



Modern Slavery Statement 2026

Introduction

At Acast, we are committed to ensuring that our supply chain and operations are free from modern slavery and human trafficking. This statement outlines our current strategies to prevent modern slavery within our business and highlights our focus for the coming year. In preparing this statement, we have had regard to the UK government's updated statutory guidance on transparency in supply chains, published in March 2025.

This statement is made on behalf of Acast Stories Limited.

Our business

Acast was founded in 2014 and has since then been creating the world's most valuable podcast marketplace, building the technology which connects podcast creators, advertisers and listeners. Acast's marketplace spans more than 140,000 podcasts and over 4,000 advertisers globally. In 2025, Acast expanded its offering to include video podcasting across YouTube and Apple Podcasts, and acquired Wake Word Studios, a German podcast studio, broadening its content production capabilities. Acast's headquarters are located in Stockholm, Sweden, and Acast has local subsidiaries in the UK, US, Australia, Norway, France, Germany, Ireland, Mexico and Canada.

Our supply chain

Our global supply chain includes a variety of suppliers and contractors for various products and services. As Acast's operations have expanded, including into video production and distribution, our supply chain has grown accordingly. Our key suppliers supply us with services in the following areas:

- Digital content services
- IT infrastructure
- Advertising services
- Analytics services
- Video production and distribution services

We are opposed to all forms of slavery, servitude, forced or compulsory labour, human trafficking, and all related activities. As an online service provider, we consider our business to be at low risk of modern slavery and human trafficking in our supply chains. We do not have operations in or source services from countries with a high risk of modern slavery or human trafficking. However, in line with the updated Home Office guidance, we recognise the importance of mapping our supply chain beyond direct (Tier 1) suppliers and will continue to develop our understanding of indirect supply chain risks.

Acast

We have implemented policies and procedures to identify and address any potential instances of modern slavery and human trafficking and ensure that employees and contractors are aware of these policies and procedures. We expect the same high standards from our suppliers and partners and require them to comply with all applicable laws and regulations regarding modern slavery and human trafficking. We will take appropriate action if we become aware of any violations, including terminating relationships with those who do not meet our expectations. Our employees and contractors may report any violations of our policies and procedures pursuant to our whistleblowing policy.

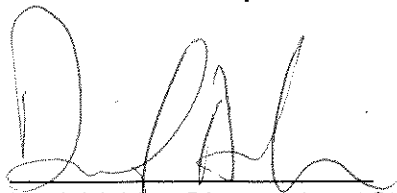
We will continue to review and improve our efforts to combat modern slavery and human trafficking and hold ourselves accountable to the highest standards of ethical business conduct. We note the ongoing legislative developments in this area, including the proposed amendments to the Modern Slavery Act 2015 contained in the Immigration and Asylum Bill, which would introduce mandatory content requirements for modern slavery statements and financial penalties for non-compliance. We will monitor these developments closely and prepare for any enhanced obligations.

Next steps

We intend to take the following further steps:

- Continuously review and update our policies and procedures to combat modern slavery and human trafficking, including in light of the updated Home Office guidance published in March 2025;
- Continue to conduct further risk assessments to identify any high-risk areas of our business, including by developing our supply chain mapping beyond Tier 1 suppliers in line with the updated Home Office guidance; and
- Continue to provide training and/or information programmes highlighting the risks of modern slavery and human trafficking to employees and contractors, and prepare for potential changes to the Modern Slavery Act 2015 reporting framework.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Acast's modern slavery and human trafficking statement for 2025. It was approved by the board on 16 July 2026.

A handwritten signature in black ink, appearing to read 'Daniel Adrian', is positioned above the printed name.

Daniel Adrian, Director, Acast Stories Limited