



About Lateam Partners

Lateam Partners is a premier recruitment agency specializing in hiring top **English-speaking** talent in **Latin America** for U.S.-based companies. We connect skilled professionals with dynamic opportunities, offering competitive salaries, career growth, and the chance to work with leading international businesses.

By joining Lateam Partners, you gain access to **exciting remote roles, a supportive work culture, and ongoing professional development**. We pride ourselves on matching top-tier talent with high-quality employers, ensuring a rewarding experience for both candidates and clients.

If you're looking to advance your career with **a stable, well-paid, and growth-oriented opportunity**, apply today and become part of our thriving network!

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Job Title

Inventory Control & Demand Planning Manager

Location

Remote

Client

Undisclosed

Job Summary

We are a fast-growing B2B pet treats company supplying retailers, distributors, and private-label partners. We are seeking an Inventory Control & Demand Planning Manager to own demand forecasting, inventory accuracy, and supply planning across finished goods and raw materials.

This role sits at the intersection of sales forecasts, production planning, and inventory management, ensuring the right products are available at the right time while minimizing excess inventory, stockouts, and waste.

Responsibilities

Demand Planning & Forecasting

- Build and maintain rolling demand forecasts (weekly, monthly, quarterly)
- Analyze historical sales, seasonality, promotions, and customer demand
- Partner with Sales, Operations, and Finance to align forecasts
- Monitor and improve forecast accuracy

Inventory Control

- Manage inventory levels for finished goods, raw materials, and WIP
- Establish reorder points, safety stock, and min/max levels
- Track inventory turns, aging inventory, and obsolescence
- Lead cycle counts and resolve inventory discrepancies

Supply & Production Planning

- Translate forecasts into production and procurement plans
- Coordinate with manufacturers, co-packers, and suppliers
- Manage lead times and mitigate supply risks
- Prevent shortages and overproduction

Systems, Reporting & Process Improvement

- Maintain data in ERP/MRP systems
- Create dashboards and reports on inventory and demand KPIs
- Improve planning and inventory processes through SOPs and automation

Qualifications

- 3–6+ years in inventory control, demand planning, or supply chain roles
- Experience in CPG, food, pet, or perishable goods preferred
- Advanced Excel or Google Sheets skills
- Experience with Netsuite and inventory systems
- Strong analytical and cross-functional communication skills
- English C1 or above

NICE TO HAVE

- B2B distribution experience
- Knowledge of shelf life, FIFO/FEFO, and lot tracking
- Experience scaling inventory systems in growing companies

Apply to this position

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