Business Development Internship (m/w/d)

Work with the Founders | Cologne | 6-Months Internship | Start asap | German (native) & English (fluent)

Who We Are

At Draxon, we're building the future of workforce training — combining the power of Virtual Reality and Artificial Intelligence to transform how frontline teams learn in high-risk industries. Our mission is bold: make training faster, safer, and dramatically more effective in sectors like airports and airlines. Draxon is founded by experienced entrepreneurs who've built and scaled companies to hundreds of millions in revenue. We've done it before — and now we're doing it again, this time at the intersection of immersive technology and AI.

We're early — and moving fast. We're backed by leading investors and working with major aviation clients. If you're excited about shaping a company from the ground up, working directly with proven founders, and solving real-world problems with cutting-edge technology, Draxon is the place to do it. Joining our team now is also an opportunity to help build a next-generation company — Al-native, innovative, lean and obsessively focused on delivering real impact.

What You'll Do

This is a fast-moving role for an intern who thinks like an operator. You'll work directly with the founders and learn how to scale the business, leveraging best practices, leading-edge AI tools, and a get-it-done-now attitude. The internship is 6 months long for you to get deeply into the business. You'll be based in our Bonn office when not traveling for business. This internship is for operators who want to build with ownership and velocity.

- Work with and learn from the founders on all topics related to product, technology, and operations
- Work on product planning, feature scoping, and operations
- Implement best practices in AI, VR, and training software
- Help align engineering and business goals
- Build AI-based automation into our internal workflows

What You Bring

- High intelligence coupled with pragmatism, humility, and a strong bias for action
- Strong drive, curiosity, and a proactive, builder mindset
- First experience in fast-paced environments (startups, software, consulting, or tech)
- Tech-savvy and hands-on experience in AI, tools, and modern workflows
- Strong German (native or close to it) and excellent English
- Structured, proactive, and eager to learn

Why Join Us

- Learn from experienced founders and contribute meaningfully from day one
- Gain international exposure and experience in a fast-moving environment
- Office in Cologne, 5 days a week in the office for maximum collaboration and learning
- Get real ownership and a steep learning curve
- A front-row seat to building a cutting-edge software technology company

Ready to Join?

Send us your CV or LinkedIn – or even better, a short message to jobs@draxon.com on why this is your next move. www.draxon.com