



in collaboration with



CERTIFIED
ISO 9001



HR Management Degree Pathway





Introduction

Designed for future HR leaders, our HR Management Degree Pathway provides aspiring and practising HR professionals with the skills and knowledge they need to pursue a successful career in HRM.

The course will take a strategic perspective on human resources that helps students acquire in-depth knowledge of the most critical disciplines of HRM, including recruitment, strategic HRM, training and development, workplace ethics and diversity, among others.

By exploring and examining real-world problems, learners will enhance their own understanding of how organisations work and learn how to skilfully develop strategies for attracting, hiring, developing, managing, coaching, and rewarding employees.

Double your opportunities with Coventry University and KNIGHTS

This programme allows you to secure not one but two internationally recognised degree-level certifications from Coventry University and KNIGHTS concurrently through one programme, amplifying your academic credentials in an unprecedented manner.

Upon completing the programme, you will graduate with a globally accredited degree from a top UK university and a leading further and higher education institution in Malta.

Why does this course benefit individuals?

- Gain a strong background on best practices in the field of HR
- Be in a better position to apply your learning to work actions
- Foster people development and bring about real change
- Provide strategic leadership
- Effectively deliver HR solutions
- Raise your profile in your organisation
- Enhance your resume with five certifications

Why does this course benefit employers?

- Higher employee efficiency and productivity
- Better retention of the best people
- Increased best practices in the workplace
- Enhanced employee engagement
- Increased return on investment (ROI)

This course is available in four phases

One programme,
four phases,
five certifications

By the end of this programme, students will be in possession of an MQF Level 5 Certificate, an MQF Level 5 Diploma, an MQF Level 5 Foundation Degree and an MQF Level 6 BSc in HR Management, awarded by KNIGHTS.

Students will also earn a BSc in HR Management from Coventry University.

Programme Structure

The HR Management Degree Pathway is comprised of four entry and exit points, providing students with a set of pathways to earn their bachelor's degree. Students are able to combine their studies with family obligations and/or a job and create a pathway that works for their schedule.

How does it work?

Because the programme is made up of different phases, students who enrol in this course get to obtain a fully accredited and globally recognised certificate for each phase that they complete, whilst also earning a fifth certificate from Coventry University.

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Under Graduate Certificate

MQF 5

30 ECTS

0-4.5 MONTHS

Under Graduate Diploma

MQF 5

60 ECTS

4.6-9 MONTHS

Foundation Degree

MQF 5

120 ECTS

10-18 MONTHS

Bachelor of Science

MQF 6

180 ECTS

19-27 MONTHS

Programme Modules

People Management Principles and Core Concepts
(10 ECTS)

Basic Principles of Communications Management
(10 ECTS)

Selection and Recruitment
(10 ECTS)

Organisational Leadership
(10 ECTS)

Organisational Structures and Culture
(10 ECTS)

Change Management
(10 ECTS)

Performance Management
(10 ECTS)

Organisational Psychology
(10 ECTS)

Mental Health at the Place of Work
(10 ECTS)

Finance for HR Professionals
(10 ECTS)

Employment Law
(10 ECTS)

Coaching and Mentoring
(10 ECTS)

Strategic Human Resource Management
(10 ECTS)

Training and Development
(10 ECTS)

Information Technology in Human Resource
(10 ECTS)

Research Methods
(10 ECTS)

Business Project
(20 ECTS)

Career Prospects

Graduates with a HR Management degree can go on to work in a number of areas of human resources, from recruitment and staffing to training and development. The versatility of knowledge and skills acquired

from the programme will prepare graduates for a successful career in any area of HR in any industry, anywhere from the local level to the global one.

Accreditation

The qualifications that make up the HR Management Degree Pathway are accredited by the Malta Further and Higher Education Authority (MFHEA) and are mapped at Levels 5-6 on the Malta Qualifications Framework and the European Qualifications Framework for lifelong learning. KNIGHTS' ISO 9001 certification also means that this programme meets the highest international quality standards.

Assessment

The programme is assessed through assignments, presentations, and reflective journals.

Entry Requirements

Applicants need to hold a Matriculation Certificate, an MQF Level 4 diploma in a related subject area, or be mature students with 2+ years of work experience in a business setting.



Why KNIGHTS

Welcome to KNIGHTS, a contemporary and agile institution redefining global education. Our strategic evolution, from the Central Mediterranean Business School, positions us as a truly global brand, dedicated to equipping you for success on the world stage. At our core, KNIGHTS is driven by the purpose of “Fuelling human potential for a brighter future”.

At KNIGHTS, we move beyond traditional academics, providing innovative education that blends rigorous learning with global insights, cutting-edge technology, and real-world relevance. Our operations and strategic direction are inherently guided by fundamental principles. We empower individuals to achieve personal success and make a meaningful impact, guided by principles of integrity, purposeful innovation, and a commitment to ensuring everyone thrives.

For students and sponsors who choose KNIGHTS, this signifies an unwavering commitment to excellence without compromise. With campuses and programmes spanning continents, a globally connected alumni network, and faculty drawn from diverse international backgrounds, KNIGHTS serves as a launchpad for impactful global careers, where your ambitions are ignited, and your future is shaped for a brighter, more inclusive world.

Why Coventry University

Coventry University is one of the UK’s top universities, with an ever-increasing global presence. Established in 1843 as the Coventry College of Design, Coventry University has been educating students for over 175 years. With its heritage in manufacturing, engineering and the arts, Coventry’s passion for educating students extends to health and life sciences and business and law.

Coventry University has active partnerships with academic institutions in all continents through which it pursues joint research and teaching programmes, student and staff mobility, collaborative degrees and progression pathway programmes.

With offices in China, Singapore, Dubai, Kenya, Nigeria and Pakistan, and world leading research and academic partners on every continent, Coventry University students are gaining life changing experiences all over the world, making Coventry a truly global university.



Application Process & Fees

For current information about the application process and course fees, visit knights.edu.mt/courses.

Funding Schemes & Payment Terms

Students may also make use of our flexible payment terms and benefit from a number of funding schemes.

For more information about current funding opportunities, visit knights.edu.mt/funding.

Find out more
knights.edu.mt

“I am proud to say that Knights has helped me in my career growth. Changing careers wasn’t an easy task, but with the help of this amazing school and the committed teachers, I managed to do it. Today, I am working in an established professional services firm as an HR Executive and in the meantime completing another course offered by Knights which is helping me strengthen my knowledge of employment law in more depth and detail.”

Maria Glanville

Human Resources Executive,
RSM Malta

“KNIGHTS College made my Saturdays worthwhile. They allowed me to pursue a Level 5 diploma while maintaining my full-time employment, which was just what I needed. The right guidance was given, and as a result, I had the confidence to improvise in my work and present my own views. I’m so looking forward to completing my degree with these guys!”

Braden Sultana

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