24, 23:20, 24:3, 26:14</p> <p>bargaining [2] - 17:6, 24:18</p> <p>based [3] - 14:24, 15:5, 15:16</p> <p>basis [4] - 23:13, 24:11, 24:15, 26:8</p> <p>be [14] - 5:25, 7:23, 9:24, 12:25, 13:2, 17:15, 17:18, 18:22, 22:2, 23:14, 24:11, 24:16, 25:21, 26:8</p> <p>because [1] - 15:25</p> <p>been [2] - 14:18, 18:3</p> <p>before [5] - 1:18, 13:12, 13:18, 13:25, 20:14</p> <p>began [1] - 19:14</p> <p>begin [1] - 18:9</p> <p>behalf [3] - 18:8, 20:12, 26:20</p> <p>being [4] - 13:25, 17:9, 19:10, 25:11</p> <p>believe [2] - 10:3, 18:6</p> <p>believes [2] - 24:13, 24:20</p> <p>BENEVOLENT [1] - 1:3</p> <p>Benevolent [2] - 5:7,</p>	<p>C [6] - 1:18, 2:1, 2:3, 3:1, 28:1</p> <p>called [1] - 13:15</p> <p>can [8] - 11:18, 12:6, 12:21, 13:20, 14:7, 15:17, 17:17, 18:16</p> <p>can't [1] - 26:24</p> <p>CAPTAIN [1] - 3:6</p> <p>Captain [1] - 3:7</p> <p>care [3] - 5:22, 18:7, 20:11</p> <p>case [7] - 20:14, 21:11, 23:11, 23:12, 23:14, 24:10, 24:11</p> <p>Case [6] - 1:4, 5:4, 8:24, 18:14, 22:4, 22:21</p> <p>cases [1] - 24:17</p> <p>cause [1] - 25:23</p> <p>CBA [1] - 19:25</p> <p>Central [1] - 3:7</p> <p>certain [1] - 18:15</p> <p>certainly [1] - 21:14</p> <p>certify [2] - 28:7, 28:10</p> <p>change [1] - 12:20</p> <p>Chief [1] - 3:5</p> <p>chief [1] - 20:14</p> <p>CHRISTINA [1] - 2:17</p> <p>CHRISTOPHE [1] - 3:6</p> <p>clarify [1] - 9:19</p> <p>clearly [1] - 20:7</p> <p>close [1] - 26:9</p> <p>collective [1] - 17:5</p> <p>concerning [1] - 23:9</p> <p>concluded [2] - 27:8,</p>	<p>DANDREA [1] - 2:22</p> <p>date [8] - 8:4, 8:21, 9:4, 10:19, 10:22, 10:25, 11:3, 19:21</p> <p>DATE [1] - 1:10</p> <p>dated [7] - 8:25, 9:14, 9:16, 10:5, 10:14, 17:7, 22:16</p> <p>dates [2] - 19:19, 19:21</p> <p>Davis [1] - 5:18</p> <p>DAVIS [1] - 2:6</p> <p>day [5] - 7:4, 7:7, 15:10, 20:25, 28:14</p> <p>days [9] - 6:21, 18:21, 19:4, 24:22, 25:2, 25:11, 25:19, 25:20, 26:9</p> <p>December [3] - 9:16, 9:21</p> <p>decide [1] - 5:9</p> <p>declared [3] - 16:10, 16:14, 17:12</p> <p>demand [1] - 8:14</p> <p>denial [1] - 8:12</p> <p>DENNIS [1] - 2:19</p> <p>Department [1] - 26:5</p> <p>designate [1] - 23:11</p> <p>designated [1] - 5:9</p> <p>detailing [1] - 18:20</p> <p>dictates [1] - 18:15</p> <p>did [4] - 11:23, 12:9, 15:25, 17:5</p>	<p>E [8] - 2:1, 3:1, 4:1, 5:15, 28:1</p> <p>Edelman [4] - 1:18, 5:8, 23:12, 24:10</p> <p>EDELMAN [1] - 2:3</p> <p>EDWIN [1] - 3:8</p> <p>effect [10] - 10:2, 14:24, 15:4, 16:9, 16:15, 22:17, 22:22, 23:1, 23:3, 23:4</p> <p>either [1] - 26:3</p> <p>else [2] - 19:25, 20:6</p> <p>Emergencies [1] - 10:7</p> <p>emergencies [2] - 15:16, 22:18</p> <p>emergency [13] - 14:23, 14:25, 15:4, 15:5, 15:9, 15:10, 15:16, 15:20, 15:25, 16:9, 16:18, 16:22, 17:12</p> <p>Employer [1] - 2:11</p> <p>EMPLOYER [2] - 3:4, 4:7</p>

PROCEEDINGS

encloses [1] - 10:14 end [1] - 18:25 enter [1] - 21:22 entered [1] - 18:13 entire [1] - 15:9 entitled [2] - 1:14, 19:9 ESQ [3] - 2:8, 2:13, 2:14 even [1] - 19:21 event [2] - 23:6, 23:9 evidence [1] - 16:2 exception [2] - 19:13, 20:4 exceptions [1] - 20:5 excuse [1] - 12:16 Executive [1] - 3:5 Exhibit [1] - 9:3 exhibit [2] - 8:9, 11:9 EXHIBIT [3] - 4:4, 4:8, 4:12 Exhibit 1 [1] - 8:4 Exhibit 2 [1] - 8:20 Exhibit 3 [1] - 9:3 Exhibit 4 [1] - 10:18 Exhibit 5 [1] - 10:21 Exhibit 6 [1] - 10:24 Exhibit 7 [1] - 11:2 EXHIBITS [3] - 4:3, 4:7, 4:11 Exhibits [3] - 7:14, 11:4, 11:14 exhibits [1] - 8:6 expedited [7] - 23:13, 24:10, 24:11, 24:15, 25:10, 26:8 explained [1] - 25:11 explicit [1] - 19:23 extended [1] - 25:22	following [2] - 18:24, 19:1 follows [3] - 17:12, 22:8, 24:17 for [22] - 2:7, 2:11, 5:11, 5:12, 5:16, 8:4, 8:14, 8:18, 8:20, 9:3, 9:6, 10:4, 10:18, 10:21, 10:24, 11:2, 15:10, 15:18, 18:15, 19:5, 25:25, 28:6 FOR [2] - 2:16, 3:4 force [7] - 14:24, 15:4, 16:9, 22:22, 23:1, 23:2, 23:4 forecast [1] - 15:18 FORTUNATO [1] - 3:5 four [2] - 6:5, 22:23 fourth [1] - 7:2 free [1] - 16:13 from [7] - 5:17, 6:14, 6:18, 17:13, 18:25, 19:3, 22:2 front [1] - 9:7 full [7] - 14:24, 15:4, 16:9, 22:22, 23:1, 23:2, 23:4 fully [2] - 26:22, 27:5 further [3] - 15:18, 26:2, 28:10 future [2] - 23:11, 24:16	has [5] - 5:24, 10:3, 24:23, 25:2, 26:19 have [25] - 5:20, 7:17, 9:22, 9:23, 10:8, 11:7, 11:8, 12:21, 13:17, 14:7, 14:14, 18:3, 20:16, 20:17, 20:23, 21:6, 21:21, 22:13, 23:21, 24:22, 24:25, 25:2, 25:19, 26:17, 28:13 having [1] - 27:3 HCEARB@GMAIL.COM [1] - 2:5 he [16] - 12:3, 12:14, 12:23, 13:9, 13:10, 13:11, 13:15, 13:17, 13:23, 13:24, 14:19, 16:12, 24:14 he's [2] - 16:13, 17:19 hear [5] - 5:9, 12:6, 16:17, 23:12, 24:10 heard [4] - 23:14, 24:12, 26:18, 27:3 hearing [4] - 24:14, 25:10, 26:3, 26:9 held [14] - 1:15, 1:18, 11:12, 12:19, 14:5, 14:10, 17:2, 18:1, 21:17, 22:11, 24:1, 25:17, 26:12, 26:16 here's [1] - 8:17 hereby [1] - 28:7 hereunto [1] - 28:13 him [1] - 19:6 his [2] - 17:11, 19:9 hold [1] - 25:10 holiday [3] - 9:17, 19:12, 19:21 Holiday [2] - 4:17, 10:20 holidays [1] - 20:4 hours [3] - 17:13, 17:14, 22:14 how [1] - 23:6 Howard [4] - 1:18, 5:8, 23:12, 24:9 HOWARD [1] - 2:3	28:6, 28:10, 28:11, 28:13 i [4] - 5:10, 20:17, 20:23, 21:12 I'll [2] - 6:8, 17:4 I'll [1] - 20:15 I'm [2] - 6:1, 16:5 identification [7] - 8:4, 8:20, 9:4, 10:18, 10:21, 10:24, 11:2 if [17] - 6:2, 12:25, 13:2, 13:21, 15:17, 16:4, 16:12, 16:13, 17:14, 18:20, 20:21, 20:22, 23:22, 24:13, 24:18, 25:9, 26:2 If [1] - 17:17 illness [4] - 18:23, 19:9, 19:17, 20:25 implementation [2] - 23:10, 24:4 Improper [1] - 1:6 IN [1] - 28:13 In [1] - 1:2 in [40] - 1:14, 5:4, 6:8, 6:21, 7:4, 7:5, 7:7, 9:7, 10:1, 13:7, 13:8, 13:15, 14:24, 15:4, 16:9, 16:15, 18:14, 18:21, 18:24, 19:4, 19:10, 19:18, 19:25, 20:6, 20:18, 20:25, 21:21, 22:3, 22:5, 22:17, 22:21, 22:22, 23:6, 23:9, 23:10, 24:14, 28:12 in-person [1] - 24:14 inaccurate [1] - 13:6 INC [1] - 2:3 include [1] - 14:16 including [5] - 11:24, 12:10, 17:6, 20:8, 24:12 incorrect [1] - 15:8 increased [1] - 22:14 indicate [1] - 18:5 indicating [3] - 11:6, 17:19, 21:25 individual [2] - 18:17, 18:22 individuals [1] - 26:20 Inspector [1] - 3:8 instituting [1] - 26:6 interested [1] - 28:12 into [5] - 5:22, 6:1, 18:13, 21:22, 21:24 introduce [1] - 5:10 is [32] - 5:1, 5:8, 5:18, 6:4, 7:22, 8:9, 8:23, 9:13, 9:16, 9:18, 9:24, 10:4, 13:9, 13:10, 13:11, 15:7, 15:25, 16:5, 16:21,
F [1] - 28:1 facts [1] - 5:21 factually [2] - 13:5, 15:8 failure [1] - 25:23 February [5] - 6:15, 6:19, 19:1, 19:3, 19:15 FERBER [1] - 2:6 Ferber [1] - 5:18 files [1] - 8:11 fine [3] - 6:6, 7:21, 16:16 finish [2] - 7:18, 21:25 first [8] - 6:13, 7:4, 18:23, 19:7, 19:9, 19:17, 20:24, 20:25 fit [1] - 20:2 five [1] - 26:8 Floor [1] - 1:16 follow [1] - 19:8	G give [2] - 21:12, 23:7 go [10] - 8:8, 11:22, 13:15, 13:18, 14:17, 15:1, 15:22, 17:22, 20:20, 23:20 going [4] - 7:23, 9:24, 16:5, 17:19 good [2] - 5:1, 25:23 got [1] - 20:22 GRIEVANCE [1] - 1:6 grievance [5] - 8:10, 8:11, 8:12, 8:13 Grievance [2] - 4:14, 8:19 guys [1] - 7:17	I I [47] - 4:1, 5:18, 5:21, 7:18, 7:22, 7:25, 9:18, 9:20, 9:22, 9:23, 10:3, 10:8, 10:11, 11:21, 12:6, 12:21, 14:7, 14:14, 14:15, 14:22, 15:17, 15:18, 15:21, 15:23, 15:25, 16:10, 16:16, 18:4, 18:5, 18:9, 20:22, 21:23, 21:25, 22:1, 22:24, 23:6, 26:24, 28:1,	
	H H [1] - 4:1 had [3] - 6:9, 6:10, 13:15 hallway [1] - 20:18 hand [1] - 28:13 handing [7] - 8:1, 8:18, 8:25, 9:15, 9:17, 10:2, 10:12 happy [1] - 6:1		

PROCEEDINGS

<p>17:10, 18:6, 18:17, 18:19, 19:12, 20:4, 22:1, 22:3, 22:17, 23:22, 24:14, 26:21, 28:8</p> <p>is that [10] - 6:14, 6:17, 6:20, 6:25, 7:3, 13:9, 13:13, 13:14, 17:16, 23:18</p> <p>is there [1] - 9:7</p> <p>Island [1] - 2:12</p> <p>Islandia [1] - 2:8</p> <p>issue [6] - 11:18, 13:24, 16:2, 17:4, 18:4, 18:6</p> <p>issued [1] - 26:8</p> <p>issues [1] - 23:15</p> <p>it [19] - 5:22, 6:8, 7:19, 10:4, 13:8, 13:20, 15:11, 15:25, 16:10, 16:14, 17:7, 17:10, 17:20, 20:22, 23:7, 26:3, 26:19</p> <p>it's [10] - 5:19, 9:10, 9:21, 13:5, 13:9, 15:7, 16:15, 21:20, 23:15, 26:2</p>	<p>joint [6] - 8:23, 9:13, 9:16, 9:18, 9:20, 9:24</p> <p>JOINT [1] - 4:11</p> <p>Joshua [1] - 1:17</p> <p>JOSHUA [2] - 28:6, 28:17</p> <p>judgment [1] - 18:4</p> <p>June [14] - 8:25, 10:2, 11:25, 12:11, 17:7, 18:12, 19:23, 20:9, 22:21, 23:17, 24:6, 24:7, 24:8, 24:21</p> <p>just [7] - 6:2, 13:5, 16:16, 17:18, 20:17, 20:22, 23:2</p>	<p>letting [1] - 13:10</p> <p>lifted [1] - 15:12</p> <p>light [1] - 16:3</p> <p>like [3] - 5:10, 14:15, 20:3</p> <p>limited [3] - 11:25, 12:11, 20:8</p> <p>limits [3] - 24:16, 25:21, 25:24</p> <p>line [1] - 22:24</p> <p>LLP [1] - 2:6</p> <p>LONERGAN [1] - 2:19</p> <p>Luis [1] - 22:13</p>	<p>modify [1] - 16:10</p> <p>modifying [2] - 13:23, 26:19</p> <p>moment [2] - 14:7, 21:13</p> <p>more [3] - 6:24, 12:6, 17:18</p> <p>Moses [1] - 2:11</p> <p>Motor [1] - 2:7</p> <p>MR [52] - 5:14, 6:1, 6:8, 6:9, 6:13, 6:17, 6:24, 7:16, 7:22, 7:25, 8:7, 8:9, 8:17, 8:23, 9:6, 9:9, 9:12, 9:13, 9:23, 9:24, 10:13, 11:8, 11:21, 11:23, 12:9, 12:23, 13:2, 13:5, 13:8, 13:14, 13:17, 14:2, 15:7, 15:14, 15:21, 15:23, 16:16, 16:20, 16:23, 18:9, 18:11, 20:17, 20:21, 21:7, 22:24, 23:15, 23:22, 24:6, 24:24, 25:5, 25:14, 26:23</p> <p>Mr [12] - 7:4, 7:6, 7:11, 9:7, 11:6, 11:15, 11:19, 15:6, 18:7, 20:16, 21:6, 26:17</p> <p>MS [29] - 5:12, 5:17, 6:4, 7:12, 7:18, 10:8, 10:11, 11:16, 12:6, 12:21, 14:7, 14:14, 14:18, 14:22, 15:3, 15:13, 16:21, 16:24, 17:17, 17:21, 20:13, 21:4, 21:12, 23:1, 23:19, 24:7, 25:4, 27:1, 27:6</p> <p>Ms [9] - 11:13, 12:5, 14:13, 16:6, 20:11, 21:3, 21:10, 27:2, 27:3</p> <p>MTA [1] - 2:10</p> <p>Muallem [1] - 5:14</p> <p>MUALLEM [13] - 2:14, 5:14, 6:9, 9:6, 9:12, 9:23, 13:5, 13:8, 13:17, 14:2, 15:14, 16:16, 16:23</p> <p>my [9] - 5:8, 5:19, 13:8, 13:14, 17:4, 18:5, 21:20, 28:8, 28:13</p>
<p>J</p>	<p>K</p>	<p>M</p>	
<p>J [2] - 2:8, 7:25</p> <p>JAMES [1] - 3:5</p> <p>January [2] - 10:15, 22:16</p> <p>JEAN [30] - 2:13, 5:12, 5:17, 6:4, 7:12, 7:18, 10:8, 10:11, 11:16, 12:6, 12:21, 14:7, 14:14, 14:18, 14:22, 15:3, 15:13, 16:21, 16:24, 17:17, 17:21, 20:13, 21:4, 21:12, 23:1, 23:19, 24:7, 25:4, 27:1, 27:6</p> <p>Jean [11] - 5:13, 11:13, 12:5, 14:13, 16:6, 20:11, 21:3, 21:10, 27:1, 27:2, 27:3</p> <p>JEAN-PIERRE [29] - 2:13, 5:12, 5:17, 6:4, 7:12, 7:18, 10:8, 10:11, 11:16, 12:6, 12:21, 14:7, 14:14, 14:18, 14:22, 15:3, 15:13, 16:21, 16:24, 17:17, 20:13, 21:4, 21:12, 23:1, 23:19, 24:7, 25:4, 27:1, 27:6</p> <p>Jean-Pierre [11] - 5:13, 11:13, 12:5, 14:13, 16:6, 20:11, 21:3, 21:10, 27:1, 27:2, 27:3</p> <p>Joint [14] - 7:14, 7:23, 8:3, 8:16, 8:17, 8:20, 9:3, 10:3, 10:18, 10:21, 10:24, 11:2, 11:4, 11:14</p>	<p>K [2] - 5:18</p> <p>K-A-M-I-N-S-K-I [1] - 5:18</p> <p>KAMINSKI [41] - 2:8, 6:1, 6:8, 6:13, 6:17, 6:24, 7:16, 7:22, 7:25, 8:7, 8:9, 8:17, 8:23, 9:9, 9:13, 9:24, 10:13, 11:8, 11:21, 11:23, 12:9, 12:23, 13:2, 13:14, 15:7, 15:21, 15:23, 16:20, 18:9, 18:11, 20:17, 20:21, 21:7, 22:24, 23:15, 23:22, 24:6, 24:24, 25:5, 25:14, 26:23</p> <p>Kaminski [11] - 5:17, 7:11, 9:7, 11:6, 11:15, 11:19, 15:6, 18:7, 20:16, 21:6, 26:17</p> <p>KING [1] - 3:8</p> <p>know [3] - 5:22, 13:10, 15:17</p>	<p>M [3] - 5:15, 5:18</p> <p>M-U-A-L-L-E-M [1] - 5:15</p> <p>make [4] - 5:24, 16:5, 18:7, 20:11</p> <p>Manhattan [1] - 1:16</p> <p>March [23] - 6:15, 6:18, 7:1, 7:3, 7:5, 10:5, 12:3, 12:14, 12:23, 14:1, 14:20, 15:11, 16:11, 16:21, 16:24, 17:10, 17:13, 17:14, 18:25, 19:3, 19:15, 19:18, 20:23</p> <p>marked [7] - 8:3, 8:19, 9:3, 10:17, 10:20, 10:24, 11:2</p> <p>marriage [1] - 28:11</p> <p>Matter [1] - 1:2</p> <p>matter [9] - 1:14, 5:4, 21:22, 22:5, 25:9, 26:1, 27:5, 27:9, 28:12</p> <p>MATTHEW [1] - 2:22</p> <p>may [5] - 5:25, 14:8, 18:9, 22:2, 25:21</p> <p>May [2] - 1:10, 28:14</p> <p>me [12] - 6:2, 6:3, 12:16, 13:21, 17:3, 20:22, 21:12, 23:6, 23:7, 25:6</p> <p>mean [1] - 15:19</p> <p>meaning [1] - 23:15</p> <p>means [3] - 23:13, 24:11, 26:5</p> <p>member [3] - 18:20, 23:22, 24:19</p> <p>members [2] - 18:16, 20:2</p> <p>Memorandum [3] - 4:16, 10:17, 22:16</p> <p>memorandum [5] - 9:14, 9:16, 10:4, 10:14, 22:17</p> <p>MIKE [1] - 2:20</p> <p>misspoke [1] - 9:20</p> <p>modified [1] - 27:5</p>	
	<p>L</p>		
	<p>L [2] - 5:15</p> <p>Labor [1] - 26:5</p> <p>LAMPROPOULOS [1] - 2:17</p> <p>language [3] - 6:7, 6:9, 14:15</p> <p>last [8] - 5:18, 6:25, 7:2, 12:21, 13:23, 16:5, 22:24, 26:25</p> <p>leave [14] - 6:14, 6:18, 6:22, 18:21, 18:24, 19:2, 19:5, 19:8, 19:10, 19:14, 19:18, 21:1, 22:14</p> <p>less [3] - 6:21, 18:21, 19:5</p> <p>let [4] - 13:21, 17:3, 23:6, 23:7</p>		
			<p>N</p>
			<p>N [3] - 2:1, 3:1, 5:18</p> <p>name [3] - 5:8, 5:18, 26:25</p> <p>necessary [3] - 5:25, 16:1, 22:2</p> <p>need [1] - 20:21</p> <p>neither [1] - 19:21</p> <p>neutral [1] - 25:22</p> <p>New [9] - 1:16, 1:18,</p>

PROCEEDINGS

2:4, 2:8, 2:12, 28:7 NEW [1] - 28:3 next [1] - 26:7 no [7] - 11:4, 11:7, 15:8, 15:13, 15:18, 22:24, 28:12 No [7] - 1:4, 5:4, 8:24, 18:14, 22:4, 22:16, 22:22 none [2] - 4:5, 4:9 nor [1] - 20:6 not [14] - 6:5, 6:10, 6:11, 11:25, 12:11, 13:13, 15:14, 15:19, 16:20, 17:4, 18:22, 20:5, 20:8, 28:10 Notary [2] - 1:17, 28:6 noted [1] - 20:5 notes [1] - 28:9 nothing [1] - 19:25 NUMBER [3] - 4:4, 4:8, 4:12 number [4] - 6:5, 9:8, 9:14, 26:7	off-the-record [12] - 11:11, 12:18, 14:4, 14:9, 17:1, 17:25, 21:16, 22:10, 23:25, 25:16, 26:11, 26:15 offered [1] - 11:15 OFFICERS [1] - 1:3 Officers [2] - 5:7, 22:7 offices [1] - 1:15 okay [9] - 6:8, 6:12, 6:23, 7:24, 8:23, 10:16, 17:21, 21:9, 23:3 on [33] - 6:25, 7:25, 8:24, 12:3, 12:14, 14:1, 14:6, 14:12, 14:19, 14:24, 15:5, 15:10, 15:16, 16:11, 18:2, 18:8, 18:12, 18:23, 19:7, 19:15, 19:18, 19:20, 20:12, 21:7, 21:19, 22:21, 23:12, 23:14, 24:10, 24:12, 24:15, 26:8, 26:20 once [1] - 21:25 one [14] - 6:6, 6:24, 7:25, 11:20, 12:6, 15:22, 16:13, 17:17, 20:17, 20:18, 22:9, 22:12, 22:14, 24:15 only [5] - 6:4, 13:9, 15:7, 19:13, 20:4 opening [2] - 18:7, 20:11 operational [1] - 15:15 Operational [1] - 10:6 Operations [2] - 3:5, 3:7 opinion [1] - 18:5 opposing [1] - 5:23 or [11] - 8:7, 18:20, 19:25, 22:1, 23:16, 24:5, 24:6, 24:8, 25:22, 26:3, 28:11 original [1] - 8:11 other [3] - 8:6, 11:4, 20:5 others [1] - 6:6 out [8] - 12:3, 12:14, 12:23, 14:1, 14:19, 17:9, 18:17, 23:4 outcome [1] - 28:12	papers [2] - 23:14, 24:12 Parkway [1] - 2:7 part [5] - 12:21, 13:23, 15:10, 16:1, 16:2 parties [13] - 5:20, 7:14, 11:18, 11:24, 12:10, 18:3, 21:20, 22:15, 22:20, 23:11, 25:12, 25:19, 28:11 party [2] - 11:19, 25:22 PERB [4] - 8:24, 18:14, 22:20, 24:21 period [3] - 15:15, 25:13, 25:18 permit [2] - 20:15, 25:25 person [1] - 24:14 PHA-8 [1] - 2:4 phrase [2] - 16:6, 24:5 physician [2] - 17:9, 24:19 PIERRE [30] - 2:13, 5:12, 5:17, 6:4, 7:12, 7:18, 10:8, 10:11, 11:16, 12:6, 12:21, 14:7, 14:14, 14:18, 14:22, 15:3, 15:13, 16:21, 16:24, 17:17, 17:21, 20:13, 21:4, 21:12, 23:1, 23:19, 24:7, 25:4, 27:1, 27:6 Pierre [11] - 5:13, 11:13, 12:5, 14:13, 16:6, 20:11, 21:3, 21:10, 27:1, 27:2, 27:3 please [1] - 8:22 policy [6] - 14:23, 15:4, 15:16, 16:9, 16:19, 22:19 portion [1] - 17:11 present [1] - 21:10 PRESENT [2] - 2:15, 3:3 President [2] - 2:18, 2:19 previous [1] - 18:21 problem [1] - 15:7 Procedures [1] - 10:6 proceeding [2] - 5:2, 26:6 produce [1] - 7:15 pronounce [1] - 26:24 proper [1] - 26:21 propose [4] - 11:20, 13:21, 14:22, 17:3 proposed [3] - 7:10, 11:14, 14:19 provide [1] - 10:11 Public [2] - 1:17, 28:6 pursuant [2] - 5:2, 16:8	Q QUEENS [1] - 28:4 question [1] - 16:20 quite [1] - 18:19
O objection [1] - 11:9 obviously [1] - 21:25 occasion [5] - 18:23, 19:7, 19:9, 19:17, 20:24 occurred [4] - 16:7, 16:18, 17:11, 19:12 occurrence [2] - 7:4, 7:7 October [1] - 9:14 of [67] - 1:2, 1:15, 1:17, 1:18, 3:5, 3:7, 4:15, 5:2, 5:4, 5:21, 8:4, 8:12, 8:20, 8:24, 9:2, 9:4, 9:7, 9:18, 9:25, 10:13, 10:18, 10:21, 10:25, 11:3, 12:1, 12:4, 12:15, 12:24, 13:23, 13:25, 14:20, 15:10, 15:15, 16:1, 16:2, 17:9, 17:11, 18:8, 18:13, 18:23, 18:25, 19:9, 19:16, 19:17, 19:23, 20:12, 20:24, 22:5, 23:10, 24:4, 24:9, 25:11, 25:21, 25:22, 25:23, 26:5, 26:9, 26:20, 28:7, 28:8, 28:10, 28:12, 28:14 OF [2] - 28:3, 28:4 off [22] - 11:10, 11:11, 12:17, 12:18, 14:3, 14:4, 14:8, 14:9, 16:25, 17:1, 17:25, 21:14, 21:16, 22:9, 22:10, 23:24, 23:25, 25:15, 25:16, 26:10, 26:11, 26:15	P P [4] - 2:1, 3:1 P.M [2] - 1:11, 27:9 Packet [2] - 4:14, 8:19 packet [2] - 8:10 PAGE [3] - 4:4, 4:8, 4:12 page [1] - 10:13		R R [3] - 2:1, 3:1, 28:1 Ragusa [10] - 1:7, 6:21, 12:2, 12:13, 17:8, 19:4, 19:8, 19:20, 20:3, 22:12 RAGUSA [1] - 2:23 Ragusa's [4] - 7:4, 7:6, 19:17, 20:24 ran [4] - 6:14, 6:18, 19:2, 19:15 Randall's [1] - 2:12 reached [3] - 5:20, 21:21, 22:21 read [10] - 6:1, 6:8, 17:17, 17:20, 17:24, 21:24, 24:3, 26:14, 26:19, 27:4 reads [1] - 5:22 ready [2] - 13:10, 21:10 really [1] - 16:12 reasons [3] - 24:22, 25:1, 26:3 recess [2] - 14:11, 21:18 record [20] - 5:23, 6:2, 9:6, 11:11, 12:17, 12:18, 14:4, 14:9, 17:1, 17:25, 18:2, 21:15, 21:16, 21:19, 21:24, 22:10, 23:25, 25:16, 26:11, 26:15 Recording [1] - 2:22 reference [1] - 9:13 referred [3] - 17:23, 24:2, 26:13 referring [1] - 25:14 Regulations [2] - 4:18, 10:23 regulations [1] - 10:1 related [1] - 28:10 Relations [1] - 26:5 remains [2] - 22:22, 25:9 remedy [3] - 13:1, 13:3, 17:15 Reminder [3] - 4:19, 10:6, 11:1 rephrase [1] - 23:7 replies [1] - 25:20 Reporter [10] - 8:5, 8:21, 9:5, 10:19, 10:22, 10:25, 11:3, 17:24, 24:3, 26:14

PROCEEDINGS

reporter [2] - 26:18, 27:4 request [6] - 8:12, 24:22, 25:1, 25:3, 25:8, 26:4 requests [1] - 26:3 required [7] - 12:1, 12:12, 13:11, 13:24, 17:8, 19:5, 24:14 Requirement [1] - 1:6 requirement [1] - 24:20 requires [1] - 24:18 reserve [2] - 18:4, 20:14 resolves [2] - 26:22, 27:5 respect [6] - 5:21, 6:5, 22:18, 22:25, 23:5, 24:16 respond [3] - 25:3, 25:7, 25:24 rests [1] - 21:7 result [2] - 13:25, 17:9 Retired [1] - 3:5 return [1] - 13:10 returning [2] - 13:12, 13:18 reviewing [1] - 7:19 right [5] - 5:24, 14:21, 16:23, 23:18, 25:1 Rivera [1] - 22:13 Robert [1] - 2:11 roll [2] - 7:5, 7:7 Room [1] - 1:16 Rules [2] - 4:18, 10:23 rules [2] - 5:2, 10:1 ruling [1] - 11:19 run [1] - 18:25	Sergeant [1] - 2:21 set [2] - 25:24, 28:13 settlement [6] - 8:24, 12:1, 12:12, 17:7, 18:14, 24:9 Settlement [2] - 4:15, 9:2 seven [3] - 6:21, 8:7, 18:20 Sgt [13] - 1:6, 6:20, 12:2, 12:13, 17:8, 19:4, 19:8, 19:17, 19:20, 20:3, 20:24, 22:12, 22:13 shall [12] - 18:22, 21:23, 22:13, 23:11, 24:10, 24:14, 24:22, 24:25, 25:2, 25:10, 26:3, 26:7 short [2] - 14:11, 21:18 should [3] - 12:25, 13:2, 17:15 shown [1] - 25:23 sic [2] - 12:4, 12:15 sic] [1] - 19:19 sick [11] - 6:21, 12:3, 12:14, 12:23, 13:15, 14:1, 14:19, 18:18, 18:21, 19:4, 22:13 sir [1] - 11:22 six [2] - 8:7, 19:4 snow [9] - 14:24, 15:5, 15:8, 15:10, 15:16, 15:18, 15:19, 15:25, 16:22 so [11] - 6:2, 6:10, 12:25, 13:2, 14:19, 16:24, 17:15, 19:22, 21:2, 24:23, 25:2 SOBA [7] - 5:16, 18:8, 18:12, 18:16, 18:20, 20:1, 23:22 some [1] - 5:21 sorry [4] - 7:1, 9:18, 24:24, 25:14 specific [1] - 18:19 spelled [1] - 5:14 SS [1] - 28:3 State [2] - 1:18, 28:7 STATE [1] - 28:3 stated [1] - 9:23 statement [2] - 18:8, 20:12 states [1] - 10:1 stenographic [1] - 28:9 step [2] - 8:13, 8:14 stipulate [2] - 11:18, 18:3 stipulated [3] - 19:2, 19:14, 21:2 stipulating [1] - 6:11	stipulation [26] - 5:21, 6:13, 6:17, 6:20, 6:25, 7:2, 7:3, 7:10, 8:24, 12:1, 12:12, 17:6, 18:13, 18:19, 19:6, 19:24, 20:3, 20:6, 20:9, 20:19, 20:23, 22:21, 23:17, 24:7, 24:9, 24:21 Stipulation [2] - 4:15, 9:2 stipulations [1] - 21:8 stop [1] - 6:3 stumble [1] - 17:4 subject [1] - 7:19 submit [2] - 25:19, 25:20 such [2] - 19:8, 20:7 suggested [1] - 6:9 SUPERIOR [1] - 1:3 Superior [2] - 5:7, 22:7 sure [3] - 12:8, 17:18, 18:10	16:20 the [258] - 1:2, 1:14, 1:15, 1:17, 2:7, 2:11, 3:7, 5:2, 5:4, 5:5, 5:6, 5:8, 5:11, 5:12, 5:16, 5:20, 5:22, 5:23, 5:24, 6:2, 6:4, 6:6, 6:7, 6:13, 6:14, 6:17, 6:18, 6:20, 6:21, 6:25, 7:1, 7:2, 7:3, 7:5, 7:7, 7:9, 7:10, 7:14, 7:17, 7:22, 8:5, 8:9, 8:10, 8:11, 8:12, 8:13, 8:14, 8:21, 9:4, 9:6, 9:7, 9:18, 9:25, 10:3, 10:4, 10:13, 10:19, 10:22, 10:25, 11:3, 11:8, 11:11, 11:18, 11:19, 11:23, 11:24, 11:25, 12:2, 12:9, 12:10, 12:11, 12:12, 12:13, 12:17, 12:18, 12:21, 12:25, 13:3, 13:11, 13:16, 13:18, 13:23, 13:24, 14:4, 14:9, 14:23, 15:1, 15:3, 15:7, 15:9, 15:10, 15:14, 15:15, 15:16, 15:17, 15:21, 15:23, 16:1, 16:2, 16:5, 16:6, 16:7, 16:8, 16:10, 16:13, 16:17, 16:18, 16:20, 16:22, 17:1, 17:5, 17:6, 17:7, 17:12, 17:15, 17:23, 17:24, 17:25, 18:2, 18:3, 18:6, 18:12, 18:15, 18:16, 18:17, 18:19, 18:21, 18:22, 18:23, 18:24, 18:25, 19:2, 19:4, 19:5, 19:6, 19:7, 19:10, 19:11, 19:12, 19:14, 19:18, 19:19, 19:20, 19:22, 19:23, 19:25, 20:1, 20:2, 20:3, 20:4, 20:7, 20:8, 20:12, 20:14, 20:18, 20:23, 20:25, 21:7, 21:14, 21:16, 21:19, 21:20, 21:24, 22:3, 22:5, 22:6, 22:10, 22:15, 22:17, 22:20, 22:24, 23:6, 23:9, 23:10, 23:11, 23:12, 23:13, 23:16, 23:21, 23:23, 23:25, 24:2, 24:3, 24:5, 24:6, 24:8, 24:10, 24:11, 24:13, 24:18, 24:20, 24:21, 24:22, 24:23, 25:1, 25:2, 25:9, 25:10, 25:12, 25:16, 25:19, 25:20, 25:22, 25:23, 25:24, 25:25, 26:1, 26:2, 26:4, 26:7, 26:9, 26:11,
S	S [4] - 2:1, 3:1, 4:1, 5:18 said [4] - 6:10, 9:20, 12:16, 26:4 satisfactory [1] - 17:16 say [4] - 11:7, 13:20, 15:17, 16:4 Schedule [2] - 4:17, 10:20 schedule [2] - 9:17, 24:15 second [7] - 6:17, 7:7, 8:9, 10:13, 15:22, 20:25, 23:7 Secretary [1] - 2:22 see [8] - 1:6, 12:2, 12:13, 13:8, 13:11, 13:21, 17:8, 23:6 send [3] - 18:16, 19:6, 20:1 sent [4] - 18:22, 19:11, 19:19, 23:22	T	T [3] - 4:1, 28:1 take [3] - 19:9, 22:1, 23:4 taken [2] - 14:11, 21:18 talked [1] - 20:18 TBTA [3] - 4:18, 5:12, 10:23 tentative [1] - 21:21 terms [2] - 19:23, 22:8 testimony [3] - 17:23, 24:2, 26:13 than [2] - 6:21, 19:5 Thank [1] - 9:1 thank [15] - 7:13, 8:2, 9:12, 10:10, 10:16, 11:17, 13:4, 18:11, 20:9, 20:10, 21:5, 23:3, 23:5, 25:7, 27:7 that [43] - 5:20, 5:23, 5:25, 6:6, 8:12, 8:13, 10:13, 12:6, 13:7, 13:8, 13:10, 13:11, 14:15, 15:17, 16:13, 17:10, 17:17, 18:14, 18:20, 18:21, 20:5, 20:6, 20:15, 21:12, 21:20, 21:22, 22:1, 22:15, 22:20, 23:13, 23:15, 24:11, 24:13, 24:20, 25:3, 25:7, 25:12, 25:18, 26:2, 26:21, 28:10, 28:11 That [1] - 28:8 that's [11] - 6:10, 7:21, 8:16, 8:17, 9:10, 9:22, 15:11, 16:1, 16:2, 16:16,

PROCEEDINGS

<p>26:13, 26:14, 26:15, 26:18, 26:20, 26:21, 27:3, 27:4, 27:9, 28:7, 28:8, 28:11, 28:12</p> <p>THE [76] - 2:16, 3:4, 5:1, 5:16, 5:19, 6:12, 6:16, 6:23, 7:9, 7:13, 7:21, 7:24, 8:2, 8:6, 8:8, 8:16, 8:22, 9:1, 9:10, 9:22, 10:10, 10:16, 11:4, 11:7, 11:10, 11:13, 11:17, 11:22, 12:5, 12:8, 12:16, 12:20, 12:25, 13:4, 13:7, 13:20, 14:3, 14:6, 14:8, 14:12, 14:17, 14:21, 15:1, 15:6, 15:12, 15:22, 16:4, 16:25, 17:3, 17:19, 17:22, 18:2, 18:10, 20:10, 20:15, 20:20, 21:2, 21:5, 21:9, 21:14, 21:19, 22:12, 23:2, 23:18, 23:20, 23:24, 24:4, 24:8, 24:25, 25:6, 25:15, 25:18, 26:17, 26:24, 27:2, 27:7</p> <p>their [1] - 22:13</p> <p>them [1] - 6:1</p> <p>themselves [1] - 5:11</p> <p>then [1] - 13:11</p> <p>there [5] - 6:6, 15:8, 15:9, 16:12, 20:5</p> <p>there's [1] - 6:24</p> <p>therefore [2] - 16:14, 18:4</p> <p>these [2] - 19:20, 25:21</p> <p>they [5] - 12:1, 12:12, 15:24, 15:25, 21:22</p> <p>thing [1] - 6:4</p> <p>think [6] - 7:22, 9:20, 15:21, 15:23, 16:1, 22:24</p> <p>third [5] - 6:20, 7:4, 7:6, 8:13, 8:14</p> <p>this [35] - 5:1, 5:9, 7:15, 8:4, 8:21, 9:4, 10:11, 10:18, 10:22, 10:25, 11:3, 11:5, 11:9, 13:20, 13:21, 15:14, 16:4, 16:5, 17:3, 20:13, 21:21, 23:7, 23:8, 23:10, 23:16, 23:22, 24:4, 24:17, 26:6, 26:22, 27:5, 28:11, 28:12, 28:14</p> <p>Thomas [5] - 1:7, 12:2, 12:13, 17:8, 22:12</p> <p>THOMAS [1] - 2:23</p> <p>those [2] - 11:14, 22:8</p> <p>though [1] - 19:21</p> <p>three [6] - 22:20, 24:24, 24:25, 25:4, 25:5, 25:7</p> <p>through [8] - 6:15, 6:19,</p>	<p>14:20, 16:21, 17:14, 18:25, 19:3, 19:15</p> <p>Thursday [1] - 17:14</p> <p>time [10] - 7:15, 11:5, 12:7, 15:9, 16:5, 17:18, 20:13, 24:15, 25:21, 25:24</p> <p>TIME [1] - 1:11</p> <p>titled [2] - 9:17, 10:5</p> <p>to [106] - 1:6, 5:2, 5:9, 5:10, 5:21, 5:24, 6:1, 6:2, 6:5, 6:7, 6:14, 7:15, 7:19, 7:23, 8:12, 8:13, 9:19, 9:24, 10:12, 11:7, 11:18, 11:20, 11:25, 12:2, 12:3, 12:11, 12:13, 12:14, 12:20, 12:24, 13:10, 13:11, 13:12, 13:15, 13:16, 13:17, 13:18, 13:24, 14:15, 14:16, 15:24, 16:2, 16:5, 16:8, 16:12, 16:13, 16:14, 17:4, 17:8, 17:18, 17:20, 17:23, 18:3, 18:4, 18:7, 18:16, 18:22, 19:6, 19:7, 19:9, 19:11, 19:19, 19:20, 20:1, 20:3, 20:8, 20:11, 20:21, 20:23, 21:10, 21:13, 21:22, 22:18, 22:25, 23:5, 23:6, 23:12, 23:23, 24:2, 24:16, 24:19, 24:22, 25:1, 25:3, 25:7, 25:19, 25:20, 25:23, 25:24, 25:25, 26:1, 26:4, 26:13, 28:10, 28:11</p> <p>told [2] - 13:15, 13:17</p> <p>Tom [2] - 6:20, 19:4</p> <p>top [1] - 8:1</p> <p>transcribed [1] - 1:17</p> <p>transcription [1] - 28:8</p> <p>transmit [1] - 26:4</p> <p>Treasurer [1] - 2:24</p> <p>TRIBOROUGH [2] - 1:6, 2:10</p> <p>Triborough [5] - 5:5, 5:6, 9:25, 22:5, 22:6</p> <p>Tuesday [1] - 17:13</p> <p>Tunnel [5] - 5:5, 5:6, 9:25, 22:6, 22:7</p> <p>TUNNEL [1] - 1:6</p> <p>TUNNELS [1] - 2:10</p> <p>two [1] - 22:15</p>	<p>unable [1] - 18:3</p> <p>under [4] - 19:6, 20:2, 23:16, 24:17</p> <p>understand [1] - 15:19</p> <p>understanding [6] - 5:19, 5:23, 13:9, 13:13, 13:14, 21:20</p> <p>understood [2] - 17:10, 26:2</p> <p>UNION [2] - 2:16, 4:3</p> <p>Union [8] - 1:3, 2:7, 21:7, 24:20, 24:22, 25:25, 26:2, 26:21</p> <p>union's [1] - 8:14</p> <p>unit [1] - 24:19</p> <p>unless [1] - 19:11</p> <p>unresolved [1] - 25:9</p> <p>until [1] - 20:14</p> <p>us [2] - 13:10, 15:14</p> <p>used [2] - 6:21, 19:4</p> <p>uses [1] - 18:20</p>	<p>we [11] - 6:5, 6:9, 6:10, 13:20, 16:4, 16:14, 20:13, 20:18, 25:14, 27:7</p> <p>weeks [5] - 24:24, 24:25, 25:4, 25:5, 25:7</p> <p>well [2] - 13:20, 16:8</p> <p>were [4] - 6:6, 6:10, 15:24, 16:17</p> <p>what [12] - 9:22, 9:23, 12:25, 13:2, 15:19, 15:24, 16:4, 16:17, 17:15, 18:5, 21:25, 23:21</p> <p>what's [3] - 14:18, 24:5, 25:6</p> <p>when [13] - 12:1, 12:12, 13:9, 13:15, 13:23, 13:24, 14:19, 14:22, 15:1, 16:7, 16:17, 17:7, 18:15</p> <p>WHEREOF [1] - 28:13</p> <p>Whereupon [25] - 8:3, 8:19, 9:2, 10:17, 10:20, 10:23, 11:1, 11:11, 12:18, 14:4, 14:9, 14:11, 17:1, 17:23, 17:25, 21:16, 21:18, 22:10, 23:25, 24:2, 25:16, 26:11, 26:13, 26:15, 27:9</p> <p>which [3] - 7:15, 19:12, 21:23</p> <p>while [4] - 12:3, 12:14, 12:23, 18:17</p> <p>who [2] - 5:22, 20:2</p> <p>why [1] - 15:24</p> <p>will [9] - 10:11, 18:4, 18:5, 20:13, 22:1, 23:14, 24:11, 25:19, 25:25</p> <p>wish [2] - 11:19, 21:22</p> <p>with [10] - 5:20, 5:23, 6:4, 7:10, 11:14, 22:17, 22:25, 23:4, 24:16, 25:6</p> <p>withdrawn [1] - 7:1</p> <p>within [5] - 25:11, 25:12, 25:18, 26:8, 28:6</p> <p>without [1] - 19:10</p> <p>WITNESS [1] - 28:13</p> <p>witness [2] - 20:16, 21:6</p> <p>word [1] - 23:21</p> <p>work [4] - 13:11, 13:12, 13:19, 17:9</p> <p>working [1] - 26:9</p> <p>works [1] - 13:22</p> <p>would [5] - 5:10, 13:17, 14:15, 14:22, 16:10</p> <p>wrong [2] - 20:22, 25:6</p> <p>wrote [1] - 7:25</p>
		V	
		<p>various [1] - 26:19</p> <p>via [1] - 21:23</p> <p>Vice [1] - 2:19</p> <p>Victor [1] - 5:14</p> <p>VICTOR [1] - 2:14</p> <p>violate [3] - 11:23, 12:9, 17:5</p> <p>violated [2] - 19:22, 20:7</p> <p>violates [1] - 24:21</p> <p>visit [1] - 24:19</p> <p>VP [1] - 3:5</p>	
		W	
		<p>want [3] - 6:2, 9:18, 23:6</p> <p>wants [2] - 16:12, 16:14</p> <p>was [46] - 7:4, 7:6, 8:3, 8:19, 9:2, 10:17, 10:20, 10:23, 11:1, 11:12, 12:3, 12:14, 12:19, 12:23, 13:15, 13:17, 13:23, 13:24, 14:5, 14:10, 14:11, 14:19, 14:23, 15:4, 15:9, 15:14, 15:18, 15:25, 16:6, 16:8, 17:2, 17:23, 18:1, 19:8, 19:18, 19:21, 20:24, 21:17, 21:18, 22:11, 24:1, 24:2, 25:17, 26:12, 26:13, 26:16</p> <p>was it [1] - 15:12</p> <p>wasn't [2] - 15:8, 16:12</p> <p>way [3] - 13:21, 23:8, 28:12</p>	
	U		
	<p>U [2] - 5:15, 9:7</p> <p>U-21675 [3] - 9:10, 18:14, 22:22</p> <p>um [1] - 14:2</p>		

X
X [3] - 1:1, 1:7, 4:1
Y
year [14] - 6:14, 6:18, 6:22, 7:5, 7:8, 18:21, 18:24, 19:2, 19:5, 19:8, 19:10, 19:14, 19:18, 21:1 years [1] - 18:24 yes [15] - 7:12, 7:16, 7:18, 8:7, 9:9, 9:10, 10:8, 11:16, 13:2, 14:14, 18:9, 21:4, 23:19, 26:23, 27:6 York [10] - 1:16, 1:18, 2:4, 2:4, 2:8, 2:12, 28:7 YORK [1] - 28:3 you [37] - 5:22, 6:2, 6:10, 7:13, 7:17, 8:2, 8:18, 9:1, 9:12, 9:23, 10:10, 10:12, 10:16, 11:7, 11:17, 12:16, 13:4, 13:8, 14:8, 15:17, 15:19, 16:17, 17:17, 18:11, 20:9, 20:10, 20:11, 20:16, 20:21, 21:5, 21:6, 21:12, 23:3, 23:5, 25:7, 26:17, 27:7 you're [1] - 25:1 your [3] - 13:13, 21:10, 26:24
Z
ZELCER [2] - 28:6, 28:17 Zelcer [1] - 1:17
°
° [4] - 27:12