



# Sheet Metal Workers' Local Union 38

P.O. Box 119, 38 Starr Ridge Road, Brewster, New York 10509  
Phone: (845)278-6868 Email: unionoffice@smart38.org www.smart38.org



MICHAEL COLOMBO  
President/Business Manager

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JOHN MALASPINA  
Business Representative

STEVE SILVERNAIL  
Business Representative

THOMAS PICHECO  
Business Representative

JOHN GJOKAJ  
Marketing Representative



April 13, 2026

Dear Brothers/Sisters:

At the Special Order of Business held on Wednesday, April 8th for the purpose of the wage allocation the following are the results. Wage Sheets will be sent out sometime in late May or early June.

COMMERCIAL: Total increase of \$3.30 Proposal A: \$2.00 to Base Wages; \$.75 to Health Fund; \$.02 to NEMI; \$.02 to SMOHIT; \$.26 to Labor Management; and \$.25 to Craft Training.

SPECIALTY-LIGHT COMMERCIAL: Total Increase of \$1.75; Proposal A: \$1.21 Base Wages; \$.37 to Health Fund; \$.02 to NEMI; \$.02 to SMOHIT; and \$.13 to Craft Training.

HVAC (RESIDENTIAL): Total Increase of \$1.75; Proposal A: \$1.21 Base Wages; \$.37 to Health Fund; \$.02 to NEMI; \$.02 to SMOHIT; and \$.13 to Craft Training.

SERVICE: Total Increase of \$1.75; Proposal B: \$1.04 to Base Wages; \$.37 to Health Fund; \$.17 to Profit Sharing; \$.02 to NEMI; \$.02 to SMOHIT; and \$.13 to Craft Training.

Please be advised that the NEXT Regular Membership Meeting will be held:

**Date:** Wednesday May 20, 2026  
**Time:** 4:30 PM  
**Place:** Local 38 Headquarters  
38 Starr Ridge Road, Brewster, NY 10509

### NOTICES/REMINDERS:

- The Next Local 38 Holiday is Monday, May 25<sup>th</sup> (Memorial Day). If you work that day, you should be paid the Sunday/Holiday Rate. If you work in another Local's jurisdiction, or on a PLA, you will need to check with that Local or the PLA to determine the holiday.
- **We regret to inform you that we need to cancel this years' picnic as FDR Park changed many of their rules/regulations and notified us of this too late for us to find another location. We are in the process of trying to find another location so that we can once again offer this enjoyable day to our members and their families in 2027.**

Should you have any questions, please do not hesitate to call the Union Office at (845) 278-6868, Option 2, or email us at [unionoffice@smart38.org](mailto:unionoffice@smart38.org).

Fraternally,

Michael Colombo  
President/Business Manager

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