



About Lateam Partners

Lateam Partners is a premier recruitment agency specializing in hiring top **English-speaking** talent in **Latin America** for U.S.-based companies. We connect skilled professionals with dynamic opportunities, offering competitive salaries, career growth, and the chance to work with leading international businesses.

By joining Lateam Partners, you gain access to **exciting remote roles, a supportive work culture, and ongoing professional development**. We pride ourselves on matching top-tier talent with high-quality employers, ensuring a rewarding experience for both candidates and clients.

If you're looking to advance your career with **a stable, well-paid, and growth-oriented opportunity**, apply today and become part of our thriving network!

www.lateampartners.com

Job Title

Senior Accountant

Location

Remote

Client

Undisclosed

Job Summary

We're looking for a hands-on Controller (or Senior Accounting Manager) to bring structure, discipline, and GAAP alignment to our accounting function. You'll own the month-end close process, reconcile the subledger to the general ledger (including inventory), implement proper accruals, and prepare the company for future ERP implementation. You'll work closely with ownership (who has a finance and PE background) and an existing bookkeeper who's

organized and dependable but not formally trained in accounting. Your role will be to elevate the accounting process from “bookkeeping” to a full accrual, GAAP-ready system.

Responsibilities

Month-End Close & Reporting

- Own and execute the monthly close process with clear timelines and deliverables.
- Prepare accurate monthly financial statements (P&L, balance sheet, Cash Flow).
- Develop and maintain monthly accruals for prepaid expenses, insurance, payroll, and other recurring items.
- Create closing checklists and documentation to institutionalize repeatable processes.

Accounting Operations

- Oversee day-to-day accounting, AR/AP, and general ledger maintenance.
- Reconcile subledgers (inventory, A/R, A/P) to the general ledger monthly.
- Diagnose and resolve discrepancies between ERP data and accounting records (especially inventory valuation).
- Standardize and clean up the chart of accounts for consistency and clarity.

Process Improvement & Systems

- Document and refine accounting workflows, including purchasing, inventory, and job costing.
- Support ERP transition planning (we currently use a legacy Infor Enspire system).
- Partner with management to improve data flow from operations to accounting (e.g., job tracking, margin attribution, cutting work, etc.).
- Establish best practices for cost tracking, COGS recognition, and margin reporting.

Leadership & Collaboration

- Manage and mentor our existing bookkeeper; set structure and priorities for the accounting function.
- Liaise with external tax CPA, lenders, and insurance brokers.
- Provide management with timely insights on cash flow, working capital, and performance drivers.

Qualifications

- Bachelor’s degree in Accounting, Finance, or related field (CPA or CPA-track preferred).
- 5+ years of progressive accounting experience, ideally in distribution, manufacturing, or inventory-heavy environments.
- Strong understanding of U.S. GAAP and accrual accounting.

- Experience reconciling subledger-to-GL discrepancies and cleaning up books.
- Hands-on experience with ERP/accounting systems (e.g., Infor, NetSuite, Acumatica, or similar).
- Comfortable working in a small business environment—willing to roll up sleeves.
- Excellent attention to detail, documentation habits, and communication skills.

Apply to this position

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