

POSITION DESCRIPTION	
Title: Game Developer – Coaching and Playing (North Canterbury)	
Reports to: Game Development Lead	Location: Rangiora / Rugby Park, Christchurch
Functional Relationships: <u>Internal</u> • Game Development Lead • Rugby Operations Manager (North Canterbury) • NCRSU Chair • Community Rugby Manager • Community team members • Chief Executive Officer • Other Canterbury Rugby personnel • Representative Coaches and Managers	<u>External</u> • Primary Schools • Secondary Schools • Clubs/ Club Volunteers • Rugby Administrators/Teachers in Charge in Schools • Sport Canterbury/Primary Sports Canterbury/North Canterbury Sports Trust/Selwyn Sports • Tri Rugby, Halberg Foundation, Sense Rugby • New Zealand Rugby
PURPOSE OF POSITION 1. Coach & Player Development: Ensure delivery of world-class coaching and player development programmes across all grades. 2. Participation Growth: Lead participation initiatives in Primary and Secondary Schools offering contact and non-contact opportunities. 3. Pathway Integration: Strengthen connections between schools, clubs, and community providers. 4. Community & Representative Rugby Support: Support Canterbury Rugby objectives through player, coach, and community rugby development.	
ACCOUNTABILITIES	EXPECTED OUTCOMES
Coach Development	• Deliver NZR compulsory coaching courses throughout clubs and schools • Facilitate development opportunities for club and school coaches. • Recruit, develop, and support Resource Coaches. • Contribute to Canterbury Rugby’s Coaching Pathway and Coaching Philosophy.
Player Development	• Deliver player development initiatives including Development Camps, Front Row Factory, and Tackle Clinics. • Provide engaging rugby experiences in schools, clubs, and community settings. • Support player identification and monitoring systems as required. • Lead local player development sessions, providing coaching and guidance to strengthen player capability and development.

Participation Growth – Primary Schools	• Lead contact and non-contact rugby experiences in primary schools • Strengthen connections between Primary Schools and local clubs. • Deliver participation formats such as Rippa. • Lead junior participation initiatives.
Participation Growth – Secondary Schools	• Deliver rugby programmes that improve teenage retention. • Support established rugby schools. • Develop participation options for schools with limited rugby. • Strengthen club-to-school relationships.
Representative Rugby	• Support development and monitoring of representative coaches. • Ensure high-quality development environments for representative players.
General/ Administrative	• Develop annual operational plans and complete required reporting. • Support NZR-funded initiatives and targeted programmes. • Carry out additional duties supporting CRFU strategic outcomes.