



About Lateam Partners

Lateam Partners is a premier recruitment agency specializing in hiring top **English-speaking** talent in **Latin America** for U.S.-based companies. We connect skilled professionals with dynamic opportunities, offering competitive salaries, career growth, and the chance to work with leading international businesses.

By joining Lateam Partners, you gain access to **exciting remote roles, a supportive work culture, and ongoing professional development**. We pride ourselves on matching top-tier talent with high-quality employers, ensuring a rewarding experience for both candidates and clients.

If you're looking to advance your career with **a stable, well-paid, and growth-oriented opportunity**, apply today and become part of our thriving network!

www.lateampartners.com

Job Title

Fashion Designer Assistant

Location

Remote

Client

Undisclosed

Job Summary

We are looking for a creative, highly organized Assistant Fashion Designer to join the team, working closely with our Product team on the development of core categories including underwear, sleepwear/PJs, loungewear, and activewear. This role will report directly to the Sr. Designer / Product Development Manager.

Responsibilities

Design & Concept Development

- Support the design of seasonal collections across underwear, PJs, loungewear, and activewear.
- Assist in developing mood boards, color palettes, print directions, and design concepts aligned with the Woxer aesthetic.
- Conduct trend and market research and translate insights into relevant, wearable design suggestions.

Print & Color Development

- Own and manage the complete print and lab dip (L/D) chart across all product categories, ensuring accurate tracking from concept through production approval.
- Develop creative and on-brand colorway names that align with seasonal themes and collection narratives.
- Collaborate on color and print concepts for seasonal collections, translating inspiration and market trends into commercially viable designs.
- Identify and specify accurate Pantone references for all colors, prints, and trims, maintaining consistency across the product line.
- Adjust and refine print artwork files to meet technical production requirements, including colorway variations, scale adjustments, and placement specifications.
- Manage lab dip submission and approval process, tracking all colorways through testing, revisions, and final sign-off.

Technical Documentation & Product Development

Create and maintain detailed CAD flats with accurate colorways, prints, and construction details for all styles.

Build and update Bills of Materials (BOMs) for each product, ensuring all components (fabrics, trims, labels, elastics, threads) are accurately documented and color-matched.

Review line sheets proactively to identify gaps, inconsistencies, or upcoming deliverables, taking ownership of next steps without prompting.

Understand garment construction methods and identify which elements require color matching (thread, elastic, binding, labels, snaps, etc.) to maintain quality standards

Cross-Functional Collaboration

- Partner with design and product development teams to ensure the technical feasibility of print and color concepts.
- Support quality control efforts by understanding how color and print impact final product appearance and performance.

- Partner with Product, Production, and Brand teams to ensure consistency from concept through launch.
- Support product launches with Figma line sheets, product details, and design documentation.
- Follow seasonal calendars, development milestones, and internal coordination.

Organization & Process Management

- Maintain organized digital files for all artwork, CADs, BOMs, and approval documentation.
- Proactively flag potential issues related to color availability, lead times, or technical constraints.
- Stay informed on fabric and trim capabilities, dye processes, and print methods to inform better design decisions.
- Continuously improve internal processes for print and color management to increase efficiency and reduce errors.

Skills & Mindset

- Demonstrate strong attention to detail and color accuracy
- Take initiative to identify what needs to be done based on line sheet review and production timelines.
- Understand the full product lifecycle from concept to finished goods
- Communicate technical information clearly to both creative and production teams
- Balance creative vision with technical and commercial constraints.

Qualifications

- 2+ years of experience in women's apparel design (intimates, underwear, or activewear preferred).
- Strong understanding of fit, garment construction, and fabric performance.
- Proficiency in Adobe Illustrator and Adobe Photoshop as well as other standard design tools.
- Experience creating print artwork and repeats is a must.
- Experience creating and understanding production-ready tech packs.
- Quick and timely execution to support assortment changes and new color or print additions.
- Excellent organizational skills and ability to manage multiple projects simultaneously.
- Detail-oriented, collaborative, and proactive mindset.
- Passion for inclusive, comfort-led product design.

Apply to this position

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