



## Rule of Two Policy

### Policy Statement

The Edmonton Warriors Soccer Club (Warriors) is committed to the safety of our players, coaches, volunteers, and members.

### Principles and Practices

The Rule of Two requires that there are always **two** screened and NCCP-trained or certified coaches present with an athlete, particularly a minor, during situations where the athlete may be vulnerable. This practice is designed to protect both athletes and coaches, ensuring safety and promoting transparency in all coach-athlete interactions. For the purposes of this policy, a “screened” team official refers to an individual who has completed and submitted a valid Criminal Record Check in accordance with the Edmonton Warriors Soccer Club Police Information Check (PIC) Policy.

### Guidelines

1. A screened team official must be eighteen (18) years of age or older
2. Any interaction between team officials and an athlete must include a minimum of 2 screened team officials to be present, regardless of time or location, and one official must be the same gender as the athlete
  - a. Exception: in the case of medical emergencies
3. One on one interaction between coach and athlete must take place within earshot and view of a secondary person of authority.
  - a. Exception: in the case of medical emergencies
4. A team official of the same gender as the athlete must always be present during practices and within earshot of the players and other team officials.
5. In a situation where a second screened and NCCP trained or certified coach is unavailable, a screened volunteer, parent or adult may be recruited.

## **Travel**

The following guidelines will apply during travel with athletes:

1. **Vehicle Travel:** at no time shall a person in authority be alone in a vehicle with an athlete unless that person is the athlete's parent or guardian
2. **Hotel or Overnight Accommodations:** A person in authority may not share a room or be alone in a hotel room with an athlete unless they are the athlete's parent or guardian.
3. **Room and Bed Checks:** During overnight stays, room or bed checks must be conducted by two persons in authority, with at least one being the same gender as the athletes

## **Locker Room, Changing Areas, Meeting Rooms**

The following guidelines will apply in meeting rooms, and change rooms with athletes

1. Interactions between a Person in Authority and an individual athlete should not occur in any room where privacy is expected, such as locker rooms, meeting rooms, washrooms or changing areas. A second Person in Authority should be present for all necessary interactions in any such room
2. If Persons in Authority are not present in the locker room or changing area, or if they are not permitted to be present, they should be available outside the locker/change room and be able to enter if required.

## **Training/ Competition Environment**

The following guidelines will apply for training and competitive environments, including before, during and after practices and games.

1. A Person in Authority should never be alone with an athlete prior to or following a game or practice unless the Person in Authority is the athlete's parent or guardian.
2. If the athlete is the first to arrive, the athlete's parent or guardian must remain until another athlete or Person in Authority arrives.
3. If there is potential for a Person in Authority to be alone with an athlete following a game or practice, the Person in Authority should ask another Person in Authority, or parent/guardian of another athlete) to stay until all athletes have been picked up. If another adult is not available, another athlete should be present to avoid putting the Person in Authority and athlete in a vulnerable situation of being alone.
4. Persons in Authority giving instructions, demonstrating skills, or facilitating drills or lessons to an individual athlete should always be doing so within earshot and eyesight of another Person in Authority

## **GENDER IDENTITY**

- a. For teams composed of athletes of a single gender identity, a person in authority of the same gender identity should be present for all interactions and activities.
- b. For teams with athletes of multiple gender identities (e.g., co-ed teams), a person in authority representing each gender identity should be available during all interactions and activities.