



Aclara Resources Inc.
Suite 1700, 666 Burrard Street
Vancouver, British Columbia, Canada

Biodiversity Policy

1. POLICY STATEMENT

Aclara Resources Inc. (“Aclara” or the “Company”) recognizes that biodiversity and healthy ecosystems are fundamental to human well-being, climate resilience, sustainable development, and the long-term success of its business.

The Company is committed to protecting, conserving, restoring, and responsibly managing biodiversity in the areas in which it operates throughout the lifecycle of its activities while contributing to the sustainable use of natural resources.

This Policy applies to all employees, contractors, and suppliers operating on behalf of the Company and is aligned with applicable legislation, international good practice, and the United Nations Sustainable Development Goals.

Aclara seeks to align its biodiversity management practices with internationally recognized frameworks, including the principles promoted by the International Council on Mining and Metals (ICMM), and the International Finance Corporation (IFC) Performance Standards.

2. RESPONSIBLE DEVELOPMENT

Responsible biodiversity management begins with a clear understanding of legal obligations, environmental sensitivities, and potential impacts. Accordingly, Aclara is committed to complying with applicable biodiversity-related laws, regulations, permits, and environmental commitments in the jurisdictions where it operates.

The Company will not operate within the core areas of legally protected national parks or UNESCO World Heritage Sites.

Environmental impact assessments, biodiversity baseline studies, and other relevant scientific evaluations will be undertaken, as appropriate, to identify potential impacts, inform project design, and support effective biodiversity management throughout the project lifecycle.



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3. BIODIVERSITY MANAGEMENT

Aclara seeks to avoid and minimize impacts on biodiversity and ecosystem services through proactive planning and responsible operational practices.

The Company applies the mitigation hierarchy as the foundation of its biodiversity management approach, seeking first to avoid impacts, then minimize, restore, and, where appropriate, compensate for residual impacts. Through this approach, Aclara strives to achieve no net loss of biodiversity and, where feasible, contribute to positive biodiversity outcomes.

Attention will be given to critical habitats, sensitive ecosystems, priority biodiversity features, and threatened species that may be affected by the Company's activities. Appropriate management measures will be implemented to prevent, minimize, or mitigate impacts on such biodiversity values.

Aclara promotes the use of native species in rehabilitation and restoration activities and seeks to prevent the introduction and spread of invasive species.

Where appropriate, the Company will consider nature-based solutions to support land management, water stewardship, climate resilience, and ecosystem restoration objectives.

4. CLOSURE AND REHABILITATION

Biodiversity stewardship extends throughout the lifecycle of a mining project, including closure and post-closure phases. Biodiversity considerations will therefore be integrated into closure planning from the earliest stages of project development.

Aclara seeks to implement rehabilitation and restoration measures that support safe, stable, and environmentally responsible post-mining landscapes, consistent with approved mine closure plans.

5. RISK MANAGEMENT AND PERFORMANCE

Aclara recognizes that nature is both a source of business value and a potential source of operational, regulatory, financial, and reputational risk.



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Nature-related risks, opportunities, dependencies, and impacts will be considered within the Company's risk management and strategic planning processes.

Where appropriate, the Company will establish objectives and targets to support continuous improvement in biodiversity performance.

6. CULTURE, AWARENESS AND ENGAGEMENT

Effective biodiversity management requires informed decision-making, collaboration, and shared responsibility. Aclara seeks to promote biodiversity awareness through education, training, and capacity-building initiatives for employees and contractors. The Company will also engage constructively with local communities, indigenous peoples where applicable, governments, scientific institutions, and other stakeholders to support sound biodiversity outcomes and continuous learning.

7. GOVERNANCE

Oversight of biodiversity-related matters forms part of Aclara's broader approach to environmental stewardship, sustainability, and risk management.

Management is responsible for implementing this Policy and integrating biodiversity considerations into relevant business activities and decision-making processes. Progress against biodiversity objectives and relevant performance indicators will be periodically reviewed, with updates provided to the Board of Directors at least annually.

The Company will periodically review this Policy to ensure its continued relevance, effectiveness, and alignment with evolving scientific knowledge, stakeholder expectations, regulatory developments, and industry best practices.

Ramon Barua
CEO