



Sheet Metal Workers' Local Union 38

P.O. Box 119, 38 Starr Ridge Road, Brewster, New York 10509

Phone: (845)278-6868 Email: unionoffice@smart38.org



Dear Brothers and Sisters:

November 7, 2025

At the Special Order of Business held on October 15, 2025, for the purpose of Nominations for the position of Business Agent, and any other positions that might become available, Steve Silvernail was nominated and seconded for the position of Business Agent. As there was no opposition, the Recording Secretary cast one white ballot for Steve as Business Agent to replace James Nester who will be retiring on December 1st.

Brian Eisele was nominated for the position of Recording Secretary, as that position was vacated by Steve Silvernail's resignation effective October 14th. The nomination was seconded, and as there was no opposition, the Recording Secretary cast one white ballot for Brian as Recording Secretary. Steve and Brian were sworn in at the Executive Board Meeting on November 5th.

At the Executive Board Meeting held on November 5th, Eugene Barbieri stated he will be retiring as Organizer effective February 1, 2026. Please join me in congratulating Gene on his retirement and wishing him the best in all his future endeavors.

As this is an appointed position, Local 38 will be accepting resumes for the Organizer position from any member interested in applying, who is in good standing status per Article XII, Section 3 of the SMART Constitution, **until 4:30 PM, Monday, November 24th**. Interviews will be held on **Friday, December 5th**. International Organizer Tom Kelm will assist with the interview process. The person selected for this position will be announced at the **Wednesday, December 17, 2025**, General Membership Meeting and the appointed person, with the approval from the body, will begin training on Monday, January 5th, 2026, with a start date of Monday, February 2nd, 2026.

Please be advised that the next **REGULAR MEMBERSHIP MEETING WILL BE HELD ON:**

Date:	Wednesday, November 19, 2025
Time:	4:30 PM
Place:	Local 38 Headquarters 38 Starr Ridge Road, Brewster, NY 10509

Dr. Brandon Kjartansson, PhD, MSW, from EAP will be at the meeting to speak with the membership and answer any questions members may have.

REMINDERS/NOTICES:

- Please call the Union Office (Option 2) with any address, phone number, email or cell phone number changes, as well as if you report back to work, are laid off or voluntarily leave a company. This will keep your work history up to date.
- This is a reminder that the Connecticut Sheet Metal Licenses expired on August 31st. Proof of renewal is required for reimbursement to be issued.
- The date for the Children's Christmas Party is Saturday, December 13th. The flyer/rsvp form is attached.

Should you have any questions, please do not hesitate to contact the Union Office.

Fraternally,

Michael Colombo
President/Business Manager

MC/dar

LOWER HUDSON
VALLEY E. A. P.
1-800-EAP-2799



10th Annual Children's Christmas Party

In honor of

"Our Smiling Warrior" Kevin R. Blackman

November 7, 2025

Dear Brothers & Sisters:

SMART Sheet Metal Workers' Local Union 38 will hold its 10th Annual Children's Christmas Party in honor of "Our Smiling Warrior" Kevin R. Blackman (grandson of Member, Kevin Blackman) on:

Date: Saturday, December 13, 2025
Time: 10:00 a.m. to 2:00 p.m.
Place: Sheet Metal Workers' Local 38 Headquarters
38 Starr Ridge Road
Brewster, New York 10509

We have been notified by the North Pole that there will be face painting and balloon art beginning at 10:00 A.M. The Magician will appear promptly at 11:00 A.M. At approximately 12:00 noon, Santa Claus will be arriving at the Meeting Hall. Refreshments will be served and gifts will be presented to all children 12 years of age and younger.

We are looking forward to seeing you and your children/grandchildren at this joyous event. Please complete the bottom portion of this letter and return to the Union Office indicating the number of children and adults attending by December 1, 2025.

Please plan to attend to help make this a successful occasion.

Fraternally yours,

SMART Sheet Metal Workers' Local Union 38's Christmas Party Committee

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FILL OUT AND RETURN BY DECEMBER 1, 2025

SMART LOCAL 38 UNION OFFICE, P.O. BOX 119, BREWSTER, N.Y. 10509

MEMBER'S NAME: _____

TOTAL NUMBER OF CHILDREN: _____ TOTAL NUMBER OF ADULTS: _____

**PLEASE RSVP IF PLANNING TO ATTEND TO ENSURE ACCURATE
TOTAL FOR TOYS AND FOOD/REFRESHMENTS**

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