LaTeam
YOUR LATAM TEAM

About Lateam Partners

Lateam Partners is a premier recruitment agency specializing in hiring top **English-speaking** talent in **Latin America** for U.S.-based companies. We connect skilled professionals with dynamic opportunities, offering competitive salaries, career growth, and the chance to work with leading international businesses.

By joining Lateam Partners, you gain access to **exciting remote roles, a supportive work culture, and ongoing professional development**. We pride ourselves on matching top-tier talent with high-quality employers, ensuring a rewarding experience for both candidates and clients.

If you're looking to advance your career with **a stable, well-paid, and growth-oriented opportunity**, apply today and become part of our thriving network!

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Job Title

Software Developer

Location

Remote

Client

Undisclosed

Job Summary

As the Senior Software Developer, you will initially focus on enhancing the UI/UX of our client-facing website, which is built using React + Vite and powered by a backend in ASP.NET Core Web API. Over time, you will take on additional responsibilities as the lead of the offshore team, overseeing both new and existing software projects across a variety of technologies. You will report directly to senior developers or the CTO, depending on the team structure.

The role will involve working with modern development practices and leveraging technologies such as Azure Cloud, DevOps pipelines, and AI development tools.

Responsibilities

Lead the Offshore Development Team

- Take responsibility for building and leading the offshore development team in Latin America. You will be the main point of contact for the team, providing guidance, mentorship, and ensuring that best practices are followed.

React Development

- Focus on improving the UI/UX of our client-facing website. This will involve working with front-end code, integrating with back-end APIs, and ensuring a seamless user experience.

Backend Integration & Collaboration

- Collaborate with the in-house team on any new or modified API calls required for your front-end projects.
- You will primarily work with front-end code, but you should be comfortable interfacing with back-end services.

Modernizing Legacy Code

- Evaluate and refactor legacy ASP.NET Framework applications (including Web Forms) to modern .NET Core applications using Entity Framework. Provide recommendations on functionality consolidation and architectural improvements.

Architecture & Design

- Play a key role in evaluating, designing, and refactoring the software architecture. Strong experience in software design patterns, scalability, and maintainability is essential.

Azure Cloud Services

- Utilize Azure services such as Azure App Services, Storage Accounts, Cosmos DB, Service Bus, Logic
- Apps, and Azure Functions. You will help architect and implement cloud-based solutions as part of both new projects and modernization efforts.

Azure DevOps & CI/CD Pipelines

- Strengthen and improve our existing DevOps pipeline using Azure DevOps tools. This will involve CI/CD pipeline development, containerization, and automating deployments, ensuring that our processes scale effectively with both in-house and offshore teams.

AI Development

- As we explore AI technologies, your role may include leveraging AI platforms like Azure Foundry, Microsoft
- Copilot, and similar tools. While AI experience is not mandatory, familiarity with AI development is a plus and will be highly valued

Qualifications

Education

Bachelor's degree in Computer Science or a related field.

Experience

Minimum of 10 years of experience in software development with a strong background in full-stack development. Experience with top-tier tech firms is a major plus but not required.

Technical Skills

- Frontend: Strong expertise in React + Vite, JavaScript, TypeScript, HTML, and CSS.
- Backend: Extensive experience in ASP.NET Core (Web API, MVC) and Entity Framework.
- Cloud: Proficiency in Azure services, including Azure App Services, Cosmos DB, Service Bus, Azure Functions, and Logic Apps.
- DevOps: Strong experience with Azure DevOps, CI/CD pipeline automation, containerization (Docker), and cloud-based deployment strategies.

- AI (Desired): Familiarity with AI development, particularly in Microsoft AI tools like Azure Foundry, Copilot, and building intelligent agents.

Soft Skills

- Strong leadership and communication skills, with the ability to work effectively with both remote and in-house teams.
- Excellent problem-solving skills and the ability to work independently and collaboratively.
- Fluent in both spoken and written English (Spanish-speaking team members, but English will be the primary language for communication with management)

Apply to this position

https://forms.monday.com/forms/6f43e441a98a43154090ba9322b9091d?r=use1