

Christ Church West Green
Kids and Families Lead
Job Description



Title	Kids and Families Lead
Reports to	Chris Brees Curate-in-Charge
Location	Christ Church West Green, Waldeck Road
Salary	£30-35,000 pro rata 2-3 days a week, 14-21 hrs (inc. 0.5 day on Sunday)
Contract	Initial 1 year contract with 3-month probation period
Days	2-3 days would include Sunday morning. This role would require a degree of flexibility around church events outside usual office hours including Christmas and Easter.
Role context	At Christ Church West Green we're a year into a new chapter in the life of the church through a partnership between the existing congregation at Christ Church and St Saviour's Church Finsbury Park. The vision is for us to partner with God to see the renewal of West Green through persistent prayer, selfless service of others, and establishing deep-rooted faith. The first 12 months have been marked by growth, a new community forming, and deep theological and spiritual roots being sown. We now discern we're entering a new season of growth and depth as a church. At this new juncture in the life of the church, leadership for the kids and families ministries of the church is needed to support the growth we are praying for, and to bring new creative ideas and life to the church. We're excited to find someone who carries faith, vision and a passion for seeing the family life of the church thrive through problem-solving, creative-thinking and proactive working.
Role purpose	The purpose of the Kids and Families Lead is to passionately serve our kids and families by creating a culture that is fun, friendly and faith-filled, and to generate excitement, vision and buy-in from our amazing volunteer base.
Responsibilities	● Lead and oversee all areas of the kids and families ministries at Christ Church in line with the vision to create a fun, friendly and faith-filled culture - including Sunday Kids Church, our midweek toddler group and a future youth group. ● Hold, develop and implement vision for our kids and families on Sundays, midweek, and one-off events (e.g. Christmas, Easter).

	● Build and empower the volunteer kids and families team to lead with vision and buy-in ● Ensure safeguarding policies are being upheld across the kids and families team alongside the Parish Safeguarding Officer ● Attend both regular and occasional staff meetings, retreats, conferences etc.
Essential Skills	● Creative. Excited about what-could-be. Able to cast vision. Flexible and adaptable when things don't go to plan. ● Motivated. Self-starter. Able to manage workload effectively. ● Teachable. Responsive to regular feedback. Eager to improve. ● Faith-Filled. Committed to charismatic-evangelical patterns of spirituality. Passionate about the spiritual development of kids and families. ● Strategic. Excited to build structures that will facilitate long-term vision for kids and families at Christ Church. ● Team player. Create strong teams. Good with people. Good organisational skills. Comfortable in a team office environment. Excited by opportunities to connect with others in similar roles in other churches ● Communicator. Able to communicate biblical truths in a relevant way for kids. Confident in interacting with parents-carers-guardians. ● Computer literate. Comfortable with Microsoft Office packages (e.g. Word, Excel, Email) and Google Workspace.
Desirable Skills	● Practical experience in working in a church ● Ability to work flexibly responding to church calendar and events ● Ability to use team management and communication software to improve team coordination
Safeguarding	The role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures, statutory legislation and guidance. Due to the nature of the role, it is subject to an Enhanced DBS check.
Occupational Requirement	This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

To Apply for the Post

Please send a covering letter to introduce yourself and tell us why you'd be great for the role, and an up-to-date CV (including details of two referees - one personal, one professional) via [this form](#).