



## About Lateam Partners

Lateam Partners is a premier recruitment agency specializing in hiring top **English-speaking** talent in **Latin America** for U.S.-based companies. We connect skilled professionals with dynamic opportunities, offering competitive salaries, career growth, and the chance to work with leading international businesses.

By joining Lateam Partners, you gain access to **exciting remote roles, a supportive work culture, and ongoing professional development**. We pride ourselves on matching top-tier talent with high-quality employers, ensuring a rewarding experience for both candidates and clients.

If you're looking to advance your career with **a stable, well-paid, and growth-oriented opportunity**, apply today and become part of our thriving network!

[www.lateampartners.com](http://www.lateampartners.com)

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### Job Title

Financial Planning & Analysis Manager

### Location

Remote

### Client

Undisclosed

### Job Summary

We are seeking a motivated FP&A Manager to join our client's team. Reporting to the CFO, this role will focus on planning, forecasting, and financial analysis to drive insights and support business decisions. You will collaborate closely with the accounting, operations, and marketing teams to manage reporting, analyze COGS, evaluate profitability, and support new product innovation. This role is ideal for someone with strong analytical skills, a hands-on approach, and a desire to grow in a fast-paced environment.

## **Responsibilities**

- Provide planning, reporting, and analysis of COGS; surface drivers, risks, and opportunities.
- Support LE cycles and the annual budget; ensure assumptions are consistent, documented, and data-backed.
- Serve as the finance lead on a cross-functional team; build P&Ls for innovation initiatives including new products, formulations, and new-customer launches.
- Collaborate with Operations to review co-manufacturer costs and inputs; validate standards vs. actuals, and recommend cost-improvement actions.
- Partner with Marketing to build and track marketing forecasts; analyze spend effectiveness and ROI.
- Work closely with Accounting on monthly results; perform variance analysis (volume, mix, price, rate, efficiency) and provide clear, actionable commentary.
- Support product and customer profitability analysis; define KPIs and build performance dashboards for ongoing visibility.
- Continuously simplify, streamline, and automate FP&A workflows, models, and reporting.
- Provide ad hoc reporting and analytical support as needed.

## **Qualification**

- Bachelor's degree in finance or accounting
- 4-6 years of FP&A experience, including forecasting, reporting, and budgeting
- Experience in the Consumer-Packaged Goods (CPG) industry
- Advanced Excel skills (testing required during interview)
- Experience leveraging AI-driven modeling and automation to accelerate budgeting, forecasting, and variance analysis while improving accuracy and decision support
- Strong analytical, problem-solving, and communication skills
- Experience with ERP/financial reporting systems (NetSuite preferred)
- Proficiency with financial planning tools (Workday Adaptive Planning or Ana plan, Planful) and dash boarding/reporting tools (Tableau, Power BI, etc.)

- High ethical standards, integrity, and attention to detail
- A proactive self-starter who thrives in a fast-paced, dynamic environment
- Advanced certifications (MBA, CFA, CPA) preferred

**Apply to this position**

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