

CARBON REDUCTION PLAN

(PPN 06/21-Compliant Template)

1. Commitment to Achieving Net Zero

Harmeston Consulting Ltd is committed to achieving Net Zero greenhouse gas emissions by 2050, in line with UK Government policy and Procurement Policy Note 06/21.

2. Baseline Emissions Footprint

Baseline Year: 2025

Reporting Period: 1 Jan 2025 – 31 Dec 2025

Baseline emissions represent the first year for which Harmeston Consulting will report against its Net Zero target.

Baseline Emissions (tCO₂e)

Scope 1	0
Scope 2	0.2
Scope 3	12.6
Total	12.8

3. Current Emissions Reporting

Reporting Year: 2026

Current Emissions (tCO₂e)

Scope 1	0
Scope 2	0.24
Scope 3	15.12
Total	15.36

4. Emissions Reduction Targets

Harmeston Consulting Ltd commits to reducing emissions in line with the UK Government's Net Zero strategy. Given our remote-first operating model, our emissions are already extremely low. We will maintain and further reduce emissions by minimising business travel, prioritising virtual meetings, using energy-efficient IT equipment, encouraging low-carbon home-working practices, and selecting cloud services with strong sustainability commitments.

5. Carbon Reduction Measures

Completed or planned measures include: fully remote working model, no company vehicles, minimal business travel, cloud-based operations, energy-efficient IT equipment, digital-first documentation, and encouraging renewable energy tariffs.

6. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance. It has been reviewed and approved by the senior leadership of Harmeston Consulting.

Name: Alex Hudson

Role: Head of Operations

Date: 01/03/2026

7. Public Availability

This Carbon Reduction Plan is published on our website at:

<https://www.harmeston.com/about-us>