



Equity and Inclusion

Policy Statement

The Edmonton Warriors Soccer Club is committed to creating an environment where all members are treated with fairness, respect, and dignity, and where soccer is accessible and inclusive to everyone. To ensure that all participants feel welcome, safe, and supported, the club upholds a policy of equal treatment for all members and expects everyone involved to respect and adhere to these standards. Our club is committed to treating all members family, prohibiting discrimination and promoting inclusion.

Guidelines

The Edmonton Warriors Soccer Club has standards and values that are applied throughout the association at all levels of play. Our commitment is to encourage equal opportunities and confront instances and eliminate opportunities of discrimination by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, skin color, religion, belief, ability, or disability.

1. The Edmonton Warriors Soccer Club, its officers, team officials and members are not to discriminate, or treat any person less favorably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, skin color, religion or belief, ability, or disability.
2. The Edmonton Warriors Soccer Club will not tolerate harassment, bullying, abuse, or victimization of an individual, which for the purposes of this policy and the actions and sanctions applicable, will be regarded as discrimination
3. The Edmonton Warriors Soccer Club will not tolerate sexual or racially based harassment or other discriminatory behavior, whether physical or verbal, through in person interaction, through electronic devices or otherwise.

Any member, official or officer of the association who believes they have experienced any form of discrimination are asked to report this in writing to the Edmonton Warriors Soccer Club, Board of Directors.